

SIDE LETTER OF AGREEMENT

between

CITY OF CULVER CITY

and

CULVER CITY MANAGEMENT GROUP

Representatives of the City of Culver City ("City") and the Culver City Management Group ("CCMG") (collectively "Parties") have met and conferred and reached agreement on this Side Letter of Agreement to the 2021 – 2023 Memorandum of Understanding ("MOU"). This Side Letter of Agreement is not intended to supersede any of the other terms and conditions of employment contained in the MOU unless specifically mentioned herein. The following provisions of this Side Letter of Agreement represent the mutual understanding and consent of both parties and shall be incorporated into and made part of the MOU.

1. Article Five, Section XII is amended as specified in Attachment "A" attached hereto.

This Side Letter of Agreement is executed on November 23, 2021.

FOR THE CITY:

A handwritten signature in blue ink, appearing to read "John", written over a horizontal line.

John M. Nachbar, City Manager

FOR CCMG:

A handwritten signature in blue ink, appearing to read "Mate Gaspar", written over a horizontal line.

Mate Gaspar, President