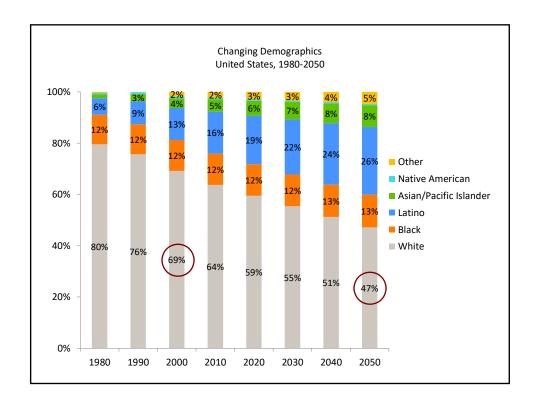
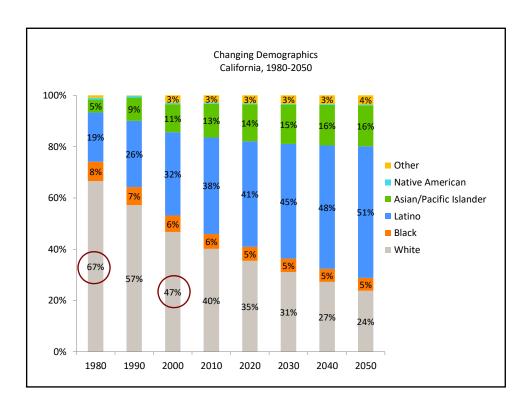


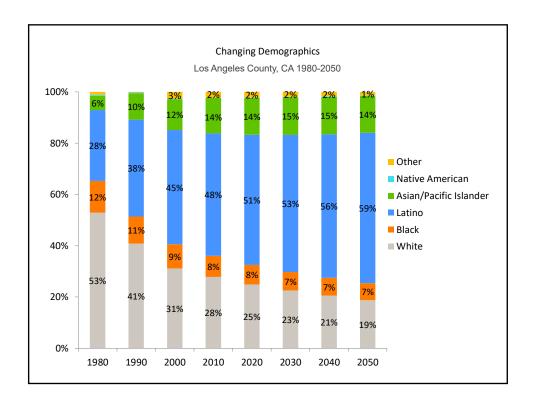
## **DEMOGRAPHIC SHIFTS**

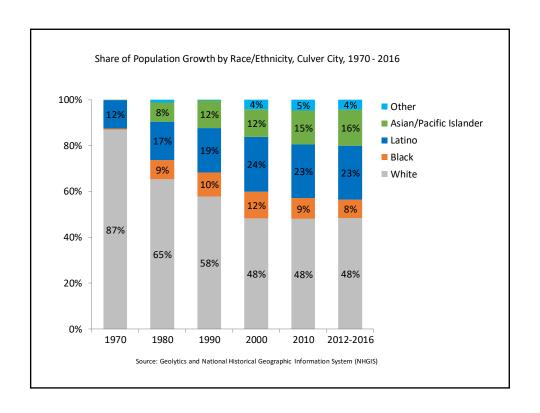
- 1. Slowing Demographic Change at Macro-level
- 2. The Action: Micro-level Changes in Demography
- 3. Legacy Impacts in Terms of a "Racial Generation Gap"

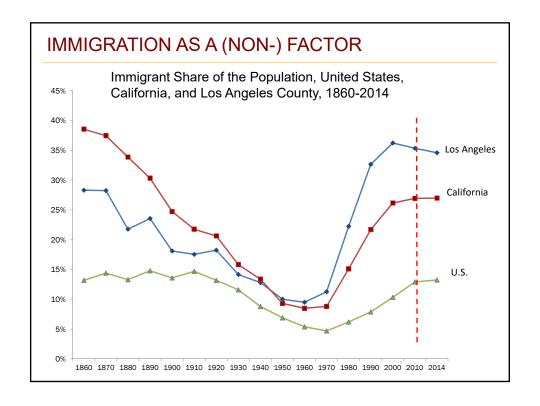


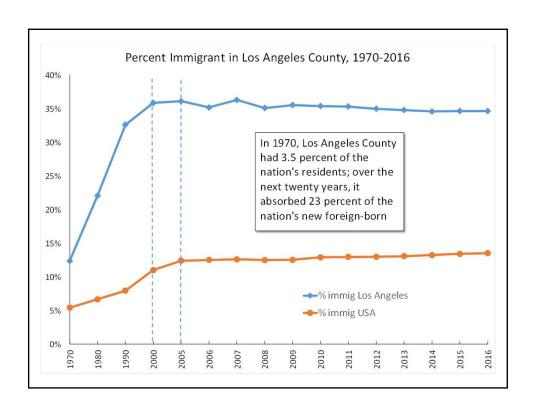


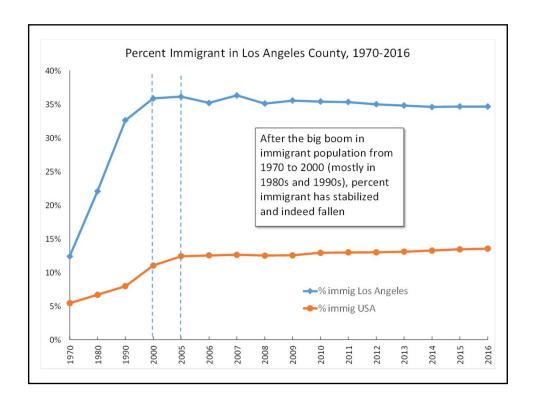


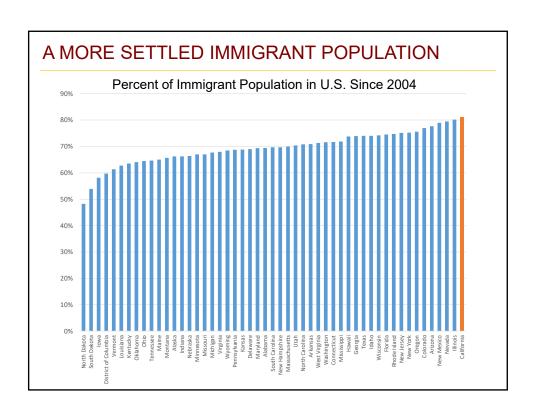












## **LEGACY OF CHANGE**

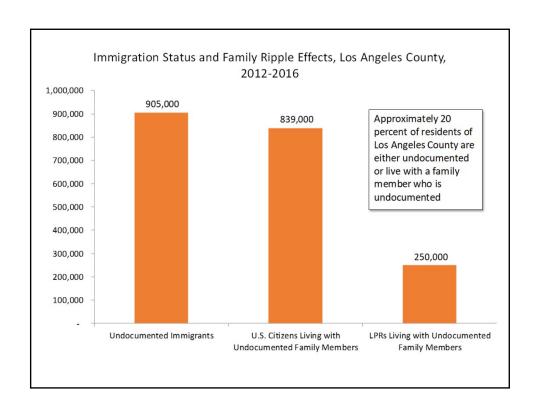
In Los Angeles County, foreign-born constitute:

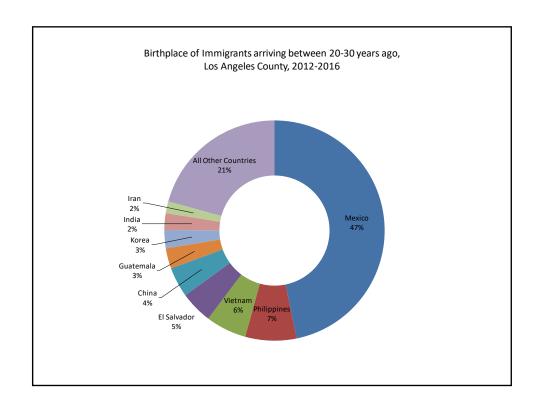
- just over a third of the population, and
- nearly half (44%) of the workforce

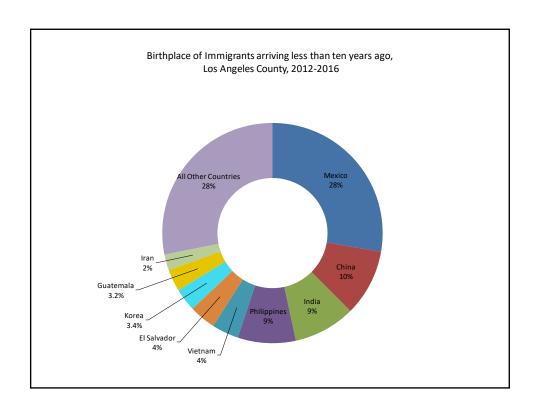
And over 60% of children have at least one immigrant parent.

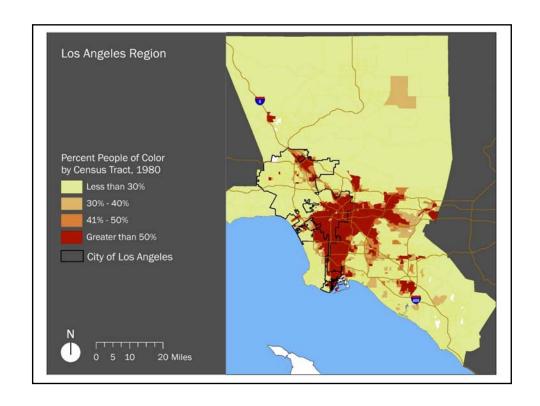
And a significant population that is undocumented but deeply rooted

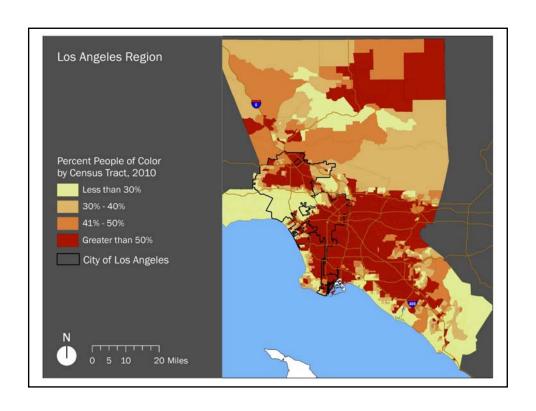


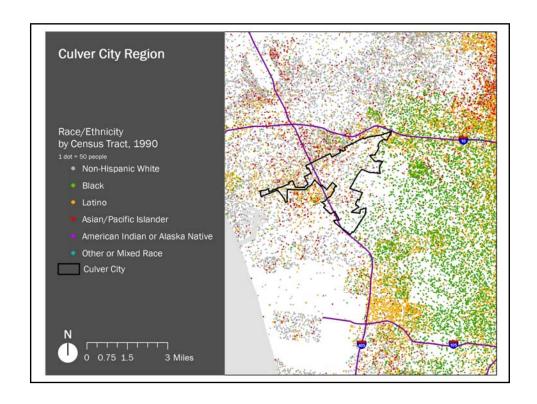


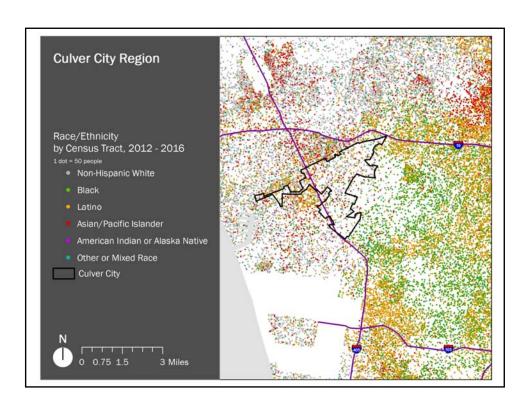


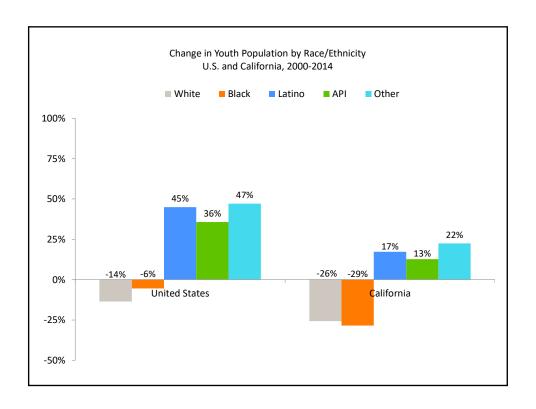


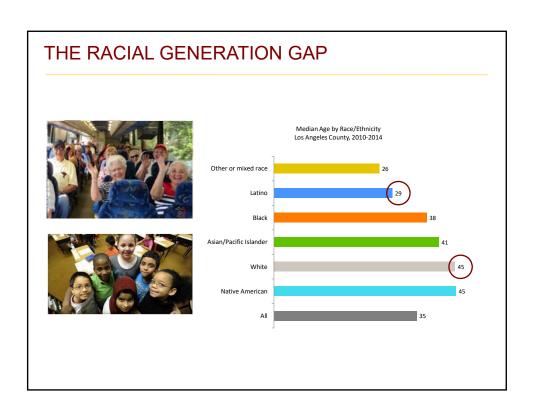


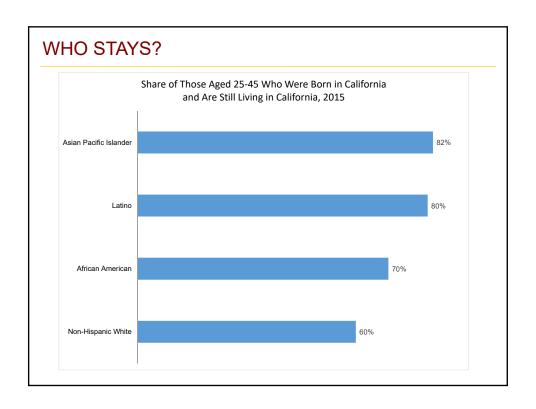












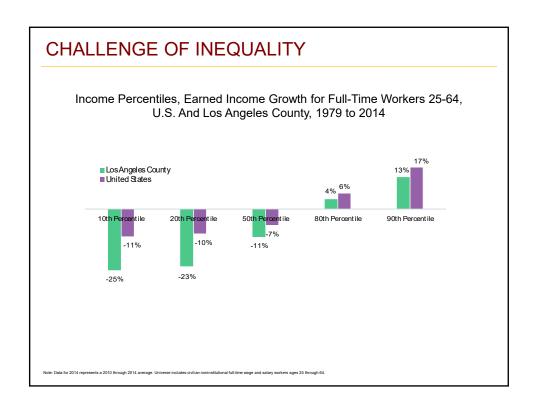
# **ECONOMIC REALITES**

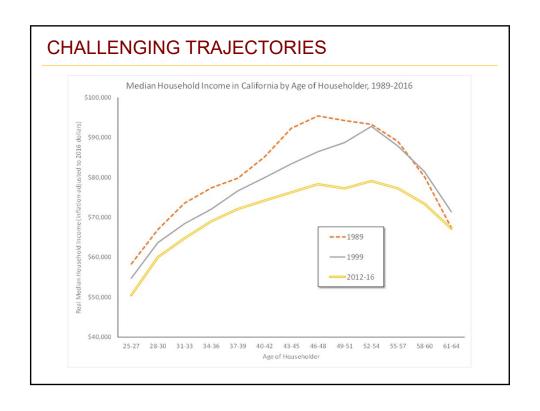
4. Low-wage Work,
Income Inequality, and
Dampened Expectations

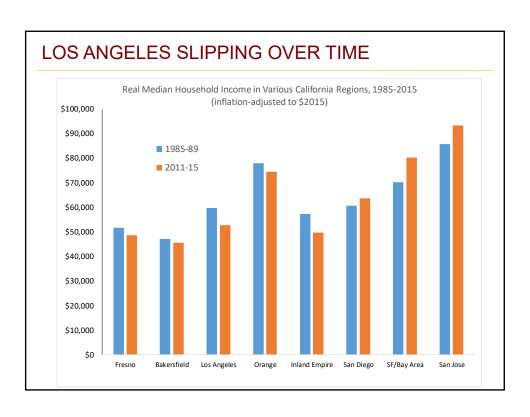


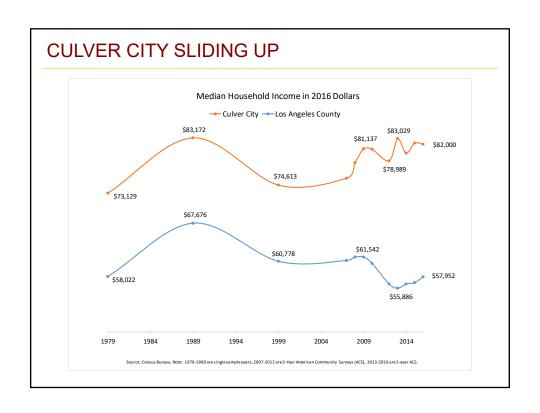
- 5. Persistent Racial Gaps Today and in Future
- 6. Housing Crisis Deeply Impacting All Sectors

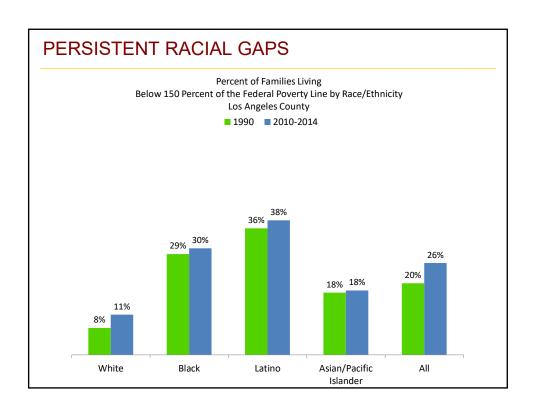


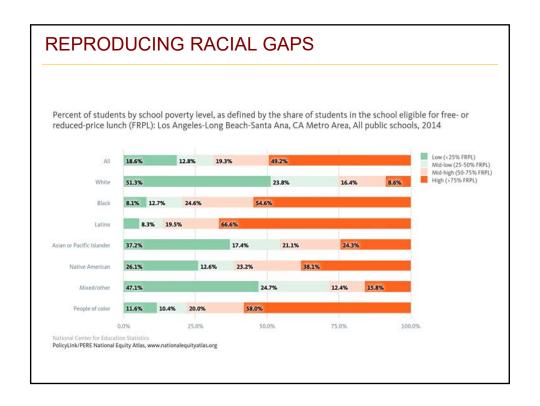


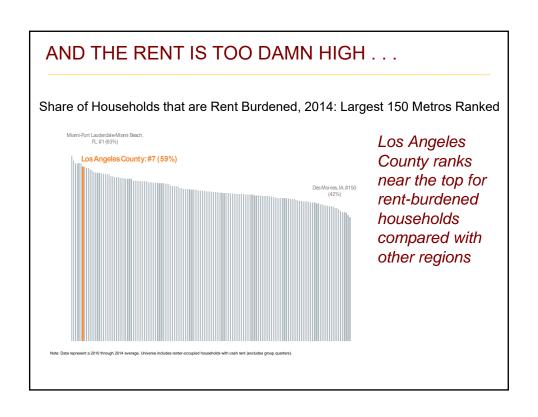


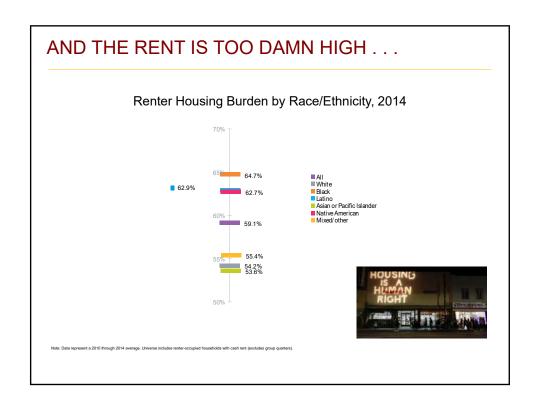


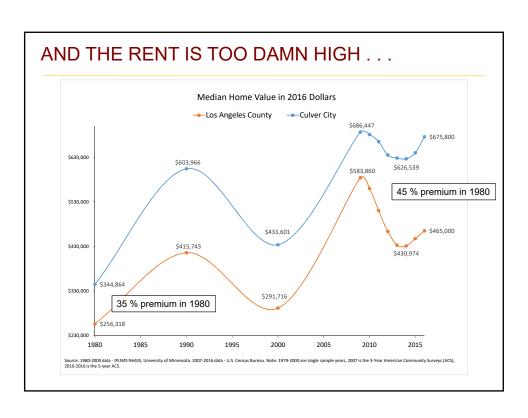












#### L.A.'S HOUSING STRAINS

While it's more than just housing affordability, the spread of the homeless has become a part of our urban landscape





Until recently, the response has been inadequate in terms of resources, creativity or political will – but we are now making some positive progress

#### L.A.'S HOUSING STRAINS

And related concerns about populations being forced out another way: through gentrification and displacement

With this phenomenon likely to continue to occur going forward due to underbuilding, inadequate affordable housing, economic & demographic pressures



### **SOCIAL POSSIBILITIES**

- 7. New Thinking about Equity and the Economy
- 8. A Reconfigured System of Transit and Opportunity
- 9. Efforts Underway to Expand Civic Voice at All Levels and in New Ways





### THINKING NEW: EQUITY AND GROWTH

Conventional wisdom in economics says there is a trade-off between equity and efficiency.

But, new evidence shows that regions that work toward equity have stronger and more resilient economic growth.



ource: http://storage.cloversites.com/northriverside saptktchurch/site\_images/sub\_page70\_picture0.jpg

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## **EVIDENCE: EQUITY AND GROWTH**



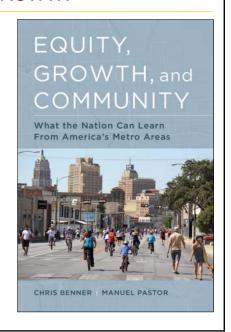
Even the Federal Reserve Bank of Cleveland found that that racial inclusion and income equality matter for growth.

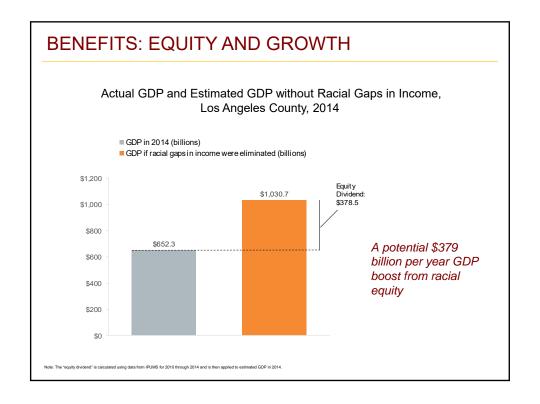


ttp://blog.usni.org/wp-content/uploads/2010/11/Fed-logo\_trans.png; http://www.benjamindrickey.com/gallery/gallery\_federal\_reserve.jpg

### **EVIDENCE: EQUITY AND GROWTH**







### SHIFTING FROM AN OLD LOS ANGELES

What typically comes to mind when people think about Los Angeles?

"Car culture"

"Suburban sprawl"

"Racial & class divides"



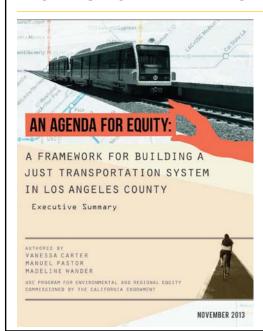
#### THE EMERGING NEW LOS ANGELES

But is this old version of L.A. really who we are now? In the last decade, we've seen:

- Movement, especially of young people, toward central city neighborhoods
- Growing sense of "tolerance" that also affects housing choices – and also a new set of multicultural movements
- Massive investments in transit, bicycle, and pedestrian infrastructure



#### MOVING FORWARD: ENGAGING THE NEXT L.A.



#### RESEARCH PROCESS

- 1) TARGET AUDIENCE: Who is not at the table that should be?
- 2) COLLECT INTERESTING DATA & STORIES: What tells about needs and hopes?
- 3) PRESENT RESULTS MID-WAY: Find out what resonates and moves
- 4) REFINE, DISSEMINATE, CO-CREATE: Give the audience a platform and voice







#### NEW DEPTH IN THE MEANING OF EQUITY

## Past

 Prioritizes investments that close racialized and other gaps, especially by wealth, environmental burden, and existing amenities in a way that will improve work and economic opportunities for underinvested communities.

# **Present**

Involves authentic partnership throughout the process that centers the
perspectives of vulnerable communities, supports community-based
participation and power, and results in shared decision-making, while also
strengthening the health and well-being of the entire region.

#### Future

 Mitigates future disparities by leveraging funding for long-term community health and organizational capacity, anticipating and addressing harm that may result from new investments in a place, and incorporating metrics and evaluation to promote adaptable and effective implementation.

Source: Carter, Pastor, and Wander, Measures Matter: Ensuring Equitable Implementation of Los Angeles County USC PERE | September 2017 | 49 Measures M&A (Los Angeles: USC PERE, 2018)

### IMPLICATIONS GOING FORWARD







- Equity and inclusion are fundamental; they should be baked in not sprinkle on
- What is measured matters: need equity indicators to gauge progress & accountability
- Expect challenges on the way inclusion may be in everyone's interest but it often comes up though tension & conflict

