



CITY MANAGER'S OFFICE

CITY OF CULVER CITY

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JOHN M. NACHBAR
CITY MANAGER

Sixth Supplement to Public Order Under City of Culver City Emergency Authority

Issue Date: April 8, 2020

Subject: New City Measures to Address COVID-19 – Worker Protection

On March 14, 2020, I issued a Proclamation of Local Emergency, as a result of a positive COVID-19 virus case in our City as well as a rapidly growing number of cases throughout Los Angeles County. Since that time, I have ordered a number of additional measures to be taken across the City to protect the public and City workers from an undue risk of contracting the coronavirus respiratory disease (COVID-19). Our precautions over the past several weeks and what we will do in the coming weeks will affect how well we weather this emergency.

The Governor of the State of California has stated that individuals exposed to COVID-19 may be temporarily unable to report to work, due to illness caused by COVID-19 or quarantines related to COVID-19, and individuals directly affected by COVID-19 may experience potential loss of income, health care and medical coverage, and ability to pay for housing and basic needs, thereby placing increased demands on already strained regional and local health and safety resources, including shelters and food banks.

On March 16, 2020, under the authority of Culver City Municipal Code (CCMC) Section 3.09.020, I, as the Director of Emergency Services, issued a Public Order enacting new City measures to protect members of the public and City workers from undue risk of COVID-19 (March 16 Order). The March 16 Order included, among other things, temporary restrictions on certain establishments throughout Culver City, in which large numbers of people tend to gather and remain in close proximity.

Since the issuance of the March 16 Order, various supplemental orders have been issued by the State of California and the Los Angeles County Department of Public Health, as well as a number of our neighboring communities, including the City of Los Angeles.

On March 20, 2020, I issued a First Supplement to Public Order enacting further City measures to protect members of the public and City workers from undue risk of COVID-19 (March 20 Order). The March 20 Order was enacted after the City of Los Angeles and Los Angeles County Department of Public Health issued a similar public order. The March 20 Order issued, and incorporated by reference, any and all orders set forth in *Public*

Order Under City of Los Angeles Emergency Authority, Subject: SAFER AT HOME, issued by Los Angeles Mayor Eric Garcetti on March 19, 2020.

On April 1, 2020, Mayor Garcetti issued a revised *SAFER AT HOME* order, which clarified provisions of the March 19th order, including which activities are exempt and non-exempt and what is considered an essential business, along with stronger enforcement mechanisms for non-exempt businesses that fail to comply with the order.

Consistent with the City of Los Angeles, on April 2, 2020, I issued a Fourth Supplement to Public Order enacting any and all orders set forth in *Public Order Under City of Los Angeles Emergency Authority, Subject: SAFER AT HOME*, issued by Mayor Garcetti on March 19, 2020 (Revised April 1, 2020), excepting those provisions of the City of Los Angeles *SAFER AT HOME* order that are specific to City of Los Angeles locations and services.

On April 7, 2020, Mayor Garcetti issued a *Worker Protection Order*, ordering further protections for non-medical essential workers, including, but not limited to, mandatory face coverings for workers and patrons.

Since the issuance of the initial State, County and City orders, it remains clear that additional efforts continue to be needed to maintain hand hygiene, respiratory etiquette, and social distancing.

By virtue of authority vested in me as the Director of Emergency Services, pursuant to the provisions of CCMC Section 3.09.020.B.1.h(2), to make and issue rules and regulations on matters reasonably related to the protection of persons, property and the environment as affected by such emergency, I hereby declare the following orders to be necessary for the protection of life and property and I hereby order:

1. I hereby issue any and all orders set forth in *Public Order Under City of Los Angeles Emergency Authority, Subject: Worker Protection Order*, issued by Los Angeles Mayor Eric Garcetti on April 7, 2020, attached hereto as Exhibit A and incorporated herein by reference as though fully set forth herein.
2. This Sixth Supplement to Public Order is in addition to, and does not supersede nor replace, any previously issued orders, which shall remain in full force and effect. If there is a conflict between this Sixth Supplement to Public Order and any other orders, the requirements that provide greater protection for the public's health and safety apply.

Any violation of this supplemental order may be enforced under the CCMC, which provides for fines not to exceed \$1,000 or imprisonment not to exceed six months. Each individual officer should use their discretion in enforcing this order and always keep the intent of the order in mind.

This supplemental order shall be effective at 11:59 p.m. on April 9, 2020 and shall remain in effect until 11:59 p.m. on April 19, 2020.

This order may be extended prior to April 19, 2020.

Date: 4/8/2020

A handwritten signature in blue ink, appearing to read "John", is written over a horizontal line.

John M. Nachbar, City Manager
Director of Emergency Services
City of Culver City

EXHIBIT A



ERIC GARCETTI
MAYOR

Public Order Under City of Los Angeles Emergency Authority

Issue Date: April 7, 2020

Subject: Worker Protection Order

On March 19, 2020, I issued a Safer At Home Order for the City of Los Angeles to help reduce the spread of COVID-19 in our City. The City's workers continue to provide essential services during this emergency, and some of these critical workers face an outsized risk of exposure. It is imperative that medical workers and first responders continue to follow the advice of health officials and wear hospital grade masks, such as surgical masks or N95 respirators. Our other essential workers who come into frequent contact with others must also be protected from infection. There is a worldwide shortage of medical grade masks, and health officials are increasingly urging non-medical workers to wear non-medical grade cloth face coverings to help curb the spread of COVID-19, by preventing the transmission of respiratory droplets that contain the virus.

Accordingly, today, I am ordering further protections for our non-medical essential workers, requiring them to wear non-medical grade face coverings while performing their work.

Accordingly, by virtue of authority vested in me as Mayor of the City of Los Angeles pursuant to the provisions of the Los Angeles Administrative Code, Chapter 3, Section 8.29 to promulgate, issue, and enforce rules, regulations, orders, and directives, I hereby declare the following order to be necessary for the protection of life and property and I hereby order, effective 12:01: a.m. on April 10, 2020, until the end of the local emergency period, that:

1. All workers who work at businesses or perform services that are exempt under Paragraph 5(vii) of the City of Los Angeles Safer At Home Emergency Order, in the following subsections:
 - b. Grocery stores, water retailers, farm and produce stands, supermarkets, convenience stores, warehouse stores, food banks, certified farmers markets and other establishments engaged in the retail sale of canned food, dry goods, fresh fruits and vegetables, pet food and medication supply (but not grooming or training), fresh or frozen meats, fish, and poultry, any other household consumer products (such as construction supplies, cleaning and personal care products);
 - d. Organizations and businesses that provide food, social services and other necessities of life for economically disadvantaged or otherwise needy individuals (including gang prevention and intervention, domestic violence, and homeless services agencies);
 - h. Hardware and building supply stores, day labor centers, and nurseries.
 - i. Plumbers, electricians, exterminators, custodial/janitorial workers, handyman services, funeral home workers and morticians, moving services, HVAC installers, carpenters, day laborers, landscapers, gardeners, property managers and leasing agents, private security personnel;
 - l. Laundromats, dry cleaners, and laundry service providers;
 - m. Restaurants and retail food facilities that prepare and offer food to customers, but only via delivery service, to be picked up, or drive-thru;
 - p. Individuals and businesses that ship or deliver groceries, food, beverages or goods directly to residences or businesses;
 - q. Taxis, ride sharing services, car rental companies, and other private transportation services;
 - v. Hotels, motels and shared rental units

must wear face coverings over their noses and mouths while performing their work. At this time, the face coverings are not medical-grade masks or N95 respirators, but rather, fabric coverings, such as scarves and bandanas. All essential, non-medical workers required to wear these face coverings must frequently (at least once a day) wash any reusable face coverings, for the health and safety of themselves and others. Single-use face coverings must be properly discarded into trash receptacles.

2. Employers of all workers who work at businesses or perform services described in Paragraph 1 of this Order must permit their employees to wash their hands at least every 30 minutes. All such employers must provide, at their expense, non-medical grade face coverings for their employees. All such employers must ensure that their employees have access to clean, sanitary restrooms, stocked

with all necessary cleansing products; or sanitizing agents required to observe hand sanitation protocols recommended by the Los Angeles County Department of Public Health, provided at the employer's expense. All such employers must implement social distancing measures for customers, visitors, and employees that provides a six-foot buffer, to the extent possible, between individuals.

3. All customers and visitors of businesses and organizations described in Paragraph 1 of this Order must wear face coverings over their noses and mouths to provide additional protection for employees and customers. At this time, the face coverings need not be medical-grade masks or N95 respirators, but can be fabric coverings, such as scarves and bandana coverings.
4. A business owner or operator described in Paragraph 1 of this Order may refuse admission or service to any individual who fails to wear face coverings as required by this Order.

Additionally, I encourage all retail businesses in Paragraph 1 to install plexiglass to separate cashiers and customers at all points of sale. And I encourage all people to wear face coverings over their noses and mouths when they are outside their homes to obtain essential services and goods. These are recommendations and not requirements.

Any business owner or operator described in Paragraph 1 of this Order may sell face coverings and emergency supplies. All sellers of emergency supplies referenced in this Order shall abide by all price gouging laws. Violations of such laws can be reported here: <https://www.lacityattorney.org/covid19>.

Failure to comply with this Order shall constitute a misdemeanor subject to fines and imprisonment. I hereby urge the Los Angeles Police Department and the City Attorney to enforce this Order via Sections 8.77 and 8.78 of the Los Angeles Administrative Code.

This Order may be extended prior to May 1, 2020.


Eric Garcetti, MAYOR

Dated: April 7, 2020 at Los Angeles, California

Time: 6:15pm

Filed with the City Clerk

Date: _____

Time: _____

By: _____