



2023 Applications for Culver City Commissions, Boards, and Committees

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Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Civil Service Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

- 1.Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District 2. Civil Service Commission 3. Cultural Affairs

Jocelyn

Chavez

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

20

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

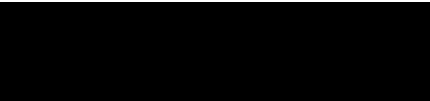
If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Cultural Affairs

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I majored in political science and government. Several of my courses prepared me for these roles.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

as much time as needed

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook/Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Newspaper

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

EDUCATION

California State University, Northridge
Northridge, California

May 2022

- Major: Political Science, Politics and Government
- CSUN Political Science Student Association, Speaker Assistant

West Los Angeles College
June 2020 Culver City, California

- Major: Political Science
- Earned Dean's List Honors
- Associate of Arts: Liberal Arts & Sciences: Behavioral & Social Sciences

EXPERIENCE

Self Employed

Culver City, CA

Nanny

September, 2018-present

- *Assisting and Caring for Others — Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.*
- *Making Decisions and Solving Problems — Analyzing information and evaluating results to choose the best solution and solve problems.*
- *Thinking Creatively — Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.*

Target Corporation

Culver City, CA

Customer Service Representative

October, 2017-July, 2018

- *Fielded customer inquiries via phone lines*
- *Responsible for maintaining clean, safe fitting rooms while protecting assets from theft*
- *Replenished merchandise on shelves and rotated merchandise according to store procedures*

City Dog

Culver City, CA

Customer Care Representative

September, 2016 -July, 2017

- *Replenished merchandise on shelves*
- *Fielded customer inquiries and scheduled appointments as requested*
- *Provided relief walks to our residents and properly handled their waste*

Gelson's Markets

Marina Del Rey, CA

Grocery Store Service Representative

December, 2015-June, 2016

- *Efficiently packaged consumer purchases*
- *Responded to customer inquiries in an effective, efficient, and professional manner*
- *Replenished merchandise on shelves and rotated merchandise according to store procedures*

SKILLS

•Bilingual •Time management •Problem solving •Adaptability •Teamwork •Excellent interpersonal oral and written communication skills •Multitasker

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Which Boards would you like to apply for?

Civil Service Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<div>Hilton</div> <div>First Name</div>	<div>Creve</div> <div>Last Name</div>
<div>Email Address</div>	
<div>Street Address</div>	<div>Suite or Apt</div>
<div>City</div>	<div>State</div> <div>Postal Code</div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

37

<div>Primary Phone</div>	<div>Alternate Phone</div>
<div>Retired</div> <div>Employer</div>	<div>Job Title</div>

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

President of Culver City Democratic Club, 1997 - 98 President of FoxGate HOA, 2016 - Present Attending Leadership Culver City program, September 2022 - Present

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Director of Tier 2 Worldwide Technical Support Department for Television Broadcast Playout Products, Imagine Communications. 2010 - 2019

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Electrical Engineering, Case Western Reserve University - 1972 - 1976

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

1) Handle grievances claimed by city employees due to a disciplinary action. Hold evidentiary hearings or refer matter to a hearing officer who will make recommendations to the Committee. Either way, make final determination either upholding, modifying, or reversing the disciplinary action. 2) Make recommendations to City Council for their action concerning changes/additions/deletions to existing Civil Service rules. 3) Officially recognize outstanding employees based on recommendations from supervisors or department heads.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

As part of the LCC program that I am participating in, I have had the opportunity to meet many CC employees and department heads. I am impressed by how well the City operates as well as the expertise and knowledge of the people employed. I am looking forward to helping the City maintain its excellence by reviewing Civil Service policies and fairly handling the inevitable disputes that arise in a large service organization. I have attended (virtually) the meetings for the past 6 months. I believe that my temperament will mesh well with members of this commission.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My experience as a Director of an international team of Tier 2 service employees gives me insight into the methods and pitfalls of gathering information to discover the root cause of a dispute both between co-workers and between a worker and customer. I examine the available evidence and then use logic, history and evidence concerning the behavior of both parties. I also take into account existing laws and policies when making a final decision.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I see the recommendation of changes to civil service rules as the most flexible of the various duties of this commission, and as the best way to help the city in the long term. Since I am now retired, I would like to spend time discussing those rules with various members of city staff to find out if there are problems with the current rules that are consistently brought up. If there are, then I will spend time researching whether a recommendation should be made to Council to change the rule, and how it should change.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended (virtually) the Commission meetings posted on Youtube for the past 6 months.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time as is needed. Being retired. I have lots of free time in my schedule. At minimum I have 40 hours/mo available to devote to this Commission.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

As a long term President of an HOA, I have experience in running a meeting and negotiating fairly with other board members.

Please upload a file to attach supplemental information, if desired.

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Which Boards would you like to apply for?

Civil Service Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Joseph	Dougherty		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City	State	Postal Code	

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

7

<div></div>	<div></div>
Primary Phone	Alternate Phone
MBS ASSET MANAGEMENT LLC	Executive Vice President / Global GM
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

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Have you ever worked for the City of Culver City?

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☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Good City Mentors (High School Mentor)

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

JOSEPH DOUGHERTY MBS Asset Management LLC (owned by Hackman Capital Partners, headquartered in Culver City) Executive Vice President / Global GM Studio Group and Production Support Company 2013 to present -- Oversee day-to-day Operations -- Asset and Inventory Management -- Systems Management Company owns and operates production support operations in (below) -- Company owns, operates and partners with numerous studios in -- 95 cities -- 13 U.S. states -- 7 countries STUDIOS OWNED -- The Culver Studios (Culver City) -- Sony Pictures Animation Campus (Culver City) -- MBS Media Campus (Manhattan Beach) -- Television City Studios (Los Angeles, formerly CBS) -- Radford Studio Center (Los Angeles, formerly CBS) -- Raleigh Studios (Hollywood) -- Raleigh Studios (Saticoy) -- Silvercup Studios (New York) -- Kaufman Astoria Studios (New York) -- Second Line Stages (New Orleans) -- Ardmore Studios (Ireland) -- Basin Media Studios (Toronto) -- Eastbrook Studios (London) -- Greystones Media Campus (Ireland) -- Troy Studios (Ireland) -- Wardpark Film & Television Studios (Scotland) -- The Wharf Studios (London) EXPERIENCE -- Extensive operations management -- Extensive accounting and finance background, including auditing -- Extensive systems management, including development and programming; CRM, ERM, and end financial systems; data management -- Asset management, including procurement and physical inventory integrity PAST EXPERIENCE Raleigh Enterprises Vice President 2005-2013 Paramount Pictures General Manager, Paramount Production Support Inc 1992-2004 Set Electrician IATSE, Local 728 Electricians Union 1994-2004 MILITARY EXPERIENCE U.S. Air Force Telecommunications 1983-1988

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

High School Graduate (Brownfield, Texas) Telecommunications and MIS Specialist Certification (U.S. Air Force) SNHU Online student, expect to graduate with BA in Political Science January 2025

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Civil Service Commission is tasked with deciding on disciplinary actions and appeals that are reported by employees - as well as contracted services - of the Civil Services.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek an appointment to the Civil Service Commission of Culver City to maintain the scrutiny of its examinations in matters and the fairness of the body's decisions.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My background is applicable to the Civil Service Commission of Culver City for several reasons. As one who has managed numerous large companies, I understand the necessity of rules that are fair to any institution and any employee of that institution. Equally, my current pursuit for a formal education in Political Science befits this Commission's role as well as my own political ambitions.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

As this "...Commission's primary responsibility is to advise the City Council on all matters concerning the civil service system and recommend adoption of amendments to the Civil Service Rules," I would be of great use in administrative manners, assisting with devising proper agendas, and contributing to the compliance of lawful and impartial rules that maintain the quality of life that the Council is dedicated to administer for its residents.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended two City Council meetings this year, with the intention to attend each planned meeting in the future. I also attended a recent meeting with the newly founded organization, CC Democrats United.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Every month, I will commit to the required time to review materials in preparation for upcoming meetings concerning the intended agendas.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

As I apply for an appointment to this Civil Service Commission of Culver City, I will add that I am driven to partake and contribute to public service in a useful way. I have been applying myself to several rewarding community outreach efforts. As I aim to retire within the next few years, my commitment to serving the public now will help favorably afford me, both for my political ambitions and most importantly, for the citizens that the Culver City Council represents.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Thank You

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Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Civil Service Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Sal	Lapardo
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

30+

<div></div>	<div></div>
Primary Phone	Alternate Phone
Self Employed	Business Owner
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current member of the Civil Service Commission, appointed in July of 2022 thru June of 2023. Have worked with city staff and HR since appointed. Have also worked with Gabe Garcia and others on the bike path committee for a new bike path on Ellenda between Culver Blvd and Washington Blvd. approximately two or so years ago. Help at Saves in Culver City: St. Augustine's. Knights of Columbus, St. Timothy's: multiple charity events. Community outreach: Nazareth House and other assisted living facilities in the area. Donate and support Beit T' Shuvah in Culver City.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Self employed business owner for the last 30 years to present. Duties of all aspects of business on a daily basis.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

High school

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I see myself as being a constructive part of the team in all aspects. Since being appointed, I have worked with city staff, Human Resources and fellow colleagues. Being an asset to the City Council is important for me

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been involved in everyday decisions and policies for over 30 years. Employee hiring, terminations, acknowledging exceptional employees, employee meetings. The good and the bad, I bring a wealth of knowledge with me.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

30 years business experience, constructive mediation skills and a deep interest in participating in the community.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Being present at all Civil Service Commission meetings and abide by and implement policies set by the City Council. Being prepared for all meetings, an understanding of the upcoming agenda and anything else that might be needed for current or upcoming meetings.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have been to numerous City Council meetings. Since being appointed to the Civil Service Commission, I have attended all Commission meetings other than one.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time as is necessary, my schedule is open and flexible. It is my understanding the commission requires approximately one hour a month depending on the agenda. I am available as needed.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I've loved living in Culver City for the past 30 years and desire to be an asset to the City Council and become more involved in city agendas. Culver City is facing many challenges and it's been an honor to participate thru the Commission in these challenges.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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☒ Website/Email

Supplemental Questions

Thank You

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Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Civil Service Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<u>Peter</u>	<u>Stern</u>
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
<div></div>	<div></div>
Street Address	Suite or Apt
<div></div>	<div></div>
City	State
	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

43 years

<div></div>	<div></div>
Primary Phone	Alternate Phone

<u>Retired</u>	<u>Educator</u>
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

None

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Past member of Culver City Rock and Mineral Club and have served as co- coordinator with show participants at annual rock and gem show. Member of CERT and CCARES and I volunteer time as a CERT member and ham radio operator to the City.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

36 years of teaching with Los Angeles Unified Schools. Property and casualty insurance sales for ten years with James P. Bennett & Co., Santa Monica. This was a second job to help support the growing family.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Hold valid lifetime California teaching credential. Hold masters degree in psychology and teaching plus many extra hours of education. Have held California insurance property and casualty license.

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Guidelines have been established and published for City employees and these guidelines shall be used to adjudicate grievances brought before the Commission. Discussion of a case among members of the Commission, using the established guidelines, will result in a final resolution which will then be sent to the City Council.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Citizens should serve the community in which they live. I am especially interested in the Civil Service Commission as it oversees employees who work for the citizens of Culver City. A professional atmosphere in the workplace is essential to employee productivity and I believe the Commission serves to provide guidance and compliance with workplace rules to our employees.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My training includes proper representation of employee standards and professionalism to the public and the city which I served. My professional licenses required me to be up to date on Federal and State law as it relates to being a public employee and an insurance professional. I am interested in serving my community as I do believe in citizen involvement. I have been a liaison between staff and administration for staff who felt policy or other requests were improper or unfair. As grade level chairperson I needed to arrive at a consensus from staff as to how curriculum was to be developed and then report to our site administrator. While involved with insurance, it was my job to be a liaison between insurance companies and my clients. I have experience in trades such as plumbing, electrical, painting, roofing, repair of existing windows and doors, and a good understanding of mechanical installations such as HVAC. This will be of help in understanding an employee's assignment as they appear before the commission. While it is difficult to please everyone, fair and equitable is the only way to arrive at a decision.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

The City Council calls upon the Civil Service Commission to give input and guidance for up-to-date comparative employee compensation, employee complaints and discipline and current changes in employment law. It shall be my job to keep current on federal and state law changes and to research law as pertains to any employee actions take by the Commission.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

several

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

The time required will be dictated by pending actions before the Commission. I will give the time needed to properly prepare for any and all meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am a homeowner in Culver City and appreciate the hard work of our City employees. A fair and equitable workplace is a must for employees to perform at their best. A citizen oversite committee is a wonderful way to provide guidance to our employees, which in turn keeps our city running smoothly and serves to extract the best performance from our employees. I look forward to being a part of this process.

Please upload a file to attach supplemental information, if desired.

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☒ Website/Email

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Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
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Which Boards would you like to apply for?

Civil Service Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Michele

First Name

Van Gelderen

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

12

Primary Phone

Alternate Phone

State of California, Dept. of
Justice

Employer

Supervising Deputy Attorney
General

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Commissioner, Culver City Civil Service Commission Board member (VP Community Relations, Treasurer), of Cal-Tot Child Care Center, a non-profit child care provider and preschool in DTLA - Los Angeles Social Justice Committee - Temple Isaiah - Los Angeles

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Deputy Attorney General with the CA Department of Justice, Consumer Protection Section, 1998-present

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Stanford University, AB in psychology, with honors and distinction, Phi Beta Kappa UC Berkeley, JD
Member of the California Bar

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To recognize Culver City employees' accomplishments, and to ensure that employees are treated fairly and also held accountable.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

To serve Culver City and its employees.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am a longtime public servant with firsthand experience in civil service issues. I am currently a commissioner on the Civil Service Commission.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

With diligent preparation and attention to detail.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I am currently a commissioner on the Civil Service Commission, and have attended meetings since I was appointed.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Approximately 15-20 hours per month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

- 1.Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District 2. Civil Service Commission 3. Cultural Affairs

Jocelyn

Chavez

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

20

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Cultural Affairs

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I majored in political science and government. Several of my courses prepared me for these roles.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

as much time as needed

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook/Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Newspaper

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!



EDUCATION

California State University, Northridge
Northridge, California

May 2022

- Major: Political Science, Politics and Government
- CSUN Political Science Student Association, Speaker Assistant

West Los Angeles College
June 2020 Culver City, California

- Major: Political Science
- Earned Dean's List Honors
- Associate of Arts: Liberal Arts & Sciences: Behavioral & Social Sciences

EXPERIENCE

Self Employed
Nanny

Culver City, CA
September, 2018-present

- *Assisting and Caring for Others — Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.*
- *Making Decisions and Solving Problems — Analyzing information and evaluating results to choose the best solution and solve problems.*
- *Thinking Creatively — Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.*

Target Corporation
Customer Service Representative

Culver City, CA
October, 2017-July, 2018

- *Fielded customer inquiries via phone lines*
- *Responsible for maintaining clean, safe fitting rooms while protecting assets from theft*
- *Replenished merchandise on shelves and rotated merchandise according to store procedures*

City Dog
Customer Care Representative

Culver City, CA
September, 2016 -July, 2017

- *Replenished merchandise on shelves*
- *Fielded customer inquiries and scheduled appointments as requested*
- *Provided relief walks to our residents and properly handled their waste*

Gelson's Markets
Grocery Store Service Representative

Marina Del Rey, CA
December, 2015-June, 2016

- *Efficiently packaged consumer purchases*
- *Responded to customer inquiries in an effective, efficient, and professional manner*
- *Replenished merchandise on shelves and rotated merchandise according to store procedures*

SKILLS

•Bilingual •Time management •Problem solving •Adaptability •Teamwork •Excellent interpersonal oral and written communication skills •Multitasker

Application Form

Profile

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Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Cultural Affairs Commission Civil Service Commission Parks, Recreation, and Community Services Commission

Denton

First Name

Fisch

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

28 years 10 months

Primary Phone

Alternate Phone

PRAD Communications
Employer

Chief Creative Officer
Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

22 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

1. Culver City Education Foundation 2. Culver City Downtown Business Association 3. Leadership Culver City Participation in the following events: CicLAVia, Culver City Car Show, Culver City Art Walk & Roll Festival, Fiesta La Ballona, Past Non-profit board participation: EVP/Debbie Allen Dance Academy Board of Directors, Executive Board/Builders of Jewish Education, Executive Board Member/Arthritis Foundation, LAUSD Beyond The Bell Task Force Board Member, Founding Member Kirk Douglas Theatre, Beverly Hills Education Foundation, Arthritis Foundation Symphonic Jazz Orchestra

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

see attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

United States Coast Guard Auxiliary Charts and Navigation Certification, AVID Technology Non-Linear Editor Feature/Television/Commercial Certification, Arthritis Foundation National Volunteer Service Citation, Los Angeles Unified School District Beyond The Bell Task Force Board member responsible for engaging students in after school for both the cultural and vocational arts, Adobe Creative Suite Certified Professional, PADI Advance Open Water SCUBA Diver Certified, PADI Open Water Navigation Certified, PADI Underwater Photographer Certified, Guest Lecturer at USC and CSUN, Leadership Culver City Certificate to be awarded on June 23, 2023



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Cultural Affairs: To serve as an advocate, ambassador, in supporting diversity, fairness, and inclusion of activities and programs centered around the plethora of diverse cultures within Culver City while delivering opportunities for interaction with over 99+ public displays of art through out the City. Provide insights for maintaining and improving quality of life for all residents and visitors to Culver City. To help reach into the heart and soul of individuals through their interaction with all forms of artistic impressions. To increase the awareness and uphold the importance on how public accessible art, in all aspects, brings together multiple generations providing a synergy of cultural diversity with humanity.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Being a proponent of all the arts and public education has given direction in both my professional and personal life's passions. Cultural art and its cross pollination of artistic endeavors, when accessible to the public, promotes engagement and appreciation for both the artist and the work. As a commissioner, one is in a position to clearly offer guidance and direction on how to enhance and preserve our communities' diverse history and its cultural relevance. Bridging neighborhoods, reinforcing the quality of cultural art education for all residents, and developing paths of inclusion are all pillars for which Culver City continues to build upon. I have an appreciation for what can be done with passion and imagination. Knowing that technology's infusion into all art is producing even more spectacular opportunities for artists to explore. I am open to all aspects of discovery through many means such as: 1. being an advocate for equity and diversity, and 2. enrichment of our community through art and preservation, and 3. solving issues, and 4. finding commonalities and solutions utilizing the mission, procedures and guidelines of the Cultural Arts Commission. This appointment would provide me an opportunity to continue the work of the Commission with an open, objective mind, with a thought provoking and dynamically organic programmatic process. While working with the Cultural Arts Commission isn't for the listless; it's for the impassioned. It is my desire to work side by side with fellow commissioners, city staff, council, resources and advisors, to enhance and illuminate current and future ART installations and all other artistic opportunities. The possibilities of adding to the common threads of the social and economic fabric of the City by identifying new channels of opportunities, sharing ideas and generating greater interest in art, all while preserving the past and holding onto the present, is meaningful. Most importantly, for me, it is about embracing the refreshing and distinctive talents and attributes that each commissioner adds to the process which makes it so compelling to be apart of the Cultural Arts Commission.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Being responsible for both the creative development and execution in both film, television, print and outdoor advertising has given me a career of opportunity to embrace all art forms. I have integrated being a photographer, cinematographer, experienced visual editor, and creative director into a wealth of artistic executions. More importantly, I am a dedicated consumer of art exhibitions, art walks, plays and musicals (inclusive of high school art and theater presentations, college, non-equity and equity) as well as have an appreciation for fine art, living art, dance and more. I understand drawings, blueprints, scribbles on a napkin, and can easily decipher the passion and artistic flair individuals put into their presentations and works. I have walked all the square miles of our city, explored the various neighborhoods, their parks, buildings and open spaces. I am sympathetic and understanding while being objective and inclusive. Knowing when and how to ask questions, understanding skepticism and reflection, while reserving the ability to pause or encourage further definition. It is knowing that some artists are very, very entwined and strongly inflexible about their work. The ability to collaborate and understand provides pathways for incredible success!

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

First and foremost, listening and asking questions of the senior commissioners. Personally, I would seek to gather the data and information pertaining to any particular issue, goal, or objective; reviewing past meetings, reaching out to community members for input when appropriate. Provide clear communication, when asked. Become decidedly aware of timetables and deadlines, help to frame, efficiently, any discussion points and or responses as needed to achieve the mission at hand. To utilize my artist and creative background along with my distinctive management experience applying these attributes in becoming a positive, reliable contributor to the Cultural Arts Commission, the residents, and the City Council. Becoming an ambassador of cultural arts for our Culver City!

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Prior to March 2020 - I attended several different commission and board meetings, at least 3-5 times a year. Was very active in the LAX Roundtable and Advisory Committee in 2017-2019, as a resident. Since 2020, I have increased my viewership over ZOOM as such on City Council meetings, as well as many other commissions, and board meetings. Since September 2022 as a participant in the Leadership Culver City group I have increased my readings and viewings to several hours a week - reviewing meetings on Youtube.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am sure, when selected to serve on a commission, the number of dedicated hours needed to get up to speed will be given. After that, it would be reasonable to devote 11-15 hours per week. More when called upon as needed. Being a member of the Cultural Arts Commission will no doubt become an important part of my overall community involvement, a "hat" I will wear proudly. Knowingly, embracing the role of ambassador for cultural arts and the 99+ works already incorporated into our city.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please understand that although some may attribute my last name, Fisch, to a past city council member, there is no relationship, connection or personal rapport with said person other than we share a last name. Thank you for the opportunity to submit my application and expressed desire to join the Cultural Arts Commission (or another Commission if not selected for this specific seat) as an active and engaged commissioner and ambassador. Best, Denton Fisch


if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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 Culver City, CA 90232

By Fax: (310) 253-5830

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Outreach Question

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☒ Other

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

Have watched many meetings on YouTube. Overall, the commissioners' insights and opinions are clear, engaging with staff in a collaborative way, to move the agenda along best as possible even when there is community interference.

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

Having raised two daughters, who are now in their adult lives, in all the parks of Culver City, keep us involved in so much, such as: sliding and swinging in Lindberg Park to tennis lessons and basketball shoot arounds at Veteran's Park to kite flying in Syd Kronenthal Park and having my dog Cassie run with her friends at the Boneyard as well as experiencing live theatre in Carlson Park and attending many parties at Culver West Alexander Park along with getting permits for our own festive occasions at many of the parks too. Walking all the parks these past three years has opened my eyes to how diverse and multi-generational users engage with the parks. My personal experiences include utilizing the resources and activities and functions the parks provide from exercise, entertainment and fun to specifics like the skate park, athletic courts of all kinds, and indoor spaces for multi-use functions. I am dedicated to outdoor spaces, public access, and opportunities for all to enjoy the availability of both organized and individual activity. My professional insights on management, problem solving and execution coupled with providing collaborative solutions to difficult situations. I have extensive creative skills in marketing and advertising, focused on delivering understandable and engaging deliverables. Management, operations, and production has always been forefront in both my personal and professional life. Just one more thought, I have served on many non-profit boards both in Culver City and throughout Los Angeles, and what has always mattered most to me is the involvement and hands-on efforts I put in and those rewards others experienced because of my involvement was both heart warming and endearing. Considering our community, as a whole, inclusive of each vibrant neighborhood's distinct idiosyncrasies, then delivering a plethora of recreational and community services is a task that requires individuals who serve on the PRCS to be both passionate and understanding. Qualities for which I embrace.

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

Understanding that the position on the Cultural Affairs Commission is an incumbent seat, my choice to serve the City on this commission is not second or third, rather an equal choice. What has also heighten my desire to serve the city is my recent participation in Jim Clarke's Leadership Culver City program. The PRCS serves all the residents and vistors by overseeing, implementing and executing opportunities that directly impact and manifest a reason for those individuals to passively or actively engage. This impact is why I have chosen to submit my interest to join the PRCS as a commissioner.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Denton J. Fisch

*PRAD Communications
Chief Creative Officer*

Included in 30+ years of experience in Strategic Brand Development, Advertising and Marketing, Denton (Denny) has coupled creative thinking with strategic execution for such clients as Oakley Sunglasses, Cigna Healthcare, Disney Online, Heavenly Ski Resorts, Vons and Westwood One Radio Network among others. During the heyday of the MAY Company and in the beginning of his career, he established the now infamous 'One Day Sale' television commercial campaign format that major retailers have since adopted as the industry norm.

As the Executive Director of an independent business unit for the worldwide advertising agency DDB Worldwide (1990-2001) and as principal of PRAD Communications (since), Denton has further established his abilities in strategic brand/product development, business focused generational change overs, internal and external brand/product management, as well as in developing and implementing the creative media materials on various specific targeted projects for such clients as:

- NFL
- Wells Fargo Bank
- Volkswagen
- KIA Motors
- SBC/AT&T
- Los Angeles Times
- The Walt Disney Company
- Universal Pictures
- Gramercy Pictures
- BJE Los Angeles
- Harwick Homes
- Beverly Hills USD
- Fiftiness
- Cedars Sinai Medical Center
- Arthritis Foundation
- ATScld
- Octagon Golf
- Cellboost
- Lynx Golf Clubs
- Girls & Boys Town
- Debbie Allen Foundation
- Benchmark Foods
- Centro TV & Radio
- Teleton (Mexico/USA)
- PSI
- Etan Industries

Recently, executing both the creative national brand expansion and marketing programs for a secure *private* hybrid cloud company, Denton grew their Managed Service Partner (MSP) program from two to twenty-one states. Effectively creating a state-by-state customizable creative marketing platform.

The Arthritis Foundation presented Denton with their **National Volunteer Service Citation** for his dedication to bringing the message of how juvenile diabetes effects so many children and young adults to millions of people around the county through emotional, heart pulling visuals and video presentations. A highlight was receiving the **Golden Aurora Statuette** at the Aurora Awards, which capped off a wonderful two-year Arthritis Foundation campaign that included broadcast, print and digital media.

—more—

Page two:

The American Advertising Federation (Southeast Regional division) awarded Denton both Gold and Silver **ADDY's** for Creative Excellence. The recognition marked a significant achievement in the positioning and marketing of the development and construction of \$7 to \$12 million individual custom homes for HARWICK Homes in Southwest Florida.

As a pioneering force with AVID Technology (AVID creates the non-linear digital audio and video technology that professionals use to edit media for film and television) Denton helped spearhead the introduction of non-linear editing for broadcast commercials and short-form production to advertising agencies. In this capacity, he was one of the few dozen people responsible for bridging the commercial production advertising community with its sister in television and film. His successes on the West Coast with AVID as an award-winning television commercial/short film editor proved to be a launching pad for a wealth of new AVID innovations geared towards advertising agencies.

Denton is a creative *and* a businessperson first but running parallel with his professional career he balances life with cultural arts, taking long walks with his grand-pup Cody and giving of his time in pursuing public education opportunities benefiting students globally. He also guests lecture at his alma mater and enjoys all aspects of the beach and ocean, feasting on fresh foods (he boasts about his wife's gourmet cooking) and traveling with his wonderful wife of 33 years, and two strong independent daughters. Overall, he embraces the attention to detail required on every project and in life in general. During his spare time, he develops, as an entrepreneur, a variety of innovative marketing tools, which he licenses. Most impressive is Denton's love for the arts, all arts, dramatic, musical, dance, organic, fine, modern, public and private while passionately using his own photography in his professional and personal life. On a new plateau, he recently wrote a one-person monologue based on an aging millennial for the stage titled: ***Infinite Thoughts of a Stranger*** – a known existence of 'what is real between me, myself and I' – Words with meaning, lyrics worth singing.

Denton Fisch



EXPERIENCE

Strategic & Creative Leader

PRAD

Ongoing

- Execute demonstrably creative communication and marketing strategies that bridge the core personality of each client/company with the lifestyles and attitudes of its target audience culminating in significant results
- Committed to unlocking the potential of brand engagement for clients combating serious stagnation by discovering, developing, and implementing innovative marketing promotions, advertising and influencer marketing
- Experience with crisis management, experiential marketing and brand activation along with multicultural marketing focusing on lifestyle, entertainment, luxury, and national brands
- Launched 21 state MSP program for National Cloud Service
- Developed & designed brand identity and marketing program for National Institute of Health / Cedars-Sinai Medical Center

Executive Director

DDB Worldwide

1990 - 2001

- Accomplished both the strategic development and expansion marketing programs of an independent division for Video and Post Production on both agency and independent client television commercials, POS, and corporate presentations
- Increased overall annual revenues by 179%

EDUCATION

B.A. Speech Communications/
Television / Film / Advertising

California State University, Northridge

Three decades of hands-on experience working with both strategic/creative professionals from around the world dedicated to delivering excellence.

Indelible TOUCH-POINTS

Arthritis Foundation presented me with both their National Volunteer Service Citation and Distinguished Service Award. Received the Golden Aurora Statuette at the Aurora Awards, which capped off a two-year Arthritis Foundation campaign that included broadcast, print and digital media.

Success with AVID as an award winning television commercial/ short film editor proved to be a launching pad for a wealth of new AVID innovations geared towards advertising agencies.

Enthusiastic organizer, understandable conversationalist, and passionate storyteller adept at formulating clear, compelling points of view and creating well-structured narratives.

Meaningful

"Denton's instinctively perceptive mind and commanding knowledge of current trends and contemporary attitudes foster solutions that are powerfully relevant and discerning beyond the obvious. Many marketing professionals predictably 'cut through the clutter,' but strategies devised by Denton and PRAD leapfrog over other approaches taking directions that most fail to recognize or even consider. The obvious is easy, the creative is impressive, but the insightful is inspired." Keith Reinhard
Chairman Emeritus of the DDB Worldwide Communications Group, Inc.

Application Form

Profile

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As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
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Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Tania	Fleischer
First Name	Last Name
[Redacted]	
Email Address	
[Redacted]	
Street Address	
[Redacted]	
City	Suite or Apt
[Redacted]	[Redacted]
State	Postal Code
[Redacted]	[Redacted]

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

24 years on July 1st

[Redacted]	[Redacted]
Primary Phone	Alternate Phone
Loyola Marymount University	Senior Lecturer, Department of Music
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Cultural Affairs Commission since 2017, Community Project Advisory Committee (CPAC) for Move Culver City since 2021, Arts for LA ACTIVATE Cultural Policy Fellow, Wende Museum Community Working Group for the Creative Community Center (2019), Grant panels for cities of West Hollywood, Long Beach, California Arts Council and others CCUSD Strategic Arts Plan and DCAT (2013), Co-founder, CCMS Theater Arts (now CCMS Improv) 2009

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

see attached resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

see attached resume



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the Cultural Affairs Commission is to advise the City Council on matters under the purview of the Cultural Affairs Division, including recommendations for the fulfillment of the Art in Public Places Program (APPP), the Performing Arts Grants Program, and the Artist Laureate Program. The Commission also makes recommendations for updates to city ordinances pertaining to Cultural Affairs, such as the Historic Preservation Ordinance and the APPP Ordinance. We continue to advocate for implementing the Creative Economy Report's recommendations and liaise with the Culver Arts Foundation. The commission lent its expertise to the Arts and Culture portion of the GPU and plans to begin work on a new Community Cultural Plan based on the GPU recommendations. Additionally, commissioners are advocates for the arts in Culver City, and attend arts events in the city as much as possible.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Other than lending my expertise in the arts and arts education to the CAC programs, my principal reason for wanting to serve on the commission back in 2017 was to help create a new community cultural plan. Culver City is a different place than it was 20 years ago, in 2003 when the last community cultural plan was adopted. An overhaul is long overdue. Thanks to the work of Council and staff on the GPU, we now have a template for a new plan, and happily, the development of a new Community Cultural Plan is in our workplan for 2023-2024. I am tremendously excited about this, and would relish the opportunity to roll up my sleeves and get to work on it. Because of the pandemic and limited staff time, the commission has not been able to continue the work necessary on furthering the goals set forth in the Creative Economy report. Now with Econ/Dev as an enthusiastic partner, networking events will be happening soon, and we can finally take steps towards initiatives that intentionally address tourism, another clarion call I've been making over the years! With the Olympics on the horizon and the vibrancy of downtown, this is the right time to create a tourism plan, forging deeper ties and more impactful collaborations between the business and arts communities, bringing in those outside dollars, benefitting all who live work and play here. I have enjoyed the work I've done seeing through several cycles of performing arts grants and shepherding Culver City's first two artist laureates, the second of which is just beginning her tenure. I have attended many performances and events in support of our arts organizations and our performing arts grantees. This weekend alone I will have attended three of our grantee performances! I am also keen to revisit and envision a new "Music in the Chambers" series-a wildly successful program that unfortunately had to be cut due to the loss of redevelopment funds 11 years ago. I have begun the research and work already and see a way forward. Stay tuned! It would be my honor and privilege to continue to serve as an advocate for the arts for our city as a Cultural Affairs Commissioner.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am a trained pianist, conductor, and music educator. I've taught at all levels of education, although primarily at the college level. I have performed throughout Southern California and produced concerts for myself and my colleagues, as well as for students. I am well-versed in several artistic disciplines because of the multi-disciplinary work I do in the performances I produce. I have also created budgets for arts programs and overseen the management of the budget for the middle school programs as well as for the LMU Chamber Orchestra. I have a certificate in Arts Management, deepening my understanding of cultural policy, cultural planning, and the creative economy. As a musician, I am a natural communicator and a natural collaborator. My leadership qualities have served me well throughout my career. I would be honored to continue serving on the Cultural Affairs Commission. I am also fluent in Spanish.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

The Commission has an ambitious workplan this year, including a renewed focus on branding, cultural tourism, along with the continued work of the subcommittees on performing arts, public art, historical preservation and creative economy. Now that Cultural Affairs has merged with Econ/Dev, we have the opportunity to act on the workplan more efficiently. I will continue to do my homework for all subcommittee assignments and all agenda items that come before the commission so I can ask the right questions, have in-depth discussions at the public meetings, and make appropriate decisions that further the goals and objectives of the commission. I will continue to reach out to City Council members to advocate for positions I take on matters pertaining to the commission such as the potential hiring of new staff for Cultural Affairs, and I will continue to attend performing arts and other cultural events throughout my tenure.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Since my appointment to the CAC in 2017, I have attended all meetings except one when I was in Sacramento for a California Arts Council Grant panel review.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10-20 hours a month. As chair, sometimes this number was higher.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please see attached Cultural Equity statement and an article I wrote for Culver City Neighbors Magazine.

[CE_statement_and_CCN_magazine_article.pdf](#)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Statement on Cultural Equity and Inclusion

I am the daughter of immigrants from Argentina; my parents came to this country as most do, to seek a better life for themselves and their families. I was raised in the culture of my Argentine heritage while pursuing the dream of a life as a classically trained musician. I noticed the few numbers of POC students in my classical musical ecosystem, but the ramifications of this lack of diversity presented itself starkly when I began to volunteer my expertise to the arts education programs in Culver City. Although Culver City Unified School District boasts a diverse population, the students participating in the arts programs were not. Those of us who began CCMS Theatre Arts intentionally prioritized diversity in the students and faculty. We hired African-American and Latina choreographers and made sure all students who wanted to participate in the program could do so regardless of their ability to pay. As a result, our programs better mirrored the population of the school district; we were proud to market our program in that image and donors were inspired to support us.

My work with the LMU Family of Schools in the production of the LMU Children's Concerts provided another avenue to increase equity and diversity in arts education. My initiatives brought arts projects to schools with limited exposure to arts education; my program was often the first encounter young students had with the arts. For example, I auditioned elementary school students to recite the Ogden Nash poetry to *Carnival of the Animals* at the Children's Concert one year. I cast a delightful and charismatic Black boy to recite *Kangaroos*, which he embraced exuberantly. He and I delved into the poetry and how to express it, working on projection and body language. Years later, I saw him again, as a freshman at CCHS. He told me that I'd given him the theater bug. He had loved performing in *Carnival of the Animals* and was excited to participate in the AVPA Theater program, where he thrived, eventually becoming the president of the company.

I took advantage of my director positions for two orchestras to advance the musical education of a talented Latina bass player with a profound connection to music. She came to me in 7th grade, shyly asking to audition for the AVPA Orchestra. Marveling at her raw talent, I nonetheless knew her artistry needed professional nurturing, but as the eldest child of four from a family of limited means, this was not an option for her. I sought out a scholarship through the LMU Music Department to provide her with bass lessons in exchange for playing in the LMU Orchestra. Through these lessons and participation in two orchestras her confidence and abilities grew. I facilitated her audition for the Interlochen Summer Arts Camp, and upon acceptance with scholarship, helped create a fundraising campaign so successful, it covered the remaining tuition, expenses, airfare, and supplies. Forging the connection between the two orchestras, I have brought several students from the high school to play at LMU, enhancing the diversity of the LMU orchestra while providing opportunity for students who could not afford to participate in the local youth orchestras on the west side of Los Angeles.

I have centered Cultural Equity and Inclusion in my work as a Cultural Affairs Commissioner. I helped revamp our grant programs to align with the recommendations of LA County's Cultural Equity and Inclusion Initiative (CEII). I worked with the subcommittee and staff to include a section in the Performing Arts Grant applications for applicants to discuss their own strategies for addressing cultural equity. We revised the scoring criteria to encourage our grant applicants to address cultural equity in their organizations at a deeper level. Additionally, we expanded the eligibility of the grant program to include

fiscal receiverships, acknowledging the barriers of fledgling arts organizations to obtain 501(c) 3 status. As a result, we have seen a broader range of first-time applicants, and a significant move towards equity in boards, personnel, and programming in our returning applicants who have been rewarded for their CE efforts by increased grant awards. In the realm of public art, I have raised the issue of a lack of diversity in the selected artists and have advocated for stronger language of equity and inclusion in the Art in Public Places Ordinance, currently under review by the Public Art subcommittee. I encouraged and embraced the struggle for focused language that hopes to procure proposals from a broader pool of applicants. Already, the art consultants who work with staff and developers have heard the commission's voice on this matter and have begun to diversify their pool of applicants, resulting in more POC and women receiving public art commissions.

We still have work to do. Earlier this year a public art proposal came before the commission, a pixelated version of the Gilbert Stewart portrait of George Washington, which I felt did not meet the requirements of the ordinance, specifically, that it did not "create a desirable environment for the general community by the design and location of the artwork" and did not "[represent] a broad variety of tastes within in community". I impressed upon my fellow commissioners that there will always be debate on how much to praise historical figures who shouldn't necessarily be blamed for the anachronistic mores of their time, but nor should they be promoted through the public art of our era. The fabric of our community is strengthened by a vigilance to our conscious attempts, as city leaders, to further cultural understanding. The project proposal was denied, 4-0.

In my work as a teacher, artist, and commissioner, I seek to foster equity and inclusion as a tool in generating success on every level: ensuring students are inspired to see themselves on stage and a part of our cultural histories, encourage a broad exposure to cultures other than our own, ensuring our institutions offer a broad range of experiences and ensuring all stakeholders learn to embrace diversity and inclusion in our practice and performance. Honestly, we can't afford not to. The survival of the arts, and the human spirit, depend on it.



'You are the chair of what?' 'The Cultural Affairs Commission?' 'What's that?'

By Tania Fleischer Photos by Cultural Affairs Staff, with permission



Tania Fleischer

I get this question a lot, so I thought I'd share a leg of one of my Culver City running routes to highlight some of the accomplishments that various sub-committees of the Commission usher through.

Our first stop is Ivy Station, where several new public artworks enhance the landscape. Did you know that public art can be used to disguise essential but unsightly infrastructure? At Ivy Station, Matsuyama's "Sky Mirror Perfect" does just that alongside National Boulevard; and further in, an elevator shaft features eye-catching tiles "Synchronicities" by FAILE, with Culver City elements like lantana, our city flower, and raindrops and umbrellas referring to the MGM classic *Singin' in the Rain* filmed nearby.

From there, head down Washington Boulevard and turn your head back to admire the giant butterflies – Vaughn's "Migration 1" – clinging to the Ivy Station residences adjacent to the Metro Line.

As you approach downtown, head over to Media Park, where every summer you can catch a Performing Arts Grant-funded show by The Actors' Gang, in their hilarious, kid-friendly takes on Shakespeare plays. Spin a couple of zoetropes ("Moving Pictures" by Alexander and Brailsford) near Main Street, then cross over to Town Plaza, where you might catch a dance or music performance.

Cool off at Freeman's recently restored "The Lion's Fountain" and take a breather on the bronze bench with Harry Culver's family (De L'Esprie's "A Moment in Time") behind Culver Hotel, built in 1924, which is on the National Register of Historic Places – the Commission has a historic preservation sub-committee too!

So next time you are walking or running in Culver City, be sure to check out the arts and culture brought to you in part by the Cultural Affairs Commission. The Commission's monthly meetings (third Tuesdays 7pm at City Hall) are in person, and the public is invited to attend. Meeting information: Culver-City.legistar.com/Calendar.aspx



Culver City's parks and theaters are alive this summer with family-friendly performing arts. Visit CulverCity.org/News for the most current information about free and affordable events. For an overview of Culver City's commissioned public art, please visit CulverCity.org/Permanent-Public-Art.

Tania Fleischer has been a Cultural Affairs Commission member since July 2017, has been a Culver City resident for 24 years, and is a musician, teacher, and conductor.



RONALD K. ZIFF

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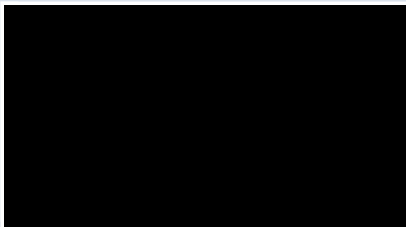
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A Natural Pain Relieving Cream

TANIA FLEISCHER

MUSICIAN, EDUCATOR, ARTS ADVOCATE

CONTACT



PROFILE

Passionate and dedicated artist and educator with broad and deep experience in higher education, K-12 arts education, non-profit arts administration, and public service. Proven success in multiple arenas including development of educational programs, mentorship, and advocacy achieved through a commitment to excellence, diligence, and creative thinking.

SKILLS

- MS Office Suite
- Adobe Acrobat and Premiere
- Case Management Systems
- Fluent in Spanish
- Working knowledge of German, French, and Italian
- Excellent Oral and Written communication
- Strong organizational skills
- Detail-Oriented

EDUCATION

Doctor of Musical Arts
University of California Los Angeles

Solistendiplom
Staatliche Hochschule für Musik
Freiburg im Breisgau, Germany

Master of Music
University of Southern California

Bachelor of Music
University of Michigan

Certificate in Arts Management
University of Massachusetts, Amherst
2018 Arts for LA Cultural Policy Fellow
Los Angeles County

EXPERIENCE

Senior Lecturer, Music • Loyola Marymount University

September 1997—Present

Director of the LMU Chamber Orchestra and Chamber Ensembles, Instructor of Piano and Instrumentation, Senior Recital Coordinator: develop curriculum and programming, provide formal instruction, lead on-going recruitment efforts, mentor students in preparation for senior recital projects, assist with production materials and schedules, give performances.

Founder/Director of Children's Music Programs: create, coordinate, and manage free concerts for children, collaborate with arts organizations such as The Actor's Gang and the LA Contemporary Dance Company, conduct outreach to bring K-12 students into the audience and onto the stage.

Director of AVPA Orchestra, Co-Founder/Producer of CCMS Theater Arts • Culver City Unified School District

September 2009—March 2020

Reinvented and revitalized the AVPA string program of four students into a string ensemble of 30 students and a full symphonic orchestra of over 60. Formulated a working structure for innovative, high quality afterschool arts programs. Managed budgets, secured grant funding, and coordinated parent volunteer efforts.

Cultural Affairs Commissioner • City of Culver City

September 2017—present

Revise policies, collaborate on application content, and provide guidance and expertise to the Artist Laureate and Performing Arts Grants Programs. Serve as advisor on city projects such as the Art in Public Places Program, Move Culver City and the Virtual Performance Center.

Administrative Assistant • Standpoint IT • Culver City

September 1998—present

Manage accounts receivable and assist with general clerical work. Rip, manage, and perform all aspects of video editing in Adobe Premiere.

Application Form

Profile

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

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- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
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Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Parks, Recreation and Community Services Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Crystal	Alexander
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

34

<div></div>	<div></div>
Primary Phone	Alternate Phone

Retired	
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

City Treasurer's Office/Finance Department and Transportation Department: 1997-2012

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Not applicable

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

CULVER CITY: City Treasurer (elected) 4 years Planning Commissioner 2 years (resigned to become Deputy City Treasurer) Civil Service Commissioner 4 years (Chair) Finance Advisory Committee 8 years (most recent service, Chair and Vice Chair) Public Finance Advisory Committee 3 years Economic Development Advisory Committee 2 years General Plan Advisory Committee 2 years Campaign Treasurer, Measure V for Charter Reform Campaign Treasurer, thirteen candidates and ballot items for Culver City and CC Unified School District CULVER CITY UNIFIED SCHOOL DISTRICT: Culver City Education Foundation Trustee 7 years (Vice Chair) School Bond Oversight Committee 5 years (Chair) I am/have also been involved as a volunteer over the years with the following groups: Culver City Friends of the Library Culver City Friends of the Dog Park Culver City AYSO Soccer (referee) Culver City Little League Baseball

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see attached resume.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please see attached resume.



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The PRCS Commission serves at the pleasure of the City Council. It acts as an advisory body to the City Council in the broad areas of parks facilities, recreational programming for all ages, and provision of services to senior citizens (generally excluding housing and medical services.) The Commission interacts directly and primarily with the PRSC Department but does not supplant or oversee the staff in the Department. Rather, the Commission makes recommendations of a broad policy nature for consideration by the City Council. On occasion, the Commission may interact with other bodies to fulfill the work program they develop and have approved by City Council. Other such bodies may include regional park districts, the Culver City Unified School District, and other Culver City Commissions, Committees, and Boards. The Commission serves to seek direct input from the public at its regular meetings, in addition to any surveys conducted by the Department. Each Commissioner "adopts" certain park(s) for ongoing view and liaison with the Commission. In the near future, the Commission will likely interact directly with the City Council, Department and the public to assist in development of master facilities plans for parks properties owned by the City. Finally, the Commission may seek special opportunities for involvement with outside groups support the Los Angeles 2028 Olympic games, along with any potential public private partnerships in the areas under its purview (e.g. joint recreation facilities in partnership with West LA Community College.)

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Despite my lengthy involvement in civic affairs since becoming a resident in 1986, I have always had a deep desire to serve on the PRCS Commission. For a number of reasons, applying previously was not workable with my schedule and/or because I was already serving either the City or the School District in some capacity. Throughout my entire life, I have believed in the power of recreational programs and parks to bring together all parts of a community in ways that bring inclusion, cohesion and joy. When our son was growing up, I was the AYSO soccer referee. When the dog park was being developed, I was involved over the years with volunteer efforts to beautify the site. When my neighborhood park in Blair Hills has facilities that needed painting, I was out there with a group doing the work. I was thrilled when a regional park blossomed at the Stoneview Nature Center and worked with my neighbors to vision best ways to tie the park into our community. It's now a gem enjoyed by all but especially the neighborhood. The opening of the pedestrian bridge to Hahn Park during the depth of the pandemic taught me well about the importance of all the regional parks. We have a string of park pearls, I call them, near my neighborhood: Hahn Park, Stoneview, Blair Hills Park, the Baldwin Hills Scenic Overlook, Culver City Park and the Dog Park. I have a deep seated need to bring my joy about parks and what they bring to all of Culver City.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My career in government finance positions me well to review the analytics of the proposed Parks Facilities Master Plan (on the City Council agenda May 8.) I am at that specific "straddle age" where I am still actively involved with recreation (specifically tennis and hiking) but also have a number of friends who are senior citizens. I am especially looking for programs and opportunities in which Culver City can become more publicly intergenerational, which has shown promise in other jurisdictions. Some of it may just be in the marketing --- the City of Roseville apparently doesn't have senior citizens, it has FABulous citizens, Fifty and Beyond. Newer ideas can be explored now and in earnest when a new PRSC Director comes on board in 2024. Because I have never stopped being involved with civic life since I moved here, be it official appointed work or just joining with likely minded residents who are looking to do something and make a positive change, I am still "hooked" into various segments of the community, be it parents with children in the School District or members of the Chamber working with the City. If I were appointed to the Commission, I would not only draw upon those people and those experiences, but I would seek to build upon them and, yes, bring in the voices not often as heard ... whether it's a senior citizen not used to navigating an on line survey or an Hispanic family who is less familiar with what the City has to offer and can give us a different cultural view of our mission. Finally, my work ethic usually speaks for itself. I invite you to speak with any number of current or former City Councilmembers, School Board Members, and members of the committees, commissions and boards that I worked on. I am neither "old school" or "new school." I take in information from all sources. What I am is results oriented and whether we try something old, new or in between, mine will be the voice asking for measurement standards to see if what we're doing really works. This is what we owe to the City Council that appoints us, and to the community in general.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Collaboration is key but it is not easy. I found, as chair of the Finance Advisory Committee, that some of the best work was done in subcommittees, and then brought to the full Committee and the public for review, even dissection if needed, and with ample time before a final decision was made. The Commission should be developing an annual (and beyond for efforts such as the Facility Master Plan) work program for adoption by the City Council. Then, a work flow can be developed in concert with PRCS staff that takes into consideration their own work, the schedules of the City Council and others. From this, the Commission can then develop an action plan for accomplishing the elements of the work program recognizing that the City Council may, on occasion, need to direct timing changes or make additions to the work program. Real listening skills are vital, but not an end all, to achieving some level of buy in. There are simply never going to be enough resources to satisfy all community desires, and even if there were, some may not agree on the approach. As a deliberative body, if the PRCS Commission can listen with respect, and outline the thought process that goes into the decision making, it will go a long way in helping the community, the City Council and even itself achieve its goals.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended (on line) three meetings in the last year.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am currently retired. While I am actively involved as a USTA Tennis Team Captain and involved with a local group called CCUSD Families for Excellence and Accountability, I can easily commit 40-60 hours a month to Commissioner duties. Having being a Commissioner previously, I am aware that the work flow may ebb and flow, and can adjust accordingly.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

No.

[Supplemental.pdf](#)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
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Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook,/Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

-
- ☒ Facebook/Twitter
 - ☒ Website/Email
 - ☒ Word of Mouth
-

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

I have watched three. It's always a challenge to run an online meeting, much less a hybrid one. I know early on in the pandemic, USC offered its professors voluntary classes on how to manage online teaching better. As both an immediate and long term solution, I would be curious to find out if we can integrate something like USC did into the already required Brown Act training. The Brown Act training is required up front for new CCB members, with brush ups every two years. Thus, we would then have all CCB members best positioned to handle the hybrid meeting environment.

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

I'm unclear what this question is driving at, so I'll do my best to answer it. Over the last several years, my experiences at PRCS have been more facilities based (e.g. I have not signed up for any recreational programming.) I did sign up for the Senior Center but let my membership lapse (due to the pandemic and the fact that my tennis club has exercise equipment.) I make use of the tennis courts at various parks. I have attended the Fiesta La Ballona at Vets. During the height of the pandemic, I took it upon myself to walk around each of the neighborhood and the neighborhood serving parks to see the current state of affairs, having no idea at the time I would be applying to the Commission but rather, to see how they had changed since our son was younger. In walking/running the Park to Playa Trail from my neighborhood in Blair Hills, I often do a circuit that takes me through Culver City Park. Although not Culver City parks per se, thanks to proximity I am at the Stoneview Nature Center at least three times a week, and I usually visit various sections of Hahn Park two times a week. All my experiences told me that a Parks Facility Master Plan was likely well overdue. Last year, I was chatting with the Chair of the Finance Advisory Committee (you can take the girl out of the committee by term limits but you can't take the committee out of the girl!) about this very subject, as the potential enormity of the task may well require some financing. I hope through the surveying of potential uses we can capture some feedback from the business community as well. They may be down the list as far as stakeholders for PRCS facilities but if we craft outreach well, we might find some public private partnerships heretofore not envisioned. It's worth the effort.

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

Well, it turns out I already answered this question up front before I got here. So I will reiterate and then expand on it. Earlier, I noted: "Despite my lengthy involvement in civic affairs since becoming a resident in 1986, I have always had a deep desire to serve on the PRCS Commission. For a number of reasons, applying previously was not workable with my schedule and/or because I was already serving either the City or the School District in some capacity. Throughout my entire life, I have believed in the power of recreational programs and parks to bring together all parts of a community in ways that bring inclusion, cohesion and joy. When our son was growing up, I was the AYSO soccer referee. When the dog park was being developed, I was involved over the years with volunteer efforts to beautify the site. When my neighborhood park in Blair Hills has facilities that needed painting, I was out there with a group doing the work. I was thrilled when a regional park blossomed at the Stoneview Nature Center and worked with my neighbors to vision best ways to tie the park into our community. It's now a gem enjoyed by all but especially the neighborhood. The opening of the pedestrian bridge to Hahn Park during the depth of the pandemic taught me well about the importance of all the regional parks. We have a string of park pearls, I call them, near my neighborhood: Hahn Park, Stoneview, Blair Hills Park, the Baldwin Hills Scenic Overlook, Culver City Park and the Dog Park. I have a deep seated need to bring my joy about parks and what they bring to all of Culver City." Presently, I am a USTA Tennis Team captain for a women's league, bringing all the joys of that sport to life for women who are thrilled to still be at it. It turns out that tennis is an Olympic Games sport. I would be thrilled to be on the PRCS Commission at that the time when Culver City may tie in to various regional planning efforts for this world watching event. I became a Budget Analyst for the NY State Office of Management & Budget Economic Development Division just a year after the Winter Olympic Games in Lake Placid. I heard many tales about how working towards that effort, that goal, didn't really seem like work at all. I told myself if I ever found myself in a place where I could do something like that, I'd want in. Perhaps less exciting but of more immediate import to the community will be if plans proceed for a Parks Facility Master Plan. Helping to shape how our parks facilities can meet the needs of our current and future selves is the kind of visioning process that I find so personally satisfying I'd dive right in ... and hope that my enthusiasm for same will be infectious. Lastly, a thought about our community as a whole. We were thrown into isolation by the pandemic, just like so many others. We are emerging but we are not back to full tilt just yet. Divisive political rhetoric has, sadly, not passed us by. If there is any CCB that can position itself to assist with some healing from all of that, it's PRCS. I would be honored to be a part of that effort.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

As outlined in the attached resume, I have more than 25 years of experience as a senior municipal government finance officer, with direct hands on experience in all major specialties of local finance. I have held leadership positions with professional groups. I also have extensive community service in Culver City, so I am familiar with not only our governmental operations, but also with our spirit of collaboration. I can be a "policy wonk" but I have always taken most pride at my abilities to make public finance an approachable topic for the common citizen.



Over 25 years experience in municipal finance administration, analysis, budgeting, accounting, auditing, financial reporting, cash and debt management.

PROFESSIONAL BACKGROUND

CITY TREASURER (equal to Finance Director)
City of Culver City, CA

DEPUTY CITY TREASURER
City of Culver City, CA

CITY AUDITOR
City of Redondo Beach, CA

BUDGET & AUDIT MANAGER
City of Beverly Hills, CA

SENIOR BUDGET ANALYST
City of Seattle, WA

BUDGET ANALYST
State of New York

RELATED EXPERIENCE

ADMINISTRATON

Administration of city departments (up to 27 staff) with finance functions of accounting, auditing, budgeting, cash and debt management, financial reporting, investing, purchasing, revenue and tax administration, in addition to personnel and risk management.

Administered citywide financial projects involving multi-year projections for capital and operating budgets, cash flow analysis, debt financing for infrastructure and economic development projects, and software program implementation.

Administered work of Budget & Finance Committee.

ACCOUNTING & AUDITING

Managed outside audit and preparation of comprehensive annual financial report and ancillary reports.

Managed accounting for redevelopment agency and enterprise funds (transportation, solid waste, and sewer.)

Directed implementation of Enterprise Resource Planning financial management system.

Implemented fraud control measures for small contract bidding, cash handling, and vehicle/equipment use.

Developed policies for fund reserves and grant management.

Conducted management audits of information systems, parking enforcement, animal control and risk management programs.

EDUCATION & CERTIFICATIONS

EDUCATION & CERTIFICATIONS

University of Wisconsin School of Business

Madison, Wisconsin
Advanced Government Finance Institute.

University of Washington Evans School of Public Policy & Governance

Seattle, Washington
MPA – Finance & Urban Affairs.
City Manager's Association Scholarship.

University of Washington

Seattle, Washington
BA – Political Science in three years.
Cum Laude, Mortar Board Honorary.

Certified Government Financial Manager,
AGA

Certified Municipal Finance Officer, APT

Certified Public Funds Investment

Manager, APT

Certified California Municipal Treasurer,
CMTA

Certified Public Finance Officer GFOA

BUDGETING

Developed multi-fund operational budget of over \$150 million with multi-year projections.

Directed review of utility rate changes for solid waste utility.

Coordinated development of computerized tracking system for management of \$900 million of bonded capital projects.

Implemented equipment replacement internal service fund.

CASH MANAGEMENT & INVESTING

Directed selection of new banking services and expansion of payments options (direct pay, on line.)

Expanded the investment policy, especially related to investment of bond proceeds, allowing enhanced returns.

Handled investment of over \$500 million of bond proceeds, and surplus funds portfolios in excess of \$100 million.

Analyzed ongoing cash flow of city and redevelopment agency funds for optional investment opportunities.

DEBT FINANCING

Coordinated review and sales activities for \$200 million bond issue for Javitz Convention Center.

Analyzed financing scenarios, including bond defeasance, for 99 acre Battery Park City development.

Served on bond finance team for financing and refinancing of over \$300 million of redevelopment bonds.

REVENUE ADMINISTRATION

Revised business tax ordinance to allow for collection on rentals of single family homes.

Revised utility users tax ordinance to modernize it due to technology convergence in the telecommunications area.

Directed citywide review of fees and charges, increasing revenues by \$2 million.

Overhauled in house business tax/hotel tax audit program for revenues of \$1.5 million.

Founding member/former president of statewide Utility Users Tax Technical Task Force, which developed best practices models for tax administration.

SPECIAL ASSIGNMENTS & PROJECTS

Served six months as Interim Human Resources Director, and identified payroll/overtime discrepancies of \$400 K annually.

Conducted internal investigation of bid fixing and time card fraud, halting losses of more than \$300 K.

Represented executive management interests in Civil Service Rules revisions to Civil Service Commission.

Served as chair of the Committee on Permits & Licenses.

Worked on intradepartmental task force to formulate master plan for long term land use and social services planning in Seattle.

Administered contracts, grant applications and customer services for a variety of local transit programs.

Drafted a report proposing deregulation of liquor control in New York State.

ASSOCIATIONS

Government Finance Officers Association (GFOA)

Association of Public Treasurers (APT), former member Technology Committee

California Society of Municipal Finance Officers (CSMFO), Vice Chair of statewide Professional and Technical Standards Committee, former South Bay Chapter Chair,

California Municipal Treasurers Association (CMTA)

Utility Users Tax Technical Task Force, president

AWARDS

League of California Cities Putnam Award for Excellence in Intergovernmental Relations

GFOA Certificate of Achievement for Excellence in Financial Reporting, multiple years

GFOA Award for Distinguished Budget presentation, multiple years

CSMFO Award for Excellence in Operating Budget Innovation

POLITICAL & LEADERSHIP EXPERIENCE (in Culver City)

City Treasurer (elected) 4 years

Planning Commissioner 2 years

Civil Service Commissioner 4 years

Finance Advisory Committee 8 years

Public Finance Advisory Committee 3 years

Economic Development Advisory Committee 2 years

General Plan Advisory Committee 2 years

Campaign Treasurer, Measure V for Charter Reform

Trustee, Culver City Education Foundation 7 years

PRESENTATIONS & PAPERS

"Investment Strategies," CMTA Annual Conference,

"UUT Issues and Voter Challenges," CSMFO Annual Conference

"The Mechanics of Investing Bond Proceeds," California Debt & Investment Advisory Commission Seminar

"UUT Technical Task Force," CSMFO Seminar

"Local Fiscal Health and Administrative Responsibility," Western City Magazine

"Current Issues in Public Finance," University of Southern California graduate class

"Health of Local Government Finance," unit meeting of League of Women Voters

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Parks, Recreation and Community Services Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Cultural Affairs Commission Civil Service Commission Parks, Recreation, and Community Services Commission

Denton

Fisch

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

28 years 10 months

Primary Phone

Alternate Phone

PRAD Communications
Employer

Chief Creative Officer
Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

22 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

1. Culver City Education Foundation 2. Culver City Downtown Business Association 3. Leadership Culver City Participation in the following events: CicLAvia, Culver City Car Show, Culver City Art Walk & Roll Festival, Fiesta La Ballona, Past Non-profit board participation: EVP/Debbie Allen Dance Academy Board of Directors, Executive Board/Builders of Jewish Education, Executive Board Member/Arthritis Foundation, LAUSD Beyond The Bell Task Force Board Member, Founding Member Kirk Douglas Theatre, Beverly Hills Education Foundation, Arthritis Foundation Symphonic Jazz Orchestra

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

see attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

United States Coast Guard Auxiliary Charts and Navigation Certification, AVID Technology Non-Linear Editor Feature/Television/Commercial Certification, Arthritis Foundation National Volunteer Service Citation, Los Angeles Unified School District Beyond The Bell Task Force Board member responsible for engaging students in after school for both the cultural and vocational arts, Adobe Creative Suite Certified Professional, PADI Advance Open Water SCUBA Diver Certified, PADI Open Water Navigation Certified, PADI Underwater Photographer Certified, Guest Lecturer at USC and CSUN, Leadership Culver City Certificate to be awarded on June 23, 2023

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Cultural Affairs: To serve as an advocate, ambassador, in supporting diversity, fairness, and inclusion of activities and programs centered around the plethora of diverse cultures within Culver City while delivering opportunities for interaction with over 99+ public displays of art through out the City. Provide insights for maintaining and improving quality of life for all residents and visitors to Culver City. To help reach into the heart and soul of individuals through their interaction with all forms of artistic impressions. To increase the awareness and uphold the importance on how public accessible art, in all aspects, brings together multiple generations providing a synergy of cultural diversity with humanity.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Being a proponent of all the arts and public education has given direction in both my professional and personal life's passions. Cultural art and its cross pollination of artistic endeavors, when accessible to the public, promotes engagement and appreciation for both the artist and the work. As a commissioner, one is in a position to clearly offer guidance and direction on how to enhance and preserve our communities' diverse history and its cultural relevance. Bridging neighborhoods, reinforcing the quality of cultural art education for all residents, and developing paths of inclusion are all pillars for which Culver City continues to build upon. I have an appreciation for what can be done with passion and imagination. Knowing that technology's infusion into all art is producing even more spectacular opportunities for artists to explore. I am open to all aspects of discovery through many means such as: 1. being an advocate for equity and diversity, and 2. enrichment of our community through art and preservation, and 3. solving issues, and 4. finding commonalities and solutions utilizing the mission, procedures and guidelines of the Cultural Arts Commission. This appointment would provide me an opportunity to continue the work of the Commission with an open, objective mind, with a thought provoking and dynamically organic programmatic process. While working with the Cultural Arts Commission isn't for the listless; it's for the impassioned. It is my desire to work side by side with fellow commissioners, city staff, council, resources and advisors, to enhance and illuminate current and future ART installations and all other artistic opportunities. The possibilities of adding to the common threads of the social and economic fabric of the City by identifying new channels of opportunities, sharing ideas and generating greater interest in art, all while preserving the past and holding onto the present, is meaningful. Most importantly, for me, it is about embracing the refreshing and distinctive talents and attributes that each commissioner adds to the process which makes it so compelling to be apart of the Cultural Arts Commission.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Being responsible for both the creative development and execution in both film, television, print and outdoor advertising has given me a career of opportunity to embrace all art forms. I have integrated being a photographer, cinematographer, experienced visual editor, and creative director into a wealth of artistic executions. More importantly, I am a dedicated consumer of art exhibitions, art walks, plays and musicals (inclusive of high school art and theater presentations, college, non-equity and equity) as well as have an appreciation for fine art, living art, dance and more. I understand drawings, blueprints, scribbles on a napkin, and can easily decipher the passion and artistic flair individuals put into their presentations and works. I have walked all the square miles of our city, explored the various neighborhoods, their parks, buildings and open spaces. I am sympathetic and understanding while being objective and inclusive. Knowing when and how to ask questions, understanding skepticism and reflection, while reserving the ability to pause or encourage further definition. It is knowing that some artists are very, very entwined and strongly inflexible about their work. The ability to collaborate and understand provides pathways for incredible success!

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

First and foremost, listening and asking questions of the senior commissioners. Personally, I would seek to gather the data and information pertaining to any particular issue, goal, or objective; reviewing past meetings, reaching out to community members for input when appropriate. Provide clear communication, when asked. Become decidedly aware of timetables and deadlines, help to frame, efficiently, any discussion points and or responses as needed to achieve the mission at hand. To utilize my artist and creative background along with my distinctive management experience applying these attributes in becoming a positive, reliable contributor to the Cultural Arts Commission, the residents, and the City Council. Becoming an ambassador of cultural arts for our Culver City!

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.


Prior to March 2020 - I attended several different commission and board meetings, at least 3-5 times a year. Was very active in the LAX Roundtable and Advisory Committee in 2017-2019, as a resident. Since 2020, I have increased my viewership over ZOOM as such on City Council meetings, as well as many other commissions, and board meetings. Since September 2022 as a participant in the Leadership Culver City group I have increased my readings and viewings to several hours a week - reviewing meetings on Youtube.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am sure, when selected to serve on a commission, the number of dedicated hours needed to get up to speed will be given. After that, it would be reasonable to devote 11-15 hours per week. More when called upon as needed. Being a member of the Cultural Arts Commission will no doubt become an important part of my overall community involvement, a "hat" I will wear proudly. Knowingly, embracing the role of ambassador for cultural arts and the 99+ works already incorporated into our city.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please understand that although some may attribute my last name, Fisch, to a past city council member, there is no relationship, connection or personal rapport with said person other than we share a last name. Thank you for the opportunity to submit my application and expressed desire to join the Cultural Arts Commission (or another Commission if not selected for this specific seat) as an active and engaged commissioner and ambassador. Best, Denton Fisch


Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☒ Other

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

Have watched many meetings on YouTube. Overall, the commissioners' insights and opinions are clear, engaging with staff in a collaborative way, to move the agenda along best as possible even when there is community interference.

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

Having raised two daughters, who are now in their adult lives, in all the parks of Culver City, keep us involved in so much, such as: sliding and swinging in Lindberg Park to tennis lessons and basketball shoot arounds at Veteran's Park to kite flying in Syd Kronenthal Park and having my dog Cassie run with her friends at the Boneyard as well as experiencing live theatre in Carlson Park and attending many parties at Culver West Alexander Park along with getting permits for our own festive occasions at many of the parks too. Walking all the parks these past three years has opened my eyes to how diverse and multi-generational users engage with the parks. My personal experiences include utilizing the resources and activities and functions the parks provide from exercise, entertainment and fun to specifics like the skate park, athletic courts of all kinds, and indoor spaces for multi-use functions. I am dedicated to outdoor spaces, public access, and opportunities for all to enjoy the availability of both organized and individual activity. My professional insights on management, problem solving and execution coupled with providing collaborative solutions to difficult situations. I have extensive creative skills in marketing and advertising, focused on delivering understandable and engaging deliverables. Management, operations, and production has always been forefront in both my personal and professional life. Just one more thought, I have served on many non-profit boards both in Culver City and throughout Los Angeles, and what has always mattered most to me is the involvement and hands-on efforts I put in and those rewards others experienced because of my involvement was both heart warming and endearing. Considering our community, as a whole, inclusive of each vibrant neighborhood's distinct idiosyncrasies, then delivering a plethora of recreational and community services is a task that requires individuals who serve on the PRCS to be both passionate and understanding. Qualities for which I embrace.

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

Understanding that the position on the Cultural Affairs Commission is an incumbent seat, my choice to serve the City on this commission is not second or third, rather an equal choice. What has also heighten my desire to serve the city is my recent participation in Jim Clarke's Leadership Culver City program. The PRCS serves all the residents and vistors by overseeing, implementing and executing opportunities that directly impact and manifest a reason for those individuals to passively or actively engage. This impact is why I have chosen to submit my interest to join the PRCS as a commissioner.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Denton J. Fisch

*PRAD Communications
Chief Creative Officer*

Included in 30+ years of experience in Strategic Brand Development, Advertising and Marketing, Denton (Denny) has coupled creative thinking with strategic execution for such clients as Oakley Sunglasses, Cigna Healthcare, Disney Online, Heavenly Ski Resorts, Vons and Westwood One Radio Network among others. During the heyday of the MAY Company and in the beginning of his career, he established the now infamous 'One Day Sale' television commercial campaign format that major retailers have since adopted as the industry norm.

As the Executive Director of an independent business unit for the worldwide advertising agency DDB Worldwide (1990-2001) and as principal of PRAD Communications (since), Denton has further established his abilities in strategic brand/product development, business focused generational change overs, internal and external brand/product management, as well as in developing and implementing the creative media materials on various specific targeted projects for such clients as:

- NFL
- Wells Fargo Bank
- Volkswagen
- KIA Motors
- SBC/AT&T
- Los Angeles Times
- The Walt Disney Company
- Universal Pictures
- Gramercy Pictures
- BJE Los Angeles
- Harwick Homes
- Beverly Hills USD
- Fiftiness
- Cedars Sinai Medical Center
- Arthritis Foundation
- ATScld
- Octagon Golf
- Cellboost
- Lynx Golf Clubs
- Girls & Boys Town
- Debbie Allen Foundation
- Benchmark Foods
- Centro TV & Radio
- Teleton (Mexico/USA)
- PSI
- Etan Industries

Recently, executing both the creative national brand expansion and marketing programs for a secure *private* hybrid cloud company, Denton grew their Managed Service Partner (MSP) program from two to twenty-one states. Effectively creating a state-by-state customizable creative marketing platform.

The Arthritis Foundation presented Denton with their **National Volunteer Service Citation** for his dedication to bringing the message of how juvenile diabetes effects so many children and young adults to millions of people around the county through emotional, heart pulling visuals and video presentations. A highlight was receiving the **Golden Aurora Statuette** at the Aurora Awards, which capped off a wonderful two-year Arthritis Foundation campaign that included broadcast, print and digital media.

—more—

Page two:

The American Advertising Federation (Southeast Regional division) awarded Denton both Gold and Silver **ADDY's** for Creative Excellence. The recognition marked a significant achievement in the positioning and marketing of the development and construction of \$7 to \$12 million individual custom homes for HARWICK Homes in Southwest Florida.

As a pioneering force with AVID Technology (AVID creates the non-linear digital audio and video technology that professionals use to edit media for film and television) Denton helped spearhead the introduction of non-linear editing for broadcast commercials and short-form production to advertising agencies. In this capacity, he was one of the few dozen people responsible for bridging the commercial production advertising community with its sister in television and film. His successes on the West Coast with AVID as an award-winning television commercial/short film editor proved to be a launching pad for a wealth of new AVID innovations geared towards advertising agencies.

Denton is a creative *and* a businessperson first but running parallel with his professional career he balances life with cultural arts, taking long walks with his grand-pup Cody and giving of his time in pursuing public education opportunities benefiting students globally. He also guests lecture at his alma mater and enjoys all aspects of the beach and ocean, feasting on fresh foods (he boasts about his wife's gourmet cooking) and traveling with his wonderful wife of 33 years, and two strong independent daughters. Overall, he embraces the attention to detail required on every project and in life in general. During his spare time, he develops, as an entrepreneur, a variety of innovative marketing tools, which he licenses. Most impressive is Denton's love for the arts, all arts, dramatic, musical, dance, organic, fine, modern, public and private while passionately using his own photography in his professional and personal life. On a new plateau, he recently wrote a one-person monologue based on an aging millennial for the stage titled: ***Infinite Thoughts of a Stranger*** – a known existence of 'what is real between me, myself and I' – Words with meaning, lyrics worth singing.

Denton Fisch

Communications for a Changing World



EXPERIENCE

Strategic & Creative Leader

PRAD

Ongoing

- Execute demonstrably creative communication and marketing strategies that bridge the core personality of each client/company with the lifestyles and attitudes of its target audience culminating in significant results
- Committed to unlocking the potential of brand engagement for clients combating serious stagnation by discovering, developing, and implementing innovative marketing promotions, advertising and influencer marketing
- Experience with crisis management, experiential marketing and brand activation along with multicultural marketing focusing on lifestyle, entertainment, luxury, and national brands
- Launched 21 state MSP program for National Cloud Service
- Developed & designed brand identity and marketing program for National Institute of Health / Cedars-Sinai Medical Center

Executive Director

DDB Worldwide

1990 - 2001

- Accomplished both the strategic development and expansion marketing programs of an independent division for Video and Post Production on both agency and independent client television commercials, POS, and corporate presentations
- Increased overall annual revenues by 179%

EDUCATION

B.A. Speech Communications/
Television / Film / Advertising

California State University, Northridge

Three decades of hands-on experience working with both strategic/creative professionals from around the world dedicated to delivering excellence.

Indelible TOUCH-POINTS

Arthritis Foundation presented me with both their National Volunteer Service Citation and Distinguished Service Award. Received the Golden Aurora Statuette at the Aurora Awards, which capped off a two-year Arthritis Foundation campaign that included broadcast, print and digital media.

Success with AVID as an award winning television commercial/ short film editor proved to be a launching pad for a wealth of new AVID innovations geared towards advertising agencies.

Enthusiastic organizer, understandable conversationalist, and passionate storyteller adept at formulating clear, compelling points of view and creating well-structured narratives.

Meaningful

"Denton's instinctively perceptive mind and commanding knowledge of current trends and contemporary attitudes foster solutions that are powerfully relevant and discerning beyond the obvious. Many marketing professionals predictably 'cut through the clutter,' but strategies devised by Denton and PRAD leapfrog over other approaches taking directions that most fail to recognize or even consider. The obvious is easy, the creative is impressive, but the insightful is inspired." Keith Reinhard
Chairman Emeritus of the DDB Worldwide Communications Group, Inc.

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Parks, Recreation and Community Services Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Howard	Jacobowitz
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

38 years

<div></div>	<div></div>
Primary Phone	Alternate Phone

Retired	
Employer	Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

35

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Board Member Culver City Exchange Club - I have participated in most of the Club's events for over 15 years. Founder of Farragut Elementary School Booster Club - In 1992 I was among a handful of parents that founded the booster club, this club still exists. Board Member of 2 local Westside Synagogues - Adat Shalom of West LA and B'nai Tikvah formerly of Westchester. Board Member and long time coach of AYSO in Culver City. I also served as the Treasurer of the local AYSO

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I was the President of Complete Business Services, Inc. in Culver City. My company was a payroll service, accounting service and tax preparation service for over 30 years in Culver City.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

BS in Accounting from SUNY at Buffalo, class of 1975. I am an Enrolled Agent. An EA is enrolled to practice before the IRS.

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I am interested in the most efficient use of our parks. I have used our CC parks for many decades and I want to see them thrive

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have attended all of the PRC meetings and spoken at each of them during this fiscal year. I believe this commission will benefit from greater community involvement. I have encouraged other park users to attend these meetings. My most focused interest is the most efficient use of our available tennis court space.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am an avid paddle tennis and pickleball player. I have played at our courts for over 20 years. I have gotten to know our various courts very well and I know my knowledge, my ability to communicate this knowledge and my passion will be a benefit to our city.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I have written extensively on what ideas I have that will benefit our parks.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended every PRC meeting during the last fiscal year

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I will make this commission my priority. I will spend as much time as is needed. I have no current cap on the amount of time I will commit to.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

no

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

I physically attended all of them. The Commission and the Staff move too slowly. I will take a hands-on approach to getting things done more expeditiously. Not all of the committee members show up at the meetings. The staff moves too slowly. For example the tennis courts need new signage. I, personally have written new signs and other volunteers have too. All the staff has to is edit and approve the signs. After 6 months, we still don't have any new signs. I will not stand for this.

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

I believe I have addressed this question in earlier paragraphs

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

This is the one commission that I feel most passionately about. I feel this way because of all of the time that I spend in the parks. The majority of my social relationships come from people I have met in the parks.

Thank You

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Application Form

Profile

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Which Boards would you like to apply for?

Parks, Recreation and Community Services Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Margaret

First Name

Peters

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

5

Primary Phone

Alternate Phone

UCLA

Employer

Professor

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I currently sit on the School Site Council at La Ballona Elementary and have been elected to the Council of PTAs for Culver City Schools as the auditor. I also am a member of Culver 878 and Westside Mother's Collective, a local mom's group here in Culver City. My children participate in both AYSO and Culver City Little League. In 2019-2020, I was a volunteer policy advisor on immigration for the Buttigieg for President Campaign and was a volunteer policy advisor on immigration for the Biden for President Campaign in 2020.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see my attached CV

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please see my attached CV

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the commission is to advise the city council, city manager, and city staff on all matters related to the parks. These matters can include programming, such as advice on the camps, after school programs, special events and other programs, and matters on the physical space. The commissioner's role is advisory and is there to help the city better use its resources and provide citizen input.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I love Culver City parks and spend a lot of time in them. We are in the parks several times a week at soccer or baseball practice; playing at the playgrounds; attending birthday parties and community events; and going to the dog park. My kids also attend summer camp at Parks and Rec. In the summer, we love to go to the Plunge. Because I spend a lot of time at the parks, I see both what is great about our parks and what could be made better. As the council has decided to start the process of revamping Vets and Bill Bots/ Culver, it is important to have the voice of community members who use the parks regularly heard.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As an academic, I have sat on a lot of committees that have advised on everything from who we should hire to how a program should be run. I currently run an interdisciplinary major with several staff members. I understand budget limitations, how to take in the views of multiple stakeholders, run meetings efficiently, and make recommendations.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Most importantly, I think the role of the commission is to help get feedback from the community through its meetings and other activities. In addition to preparing for and attending meetings, I would try to get more of the parenting/ local youth groups involved. In particular, I have deep ties to CCLL and AYSO along with local mom's groups. As such, I can gather feedback from a large swath of regular park users.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None. I am pretty new to getting involved with the city because my kids were young. Now that they are a bit older, I have more time to get involved.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As a professor with tenure, I have much control over how I spend my time. I can easily spend several hours reviewing material and attending meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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☒ Other

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

None. I didn't know when they were and I think that is a big problem. The commission should be working with local stakeholder groups (CCLE, AYSO, parents of kids who go to camp/afterschool) to better advertise the meetings.

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

I'm active in AYSO, Culver City Little League, and Girl Scout as well as parenting groups. Using that experience, I understand the different demands on the parks. I also have served as a member of the School Site Council at La Ballona and am a newly elected member of the Council of PTAs for Culver City, so I also have an understanding for the varied needs of the community.

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

My family uses the parks here in Culver City at least 3-4 times a week for youth sports, to play at the playground, attend birthday parties, swim at the plunge. We also go to parks in LA City. And, I see the huge differences in quality between LA parks and our parks. I want to join this committee to help refurbish the parks and make them accessible for all residents.

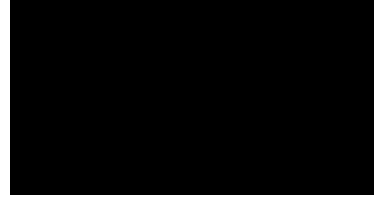
Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Margaret E. Peters

Department of Political Science
University of California, Los Angeles
3389A Bunche Hall
Los Angeles, CA 90095

phone
e-mail
web
DOB



Appointments

Professor of Political Science, UCLA, 2023–.

Chair, Global Studies Major, 2021–

Associate Professor of Political Science, UCLA, 2018–2023. Assistant Professor of Political Science, UCLA, 2016–2018.

Assistant Professor Political Science, Yale University, 2013–16.

Assistant Professor Political Science, University of Wisconsin–Madison, 2012–13.

Trice Family Scholar

Visiting Scholar, Department of Political Science, Stanford University, 2011–12.

Education

Ph.D., Political Science, Stanford University, 2011.

M.A., Economics, Stanford University, 2008.

B.A., University of Michigan, 2002.

Research

Books

Trading Barriers: Immigration, and the Remaking of Globalization. 2017. Princeton University Press.

2018 APSA-IPSA Theodore J. Lowi First Book Award

2018 APSA Migration and Citizenship Section Best Book Award

2018 ISA IPE Section's Best Book Award

2018 ISA Ethnicity, Nationalism, & Migration Section's Best Book Award

Awarded an “Albie” by Dan Drezner for the best writing on global political economy (2017)

Restraining the Huddled Masses: Emigration and Authoritarian Control. 2022. Book project with Michael K. Miller.

Articles

15. Margaret E. Peters and Adrian Shin. 2022. “Inequality and Immigration Policy.” *Studies in Comparative International Development*.

14. Margaret E. Peters. 2022. “Government Finance and the Re-Imposition of Serfdom after the Black Death.” *European Review of Economic History*.

13. Tijana Lujic and Margaret E. Peters. 2022. “Informalization, obfuscation and bilateral labor agreements.” *Theoretical Inquiries in Law*. 23:2, 113–147.

12. Leslie Johns, Maximo Langer, and Margaret E. Peters. 2022. "Migration and the Demand for Transnational Justice." *American Political Science Review*. 1-24. doi:10.1017/S0003055422000302.
11. David Leblang and Margaret E. Peters. 2022. "Immigration and Globalization (and De-Globalization)." *Annual Review of Political Science*. 25:1, 377-399
10. Margaret E. Peters and Michael K. Miller. 2021. "Emigration and Political Contestation." *International Studies Quarterly*. 66:1 <https://doi.org/10.1093/isq/sqab088>
9. Margaret E. Peters. 2020. "Integration and Disintegration: Trade and Labor Market Integration." *Journal of International Economic Law*. 23(2): 391-412.
8. Alisha Holland and Margaret E. Peters. 2020. "Explaining Migration Timing: Political Information and Opportunities." *International Organization*. 74(3): 560-583.
7. Margaret E. Peters, Frances Rosenbluth, Seiki Tanaka, and Rieko Kage. 2019. "Labor Markets and Cultural Values: Evidence from Japanese and American Views About Care-giving Immigrants." *Economics & Politics* 31(3): 428-464.
6. Margaret E. Peters. 2019. "Immigration and International Law." *International Studies Quarterly* 63(2): 281-295.
5. Michael K. Miller and Margaret E. Peters. 2020. "Restraining the Huddled Masses: Migration Policy and Autocratic Survival." *British Journal of Political Science*. 50(2):403-433. doi:10.1017/S0007123417000680
4. Iain Osgood and Margaret E. Peters. 2017. "Escape Through Exports? Women-Owned Enterprises, Domestic Discrimination, and Global Markets." *Quarterly Journal of Political Science* 12(2): 143-183.
3. Margaret E. Peters. 2015. "Open Trade, Closed Borders: Immigration Policy in the Era of Globalization." *World Politics* 67(1): 114-154.
 Reprinted in Frieden, Jeffrey A, David A. Lake, and J. Lawrence Broz. 2017. *International Political Economy: Perspectives on Global Power and Wealth*. Sixth Edition: New York: W.W. Norton & Company: 384-399.
2. Margaret E. Peters. 2014. "Trade, Foreign Direct Investment, and Immigration Policy Making in the United States." *International Organization*. 68(4): 811-844.
1. Judith L. Goldstein and Margaret E. Peters. 2014. "Nativism or Economic Threat: Attitudes Toward Immigrants During the Great Recession." *International Interactions*. 40(3): 376-401.

Book chapters, edited volumes, etc.

6. Margaret E. Peters. 2023. "Immigration in Historical Political Economy" in *Oxford Handbook of Historical Political Economy*.

5. Margaret E. Peters. 2021. "Migration and Development" in *Introduction to International Migration: Population Movements in the 21st Century*. Edited by Sarah Lockhart & Jeanette Money. Routledge. 223-243.
4. Margaret E. Peters. 2017. "Immigration and International Political Economy." *Oxford Research Encyclopedia of Politics*. Edited by James A. Caporaso. doi:10.1093/acrefore/9780190228637.013.271.
3. Margaret E. Peters. 2016. "Goods versus People: Immigration and Trade Policy in a Globalized World." *Handbook on Migration and Social Policy*. Edited by Gary P. Freeman and Nikola Mirilovic. Edward Elgar: 87-107.
2. Margaret E. Peters. 2015. "Migration and Globalization" *Emerging Trends in the Behavioral and Social Sciences*. Edited by Robert Scott and Marlis C. Buchmann. John Wiley & Sons, Inc.
1. Margaret E. Peters. 2014. "Trade and Migration" *The Oxford Handbook of the Political Economy of International Trade*. Edited by Lisa Martin. Oxford University Press.

Data

3. Margaret E. Peters. 2022. "Serfdom 1300-1750 dataset", <https://doi.org/10.7910/DVN/3P6MWY>, Harvard Dataverse, V1, UNF:6:xWizgE7MWwUBYo7RQOlCg== [fileUNF]
2. Margaret E. Peters. 2019. "Bilateral Labor Agreements Dataset", <https://doi.org/10.7910/DVN/9ADZUF>, Harvard Dataverse, V1, UNF:6:RoZl6gPJwPNUbybdz6zZRg== [fileUNF]
1. Margaret E. Peters. 2015. "Low-Skill Immigration Policy Dataset", doi:10.7910/DVN/XTSNW0, Harvard Dataverse, V1, UNF:6:vshHvtRRRdT0TF4Ht78+Fw== [fileUNF]

Invited contributions

10. "Refugees and Asylum Seekers Can Help us Rebuild after COVID-19," *Immigration and Economic Recovery Symposium*. The Center for Growth and Opportunity at Utah State University, June 2020.
9. Margaret E. Peters. 2020. "Trump, Trade, and Immigration." *The Forum: A Journal of Applied Research in Contemporary Politics*. <https://doi.org/10.1515/for-2019-0036>
8. Margaret E. Peters. 2019. "Critical Dialogue between *Trading Barriers: Immigration and the Remaking of Globalization* and *Trade Battles: Activism and the Politicization of International Trade Policy*." *Perspectives on Politics*. 17(3).
7. Margaret E. Peters. 2019. "Creating more inclusive globalization through immigration, not trade restrictions." In "Forum: Economics After Neoliberalism." *Boston Review*

6. Margaret E. Peters. 2019. "Review of *Crossroads: Comparative Immigration Regimes in a World of Demographic Change*." *Journal of Comparative Policy Analysis: Research and Practice*. <https://doi.org/10.1080/13876988.2019.1575010>
5. Margaret E. Peters. 2017. "None of their Business: How a powerful source of support for immigration lost its influence over the Republican party." *The New Republic* December 2017.
4. Margaret E. Peters. 2017. "Back to the Future: The Muslim Ban and the Chinese Exclusion Act." *APSA International History and Politics Section Newsletter* 2(2).
3. Iain Osgood and Margaret E. Peters. 2016. "Escape through Export: Can Access to Foreign Markets Help Women-Owned Enterprises?" *APSA Political Economy Section Newsletter* 12(2).
2. Margaret E. Peters. 2013. "The Challenges of Comparing Immigration Policies before and after World War II." *APSA Migration and Citizenship Newsletter* 1(2).
1. Margaret E. Peters. 2013. "Can we replicate the European Post-War Transition? Review of *International Relations Theory and Regional Transformation*" *International Studies Review* 15 (3): 457-458.

Selected working papers

1. Julian Michel, Michael K. Miller, and Margaret E. Peters. 2022. "Get out: How Authoritarian Governments Select who Emigrates." Conditional Accept *International Organization*.
2. Alisha Holland, Margaret E. Peters and Yang-Yang Zhou. 2022. "Left Out: How Ideology Affects Support for Displaced Migrants in Colombia." *R&R Journal of Politics*.
3. Yang-Yang Zhou, Margaret E. Peters, and Daniel L. Rojas. 2022. "When Pandemic Threat Does Not Stoke Xenophobia: Evidence from a Panel Survey around COVID-19 in Colombia." Under review.
4. Margaret E. Peters, Thania Sanchez, and Yang-Yang Zhou. 2022. "Who's Deserving? How People Experiencing Displacement View Migrant Identity and Asylum Policy."
5. Margaret E. Peters, Thania Sanchez, and Yang-Yang Zhou. 2022. "The Dignity of Humanitarian Migrants: Explaining Migrants' Destination Preferences."
6. Margaret E. Peters and Alexander Tahk. 2019. "Are Policymakers Out of Step with their Constituency when it comes to Immigration?"

Policy Briefs, Op-eds, Blog Posts, Podcasts, and Other Outreach

- "Migrants and Justice Remittances: How the movement of people across borders is enabling the spread of universal jurisdiction cases" *Opinio Juris* 16 June 2022

- “Germany convicted a Syrian man of war crimes in Syria. Can national courts prosecute injustices everywhere?” *Monkey Cage*. 14 January 2022
- “How resettling Afghan refugees might help Afghanistan’s future.” *Monkey Cage*. 26 August 2021
- “Biden just changed immigration policy. That doesn’t mean you should expect a new wave of immigration.” *Monkey Cage*. 21 January 2021
- Guest, “An Immigration Backfire?” *The Indicator from Planet Money*. NPR. August 2020.
- Guest, “Facebook, Google and Co. VS Trump: La Silicon Valley à l’unisson après l’annonce du gel des cartes vertes et de certains visas de travail.” *Twenty-Twenty*. Agence France-Presse. July 2020.
- “Trump wants to limit immigration to protect jobs. Will that work?” *Monkey Cage*. 29 June 2020.
- Guest, “Margaret Peters on the Politics of Immigration,” *big ideas*, February 2020.
- Guest, “‘Trading Barriers’: Dr. Maggie Peters,” *Rocking Our Priors*, September 2019.
- Guest, “Dr. Margaret Peters on Trading Barriers,” *The RobCast*, July 2019.
- “How do you create a better asylum policy? We asked the asylum seekers.” *Monkey Cage*. 11 April 2019.
- Panelist, “Alphachat on immigration: This time is (mostly) like the others,” *FT Alphachat*, Podcast of FT Alphaville, 2019.
- Panelist, *Immigration Policies and National Competitiveness*, Pacific Pension and Investment Institute Winter Roundtable, February 2019.
- Guest, “Emigrants Effect on Democracy,” *The Scholars’ Circle*, August 2018.
- “Better Democracy Promotion through Immigration.” *Lawfare*. 1 April 2018.
- “Why did Republicans become so opposed to immigration? Hint: It’s not because there’s more nativism.” *Monkey Cage*. 30 January 2018.
- “Trump wants to restrict trade and immigration. Here’s why he can’t do both.” *Monkey Cage*. 11 September 2017.
- Panelist, *Assessing US Immigration Policy in 2017*, Pacific Council on International Policy Spring Conference, April 2017.
- “If you want to do something to help the refugees, teach migration as part of IR.” *Duck of Minerva*. 10 September 2015.

Awards

UCLA Faculty Mentoring Award (2023).

American Political Science Association-International Political Science Association Theodore J. Lowi Best First Book Award (2018).

American Political Science Association Migration and Citizenship Section Best Book Award
International Studies Association International Political Economy Section's Award for the Best Book (2018).

International Studies Association Ethnicity, Nationalism, & Migration Section's Award for the Best Book (2018).

American Political Science Association's Helen Dwight Reid Award for the Best Dissertation in International Relations, Law and Politics (2012).

Stanford University Department of Political Science Teaching Fellowship (2010).

Stanford Institute for Economic Policy Research Dissertation Fellowship (2010).

Phi Beta Kappa Northern California Association Graduate Fellowship (2010).

Graduate Research Opportunity Fellowship (2009).

Critical Language Scholarship Program, US Department of State (2008).

Gerald Ford Award (2002).

Phi Beta Kappa (2001, 2002).

James B. Angell Award (2000).

National Science Foundation REU Program in Mathematics (2000).

External grants

National Science Foundation, "Collaborative Research: Dignity and the Movement of Displaced Populations," \$449,767, Co-PI with Yang-Yang Zhou, 2021.

Charles Koch Foundation, "The Dignity of Forced Migrants," \$35,600. PI, 2020.

National Science Foundation, "RAPID: Migration Waves", \$74,787, Co-PI with Alisha Holland and Thania Sanchez, 2016.

The Dirksen Congressional Center Congressional Research Award, \$1,900, PI, 2011.

Teaching

Graduate Students

Lauren Pinson (Assistant Professor, UT-Dallas, Co-Chair)

Torey McMurdo (Consultant, Boston Consulting Group, Committee Member)

Caleb Ziolkowski (Executive Director, Crazy Horse Memorial, Co-Chair)

Jacob Thomas (Research Assistant Professor, Chinese University of Hong Kong (CUHK), Outside Chair)

Stuart Pike (ABD, UCLA, Committee Member)
Cody Giddings (ABD, UCLA, Committee Member)
Doeun Kim (ABD, UCLA, Co-Chair)
Jieun Park (ABD, UCLA, Chair)
Cybele Kappos (ABD, UCLA, Co-Chair)
Julian Michele (ABD, UCLA, Committee Member)
Alfredo Trejo (ABD, UCLA, Chair)
Max Plithidies (ABD, UCLA, Co-Chair)

UCLA

Politics of Migration: Fall 2018, Spring 2021, Fall 2021
Refugee Politics: Fall 2018, 2020, 2021
Globalization: Governance and Conflict (Undergraduate): Winter 2017, Spring 2018, Spring 2019
Globalization: Markets and Resources: Spring 2020, 2021, Winter 2022
International Political Economy/ IR Core (Graduate): Spring 2018, Spring 2020, Fall 2020, Winter 2022
The Political Economy of Migration (Graduate): Winter 2017, Spring 2019

Yale University

International Political Economy (Graduate): Spring 2015, Fall 2013
Trade, Money and Power (Undergraduate): Spring 2015
The Politics of Migration (Undergraduate): Fall 2014, Fall 2013

University of Wisconsin–Madison

The Political Economy of Migration (Graduate): Spring 2013
The Politics of Migration (Undergraduate): Spring 2013
Lessons from the Great Depression (Undergraduate): Fall 2012
Methods of Political Inquiry (Undergraduate): Fall 2012

Stanford University

Special Topics: The Political Economy of Immigration (Undergraduate): Winter 2012, 2011
PhD Math Camp: September 2007, 2008, 2009

Invited talks

LSU Department Seminar: 2023
Syracuse IR Seminar: 2022
UCSB Political Economy Seminar: 2022
UCSD Project on International Affairs: 2021
ASU Political Economy Workshop: 2021
USC IR Seminar: 2021
New York University IR seminar: 2021

Harvard University IR seminar: 2021
 University of Pennsylvania IR seminar: 2020
 Texas A&M IR seminar: 2020
 GRIPE summer IPE seminar: 2020
 McGill University CIPSS Seminar: 2020 (scheduled)
 Department of Political Science, University of British Columbia: 2020
 Georgetown University International Theory and Research Seminar: 2020
 Immigration Policy Lab, ETH, Zurich: 2019
 Keynote lecture, Migration and Social Inequalities Conference, University of Neuchâtel, Switzerland: 2019
 Cato Institute: 2019
 University of California, Davis, Political Science Speaker Series: 2019
 Columbia University, International Relations Workshop: 2019
 University of California, Berkeley: 2018
 University of Pittsburgh Global Politics Seminar: 2018
 Stanford University International Relations Workshop: 2018
 BIARI: Ethnicity, Conflict, and Inequality in Global Perspective, Watson Institute, Brown University: 2017
 UCSD Project on International Affairs: 2017
 University of Redlands, Sigma Iota Rho Induction Ceremony Featured Speaker: 2017
 The Ohio State University, Mershon Center Globalization Workshop: 2016
 University of Illinois, Urbana-Champaign Speaker Series: 2016
 University of California, Los Angeles International Relations Workshop: 2016
 University of Michigan, Comparative Politics Workshop: 2015
 Stanford University, International Relations Workshop: 2015
 American University, International Relations Workshop: 2014
 Duke University, Political Economy Workshop: 2013
 Columbia University, International Relations Workshop: 2013
 WZB (Social Science Research Center Berlin): 2013
 National University of Singapore: 2013
 UCSD Project on International Affairs: 2013
 University of Rochester, International Relations Workshop: 2013
 University of Wisconsin–Rock County, Annual Retreat: 2013
 Yale University: 2013
 Harvard Business School: 2010
 University of Michigan: 2010
 Yale University: 2010

University of Texas at Austin: 2010
Princeton University: 2010
University of Wisconsin-Madison: 2010
George Washington University: 2010
Notre Dame University: 2010
University of Pennsylvania: 2010
University of Maryland, College Park: 2010

Conference Presentations

International Political Economy Society: 2020, 2019, 2016, 2015, 2014, 2013, 2012, 2011, 2010, 2009, 2008
APSA: 2023, 2022, 2021, 2020, 2017, 2016, 2015, 2014, 2013, 2012 (on program), 2011, 2010, 2009, 2008
MPSA: 2023, 2019, 2013, 2012, 2011, 2010, 2009, 2008
ISA: 2022, 2021, 2020 (on program), 2017, 2014, 2013, 2012, 2011
SPSA: 2016

International Conference on Forced Migration, UCLA, 2023 (invited)
DEMSCORE : Assembling the Wheel of Comparative Migration Policy Research, 2022 (invited)
Public Views of Immigration and Diversity Workshop, UBC, 2022 (invited)
Migration and the Welfare State in Historical and Comparative Perspective, Lund University, 2022 (invited)
Bilateral Labor Agreements, Tel Aviv University Faculty of Law, 2021 (invited)
PDRI Conference: Barriers and Bridges to Immigrants' Integration, University of Pennsylvania, 2021
Borders and Boundaries Conference, University of Pennsylvania, 2021
Southern California International Law Society Conference, 2021
Politics of the Migrant/Refugee Binary, 2021 (invited)
ASIL International Law in Domestic Courts Interest Group 19th Annual Works-in-Progress Workshop, 2021
Annual Conference on Migration and Diversity, WZB Berlin Social Science Center, 2020 (invited, postponed)
Empirical Approaches to Historical IR, University of Chicago, 2019 (invited)
11th International Conference on Migration and Development, Stanford University, 2018
International Migration and Refugee Law Workshop, UC Berkeley Law School, 2017 (invited)
The Global Refugee Crisis, UCLA, 2017 (invited)
University of California Conference on International Cooperation, 2017, 2018, 2019
Economics and Security Reconsidered, Hosted by IO, American University, 2017 (invited)

Economics and Security Reconsidered, Hosted by IO, University of Pennsylvania, 2016
 Immigration, Gender Roles, and National Economies, Princeton University, 2016 (invited)
 States and Their Making, Lund University, 2016 (invited)
 Comparative Approaches to Immigration and Religious and Ethnic Diversity, 2016, 2014
 Comparative Politics Annual Conference, Washington University in St. Louis, 2015 (invited)
 Reconsidering Regime Type in International Relations, Yale University, 2015 (invited)
 Migration and Social Policy, UT Austin, 2014 (invited)
 Causes and Consequences of Immigration and Citizenship Policies, WZB (Social Science Research Center Berlin), 2014 (invited)
 Council for European Studies - International Conference of Europeanists, 2013
 Visions in Methodology, 2011
 New Methodologies Conference at Princeton University, 2011 (discussant)
 Alexander Hamilton Center on Political Economy Graduated Conference, 2009

Professional service

Board Membership

Editorial Board Member, *International Studies Quarterly*, 2019-present
 Editorial Board Member, *American Journal of Political Science*, 2018-2019

Award Committee

APSA Merz Tate Best Dissertation Award, Committee Member, 2023
 APSA Political Economy Riker Best Book Award, Committee Member, 2023
 APSA Migration and Citizenship Section, Best Article, Committee Chair, 2019

Conference Organizer

Emerging Scholar in Migration, Selection Committee, UCLA, 2019
 6th Annual Conference on Immigration, Integration, and Ethnicity, Yale University, 2016
 MPSA International Political Economy Section Head, 2013

Conference Chair/ Discussant/ Panel Organizer

APSA: 2017, 2015, 2013, 2012, 2011
 MPSA: 2013, 2012, 2011, 2010, 2009
 SPSA: 2016
 Virtual IPES: 2015, 2018

Reviewer

AJPS, APSR, British Journal of Political Science, Center for Global Development, Comparative Political Studies, Comparative Politics, Economics & Politics, Foreign Policy Analysis, International Migration Review, International Organization, International Studies Quarterly, Journal of Comparative Economics, Journal of Conflict Resolution, Journal of Politics, Legislative Studies Quarterly, NSF, Political Research Quarterly, The Review of International Political Economy

University

Chair, Global Studies Interdisciplinary Program, UCLA 2021-present
 Committee Member, Curriculum Committee, International Institute, UCLA 2022-present
 Committee Member, Merit Review Committee, UCLA 2021-2022

Committee Member, Chair's Review Committee, International Institute, UCLA, 2021-2022
Search Committee, International Relations, Member, UCLA, 2021-2022
Advisory Committee, Center for the Study of International Migration, UCLA 2020-2022
Committee Chair, Strategic Vision, International Institute, UCLA 2019-2020
Faculty Advisory Committee, Global Studies Major, UCLA 2019-2021
Search Committee, American Politics, Member, UCLA, 2019-2020
Regents Scholarship Selection Committee, UCLA 2018-2019
Graduate Admissions & Preview Day Chair, Dept. of Political Science, UCLA 2018-2019
Graduate Student Committee, IR Field Chair, Dept. of Political Science, UCLA 2018-2019
Faculty Advisory Committee, International Institute, UCLA, 2018-2019
Search Committee, Open Search and Race & Ethnic Politics, Member, UCLA, 2016-2017
Undergraduate Major Committee, Member, Yale University, 2015-2016.
Department Secretary, University of Wisconsin-Madison, 2012-2013.

Community

Volunteer Policy Advisor, Immigration, Refugees, and Asylum Seekers, Joe Biden Presidential Campaign, 2020
Volunteer Policy Advisor, Immigration, Refugees, and Asylum Seekers, Pete Buttigieg for America Presidential Campaign, 2019-2020

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Parks, Recreation and Community Services Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<u>Blake</u>	<u>Silvers</u>
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
<div></div>	<div></div>
Street Address	Suite or Apt
<div></div>	<div></div>
City	State
	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

40 years

<div></div>	<div></div>
Primary Phone	Alternate Phone

<u>Wiseburn Unified School District</u>	<u>Superintendent of Schools</u>
Employer	Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Culver City Parks and Recreation 1995 - 2002 (these dates are approximate)

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Little League - Vice President (current) Culver City Little League Coach (current for several years) El Segundo Chamber of Commerce Government Affairs Committee El Segundo Chamber of Commerce Board of Directors South Bay Workforce Investment Board (Board Member) El Camino College Bond Oversight Committee Member El Marino Language School Site Council (previous)

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Parks, Recreation, and Community Services commissioner should seek to learn about the state of recreational and community facilities and programs across the City. Gathering the pertinent information allows a commissioner to be a well informed and educated advisor to the City Council. By balancing the needs for recreation and community services across the City with a firm understanding of the budget and available resources, the park commissioner can be an advocate for the community and for the City Council on matters related to parks, recreation, and community services. Ultimately, the role of a commissioner is to learn and know about the various strengths, challenges, and needs in the area of parks, recreation, and community services and to use this knowledge and understanding to communicate with the City Council and/or with other city residents.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been a resident of Culver City for over 40 years and grew up in the City going to the parks and participating in a myriad of recreational offerings including summer camp. I was so impacted by the recreation leaders at the Culver City parks that I applied for a job with the department as soon as I was eligible during my senior year in high school. During the next 6 years or so, I worked as an after school program aide, as a recreation leader, as a youth sports coach, as the Assistant Director of Summer Camp, as a coordinator of Adult and Youth Sports, and a myriad of other tasks that I was assigned. As a child and as a young adult, the Department of Parks and Recreation gave me so much and I want to give back. I want our community to have opportunities to best enjoy our parks and community services and I welcome an opportunity to advocate for continuous improvement of our facilities and programs in Culver City. More specifically, I have spent the last couple of years helping re-establish a positive footprint for Culver City Little League (CCLL). We engaged the City to improve our fields and also made a concerted effort to rebuild trust and transparency in CCLL with our community at large, some of which was lost after the league closed due to the pandemic in 2020. We are extremely happy to share that our league has strong participation and I am excited to have an opportunity to be a supporter of little league , but also youth sports in general.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have spent a large part of my life advocating for and supporting youth. My time working for Parks and Recreation empowered me to be of service to the community and I found great joy in leading various programs and coaching youth sports. Shortly after graduating from college I was hired as a teacher at Culver City Middle School where I spent the first 8 years of my career. During this time, I not only taught, but also, coached sports at Culver City High School, including Football, Basketball, and Girls' Softball. I began my career as an administrator in 2008 in the Wiseburn Unified School District and was selected as Superintendent of Schools in 2018. We are not specifically associated with a City, therefore, the school district serves as the central point for field usage and field space for our Little League and AYSO programs. We have also engaged the community in feedback opportunities over the last few years and much of that feedback was incorporated into a Long Range Facilities' Master Plan that was school board approved during the summer of 2022. I am uniquely aware of the importance of working and compromising with our field users and have found that ongoing and strong communication truly helps. Further, I have been involved in the establishment of joint use agreements/license agreements with L.A. County, the City of El Segundo, and the Da Vinci Charter School organization. I feel my intimate understanding of school district business would be a benefit to the commission as I look forward to an opportunity to work with CCUSD to support joint field use across the City.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I plan to be an active resident at City Council meetings to best understand the goals and objectives of the Council. I do attend (virtually) most meetings and am aware of the major issues in the City. My focus as a Parks, Recreation, and Community Services Commissioner would be to more specifically understand the priorities and challenges in this area. I welcome opportunities to talk to Parks and Recreation staff and community members to build the knowledge necessary to be a good advocate and an informed advisor to the City Council.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have viewed a great number of PRCS Commission meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can review any materials that are needed to effectively serve in the role of Parks, Recreation, and Community Services Commissioner. Working with a Board (School Board), I understand the importance of being informed, of comprehensively reviewing materials, of asking important questions, and of being well prepared for any meetings that would require my attendance.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I was raised in Culver City as was my wife so it is safe to say that we find this special city near and dear to our hearts. Having worked for Parks and Recreation, taught at CCUSD, raised my 3 children in the City, coached AYSO and Little League, and committed to the wellbeing of youth in a more global sense, I have a set of unique perspectives and experiences that I feel situate me well to be a committed commissioner.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Word of Mouth

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

I have viewed a great number of meetings of the PRCS Commission virtually. I look forward to the possibility of being an informed member of the Commission and have no suggestions at this time.

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

In my previous responses, I shared my experience as a former employee of Parks and Recreation and my experience as a CCUSD employee. Further, I shared my path through the field of education and my experiences as a Superintendent related to school facilities/playfields and community groups. I have a tremendous amount of experience in this area.

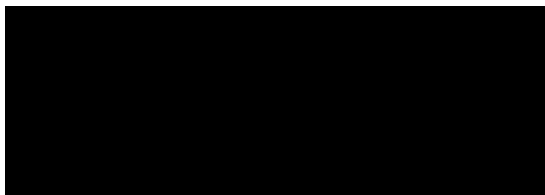
What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

My experience as a young child at our parks started my love for youth sports, which led to me excitedly being hired by the City in 1995. Working for Parks and Recreation is singlehandedly one of the most important contributors to me exploring a career in teaching and, ultimately, district leadership. I want to be a positive addition to the PRCS Commission and to advocate for master planning and ongoing planning related to field space for CCLL and AYSO. Youth sports, particularly within these community leagues, are critical for the City's young people.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

BLAKE RYAN SILVERS, Ed.D.



PROFESSIONAL PREPARATION

California Association of School Business Officials (CASBO) Business Executive Leadership Program	June 2022
ACSA Personnel Administrator's Academy 2018	March
University of Southern California , Los Angeles, CA Ed.D., Educational Leadership	January 2015
Loyola Marymount University , Los Angeles, CA Master of Arts, Secondary Education	May 2005
Loyola Marymount University , Los Angeles, CA Bachelor of Arts, Spanish Language	May 2000

CREDENTIALS/CERTIFICATES

Professional Clear Administrative Services Credential
CLEAR Single Subject Teaching Credential (History/Social Science)
A.L.I.C.E. Trainer – Civilian response to Active Shooter

PROFESSIONAL EXPERIENCE

Wiseburn Unified School District

Superintendent of Schools 2018 - Present

Primary Responsibilities:

- Serve as the Secretary to the Wiseburn Unified School District Board of Trustees.
- Collaborated with educational partners across the District to engage in a strategic planning.
- Served as both the Chief Business Official and Human Resources Administrator.

- Led the District through the pandemic and subsequent protocols and reopening procedures.
- Oversee the development and implementation of a \$35M annual budget.
- Oversee the District's facilities program including the completion of an \$150M high school facility and aquatics center.
- Led the District through a successful campaign (Measure EE) for a \$98M General Obligation Bond.
- Supervise a cohesive and systematic leadership team focused on student achievement and well-being.
- Launched and continue to evaluate an initiative aimed at fostering high levels of teacher collaboration and professional learning to include protocols for staff to review data, share best teaching practices, and to respond accordingly to student learning and achievement.
- Launched and continue to evaluate a Student Wellness Initiative that included the hiring of four (4) mental health professionals to support students and families.
- Launched and continue to evaluate a district wide DEI initiative to include the hiring of a DEI Coordinator.
- Launched and continue to evaluate a district wide music program where music instruction is provided to every student in grades TK-5 with Grades 3-5 receiving instrumental music instruction.
- Launched and continue to evaluate a communications initiative which focused on communication between the district and the greater community to include developing a strong social media footprint.
- Engage in ongoing outreach with neighborhood associations and other community groups.
- Oversee the District's emergency response and preparedness programs and the training of staff in associated protocols including that of a violent intruder incident.
- Oversee student support services with a focus on Positive Behavior Intervention and Supports and Restorative Practices.
- Oversee compliance related to district authorized charter schools operated by Da Vinci Schools.

Richard Henry Dana Middle School, Principal

2013 – 2018

Primary Responsibilities:

- Recruit, hire, train, and retain certificated and classified employees for job openings at Dana Middle School and other district positions.
- Manage a site budget with a robust and accurate accounting system.
- Supervise and evaluate over 100 certificated and classified employees.
- Develop and coordinate a multi-year strategic Professional Development Plan for certificated employees.
- Support and direct implementation of California State Standards, Next Generation Science Standards, and History/Social Science Framework.
- Coordinate the implementation of 1:1 Chromebooks, Google Apps for Education, and the school wide use of the Canvas Learning Management System.

- Coordinate guidance and counseling to include the design of the Master Schedule (various iterations), student comprehensive interventions, and community outreach.
- Facilitate culture of positive student behavior – establishing a framework of PBIS (Community of Respect and Empathy – C.O.R.E.).
- Serve as administrator for LMU’s Math Leadership by Design PLC.
- Supervise the Dana Middle School Food Services Program.
- Create and sustain school-based and school run WAVES Extended Day Program.

Wiseburn Unified School District, Council Member

2013 – Present

Primary Responsibilities:

- Serve as a member of the Superintendent’s Administrative Council.
- Support the Chief Business Official for the responsible allocation of funds.
- Support and provide feedback on the Collective Bargaining Agreement and potential items for negotiation.
- Provide feedback on issues/incidents regarding employees.
- Assist in establishing a multi-year professional development vision.
- Serve as a member of the LCAP committee.
- Serve as a member of the Wiseburn Recreation Committee.
- Serve as district administrator in areas related to student discipline and school safety.

Wiseburn Unified School District, Grant Writing

2009 – Present

Primary Responsibilities:

- Identify and support the writing of grants for Dana Middle School that have totaled more than \$250,000 to provide math, Project Lead the Way/Engineering, Arts, and CTE programs.

Wiseburn Unified School District, Complaint Specialist

2013 – Present

Primary Responsibilities:

- Serve as a complaint investigator/mediator for parents and employees and provide investigation findings to the Superintendent and legal counsel, as needed.
- Mediate district-wide parent complaints and employee-employee disputes.

Wiseburn Unified School District, Child Welfare and Attendance Support

2011 – Present

Primary Responsibilities:

- Serve as inter-district permit panel Chairperson.
- Support district-wide student discipline and other responses to student behavior.
- Coordinate district Comprehensive Safe School Plan and Emergency Response procedures.
- Train Wiseburn employees in active shooter response strategies via the ALICE protocol.

Richard Henry Dana Middle School, Assistant Principal

2008 – 2013

Primary Responsibilities:

- Facilitate school-wide discipline plan and manage conflict resolution.
- Evaluate certificated and classified employees.
- Support the Principal in managing budgets and expenditures.
- Coordinate the Master Schedule and student scheduling.

- Oversee ASB and student activities; coordinate RTI-based interventions; monitor attendance; serve as SST Chairperson, 504 Plan Coordinator, curriculum coach, and technology committee member.

Culver City Unified School District

Culver Park Continuation High School, Teacher

2007 - 2008

Courses taught: U.S. Government/Economics, U.S. History, World History, Global Studies, Technology

Other Responsibilities: Administrator Designee, ASB Advisor, Yearbook Advisor, Site Council Secretary, Safe School Plan

Culver City Middle School, Teacher

2000 – 2008

Courses Taught: 6th, 7th, 8th Grade Spanish Immersion Social Studies; 6th, 7th, 8th Grade Spanish Language; 6th, 7th, 8th Grade Social Studies; 7th Grade Study Skills; 7th, 8th Grade Math (Summer School)

Other Responsibilities: Inter-disciplinary team leader, AVID teacher, Social Studies textbook adoption committee, Standards-based Report Card Committee, 8th Grade Portfolio and Exit Interview Chairperson, Leadership Team member, Master/Mentor teacher, Booster Club School Liaison, various interview panels, G.A.T.E. leader.

OTHER ACTIVITIES

University of Southern California Rossier School of Education:

- Dissertation on Alternative School Models within Los Angeles Unified School District's Public School Choice Initiative
 - *"An Examination of Autonomy and Leadership in Los Angeles Unified School District Pilot Schools"* – published January 27, 2015
- Invited Guest Lecturer (2013) - analysis of peer-reviewed journal articles/literature review, quantitative methodology (peer scaffold)

Association of California School Administrators

- Presenter – *"Building the CORE"* – Utilizing restorative practices and a system of positive behavior support to change a school culture/climate.
- Panel Member - *"School Climate and Student Engagement"*
- Presenter – *"Promoting Student Ownership of Learning and Behavior in Middle School"*
- Presenter – *"Building systems and settings – A look at the necessary structures to address the needs of all students through ongoing teacher collaboration."*

National Forum School to Watch Administrator

- Hosted and/or communicated with several schools across the state on best practices in supporting positive student behavior and a positive school culture.

- Presented “Building the CORE” an innovative approach to restorative practices and positive student behavior support at several California League of Schools Conferences.

Administrator Mentor

- Served as on-site mentor for several administrative credential candidates (California State University Dominguez Hills).
- Mentored and supported Summer School principals.

Administrative Affiliations/Positions:

- Association of California School Administrators, member
- Southwest SELPA Superintendent’s Council Chairperson
- Active Member of the Wiseburn Education Foundation
- Hawthorne Police Department Citizens Academy Alumnus
- El Segundo Chamber of Commerce Governmental Affairs Committee
- El Segundo Chamber of Commerce Board
- El Camino College Citizens Bond Oversight Committee Member
- South Bay Workforce Investment Board (Voting Member)
- Leadership Associates Superintendents Leadership Network and Leadership Series Member
- Federal Bureau of Investigation- Los Angeles Field Office Citizens Academy Alumnus
- Loyola High School, Los Angeles Executive Alumni Association Board Member

Union Positions:

- Culver City Federation of Teachers (CCFT) Vice President
- Culver City Federation of Teachers Negotiations team member

Coaching/Athletic Positions:

- Culver City High School Varsity Football Offensive Coordinator (2007-2008)
- Culver City High School Freshman Football Head Coach (2001-2007)
- Culver City High School Sophomore Basketball Coach (2004-2007)
- Culver City High School Junior Varsity Girls’ Softball Head Coach (1999-2004)
- Culver City Middle School Athletic Director (2000-2003)
- Culver City Middle School Flag Football, Basketball, Softball Coach (2000-2003)

AWARDS AND HONORS

Kappa Delta Pi (International Honors Society in Education)

Sigma Delta Pi (National Spanish Honors Society)

PERSONAL

- Born November 19, 1977
- Spanish Speaker – highly proficient
- Excellent Health
- Married (2004)
- Children – Two daughters (Ages 17 and 16), One Son (Age 12)

REFERENCES

Dr. Tom Johnstone

Wiseburn Unified School District
Former Superintendent
201 N. Douglas St.
El Segundo, California 90245
310.350.0896

Dr. Jason Hasty

Wiseburn Unified School District
Chief Business Official
201 N. Douglas St.
El Segundo, California 90245
310.725.2101 x5204

Mr. Vicente Bravo

Da Vinci Schools
Chief Administrative Officer
201 N. Douglas St.
El Segundo, California 90245
310.925.1621

Mrs. Anne Tittle

Dr. Nisha Dugal

Wiseburn Unified School District
Assistant Superintendent Human Resources
201 N. Douglas St.
El Segundo, California 90245
310.725.2101 x5103

Dr. Aileen Harbeck

Wiseburn Unified School District
Assistant Superintendent Educational Services
201 N. Douglas St.
El Segundo, California 90245
310.725.2101 x5306

Wiseburn Education Foundation
Vice President (former President)
310.809.2534

Dr. Steven Keller

Redondo Beach USD

Former Superintendent

714.272.3928

Dr. Neil Goldman

Wiseburn Unified School District

Board President (former)

310.968.2007

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jackson	Brissette
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
<div></div>	<div></div>
Street Address	Suite or Apt
<div></div>	<div></div>
City	State Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

5

<div></div>	<div></div>
Primary Phone	Alternate Phone

BARDAS Investment Group	Senior Director of Investments
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am currently the Vice President of the Hollywood Media District Business Improvement District. I am also the Chair of the PLUM Committee and an active Board Member. I am also an active member of FilmLA.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

see resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

see resume



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Planning Commission assures that all land use decisions, including individual projects, are consistent with the policies and plans adopted by the governing body within Culver City. Planning Commissions act as an advisory group to the municipal governing body on issues and policies related to planning, land use regulation, and community development.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have a passion for land use and city planning. I have been a real estate developer focused on complex mixed-use development for over 10 years. I have immense experience in planning projects with city's, states, and communities as well as tremendous knowledge about the CEQA guidelines in California. I really enjoy working collaboratively with all of the various stakeholders when it comes to land use, specific projects, etc...

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have worked on over \$5 B in real estate projects over my career. In CA, I have worked on entitlements for over 1.5 MM Square Feet of assets in urban Los Angeles. As a developer it is my job to coordinate the entire team including but not limited to: zoning attorneys, community members, city council, planning staff, LADOT, DWP etc... I also purchased the 11111 Jefferson site in Culver City with my prior firm and worked on forming the team to entitle it.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I promise to use my immense experience to assist the governing bodies of Culver City in making sure that land use policies, individual projects and community benefits are in line with the City's goals.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended several including the 11111 Jefferson Plan Commission as well as the recent Apple Culver Crossroads meeting (which I believe may have been an LA Plan Commission meeting).

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit as much time as needed but I would say at least 5-8 hours per month.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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☒ Word of Mouth

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Jackson Peter Brissette

WORK EXPERIENCE

BARDAS Investment Group

Los Angeles, CA

Senior Director, Investments (Head of Acquisitions and Asset Management)

(03/19-Present)

- Direct off-market sourcing of over \$1.5 billion in total gross capitalization in less than three years.
- Grew team from two people to seven in less than two years. Became most active developer in Los Angeles in two years.
- Responsible for sourcing and structuring transactions in Southern California, primarily focused on highly complex development, redevelopment, and opportunistic opportunities.
- Responsible for all Asset Management related activities including tenant relations, leasing, community outreach, political engagement, capital projects etc.
- Maintain and foster direct programmatic Joint Venture relationship (\$500 MM of allotted equity) with one of the largest private equity firms in the world. Craft all Investment Committee documents including but not limited to acquisitions, financing, leasing, dispositions, etc.
- Lead all due diligence of potential West Coast acquisitions, including but not limited to PSA negotiations, loan documents, financial underwriting, legal review, lease abstracts, third-party oversight, budgeting, and joint venture negotiations.
- Oversee and direct the hiring process for the Investments group.
- First hire at Company. Promoted from Director, Investments to Senior Director, Investments in December 2020.
- Board Member (Vice President and Chair of PLUM Committee) of the Hollywood Media District BID.

Representative Transactions:

- 2021 direct sourcing of four off-market purchases: \$450 MM office/sound stage development, Hollywood, CA | \$550 MM office/sound stage development, Hollywood, CA | \$125 MM office rehab/development, Hollywood, CA | \$100 MM office development, Hollywood, CA.
- 2020 direct sourcing of two off-market purchases: \$75 MM office development, Hollywood, CA | \$20 MM office rehab/development, Hollywood, CA.

The John Buck Company

Chicago, IL/San Francisco, CA

Vice President

(03/16-03/19)

- Sourced, negotiated, and closed both value-add acquisitions and land purchases in Southern California.
- Structured transactions and sourced potential opportunities both on and off-market in Southern California.
- Built and fostered relationships in Southern California with sales brokers, leasing brokers, attorneys, architects, GC's, land brokers, Co-GP's, limited partners, etc.
- Led all due diligence of potential West Coast acquisitions, including but not limited to PSA negotiations, loan documents, financial underwriting, legal review, lease abstracts, third-party oversight, budgeting, and joint venture negotiations.
- Promoted from Associate to Vice President in December 2018.
- Promoted from Analyst to Associate in December 2016.

Representative Transactions:

- 2019 direct sourcing of two off-market purchases: \$100 MM office development, West Hollywood, CA | \$180 MM mixed-use Co-GP development, Culver City, CA. Sourced the acquisitions, led equity and debt sourcing, ran due diligence, and negotiated Co-GP JV.
- 2017 acquisition of a prime entitled waterfront site in San Francisco. Underwrote the asset, ran all due diligence and closed the LP JV, Co-GP JV, construction loan, and land purchase.

Heitman Capital Management

Chicago, IL

Senior Associate

(07/13-03/16)

- Led the analysis of 13 properties totaling a gross capitalization of \$2.1 billion composed of commercial, multi-family, and self-storage property transactions resulting in successful purchases.
- Created and transformed Excel models for complex partnership capital structures including preferred equity, structured senior and mezzanine loans, operating and residual cash flow waterfalls, cash flow clawbacks, and equity multiple tests.
- Promoted from Associate to Senior Associate in March 2016.

Representative Transactions:

- 2014 acquisition of high-profile Class AA, 1.2 MM square foot office building in CBD Chicago for purchase price of \$715 MM.

EDUCATION AND CERTIFICATIONS

University of Wisconsin-Madison

May 2013

Bachelor of Business Administration

Triple Major: Real Estate; Finance, Investment and Banking; International Business

Application Form

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Planning Commission (Seat 1)

Andrew	Flores
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

8.5 years

<div></div>	<div></div>
Primary Phone	Alternate Phone

LA County	Planner
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

American Planning Association (APA) Los Angeles - Public Information Officer (Current) Planners4Health California Board - Co-Chair (Current) APA Latinos and Planning Division - Committee Member (Current)

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor of Arts, Pomona College, Claremont, California Master of Urban and Regional Planning, California State Polytechnic University, Pomona American Planning Association - American Institute of Certified Planners



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the Planning Commission is to hold a public hearing and make recommendations to the City Council regarding the General Plan; zoning, land subdivisions and building; proposed public works and for the clearance and rebuilding of blighted or substandard areas within the City and public improvement in general; issue Orders to Show Cause why use permits, exceptions or variances granted should not be revoked for violation and to hold necessary hearings, transmitting findings and recommendations; and perform any other duties, not inconsistent with the City Charter or the Code.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment to the Planning Commission to serve our community. I am a skilled Planner experienced in building coalitions internally and with other agencies, at the state and local level, as well as with nonprofit and private sector organizations to achieve common goals and promote a positive organizational image. I am a "Big-picture Thinker", strong collaborator, respected community member, and versatile communicator with team management experience, highly analytical, and skilled at motivating others to grow, improve and innovate.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My education and advanced trainings are grounded in professional Planning practice. I am passionate about Planning. I learned about the field my junior year in college. I found the multidisciplinary opportunities exciting, invigorating and stimulating. I still do. I received professional training along my career path in both the public sector and private sector. I earned a graduate degree (MURP) in urban planning from Cal Poly Pomona. I am a member of the American Institute of Certified Planners. The American Institute of Certified Planners provides the only nationwide, independent verification of planners' qualifications. I pledge to uphold high standards of practice, ethics, and professional conduct, and to keep my skills sharp and up to date by continuously pursuing advanced professional education. Additionally, I have spent the past 9-months as a member of the 3rd cohort of Leadership Culver City. The program increased my civic literacy. I know more about Culver City's residents, businesses, government, community assets and issues. I have taken advantage of the opportunity to engage in conversations with community and business leaders, advocates, and change agents. I made the time to study Culver City Mobility & Transportation, Housing & Community Development, Business & Economic Development, Education & Workforce Development, Non-Profit Organizations & Social Services, City Government & Public Agencies, and Arts & The Creative Economy, and Environment & Sustainability.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision fulfilling the objectives and goals of the Planning Commission by being prepared. I would attend every meeting. I would prepare for every meeting by studying the materials provided by staff, preparing notes, comments, questions and visiting project sites. I would respect everyone's time. I would make sure to communicate clearly, ensure processes were explained and followed. I would listen attentively to community members, fellow commissioners and staff. I would speak in plain language and cut across jargon.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended 3 Culver City Planning Commission meetings 6/23/21 (virtually), 1/25/23 (virtually), 4/26/23 (in person). I have attended countless Planning Commission meetings as staff with LA County (current employer), City of El Monte (previous employer), County of Riverside (contract Planner), and Pico Rivera (Planning Intern).

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit 1-2 hours a day, 5-10 hours a week, 20-40 hours a month to reviewing materials in preparation for attendance at Planning Commission meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I reached out to the Mayor Vera, Vice-Mayor McMorris, Council Member Eriksson, Council Member O'Brien, and Council Member Puza to schedule a meeting to present my qualifications and ask for their support of my Planning Commission application.


Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook,/Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

-
- ☒ Website/Email
 - ☒ Word of Mouth

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!



**American Institute
of Certified Planners**

Creating Great Communities for All

Andrew Flores, AICP

October 4, 2021

Dear Andrew Flores,

Congratulations and welcome to the American Institute of Certified Planners! You have joined a dynamic and prestigious professional community and I applaud your accomplishment and commitment to excellence.

AICP exists to advance the quality and integrity of planning practice and to help members find new and better solutions for our communities. Members subscribe to the AICP Code of Ethics and Professional Conduct, which is based on a commitment to conscientiously serve the public interest. AICP's Certification Maintenance program helps members remain on the leading edge of planning practice, continually demonstrating professional credibility. Many AICP members give back to communities in need on Community Planning Assistance Teams and through other pro bono planning service.

You can expect intellectual enrichment and professional recognition and may benefit from higher compensation; our most recent salary survey shows that, on average, AICP members substantially out-earn noncertified planners. Members whose careers are marked by professional excellence, service, and leadership may be honored with election to the AICP College of Fellows.

We encourage you to share the news of your AICP certification with your employer. Many employers support AICP certification by covering the costs of maintaining certification or offering time to attend CM-eligible professional development. You can find more information about the value that AICP planners bring to organizations at planning.org/AICP/employers.

This package includes your AICP membership certificate and pin and a CM fact sheet. You may download an AICP Code of Ethics and Professional Conduct certificate at planning.org/ethics. Your certification number is 33570; your AICP start date is . If you have questions about your membership at any time, please contact AICP@planning.org.

Again, congratulations and welcome! I invite you to take full advantage of your AICP membership.

Sincerely,

Mitchell J. Silver, FAICP
President, American Institute of Certified Planners

ANDREW FLORES

MURP, AICP



I look to serve Culver City as a Planning Commissioner. I bring a passion for Culver City, extensive work experience and advance training in planning, and leadership acumen. I am skilled and experienced in building coalitions to achieve common goals. I am a "Big-picture Thinker", strong collaborator, respected professional, and versatile communicator with solid project management experience, attention to detail, exceptional time management skills, highly analytical, and skilled at motivating and directing a team.

PROFESSIONAL EXPERIENCE

Planner

2016 – Present

LOS ANGELES COUNTY DEPARTMENT OF REGIONAL PLANNING | LOS ANGELES, CA

Responsible for conducting research and analysis that helped our community partners organize and efficiently manage short- and long-term recovery before and after disasters. Serve as a Regional Planner for the LA-based department that conducts all land use planning functions, land development counseling, project intake and processing, environmental reviews, and more. Research, assess, and approve ministerial site plans that included site plans, floor plans, and elevations, utilizing Bluebeam Revu. Synthesize, review, and assess data from public records and other sources and generated staff reports that supported the decisional process. Create and deliver presentations, including graphics, exhibits, maps, and other visual illustrations. Ascertain and present key findings and provided informed advisement to senior management at public Hearing Officer Meetings. Consistently ensure full compliance with all governmental standards, laws, and regulations. Conduct field investigations and analyze factors affecting community development.

Planner

2014

ASPEN ENVIRONMENTAL GROUP | LOS ANGELES, CA

Responsible for conducting impact assessments as well as mitigation services for a wide spectrum of infrastructure, public works, and industrial projects. Served as an Urban Planner for Aspen, a small business that is dedicated to continuous improvement in the understanding of how humans interact with the environment. Initiated and maintained effective communication and collaboration with project team members, consultants, local government agencies, and community stakeholders. Completed high-quality, detailed reviews of environmental documents and plans.

Environmental Review Lead

2011 - 2013

SOUTHERN CALIFORNIA EDISON | SACRAMENTO, CA

Responsible for liaising with project managers, consultants, government agencies, and other key stakeholders regarding the environmental review process, maintaining effective communication throughout. Served as a Third-Party Environmental Review Lead, for Edison, one of the nation's largest electric utilities, delivering power to more than 15 million residents over 50,000 square miles of Southern California. Completed high-quality, detailed reviews of environmental documents and plans.

Document Analyst

2010

COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF LOS ANGELES

Responsible for managing and updating a comprehensive database and reflected changes in land use and development policies that impacted any concerned project areas. Served as a Document Analyst for the Community Redevelopment Agency in Los Angeles, California, an agency responsible for implementing land use provisions in active redevelopment areas.

Assistant Planner

2008

CITY OF EL MONTE | EL MONTE, CA

Responsible for identifying and resolving problems arising from conflicts between proposed plans and various regulations or policies that governed construction, development, and/or land use. Served as an Assistant Planner for the City of El Monte, California, where I performed an array of legal, environmental, planning, and development duties and responsibilities. Evaluated CEQA documents, and building, architectural, and engineering plans for conformance with relevant ordinances, policies, guidelines, and criteria.

Assistant Area Planner**2006 - 2007**

HOGLE-IRELAND, INC. | IRVINE, CA

Interpreted general plans, zoning ordinances, development policies, codes, and other planning-related projects for various public and private sector stakeholders. Prepared research documents and completed staff reports with specific planning recommendations. Served as an Assistant Area Planner for Hogle-Ireland, a company that specializes in helping various municipalities and private sector clients achieve their planning and development objectives.

EDUCATIONAL QUALIFICATION

Bachelor of Arts Politics

POMONA COLLEGE CLAREMONT, CA

Master of Urban Planning

CALIFORNIA STATE POLYTECHNIC UNIVERSITY POMONA, CA

CAREER HIGHLIGHTS

- Earned and maintain AICP Certification - AICP Certification is the only nationwide and independent verification of planners' qualifications. The certification demonstrates to colleagues and employers - academic qualifications, relevant work experience, and mastery of essential skills required to serve the community effectively.
- Contributed to APA Policy and Advocacy Conference 2021 and 2022 and Planner's Day on Capitol Hill - studied policy guides, proposed legislation, and met with staff of California members of the US House and Senate.
- Currently a participant in Leadership Culver City. It is a nine-month program in community leadership - that introduces civic literacy through a series of monthly sessions to expand one's knowledge of Culver City governance, businesses, services, and people.
- Actively participated in the 32nd Annual UCLA Lake Arrowhead Symposium California's Housing Crossroads.
- On January 10th and 17th, the court heard the Paramount Recovery Services v. County of Los Angeles writ trial. The court denied the Petitioner's request for writ relief on all three causes of action. The County of Los Angeles won. The outcome was directly attributable to the thorough written and photographic record I prepared. Additionally, I spent hours teaching counsel everything they needed to understand the process and prepare for the trial.
- Effectively serve on the steering committee of a state-wide initiative, Planners4Health California, to link the knowledge and practices of planners and public health professionals to achieve healthier, more inclusive, and equitable communities - often taking the form of virtual workshops and in-person conferences highlighting both current challenges, solutions, and professional best practices to improve health outcomes in communities.

CORE COMPETENCIES

- Community Outreach
- Urban Planning
- Analytical and Critical-Thinking
- Stakeholder Engagement
- Project Management
- Leadership/Mentoring
- Strategic Planning & Vision
- Consensus Building

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Darrel	Menthe
First Name	Last Name
[Redacted]	
Email Address	
[Redacted]	
Street Address	
[Redacted]	
City	Suite or Apt
[Redacted]	[Redacted]
State	Postal Code
[Redacted]	[Redacted]

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

16

[Redacted]	[Redacted]
Primary Phone	Alternate Phone
Culver City Downtown Business Association, Inc.	Executive Director
Employer	Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

10

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

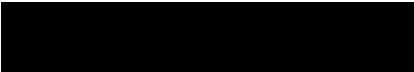
If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Vice Chair Culver City Finance Advisory Committee: 2020-Present Culver City Finance Advisory Committee: 2018-present Vice President, Treasurer of Culver City Centennial Celebration Committee: 2014-2017 President, Culver City Downtown Business Association: 2017-2022 Director, Culver City Downtown Business Association: 2014-2022 Culver City Rotary Club: 2014-Present Event Co-Chair, Culver City Education Foundation - Taste of Culver City - 2023

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Overseeing development and construction within the framework of the adopted general plan, in an advisory capacity to the City Council. That means faithfully applying rules and standards to projects in an even-handed and predictable way, and working with the relevant city departments in developing policies consistent with the general plan and community expectations.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I believe that my service on the Finance Advisory Committee and my familiarity with Culver City developments and issues in general prepares me for a role on the Planning Commission. I will have the time to serve. With the new requirements for housing units and affordable housing in our city, I believe I can help make sure projects are approved that will satisfy our requirements and the needs of the community. I also want to help move forward important projects such as pre-approved ADU plans.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am a lawyer and have practiced before planning commissions in other jurisdictions.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

As an attorney, I understand how the land use regulations work and what the process is for applicants and appeals. I believe an advisory body should keep in mind the directives and goals of City Council when taking action.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I attend several meetings a year, usually when a significant development is going forward.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I would expect to devote 20+ hours/month to reviewing materials, but will devote such additional time as needed.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!



EDUCATION

STANFORD LAW SCHOOL

J.D., 1996

Senior Submissions Editor, *Stanford Journal of International Law*
Articles Editor, *Stanford Journal of International Law*

Admitted to California Bar: December 10, 1996

UCLA Department of Political Science

M.A., 2001

Field of study: International relations and International law

Honors: UCLA Departmental Fellowship 1998-2001

UNIVERSITY OF CALIFORNIA, SAN DIEGO

B.A., 1993 *magna cum laude*

Majors: Comparative Literature (Russian and German) and Political Science

Honors: Phi Beta Kappa

Provost's Honors

National Merit Scholar

ALEXANDER HERZEN STATE PEDAGOGICAL UNIVERSITY

Winter/Spring 1992

St. Petersburg, Russia (Program in Russian literature and linguistics)

EXPERIENCE

**CULVER CITY DOWNTOWN BUSINESS ASSOCIATION, INC. 2023-
Present**

Executive Director

**SAGE LAW PARTNERS, PC, Culver City, CA 2016-
Present**

Lead counsel in Federal and State court matters.
Commercial Litigation, Appeals/Writs

**MILLER MILLER MENTHE LLP, Culver City, CA 2011-
2016**

Founding Partner. *Commercial Litigation, Appeals/Writs*

<p>McGUIREWOODS LLP, Los Angeles, CA 2010 (formerly Van Etten, Suzumoto & Becket LLP) Litigation Associate –<i>Commercial Litigation/Appeals</i></p>	<p>2004-</p>
<p>MANATT, PHELPS & PHILLIPS, Los Angeles, CA 2004 Litigation Associate - <i>Commercial Litigation/Appeals</i></p>	<p>2003-</p>
<p>U.S. BANKRUPTCY COURT 2003 CENTRAL DISTRICT OF CALIFORNIA, Los Angeles, CA Law Clerk to the Honorable Samuel J. Bufford</p>	<p>2002-</p>
<p>FRIED, FRANK, HARRIS, SHRIVER & JACOBSON, Los Angeles, CA 1996-1998 Litigation Associate - <i>Commercial Litigation</i></p>	
<p>OVERSEAS PRIVATE INVESTMENT CORPORATION, Washington, DC 1995 <i>Legal Intern, Office of the General Counsel</i></p>	
<p>GENERAL ACCOUNTING OFFICE, Washington, DC <i>Legal Intern, Office of the General Counsel</i></p>	<p>1994</p>

PUBLICATIONS

Aesthetic Regulation and the Development of First Amendment Jurisprudence,
19 Boston U. L. Rev. 221 (2010)

The Marketplace Metaphor and Commercial Speech Doctrine
38 Hastings Const. L. Q.131 (2010)

Reconciling Speech and Structural Elements in Sign Regulation,
44 Gonzaga L. Rev. 283 (2008)

Legalization and the Mediation of International Disputes: The Balkan Experience
23 Conn. J. Int'l L. 83 (2007)

Writing on the Wall: The Impending Demise of Modern Sign Regulation under the First Amendment and State Constitutions,
18 George Mason Civil Rights L. J. 1 (2007)_

Avoiding the Pitfalls of Pleading Civil RICO

(ABA: The Practical Litigator) (May 2007)

Jurisdiction in Cyberspace: A Theory of International Spaces
4 Michigan Telecomm. & Tech. L. Rev. 69 (1998)

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Planning Commission Bicycle and Pedestrian Advisory Committee Fiesta La Ballona Committee

Karim

First Name

Sahli

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

18

Primary Phone

Alternate Phone

Monsieur Designs LLC

Employer

CEO

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

2

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have been a Police Volunteer since 2020.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been an independent graphic designer for 25 years before starting Monsieur Design LLC.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Beaux-Arts Nantes Saint-Nazaire Higher National Diploma in Plastic Expression, Communication 1996 - 1999 Higher Institute of Arts in Toulouse National Diploma in Plastic Arts, Communication 1994 - 1996

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Planning Commission The commission reviews and adjusts the real estate projects. - - - Bicycle and Pedestrian Advisory Committee This body provides thoughtful suggestions to help the city meet its vision zero plan. - - - Fiesta La Ballona Committee This body oversees the Fiesta La Ballona festival.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Planning Commission I am passionate about the challenges of today's urban planning. - - - Bicycle and Pedestrian Advisory Committee I am a long-time bicycle advocate. - - - Fiesta La Ballona Committee I want to make sure the festival stays a family-friendly festival.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Planning Commission My education includes some design and architecture knowledge. - - - Bicycle and Pedestrian Advisory Committee I am a long-time bicycle advocate. - - - Fiesta La Ballona Committee I want to make sure the festival stays a family-friendly festival.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Planning Commission By listening to the community - - - Bicycle and Pedestrian Advisory Committee I intend to bring a European sensibility and help reduce traffic violence. - - - Fiesta La Ballona Committee I want to make sure the festival stays a fun and family-friendly festival.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

All of them.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am committed to spending all the time it takes to fulfill any of those three positions.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)



Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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- By Email: city.clerk@culvercity.org

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Outreach Question

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☒ Website/Email

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☒ Resident

Thank You

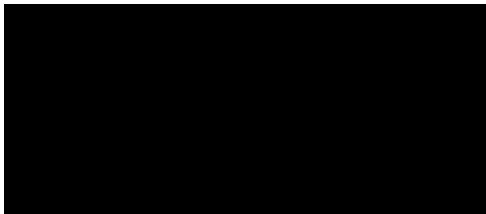
The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!



Karim Sahli

Communication Consultant

My Contact



About Me

Married with two children. My wife is past Mayor of Culver City, unofficially establishing him as the former "First Man of Culver City." He organizes and hosts Happy Hour, a celebrated and spirited weekly community gathering.

Hard Skill

- Graphic design
- Photography
- Web design
- Communication strategy

Professional Experience

LA County Supervisor Holly J. Mitchell's Office
2021 – Present

Key responsibilities:

- Art Director for all major events
- Design of most visual elements for social media and events
- Design, implementation and maintenance of the office's website

Education Background

- Beaux-Arts Nantes Saint-Nazaire
Higher National Diploma in Plastic
Expression, Communication
1996 - 1999
- Higher Institute of Arts in Toulouse
National Diploma in Plastic Arts,
Communication
1994 - 1996

25 years of graphic design experience

As a multidisciplinary creative, I am the founder and chief designer of Monsieur Designs, an integrated design agency located in Culver City. The agency's portfolio of clientele includes

- France 5
- Arte
- Transamerica
- San Diego Electricity
- Supervisor Holly J. Mitchell's office and more.

Application Form

Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District:
Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

- 1.Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District 2. Civil Service Commission 3. Cultural Affairs

Jocelyn

Chavez

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

20

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Cultural Affairs

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I majored in political science and government. Several of my courses prepared me for these roles.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

as much time as needed

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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Outreach Question

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☒ Newspaper

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

EDUCATION

California State University, Northridge May 2022
Northridge, California

- Major: Political Science, Politics and Government
- CSUN Political Science Student Association, Speaker Assistant

West Los Angeles College
June 2020 Culver City, California

- Major: Political Science
- Earned Dean's List Honors
- Associate of Arts: Liberal Arts & Sciences: Behavioral & Social Sciences

EXPERIENCE

Self Employed Culver City, CA
Nanny September, 2018-present

- *Assisting and Caring for Others — Providing personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.*
- *Making Decisions and Solving Problems — Analyzing information and evaluating results to choose the best solution and solve problems.*
- *Thinking Creatively — Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.*

Target Corporation Culver City, CA
Customer Service Representative October, 2017-July, 2018

- *Fielded customer inquiries via phone lines*
- *Responsible for maintaining clean, safe fitting rooms while protecting assets from theft*
- *Replenished merchandise on shelves and rotated merchandise according to store procedures*

City Dog Culver City, CA
Customer Care Representative September, 2016 -July, 2017

- *Replenished merchandise on shelves*
- *Fielded customer inquiries and scheduled appointments as requested*
- *Provided relief walks to our residents and properly handled their waste*

Gelson's Markets Marina Del Rey, CA
Grocery Store Service Representative December, 2015-June, 2016

- *Efficiently packaged consumer purchases*
- *Responded to customer inquiries in an effective, efficient, and professional manner*
- *Replenished merchandise on shelves and rotated merchandise according to store procedures*

SKILLS

•Bilingual •Time management •Problem solving •Adaptability •Teamwork •Excellent interpersonal oral and written communication skills •Multitasker

Application Form

Profile

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Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
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- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District:
Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jay	Garacochea		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City		State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

26

<div></div>	<div></div>
Primary Phone	Alternate Phone

Self Employed

Employer

Security Consultant

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Yes, 9 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

1993-1997, Reserve Police Officer 1998-2012, Police Officer

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

N/A

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am currently the Culver City representative to the Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2018-Present: Consultant, Private Security 2014-2018: CH2M-American Honda Motors. I work in Corporate Security and supervise the National Communications Center for American Honda Motors, Co, Inc. 2013-2014: Intel Security. I worked plain clothes security at CBS Studios in Los Angeles 1998-2012: City of Culver City, Police Officer

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor of Science Degree, Kansas State University

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Board of Trustees establishes West Los Angeles Vector Control District policies and makes budget decisions. I am the past President of the Board of Trustees and have a vested interest in the position. I will continue to give the City Council the necessary updates that specifically effect the city and our community.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have become a valuable member of the board and we as a group work very well together. Reappointment to this position will be greatly appreciated, not only to me but to my fellow trustees.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I currently hold the appointment and continue to become more involved in the position as time passes on. I also received a Bachelor of Science degree from Kansas State University, a curriculum that included numerous science and biology courses. My specific training is from on hand experiences with the Los Angeles County West Vector and Vector-Borne Disease Control District. As a trustee for the last seven year, I have been educated on the inner workings and how the district operates.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Continue to work together as a board for the betterment of our cities and communities.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended each of the scheduled meetings during my tenure.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time that is necessary to be contributing and well-informed member of the board.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I hope, over the time while holding the appointment, that the council has seen value with me being their representative. I appreciate the city and the council's consideration in reappointing me to this position and that they can continue to know that I will always represent Culver City to the best of my ability. Thank you,
Jay

Please upload a file to attach supplemental information, if desired.

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- ☒ Website/Email
☒ Other

Supplemental Questions

Thank You

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Application Form

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If appointed to a body, please be aware that:

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- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. Landlord Tenant Mediation Board 2. Fiesta La Ballona Committee

Jackson	Brissette
First Name	Last Name
[Redacted]	
Email Address	
[Redacted]	
Street Address	
[Redacted]	
City	Suite or Apt
[Redacted]	[Redacted]
State	Postal Code
[Redacted]	[Redacted]

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

4

[Redacted]	[Redacted]
Primary Phone	Alternate Phone

BARDAS Investment Group	Senior Director of Investments
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

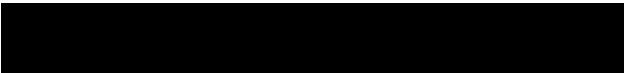
If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am currently Vice President and Chair of the PLUM committee for the Hollywood Media Business Improvement District. In Culver City, I have participated in numerous neighborhood community meetings as well as several community engagement sessions regarding the housing element.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

1. To provide services as it relates to the tenant / landlord relationship. 2. To provide services and event planning for a great event annually in Culver City

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

1. I find this to be a critical issue to both tenants and landlords especially as it relates to equality. As a commercial real estate developer, I can provide unique relevant experience that will greatly assist this Board. 2. I love this event and want to make an impact in helping to plan it.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

1. Having negotiated over 1 MM SF of tenant/landlord buyout negotiations, I have specific relevant knowledge on this topic. 2. For Fiesta La Ballona, my asset management and property management experience will come in extreme handy since I am used to planning tenant events.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I have found on my other Board's that diversity and communication is key. Through proactive communication I believe any Board can provide amazing services to the broader community.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

none

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

1-2 hours per week or 4-8 hours per month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Other

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Member At-Large Representative

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Jackson Peter Brissette

WORK EXPERIENCE

BARDAS Investment Group

Los Angeles, CA

Senior Director, Investments (Head of Acquisitions and Asset Management)

(03/19-Present)

- Direct off-market sourcing of over \$1.5 billion in total gross capitalization in less than three years.
- Grew team from two people to seven in less than two years. Became most active developer in Los Angeles in two years.
- Responsible for sourcing and structuring transactions in Southern California, primarily focused on highly complex development, redevelopment, and opportunistic opportunities.
- Responsible for all Asset Management related activities including tenant relations, leasing, community outreach, political engagement, capital projects etc.
- Maintain and foster direct programmatic Joint Venture relationship (\$500 MM of allotted equity) with one of the largest private equity firms in the world. Craft all Investment Committee documents including but not limited to acquisitions, financing, leasing, dispositions, etc.
- Lead all due diligence of potential West Coast acquisitions, including but not limited to PSA negotiations, loan documents, financial underwriting, legal review, lease abstracts, third-party oversight, budgeting, and joint venture negotiations.
- Oversee and direct the hiring process for the Investments group.
- First hire at Company. Promoted from Director, Investments to Senior Director, Investments in December 2020.
- Board Member (Vice President and Chair of PLUM Committee) of the Hollywood Media District BID.

Representative Transactions:

- 2021 direct sourcing of four off-market purchases: \$450 MM office/sound stage development, Hollywood, CA | \$550 MM office/sound stage development, Hollywood, CA | \$125 MM office rehab/development, Hollywood, CA | \$100 MM office development, Hollywood, CA.
- 2020 direct sourcing of two off-market purchases: \$75 MM office development, Hollywood, CA | \$20 MM office rehab/development, Hollywood, CA.

The John Buck Company

Chicago, IL/San Francisco, CA

Vice President

(03/16-03/19)

- Sourced, negotiated, and closed both value-add acquisitions and land purchases in Southern California.
- Structured transactions and sourced potential opportunities both on and off-market in Southern California.
- Built and fostered relationships in Southern California with sales brokers, leasing brokers, attorneys, architects, GC's, land brokers, Co-GP's, limited partners, etc.
- Led all due diligence of potential West Coast acquisitions, including but not limited to PSA negotiations, loan documents, financial underwriting, legal review, lease abstracts, third-party oversight, budgeting, and joint venture negotiations.
- Promoted from Associate to Vice President in December 2018.
- Promoted from Analyst to Associate in December 2016.

Representative Transactions:

- 2019 direct sourcing of two off-market purchases: \$100 MM office development, West Hollywood, CA | \$180 MM mixed-use Co-GP development, Culver City, CA. Sourced the acquisitions, led equity and debt sourcing, ran due diligence, and negotiated Co-GP JV.
- 2017 acquisition of a prime entitled waterfront site in San Francisco. Underwrote the asset, ran all due diligence and closed the LP JV, Co-GP JV, construction loan, and land purchase.

Heitman Capital Management

Chicago, IL

Senior Associate

(07/13-03/16)

- Led the analysis of 13 properties totaling a gross capitalization of \$2.1 billion composed of commercial, multi-family, and self-storage property transactions resulting in successful purchases.
- Created and transformed Excel models for complex partnership capital structures including preferred equity, structured senior and mezzanine loans, operating and residual cash flow waterfalls, cash flow clawbacks, and equity multiple tests.
- Promoted from Associate to Senior Associate in March 2016.

Representative Transactions:

- 2014 acquisition of high-profile Class AA, 1.2 MM square foot office building in CBD Chicago for purchase price of \$715 MM.

EDUCATION AND CERTIFICATIONS

University of Wisconsin-Madison

May 2013

Bachelor of Business Administration

Triple Major: Real Estate; Finance, Investment and Banking; International Business

Application Form

Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

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Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Gary

First Name

Duboff

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Self Employed

Employer

Consultant: Semi-retired

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

32 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current member of the LTMB, Member and Treasurer of Kiwanis Club of Culver City and Volunteer Mediator for the LA City Attorney's Dispute Resolution Program (DRP). Through gaining this mediation experience I was selected to conduct mediations for the "Biased Policing Complaint Mediation Program," which allows complainants to engage in facilitated conversations with police officers that have had a complaint filed against them. Additionally, I am a facilitator within the "Neighborhood Justice Program" (NJP), which is also run by the LA City Attorneys Office and has a focus on restorative justice for first time offenders through diverting and redirecting eligible cases to a community based justice program outside the court system. In the past I have mediated several RSO (rent stabilization ordinance) complaints that were referred to mediation by way of the LA City Attorneys Office. As a member of Culver City Kiwanis I have provided volunteer support for game booths at both the annual Tree Lighting Ceremonies and Spring Eggstravaganza event held at Vet's Park. Previously, I acted as a CASA (Court Appointed Special Advocate) within the foster care system. The primary focus of a CASA is to build a trusting relationship with the foster youth and to act as an advocate on behalf of the youth in order to make certain that he/she receives all entitled services and their voice is heard.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Refer to resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Refer to resume

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Board members attend and participate in all required meetings and when assigned to a mediation they collaborate as a three member mediation panel in the interest of achieving a positive outcome for both the tenant and the property owner.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Prior to rent control being enacted I conducted many mediations for the LTMB. However, subsequent to rent control the board is essentially dormant and in a holding pattern as there has only been one mediation requested and conducted. New LTMB appointments subsequent to the enactment of rent control have not been able to provide the service (mediating) in which they had envisioned, since the requests are not there. Based upon current conditions it seems unlikely that mediation requests will rise to their pre-rent control levels, and I think it will be beneficial for the LTMB to have the council reappoint those that have conducted mediations for the LTMB in the past and are willing to continue sitting on the body. This will help preserve some continuity and body experience while the board discusses possible new ways in which it may be able to provide meaningful services for the city. I am willing to continue to serve.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am active in several community based mediation programs, predominately through the LA City Attorney's Office. Some of the mediations I have handled have included landlord/tenant disputes and formal tenant complaints invoking the Rent Stabilization Ordinance, which have been referred to mediation by way of the LA City Attorney's Office. Also, at the request of the dispute resolution program director, I have assisted in several mediation training sessions for new enrollees. On a personal note, I own and self-manage a seven unit apartment building in Culver City and have excellent relationships with my tenants, many of which are very long term. I believe the combination of my experience, interest and belief in the mediation process coupled with my experience as a building owner in Culver City qualify me for this appointment. I would be honored to continue serving as part of a mediation team offering a valuable service to the City of Culver City.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Since requests for mediations have diminished, the board conducts brainstorming sessions during its quarterly meetings on possible ways in which to expand and/or transition its current rolls in order to continue providing meaningful services to the city.


How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I was first appointed to the LTMB in June of 2017 and have attended all but one of the quarterly meeting since appointment.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much as necessary, I have a flexible schedule.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)


Please upload a file to attach supplemental information, if desired.

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Outreach Question

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☒ Other

Supplemental Questions

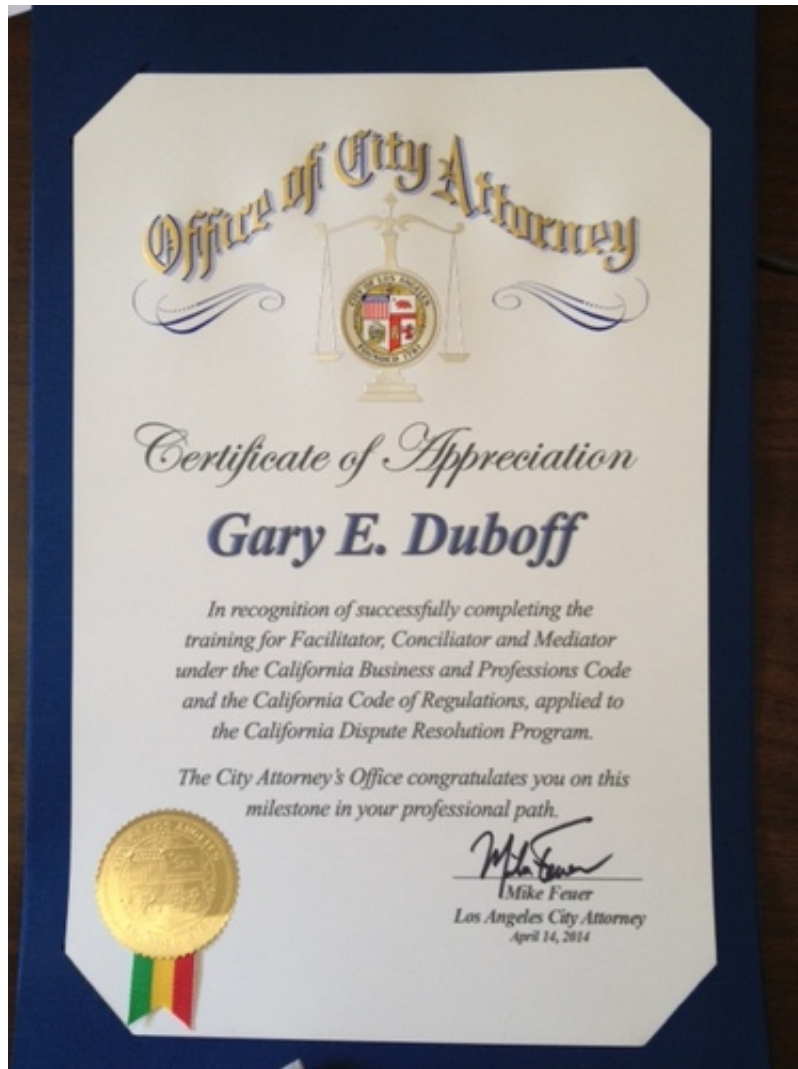
Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

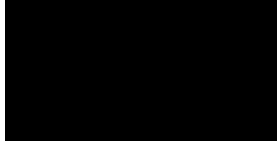
☒ Landlord Representative

Thank You

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Garv E. Duboff



Highlights of Qualifications

- Strong practical knowledge of advertising industry practices
- Champion of maximizing operational efficiency leading to improved profit levels
- Knowledgeable and skilled negotiator
- Business partner mentality, creative problem solver, proactive, focused, detail oriented, thorough

Professional Experience

Fraser Communications, Los Angeles, CA 3/2012 - 7/2012
Director of Finance

Hands on lead financial management position. Responsibilities included reviewing all financial/accounting systems, processes and procedures in order to implement improvements and efficiencies.

Intertrend Communications, Long Beach, CA 1997 - 2012
VP - Finance

Successfully strategized and implemented financial turnaround of company. Responsible for all financial, accounting and operational activities. Handled human resource and information technology matters. Designed, installed and managed forecasting and client profitability systems. Negotiated client contracts. Handled banking relations and legal matters. Helped position the company for future growth and potential acquisition. Provided financial oversight to various holding company activities.

Consultant, Los Angeles, CA 1991 - 1997
Financial & General Management Consulting

Provided counsel to small business owners in various financial, operational and general management areas. Advised and worked with merging companies on financial, operational and legal issues. Wrote financial business plan leading to first round of financing for start up. Provided interim controllership services.

BBDO/West, Los Angeles, CA 1984 - 1991
Controller – Asst. Controller – Accounting Manager – Sr. Accountant

Managed finance and accounting operations of \$150MM West Coast division of international corporation including, forecasting, budgeting, client profitability, accounts payable and accounts receivable. Handled banking relations. Responsible for annual audit and financial reporting to parent (Omnicom). Managed conversion of financial and accounting systems. Developed cross training procedures and work assignment rotation for accounting department staff. Promoted three times in five years.

Education

University of California at Los Angeles, Bachelor of Science 1983

Community

Court Appointed Special Advocate (CASA) – Advocate for Foster Youth
Mediator – LA City Attorney's Office Dispute Resolution Program
Mediator – LAPD Biased Policing Mediation Program

Application Form

Profile

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Wyatt	Gray
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

6

<div></div>	<div></div>
Primary Phone	Alternate Phone

JVS SoCal	Case Manager
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

n/a

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

please see attached resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

please see attached resume

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Landlord Tenant Mediation Board The role of this board to provide mediation services for issues that arise between landlord's and tenants. Such as rent increases, property care, etc.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

As a long-time renter in Culver City I would be interested in being part of the conversation and helping improve the city around me.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I'm employed as a Social Worker with experience in conflict mediation. I'm consider myself someone who keeps an open mind and constantly seeks win-win situations for all involved parties.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

My diligently attending each meeting and preparing beforehand by reading the materials.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I didn't know this board existed but I would like to learn more about do what I can to help.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

approx. 10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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☒ Website/Email

Supplemental Questions

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Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Tenant Representative

Thank You

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Wyatt Gray

Community Improvement Specialist

Highly analytical and passionate professional hoping to apply my experience towards civic improvement, neighborhood organizing and team building to help better the community around me. I pride myself on my organization, empathy, attention to detail and willingness to go the extra mile for my team. I believe in making the world a better place, one neighborhood at a time.

WORK EXPERIENCE

Case Manager

America's Job Center of California in West LA

01/2022 - Present

Culver City, CA

Achievements/Tasks

- oversaw job-seeker training fund of \$500,000
- provided invoicing, budgeting and performance metrics to management team
- managed caseload of over 100 individuals
- assisted in organizing community hiring events

Community Vaccination Team Lead

Community Organized Relief Effort (C.O.R.E)

04/2020 - 12/2021

Los Angeles, CA

Achievements/Tasks

- led a team of twelve people to organize mobile COVID vaccination sites in communities severely impacted by the pandemic
- started as a volunteer at Dodger Stadium Testing Site and was rapidly promoted
- worked alongside LAFD to coordinate vaccination efforts across the city

Guest Services Manager

Four Seasons Beverly Hills

10/2016 - 03/2020

Achievements/Tasks

- managed a team of 20 valets, doormen and bellmen at the hotel's front entrance
- handled payroll, scheduling, day-to-day operations and customer relations
- acted as point of contact with VIP / high security guests

Permitting Lead

SolarCity

01/2013 - 10/2016

Los Angeles, CA

Achievements/Tasks

- responsible for obtaining approvals from Dept. of Building & Safety for residential rooftop solar projects
- obtained working knowledge of California regulations for fire safety, electrical permitting and new home construction
- hired, trained, and managed 6 permitting and administrative staff

SKILLS

written and oral communication

Microsoft Office Suite

case management

payroll & vendor invoicing

complex problem solving

conflict resolution

guest & customer services

community relations

team building

event management

EDUCATION

Bachelor of Science, Cross-Cultural Anthropology
Westmont College, Santa Barbara, CA (2008 - 2012)

PROFESSIONAL PROJECTS

Led a project to overhaul literacy testing at local Worksource Center. (11/2022)

Helped design Unmarried Aerial Drone Training Course to be funded by Federal Workforce Innovation and Opportunity Act (11/2022)

Part of panel providing feedback on large vaccine site design to be used in Atlanta, Georgia (05/2021)

Assisted as an election worker for Ventura County (11/2020)

Assisted in Community Outreach for 2020 Census in Ojai, CA (06/2020)

INTERESTS

yoga

movies

cooking

board games

audiobook narration

podcasting

travel

volunteering

5Ks runs

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- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
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- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Only Landlord Rep on mediation board

Debi
First Name

Lee
Last Name

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
City

[Redacted]
Suite or Apt

[Redacted]
State

[Redacted]
Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

18 total

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

self
Employer

housing provider
Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

22

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am on the board of directors for a condo complex in Portland Oregon, and also on the board of directors for a condo complex in Honolulu, HI. I do participate in the Screenland 5k walk most years.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Self employed- I am a housing provider for 30 years

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

History degree from UCLA; JD in law from University of West Los Angeles

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To mediate and resolve landlord / tenant disputes

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been a landlord in Culver City for 30 years and have a lot of experience in solving landlord/ tenant problems

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I own rental properties in 2 states and have been a housing provider for over 30 years. I have plenty of experience, including with one of my buildings in WA that houses ex-homeless folks (for the last 9 yrs).

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I will follow any current rules.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not had any reason to attend a meeting. However, my father, Don Lee, was on the mediation board for 20 years. I have been familiar with it for a long time.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Several hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Landlord Representative

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Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1.Planning Commission 2. Landlord tenant mediation

Miles	Millstone
<small>First Name</small>	<small>Last Name</small>
<div></div>	
<small>Email Address</small>	
<div></div>	
<small>Street Address</small>	<small>Suite or Apt</small>
<div></div>	<div></div>
<small>City</small>	<small>State</small> <small>Postal Code</small>
<div></div>	<div></div> <div></div>

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

<div></div>	<div></div>
<small>Primary Phone</small>	<small>Alternate Phone</small>
Millstone Management	Principal
<small>Employer</small>	<small>Job Title</small>

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Los angles food bank

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Millstone Management 2023-current principal Redcar Ltd 2021-2023 property coordinator Ls capital 2019-2021 Project Manager

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

BS from Usc in real estate development

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Being a voice for all members of the community. Helping mitigate issues for all parties.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I would love to help out in an area I enjoy greatly.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I've worked for landlords in office and residential. Alongside my degree within the space and also understand the difficulties of being a tenant.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Hearing out both parties and asking Concise questions to both parties, coming to a fair conclusion.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

One a week and any day after 5pm.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5-10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I would love an interview!

Please upload a file to attach supplemental information, if desired.

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Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Landlord Representative

Thank You

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Application Form

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Keeshawn

First Name

Andrew

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

25

Primary Phone

Alternate Phone

Keeshawn Andrew LLC

Employer

Owner

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

2

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Theta Epsilon Sigma Cuover City Chapter of Sigma Gamma Rho, Sorority , Inc. Past president, past community service chair Current member of Grace Lutheran Church, have volunteered for Grace Diner La ballona volunteer

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To collect and analyze data and advise of the homeless state within Culver City. Review services being rendered and make recommendations to improve.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Culver City is a city that embraces diversity and has been an example since it's existence. It is my hope that serving on this committee will give me the opportunity to continue helping Culver City to thrive.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Self Motivated, Ability to break down complex financial concepts, Good people skills, Effective problem solver, Good communication skills, presentation skills with large and small groups, research and analysis, litigation support

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision working with a group of people from all different backgrounds that love people and want to help people get better and grow.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

N/A

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

20 to 30 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

N/A

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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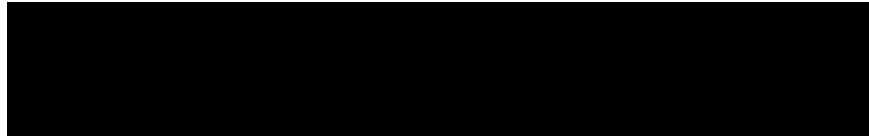
☒ Website/Email

Supplemental Questions

Thank You

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Keeshawn Andrew



Objective

To be obtain a position that will enable me to give back to my community.

Professional Experience

January 2010 to Presently

Registered Representative - Primerica Financial Services, Los Angeles, California

- Guides individuals and families in asset management, financial advice, and Investment banking.
- Offers an array of financial services, including financial education, financial needs analysis, life and long-term care insurance services, debt consolidation loans, investment services and small business services.
- Provides formal presentations to parent groups, community centers, small businesses on personal finance and investment products.

April 2008 to July 2010

Real Estate Appraiser/Valuation Consultant - KRA Real Estate Services, Los Angeles, California

- Provides high quality residential valuation services, FHA appraisals, market analysis reports, training for appraisers and real estate professionals, and property management
- Administers employee relocation appraisals, expert witness and litigation support, and property preservation

March 2006 to April 2008

Appraiser- Wachovia, Real Estate Valuation Services, Los Angeles, California

- Provided customer-focused real estate valuation, research, and consulting expertise to a diverse base of clients with over 2,500+ hours of residential experience.
- Performed **m**arket research and analysis, applied all three approaches to value when deemed necessary, and applied highest and best use analysis to all reports.

Keeshawn Andrew

April 2004 to March 2006 **Appraiser- S.I.R. Appraisal Company, Carson, California**

- Worked under the direct supervision of a Certified General Appraiser with over thirty years of experience and appraised several residential properties for over a million dollars.
- Provided in depth analysis of land extraction, appraised condominiums, views and beach property, and delivered efficient and fast report turnarounds.

August 1997 to April 2004 **Teacher - Los Angeles Unified School District,**
Normandie Avenue Elementary, Los Angeles, California

- Developed and implemented standards based 5th grade curricula, established clear objectives for all lessons and projects, communicated those objectives to students effectively, and conducted fun enrichment activities for a balanced program of instruction that provided students with opportunities to observe, question, and investigate.
- Established rules for behavior and procedures for maintaining order among the students, provided situational counseling as needed to students in the classroom, and prepared students for later grades by encouraging them to explore learning opportunities and to persevere with challenging tasks.
- Adapted teaching methods and instructional materials to meet students' varying needs and interests, instructed students individually and in groups, and designed assessment tools that analyzed the students' academic abilities.

Skills

Self Motivated, Ability to break down complex financial concepts, Good people skills, Effective problem solver, Good communication skills, Reflective regarding my teaching and communication, Adaptable to the ever-evolving teaching and financial environments

Education

July 2011 Series 6, 63 and 26 exam qualified, Financial Industry Regulatory Authority

Oct 2010 California Life Licensed, **California** Department of Insurance

Sept. 2007 to current West Los Angeles College, Culver City, California
Child Development Courses: Principles, growth & development and health

Sept 1997 El Camino College, Torrance, California
Real Estate Courses

Keeshawn Andrew

June 1995

University of California, Berkeley, Berkeley, California
Bachelor of Arts, Social Work

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Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jeanne		Black	
First Name		Last Name	
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City		State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

25

<div></div>	<div></div>
Primary Phone	Alternate Phone
Retired from Cedars-Sinai	Associate Director, Health Policy & Progam Evaluation
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

NA

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

NA

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

NA

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Please see attached resume (pp 9 & 10) for service activities nationally, at UCLA, and in Pittsburgh.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see attached resume.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please see attached resume.



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The committee advises City Council and staff on short and long term strategies for reducing homelessness. It also reviews the performance of independent contractors such as St. Joseph Center and Urban Alchemy, and makes recommendations to improve service delivery. Another role is to educate the community and collaborate with stakeholders, and represent these voices to City Council.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I spent more than 45 years doing strategic planning, program evaluation, policy analysis, and management in non-profit healthcare. Since my retirement two years ago, I am seeking ways to contribute my knowledge, skills and experience to the benefit of my community. I believe my deep experience in understanding complex systems in healthcare is relevant to the equally complex problems of housing and homelessness. The national and local housing crisis affects everyone's health and quality of life and is deserving of high priority attention.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I believe my policy and program evaluation background will enable me to make a significant contribution to the Advisory Committee on Housing and Homelessness. Through my work with the Health Policy Institute in Pittsburgh and at Cedars-Sinai in Los Angeles, I also have extensive experience participating in and facilitating consensus in groups representing multiple stakeholders. I have training and experience in understanding policy research and in conducting program evaluation. In addition, the issues faced by unhoused people include medical care, and I am familiar with various models for delivering healthcare services to vulnerable populations.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I see my role as supporting the committee chair by facilitating discussion so that all members of the committee are heard; assisting staff if requested in conducting research to identify the most effective strategies to address homelessness and housing production; stressing the importance of pursuing a balance of short term and long term strategies; assuring that the voices of affected residents are represented; assisting Committee members in understanding program evaluation findings; assessing data provided by contractors on key performance indicators to ensure that they are meeting performance expectations; participating in the Committee's educational efforts.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

During the pandemic, the Webex option was not available for the Advisory Committee on Housing & Homelessness. I have read the Committee's approved (or draft) meeting minutes on the city's website for 2022 and 2023. The March 21, 2023 meeting was canceled and I had a prior commitment on April 18. During the past two years, I have attended via Webex almost every meeting of City Council at which a topic related to housing or homelessness has been on the agenda. I have demonstrated my engagement by submitting e-comments or making a public comment multiple times. In addition, I am aware of the issues and progress due to Ms. Barnes' thorough updates that are now presented at every City Council meeting.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

32 hours -- these issues are very important to me!

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

For the past 12 years, I have rented one or two bedrooms in my home to very low income individuals at significantly less than market rent. When they were unable to pay, I have been flexible. Without this assistance, they would have been at risk of falling into homelessness. Getting to know people who are trying to survive in the gig economy has given me some insight into the challenges they face.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Jeanne T. Black

Education

University of California, Los Angeles

Jonathan and Karin Fielding School of Public Health

Ph.D., Health Policy & Management

Dissertation title: *Comparing the Health Status of Latinos and Non-Latino Whites:*

Do Standard Self-Reported Measures Have Cross-Cultural Validity?

Supported by the Agency for Healthcare Research and Quality (AHRQ) Pre-Doctoral Fellowship and AHRQ Dissertation Award

Northwestern University, Evanston, IL

Kellogg School of Management

M.B.A., with Distinction

Hospital and Health Services Management

Brown University, Providence, RI

A. B., Biology

Professional Experience

Cedars-Sinai Health System

Director, Health Services Research, Department of Orthopaedics

2018 – 2021

Associate Director, Master's Program in Health Delivery Science

Associate Director, Health Policy & Program Evaluation

2008 - 2018

- Site Principal Investigator for BEAT-HF (Better Effectiveness After Transition – Heart Failure), a three-year six-hospital comparative effectiveness study funded by AHRQ. Recruited 640 patients, 45% of total study participants.
- Evaluated performance of clinical and patient engagement programs in achieving quality and efficiency goals using appropriate study design and statistical analysis.
- Monitored and evaluated the impact of legislative and regulatory policy initiatives related to quality and efficiency reporting and recommend responses to senior leadership.
- Tracked external benchmarking of Cedars-Sinai quality and efficiency in public report cards.
- Provided analysis to support High Value Care Committee and Readmissions Oversight Committee.
- Served as a consultant on collaborative health services research and performance improvement projects designed to improve the value of health services at Cedars-Sinai and elsewhere.

Advanced Bionics, Valencia, CA (formerly a Boston Scientific Company)

2006 – 2007

Senior Manager, Health Economics and Reimbursement

Led development and execution of strategies to secure optimal reimbursement for cochlear implants and associated services. Evaluated quality of evidence supporting use and cost-effectiveness. Monitored policy developments impacting reimbursement; built relationships with key physician opinion leaders.

University of California, Los Angeles

Senior Research Associate/Graduate Student Researcher

1999 - 2004

Department of Health Services. Co-investigator (with Ninez Ponce, PhD.) for study funded by the California Program on Access to Care to evaluate the contribution of race, ethnicity, national origin, and language to disparities in access to basic health care services for non-elderly California adults.

Center for Health Policy Research. Facilitated planning for first California Health Interview Survey (CHIS) until survey director was hired; contributed to questionnaire development and provided research support for multi-cultural adaptation and sampling design. Project Manager for AMI Quality Improvement Project, funded by California Office of Statewide Health Planning and Development; developed multivariate model to identify hospital-level characteristics associated with poorer than expected 30 day mortality.

Division of Cancer Prevention and Control Research, UCLA Jonsson Comprehensive Cancer Center.

Abstracted and summarized 20 years of literature on quality of life measurement in breast cancer for National Cancer Institute working group led by Patricia Ganz, M.D.

Health Policy Institute

1995 – 1998

University of Pittsburgh, Graduate School of Public Health

Associate Director of policy research organization funded by local foundations and corporations.

- Conducted research and led community-based project teams in development of recommendations on cost and delivery of health services in Southwestern Pennsylvania.
- Co-investigator for Robert Wood Johnson Foundation (RWJF)-funded project on Changes in Employer- Offered Health Insurance: Firms' Decision Making and Employee Satisfaction. Project staff for Robert Wood Johnson Foundation-funded Pittsburgh Program for Affordable Health Care.
- Provided technical assistance to Three Rivers Area Labor Management Committee for start-up of Allegheny County Public Sector Health Care Purchasing Coalition, funded by Heinz Family Foundation.
- As **Assistant Director** (1983 – 1987), analysis of the community economic impact of free-standing ambulatory surgery centers resulted in appointment to state Department of Health Subcommittee on Ambulatory Surgery and adoption of recommendations by Health Systems Agency of Southwestern Pennsylvania.

Integrated Health Care Services, Inc.

1994 – 1995

Pittsburgh, PA

Executive Director of a 330-member Physician Organization associated with Allegheny General Hospital, a tertiary care teaching facility. Active participant with physician and hospital leaders in development of first integrated delivery network in Southwestern Pennsylvania. Served on hospital-medical staff committees for Utilization Management, Critical Pathways, and Outcomes Measurement.

University Health Network (University Health Services, Inc.) 1993 - 1994
Pittsburgh, PA

President and Chief Operating Officer of Preferred Provider Organization operated as joint venture of University of Pittsburgh-affiliated providers, Blue Cross of Western Pennsylvania and Pennsylvania Blue Shield. Increased enrollment more than 300%; restructured utilization management program and data systems; created dedicated provider relations function; reorganized credentialing process.

University of Pittsburgh Medical Center 1987 – 1993
Pittsburgh, PA

Director, Division of Planning and Marketing. Created division from ground up, built into staff of 47. Principal responsibility for clinical program evaluation and marketing strategy development; physician and patient referral relations; regional outreach/continuing education; policy analysis; liaison for biomedical informatics.

- Developed collaborative relationships with School of Medicine Department Chairmen and Chiefs, faculty practice plan managers.
- Initiated comprehensive reporting system on clinical program performance, including utilization, referral patterns, profitability, and patient satisfaction.
- Implemented patient satisfaction assessment system integrated with hospital QI program.
- Worked with physician task force to establish, implement, and monitor standards to improve outpatient access.

Health Policy Institute
University of Pittsburgh, Graduate School of Public Health 1983 – 1987

Strategic planning consultant; hospital management and financial analyst 1977 - 1982
National consulting firm; community hospitals

Teaching Experience

Course Director, "Healthcare Financing and Value," Cedars-Sinai Master's Program in Health Delivery Science, 2017 – 2021.

Guest Lecturer, "Working with Data to Inform Clinical Operations: Use Cases and Lessons Learned from the Field" and "Dealing with Data in the Age of Big Data,"

UCLA Fielding School of Public Health, Health Policy & Management 441, April 2015, 2016 & 2017 and Cedars-Sinai Master's Program in Health Delivery Science, September 2017.

Special Reader, "Health Systems Organization and Financing I and II," "Practices of Evaluation in Health Services," "Internship and Consulting Report,"

UCLA Fielding School of Public Health, Department of Health Services, 1998 – 2006 (various).

Instructor, "Integrated Delivery Systems," University of Pittsburgh Graduate School of Public Health, 1995.

Publications and Abstracts

- Kimchi A, Aronow HU, Ni Y-M, Ong MK, Mirocha J, [Black JT](#), et al. Postdischarge Noninvasive Telemonitoring and Nurse Telephone Coaching Improve Outcomes in Heart Failure Patients With High Burden of Comorbidity. *J Cardiac Fail* 2022.
- Haynes SC, Tancredi DJ, Tong K, Hoch JS, Ong MK, Ganiats TG, Evangelista, LA, [Black JT](#), et al. The Effect of Rehospitalization and Emergency Department Visits on Subsequent Adherence to Weight Telemonitoring. *J Cardiovasc Nursing* 2021.
- Birkhead B, Eberlein S, Alvarez G, Gale R, Dupuy T, Makaroff K, Fuller G, Liu X, Yu K-S, [Black JT](#), et al. Home-based virtual reality for chronic pain: protocol for an NIH-supported randomised-controlled trial. *BMJ Open* 2021: e050545.
- IsHak WW, Korouri S, Darwish T, Vanle B, Dang J, Edwards G, Black JT, et al. Personalized treatments for depressive symptoms in patients with advanced heart failure: A pragmatic randomized controlled trial. *PloS one* 2021; 16: e0244453.
- Garlich JM, Pujari A, Debbi EM, Yalamanchili DR, Moak ZB, Stephenson SK, Stephan SR, Polakof LS, Johnson CR, Noorzad AS, Little MTM, Moon CN, [Black JT](#), et al. Time to block: early regional anesthesia improves pain control in geriatric hip fractures. *JBJS* 2020; 101: 866-872.
- Haynes SC, Tancredi DJ, Tong K, Hoch JS, Ong MK, Ganiats TG, Evangelista, LA, [Black JT](#), et al. Association of Adherence to Weight Telemonitoring With Health Care Use and Death: A Secondary Analysis of a Randomized Clinical Trial. *JAMA Network Open* 2020; 3: e2010174.
- Visith U, Hays RD, Xu JJ, Fayers PM, Auerbach AD, [Black JT](#), et al. Do the unlabeled response categories of the Minnesota Living with Heart Failure Questionnaire satisfy the monotonicity assumption of simple-summed scoring? *Qual Life Res* 2020; 29: 1349-1360.
- Ross LB, Wittnegel K, [Black J](#), Siegel K, et al. A Retrospective Analysis of High Opioid Use Patients Undergoing a Preoperative Pain Program Prior to Spine Surgery. *J Neurosurg* 2020; 132: 96.
- Breda KM, Rosen S, Lin C, [Black J](#), et al. Implementing a Geriatric Fracture Program within a complex environment. Poster selected for Presidential Poster Session at American Geriatrics Society Annual Scientific Meeting, May 2, 2019, Portland, OR.
- Breda KM, Rosen S, Tashman N, Lin C, [Black J](#). Impact of delirium nurse education measured by Confusion Assessment Method (CAM) performance. Poster presented at American Geriatrics Society Annual Scientific Meeting, May 2, 2019, Portland, OR.
- Fuller G, Green J, Litt Deculus C, Black J, Weingarten S, Ramirez G, Spiegel B. Validity of Physician and Administrator Peer Review for Selecting Specialist Narrow Network Participants. *Popul Health Manag*. 2018 Aug 2. doi: 10.1089/pop.2018.0035.
- Gu P, Kapur A, Li D, Haritunians T, Vasilauskas E, Shi DQ, Targan SR, Spiegel BMR, McGovern DPB, [Black JT](#), Melmed GY. Serologic, genetic, and clinical associations with increased healthcare resource utilization in inflammatory bowel disease. *J Dig Dis* 2018; 19:15-23. doi:10.1111/1751-2980.12566
- Rosen BT, Halbert RJ, Hart K, Diniz MA, Isonaka S, [Black JT](#). The Enhanced Care Program: Impact of a Care Transitions Program on 30-Day Hospital Readmissions for Patients Discharged from an Acute Care Facility to Skilled Nursing Facilities. *J Hosp Med* 2017; 12. DOI 10.12788/jhm.2852

Publications (continued)

Daskivich TJ, Houman J, Fuller G, Black JT, Kim HL, Spiegel B. Online physician ratings fail to predict actual performance on measures of quality, value, and peer review. JAMIA 2017; ocx083. <https://doi.org/10.1093/jamia/ocx083>

Black JT, Minissian N, Sanders K, Halbert RJ, Isonaka S. OpenNotes in the Era of Meaningful Use: A Pilot Study. Poster presented at the Vizient Clinical Connections Summit, Dallas, TX, September 28, 2016.

Black JT, Halbert RH, Isonaka S, Hart K, Rosen B. Impact on 30-Day Readmissions of a Care Transitions Collaboration Between a Health System and Skilled Nursing Facilities. Presented orally at the AcademyHealth Annual Research Meeting, June 27, 2016, Boston, MA.

Ong MK, Romano PS, Edgington S, Aronow HU, Auerbach AD, Black JT, et al. Effectiveness of Remote Patient Monitoring After Discharge of Hospitalized Patients with Heart Failure: The Better Effectiveness After Transition-Heart Failure (BEAT-HF) Randomized Clinical Trial. JAMA Intern Med. 2016; 176:310-18.

Vasilevskis EE, Kripalani S, Ong MK, Rosenthal JT, Longnecker DE, Harmon B, Hohmann SF, Wright K, Black JT. Variability in Implementation of Interventions Aimed at Reducing Readmissions Among Patients with Heart Failure: A Survey of Teaching Hospitals. Academic Medicine 2016; 91:522-9.

Black JT. Capsule Commentary on Michaelidis, et al., Cost-effectiveness of decision support strategies in acute bronchitis. J Gen Intern Med 2015:3431.

Black JT. Learning about 30-day readmissions from patients with repeated hospitalizations. Am J Manag Care 2014; 20(6):e200-e207.

Black JT, Romano PS, Sadeghi B, Auerbach A, Ganiats TG, Greenfield S, Kaplan SH, Ong MK. A remote monitoring and telephone nurse coaching intervention to reduce readmissions among patients with heart failure: Study protocol for the Better Effectiveness After Transition – Heart Failure (BEAT-HF) Trial. Trials 2014; 15:124.

Langberg ML and Black JT. Dead Souls: Comparing Dartmouth Atlas Benchmarks with CMS Outcomes Data. New Engl J Med. 2009; 361: e109.

Black JT, Hays RD, Ponce N. Differences in self-reported health between Latinos and whites in California. Quality of Life Research Supplement 2007; A-84, #1333. www.isoqol.org/2007mtgabstracts.pdf

Kominski GF, Black JT, Lim YW. Hospital-Level Characteristics and 30-Day Risk-Adjusted Mortality of Patients Admitted with Acute Myocardial Infarction. Presented at the Academy Health 20th Annual Research Meeting, Nashville, TN, 2003.

Goodwin PJ, Black JT, Bordeleau LJ, Ganz PA. Health-related quality of life measurement in randomized clinical trials in breast cancer - Taking stock. J Natl Cancer Inst 2003; 95:263-281.

Kallich JD, Tchekmedyian S, Damiano AM, Shi J, Black JT, Erder MH. Psychological Outcomes Associated with Anemia-Related Fatigue in Cancer Patients. Oncology 2002; 16 (9 Suppl 10):117-124.

Peele PB, Lave JR, Black JT, Evans JH. Employer-Sponsored Health Insurance: Are Employers Good Agents for Their Employees? Milbank Quarterly 2000; 78:5-21.

Ponce N, Black JT. Do Immigrants Use Services More than Non-Immigrants? Presented at Association for Health Services Research, Annual Research Meeting, June 2000.

Publications (continued)

Lave JR, Peele PB, Black JT, et al. Changing the Employer-Sponsored Health Plan System: The Views of Employees in Large Firms. *Health Affairs* 1999; 18:112-117.

Black JT. Comment on the Employed Uninsured and the Role of Public Policy. *Inquiry* 1986; 83:210-213.

Black, JT. The Impact of Ambulatory Surgery on Health Care Costs. Presented at Association of University Programs in Health Administration Annual Meeting, 1986.

Black JT. The role of ambulatory care in establishing a strategic plan. *J Amb Care Manage* 1983; 6:1-15.

Reports and Chapters

Kominski GF, Black JT, Rice T. Medicare Reform. Chapter in *Changing the U.S. Health Care System: Key Issues in Health Services, Policy, and Management*, 4th edition. Ed. GF Kominski. San Francisco: Jossey-Bass, 2014.

Peters BR, Black JT. Auditory Skill Development in Young Deaf Children with Bilateral HiRes 90K Implants: Background and Justification for Study Design in the United States. In *Auditory Research Bulletin Biennial Edition 2007*. Valencia, CA: Advanced Bionics, 2007.

Ponce NA, Black JT. The Role of Race, Ethnicity and Language in Access to Basic Health Care for Californians. California Program on Access to Care, California Policy Research Center, University of California. Policy Brief, October 2003.

Kominski GF, Black JT, Lim Y-W, Cantwell M. Improving AMI Outcomes in California: Issues in Developing a Quality-Improvement Process for Care of Heart-Attack Patients in California Hospitals. UCLA Center for Health Policy Research, 2002.

Kominski GF, Pourat N, Black JT. The Use of Relative Value Scales for Provider Reimbursement in State Workers Compensation Programs. A Report to the Industrial Medical Council, California Department of Industrial Relations. UCLA Center for Health Policy Research, 1999.

Black JT. The Health Sector in the Pittsburgh Region: An Economic Profile. University of Pittsburgh: Health Policy Institute, 1996.

Black JT. Internal Communication. Chapter in *Marketing Management in Academic Medical Centers*. Oak Brook, IL: University Hospital Consortium, 1992.

Black JT. Assessing Physician Supply and Demand in Southwestern Pennsylvania. University of Pittsburgh: Health Policy Institute Series No. 13, 1987.

Black JT. The Economics of Ambulatory Surgery in Southwestern Pennsylvania. University of Pittsburgh: Health Policy Institute Policy Series No. 11, 1985.

Black JT. Implications of a Changing Economy for the Hospital System in Southwestern Pennsylvania. University of Pittsburgh: Health Policy Institute Policy Series No. 9, 1984.

Research Grants

Source: Patient Centered Outcomes Research Institute (PCORI) SMPAI-2017C2-7716

Title: Personalized Treatments for Depressive Symptoms in Patients with Advanced Heart Failure

Purpose: This study is a pragmatic randomized controlled trial comparing the effectiveness of antidepressant medication management and behavioral activation therapy in patients with advanced heart failure. The results from this research study will help patients, caregivers, and physicians decide what treatment path to follow to alleviate depressive symptoms during advanced medical illness.

Amount: \$2,633,622

Date: 2018 – 2022

Role: Co-Investigator (PI Waguih IsHak, MD)

Source: National Center for Advancing Translational Sciences (NIH) UL1TR001881 UCLA Clinical and Translational Science Institute (CTSI)

Date: 2019 – 2021

Role: Investigator, Community Engagement Research Program

Source: Agency for Healthcare Research and Quality (R01 HS019311)

Title: Variations in Care: Comparing Heart Failure Care Transition Intervention Effects

Purpose: This multi-site randomized controlled trial was designed to compare the effect of implementing a nurse coaching and telemonitoring intervention with concurrent controls on variation in readmissions among older patients hospitalized with heart failure at six medical centers.

Amount: \$ 1,641,000 (Cedars-Sinai subaward from UCLA) Date: 2010 - 2013

Role: Principal Investigator at Cedars-Sinai Medical Center site (PI Michael Ong, MD, PhD)

Source: Agency for Healthcare Research and Quality (R36 HS15557) Title: Latino-White Differences in Self-Reported Health Status

Purpose: Health Services Research Dissertation award to support completion of dissertation research.

Date: 2005

Role: Principal Investigator

Source: California Program on Access to Care

Title: The Role of Race, Ethnicity & Language in Access to Basic Health Care for Californians

Purpose: To assess the health impact of Proposition 54 by measuring the extent to which race, ethnicity, national origin, and language contribute to disparities in access to basic health care services for non-elderly California adults.

Amount: \$41,541 Date: 2003

Role: Co-Investigator (PI Ninez Ponce, PhD)

Source: Robert Wood Johnson Foundation (Grant # 29673)

Title: Changes in Employer-Offered Health Insurance: Firms' Decision Making and Employee Satisfaction

Project Number: 29673

Amount: \$424,424 Date: 1996 - 1998

Role: Co-Investigator (PI Judith R. Lave, PhD)

Editorial Activities (reviewer)

Journal of Medical Internet Research 2015, 2018, 2019

Journal of Hospital Medicine 2017

Home Health Quarterly Review 2016

Journal of General Internal Medicine 2014

Journal of Ambulatory Care Management 2014

Invited Lectures

“Hospital Readmissions and Value-Based Care.” Cedars-Sinai Medical Center Board of Directors, Medical Policy Committee. Los Angeles, March 7, 2017.

“Hospital Readmissions and Value-Based Care.” Hospital Quality Institute Board of Directors. Costa Mesa, CA, February 8, 2017.

“What Should We Learn From ‘Negative’ Trials? The Better Effectiveness After Transition – Heart Failure (BEAT-HF) Study.” Cedars-Sinai Health Services Research Seminar Series. Los Angeles, December 8, 2015.

“What Can We Learn About Readmissions from Inpatient ‘Frequent Fliers’?” Cedars-Sinai Health Services Research Seminar Series. Los Angeles, May 10, 2012.

“BEAT-HF: Better Effectiveness After Transition – Heart Failure: A Multi-Center Study Funded by AHRQ.” Cedars-Sinai Preventive and Consultative Center of Excellence, September 14, 2011.

“Changing Horses in Midstream: Implications of New Evidence for the Research Design of ‘Better Effectiveness After Transitions – Heart Failure’ (BEAT-HF).” Cedars-Sinai Health Services Research Seminar Series. Los Angeles, January 11, 2011.

“Does Resource Use Affect Outcomes? A Study of Elderly Patients with Heart Failure in California Academic Medical Centers.” Cedars-Sinai Health Services Research Seminar Series, Los Angeles, September 9, 2009.

“The Role of Race, Ethnicity and Language in Access to Basic Health Care for Californians.” California Program on Access to Care Policy Briefing, Sacramento, September 22, 2003.

“Do Insured Immigrants Use More Physician Services than the Insured U.S.-born?” UCLA Division of General Internal Medicine and Health Services Research Seminar, April 2002.

“The Non-Profit Hospital System in the United States.” Eastern European Health Administration Program. University of Pittsburgh and Hospital Na Homolce, Prague, Czech Republic, June 1997.

“The Revolution in Health Care: Trends and Implications.” Plenary Speaker, The Impact of Managed Care and Other Health Systems Changes on Social Work in Public Health Settings. Public Health Social Work Institute, University of Pittsburgh Public Health Social Work Program and Maternal and Child Health Bureau, U.S. Public Health Service, Pittsburgh, May 1996.

“The Revolution in Health Care: A Regional Overview.” Education Director’s Network, Hospital Council of Western Pennsylvania, Warrendale, PA, January 1997.

“The Revolution in Health Care: A Regional Overview.” Keynote Speaker, Industry, Ethics, and You, Leadership Pittsburgh, January 1997.

Invited Lectures (continued)

"The Evolving Health Care System in the Pittsburgh Region." Integrative Seminar in Health Services Research, Graduate School of Public Health, University of Pittsburgh, October 1996.

"The Impact of Health Care Restructuring on the Regional Economy." The Economic Status of Our Region. Legislative Briefing Session, University of Pittsburgh Institute of Politics, Greensburg, PA, August 1996.

"The Evolving Health Care System in the Pittsburgh Region." Medicaid Managed Care Seminar, Hospital Council of Southwestern Pennsylvania, Warrendale, PA, June 1996.

"The Evolving Health Care System in the Pittsburgh Region." Keynote Speaker, Managed Care Seminar, Mon Valley Providers Council, Braddock, PA, March 1996.

"Economics of Ambulatory Surgery in Southwestern Pennsylvania." Blue Cross of Western Pennsylvania, Pittsburgh, November 1985.

"Economics of Ambulatory Surgery in Southwestern Pennsylvania." Executive Directors of Pennsylvania Health Systems Agencies, Harrisburg, PA, October 1985.

"Trends in Health Care." School of Health Related Professions, University of Pittsburgh, Pittsburgh, January 1995.

"The Hospital Capacity Rationalization Committee of the Allegheny Conference on Community Development." Panelist, Health Policy Institute Fifth Annual Conference, Pittsburgh, November 1984.

"Implications of a Changing Economy for the Hospital System in Southwestern Pennsylvania." Society of Medical Social Service Directors, Pittsburgh, November, 1984.

"Changes in Hospital Use Rates: Causes and Effects." School of Health Related Professions, University of Pittsburgh, Pittsburgh, October 1984.

"Implications of a Changing Economy for the Hospital System in Southwestern Pennsylvania." Central Blood Bank Participating Hospitals, Pittsburgh, May 1984.

"Implications of a Changing Economy for the Hospital System in Southwestern Pennsylvania." Grand Rounds, Graduate School of Public Health, University of Pittsburgh, April 1984.

"Implications of a Changing Economy for the Hospital System in Southwestern Pennsylvania." Blue Cross of Western Pennsylvania, February 1984.

Community Service

Volunteer Tutor, Santa Monica Public Library Literacy Education for Adults & Families, 2022–present.

Board Secretary/Treasurer, The Mansfield Chamber Singers, 2022–present; singer, 2011–present.

Culver City Democratic Committee, 2002-2008; 2022-present.

Technical Expert Panel. U.S. Department of Health and Human Services, Centers for Medicare & Medicaid Services, Hospital-Wide Mortality Measure, 2016-2019.

Laudamus Te Singers, 2016–present.

Westwood Presbyterian Church Chamber Singers, 2014–2017.

Community Service (continued)

Variations Collaborative Study Group, Association of Academic Medical Centers (AAMC), 2009–2013.

All Saints Episcopal Church Parish Choir, Beverly Hills, 2004–2009

UCLA School of Public Health Research Committee, 2001–2002.

UCLA Student Health Advisory Committee and Student Health Insurance Committee, 2001–2002.

Mit Gesang Yiddish Chorus, Los Angeles, 2000–2002.

St. Andrew's Episcopal Church Choir, Pittsburgh, 1993–1998.

Leadership Pittsburgh, planning committee and program facilitator, 1995–1997.

Board of Directors, Pittsburgh Camerata, 1991–1997; Board Secretary, 1994–1997.

Board of Directors, Canterbury Place (skilled nursing and personal care facility), Pittsburgh, 1991–1994;
Long Range Planning Committee, 1993–1994.

PA Department of Health, Ambulatory Surgical Services Planning Task Force, 1992–1993.

Project Team, Uncompensated Hospital Care in SW Pennsylvania, Health Policy Institute, 1986–88.

Ad Hoc Subcommittee on Ambulatory Surgery, Statewide Health Coordinating Council, PA Department of Health, 1985.

Chair, Subcommittee on Costs, Hospital Capacity Rationalization Committee, Pittsburgh Program for Affordable Health Care, 1985.

Chair, Health Services Subcommittee, Economic Development Committee, Allegheny Conference on Community Development, Pittsburgh, 1984.

Technical Advisory Group, Environmental Scan Task Force, Health and Welfare Planning Association, Pittsburgh, 1984.

Board of Directors, Mendelssohn Choir of Pittsburgh, 1984–1986; singer 1983–86, 1990–91.

Awards

New Investigator/Student Award, best poster, International Society for Quality of Life Research, 14th Annual Conference, Toronto, 2007.

Outstanding Abstract, Academy Health 20th Annual Research Meeting, 2003.

Women for Change (leadership award), University of California, Los Angeles, 2002.

Agency for Healthcare Research and Quality, Pre-Doctoral Fellowship, 1998–2001.

Young Alumnus Award, Kellogg Program in Health Services Management Alumni Association, Northwestern University, 1995.

Outstanding Graduate, Program in Hospital and Health Services Management, Northwestern University, 1977.

Distinguished Scholar, Graduate School of Management, Northwestern University, 1977. Beta Gamma Sigma (National Business Honor Society), 1977.

U.S. Department of Health, Education and Welfare Traineeship, 1975–1977.

Application Form

Profile

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- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
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Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Manya	Boyd
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

<div></div>	<div></div>
Primary Phone	Alternate Phone
BoydHR	VP of Human Resources
Employer	Compliance
	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have not served on any committees in Culver City, however, I would like to be involved in initiatives that help resolve homelessness.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Board member

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Board member

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much as needed.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Thank You

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**B****MANYA
BOYD**

SUMMARY

Accomplished Human Resources Executive with 3 decades of experience leading HR operations and organizational planning. Well-versed in employment laws, performance appraisals, salary structure and benefits program management. Seasoned expert at protecting company interests and building successful office culture to promote employee retention and performance.

SKILLS

- Annual HR Budget
- Policies and Procedures
- Risk forecasting and budgeting
- Due Diligence Onboarding
- Retirement and Investments
- Employment and Labor Law Compliance
- Compensation and Benefits
- Training Needs Analysis
- Cross-Functional Collaboration
- Employee Relations Oversight
- Hiring Trends and Analysis
- Dispute Mediation & Conflict Resolution
- Workers Comp, Health & Safety Programs
- Collective Bargaining Agreements
- Offboarding Exit Interviews

EXPERIENCE

VP of Human Resources

BoydHR, LLC Nov 2010 to Current

- Advise executive leaders on management issues including culture, employee and labor relations, leadership development and education, performance management, compensation & benefits administration, and talent acquisition.
- Identify key performance indicators for talent management and evaluate market analysis tied to metrics.
- Design onboarding due diligence process for new hires, conduct orientations, compensation & benefits, and wellness initiative to improve long-term retention.
- Conduct investigations, mediate, and provide solutions in employee relations matters.
- Implement health insurance, retirement & investment, workers' compensation, OSHA, ADA, EEO and FMLA reporting.
- Enforce employment & labor laws compliance and provided reports and monitored operational risks.

VP of Human Resources

MLW & Associates

- Designed Sarbanes-Oxley (SOX) Compliance, financial reporting standards, safeguarding HRIS data breeches, logging electronic records for auditing, and corrective action plan recovery.
- Enforced adherence to HR policies to achieve alignment across the organization standards, and protocols in multi-state locations.
- Partnered with Sr. Leadership advising on strategic goals and cultural diversity.
- Facilitated activities, supported employee development, cross training and succession planning.
- Managed employee recognition, appraisal activities, service awards and career advancement programs.

Sr Human Resources Director

Kingsway Enterprises, Inc

- Worked with benefits, retirement plans, payroll, accounting, profit sharing contributions and distributions.
- Implemented policies & procedures, grievance protocol, collective bargaining agreements, performance evaluations, and disciplinary actions.
- Evaluated HR trends and reduced attrition by 86%.
- Provided employment and labor law, OSHA, workers compensation, EEO, FEAH, and ADA awareness training.
- Performed compliance risk assessments.

EDUCATION AND TRAINING

JD, Juris Doctorate: Employment & Labor Law

Yale University Expected in Jun 2025

HRM, Certification in Human Resources Management

University of Minnesota

EdD, Educational Leadership and Curriculum

Argosy University

MBA, Masters: Business Administration

University of Phoenix

BS/BM, Bachelor of Science: Business Management

University of Phoenix

PROFESSIONAL MEMBERSHIPS

- Professionals in Human Resources Association (PIHRA)
- Society for Human Resource Management (SHRM)

Application Form

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

N/A

Daniel	Burnett
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	

<div></div>	
Suite or Apt	
<div></div>	<div></div>
State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

6

<div></div>	<div></div>
Primary Phone	Alternate Phone

Loyola Marymount University	Student Philanthropy Officer
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

N/A

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

See Resume

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University High School Charter - High School Diploma Loyola Marymount University - BS in Economics
Georgetown University - MS in Finance

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I seek appointment for the Advisory Committee on Housing and Homelessness, Seat 7. The primary role is to advise the City Counsel and Staff on effective strategies that reduce homelessness in Culver City while speaking as a voice for the community

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment on the Advisory Committee on Housing and Homelessness, Seat 7, because I want to give back to the Culver City Community by being a voice for the community and create, develop, and give

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

The reason why I am qualified is because as an Environmental Defender intern for the United States Department of State, Bureau of Oceans and International Environmental and Scientific Affairs (OES), I work on international assignments, with my team, that have been given to us from interagency governmental groups who needs us to learn everything - social issues, political issues, and economic issues- in order to provide recommendations on actions that they should proceed with. As an economics major at Loyola Marymount University, I see issues from a qualitative and quantitative perspective, and am able to see dissect large sets of data. Continuing, as a coastal research intern at the LMU Coastal Research Institute and The Bay Foundation, my research partner and I, created an elevation baseline model of the sand dunes at Manahattan Beach, Zuma Beach, and Point Dune Beach. We did this in response to the 2016 Los Angeles County Ordinance that said these three beaches would lose half of their beaches in 2040 due to sea level rise. Continuing, I have an extensive background in customer service, from working at Jack in the Box and now as a student philanthropy officer at LMU, I have worked with all types of individuals. More importantly, I have learned how to listen to their issues, communicate their issues to the right person, and get their issues resolved. Lastly, I have taken a Congressional Politics class at LMU, and learned U.S. Senate procedure and how to write legislation. This has allowed me to quickly learn state and city council meeting procedures.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

every meeting

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit 20 to 35 hours each month to review materials in preparation for attendance at meetings of the Advisory Committee on Housing and Homelessness

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My MS in Finance program at Georgetown University is online so I will still be residing in California. In addition, I am classically inclined. I play the cello and I love listening to Embers by Max Richter.

Please upload a file to attach supplemental information, if desired.

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Thank You

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Franklin

First Name

Carvajal

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

5

Primary Phone

Alternate Phone

Self

Employer

Clinical Psychologist

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Unfortunately, I have been very busy lately to join any boards. However, since I am a psychologist I thought I could be useful on the homelessness board.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

See Vitae

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See Vitae



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Help with the issue of homelessness (e.g., tents, services, housing strategy) in Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I am a clinical psychologist. I can help the city understand rates of homeless due to mental health, substance abuse, both, or none. In this manner, the city can strategize services and approaches.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am a clinical psychologist.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am a clinical psychologist. I can help the city understand rates of homeless due to mental health, substance abuse, both, or none. In this manner, the city can strategize services and approaches.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Seldom online.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5 to 10 hours a week.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

No.

Please upload a file to attach supplemental information, if desired.

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☒ Website/Email

Supplemental Questions

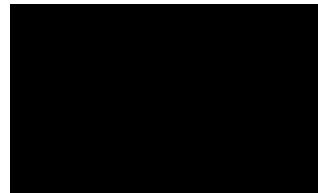
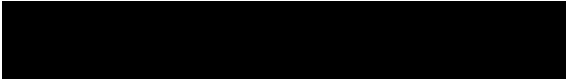
Thank You

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FRANKLIN CARVAJAL, PH.D., PH.D., LCP, QME

CURRICULUM VITAE

Office: 11500 West Olympic Blvd
Suite 400
Los Angeles, 90064



EDUCATION

Ph.D. 08/15/1997 to 09/1/2002

Specialty: Social and Personality Psychology

Minor: Quantitative/Statistics

University of Massachusetts at Amherst

Focus: Prediction of behavior; automatic processes

Advisor: Icek Aizen

Dissertation: Is Habitual Behavior Dependent on the Stability of the Situation in which It Originated? (January 1, 2002).

Ph.D. 08/01/2003 to 08/15/2006

Specialty: Clinical Science (Children, Adolescents, Adults)

Virginia Polytechnic Institute and State University

Focus: Children and Adolescents

Advisor: Russell Jones

Dissertation: Coping Strategies Form Systems that Regulate PTSD Symptoms in Children and Adolescents: Exploring the Regulatory Hypothesis (April 26, 2007).

APA-Approved Internship: University of Kansas Counseling and Psychological Services.

Master of Healthcare Leadership 02/01/2022 to 02/01/2024

Focus: Master of Health Leadership

Western Governors University

Advisor: Shawn Russell

PROFESSIONAL BACKGROUND

California Psychologist: PSY21148

Date Issued: 9/21/2006

Date Expires: 02/29/2024

Liability Insurance: American Professional Agency Inc (07/22/2022 – 07/22/2023)

Basic Life Support: Beverly Hills CPR (05/08/2022 to 05/2024)

Recent Ethics and Law Courses:

- Law and Ethics: Practicing in Perilous Times (12/14/2022)
- New Developments in Ethics and the Law, David Shapiro (01/21/2022)

Languages: Spanish (Read, Write, Speak); DMH County of Los Angeles Language Proficiency Certificate.

Most recent supervision CE Course: Supervision I. Foundations of Clinical Supervision, Zur Institute, CA

Insurance Panels: Magellan, Aetna, Healthnet, Managed Health Network (MHN), Molina, Medicare, Medical, Anthem, Humana, Cigna, BlueShield of California, Tricare, Holman Group, Beacon.

Regional Center Vendor Number: PW7017

Regional Center Related Trainings: ADOS-2 Clinical Workshops. *University of California, San Francisco, STAR Center for ASD and NDDs. Weill Institute for Neurosciences, Department of Psychiatry, San Francisco, CA (2/8/2017-2/10/2017)*

Peace Officer Psychological Evaluator (POST): Certified since 2019

Qualified Medical Evaluator (QME): Certified since 2019

Court Appointed Expert Witness Forensic Psychologist: Kern County, 7/1/2022 - Present

Court Appointed Expert Witness Forensic Psychologist: Los Angeles County, 12/16/2022 - Present

Court Appointed Expert Witness Forensic Psychologist: Riverside County, 3/1/2023 - Present

Pupil Personnel Services (PPS): Certified Active Clear Pupil Personnel Services Credential (School Psychology) since 2014

DMH Trainings: Essentials of Department of Mental Health (DMH) Paperwork, *Antioch University Los Angeles, CA (5/31/2014)*

Navigating the Community Mental Health System, *Antioch University Los Angeles, CA (2/21/2015)*

Understanding Evidence-Based Practices, *Antioch University Los Angeles, CA (2/21/2015)*

Master of Healthcare Leadership Courses:

Innovative Solutions in Health Leadership – C980 03/14/22

Collaborative Leadership – C981 05/27/22

Healthcare Models and Systems – C982 07/18/22

Quality Improvement in Healthcare – C983 08/03/22 – 09/30/22

Healthcare Financial Management – C984 09/07/22 – 11/30/22

Analytical Methods of Health Leaders – C985 12/01/22 – 01/31/23

Enterprise Risk Management – C986

Healthcare Information Technology – C987

Population Healthcare Coordination – C988

Challenges in Community Healthcare – C989

Integrated Health Leadership – C990

Health Leadership Capstone – C991

PRACTICE

ADMINISTRATIVE PSYCHOLOGIST EMPLOYMENT HISTORY

Clinical Director, Nurtureful Psychological Services, PC (Children, Adolescents, Adults, Elders, Families, and Couples), *Franklin Carvajal, PhD, LCP, Los Angeles, CA (9/30/2006 - Present)*

- Intake/Assessment, psychodiagnostic evaluation, immigration evaluations, neurodevelopmental evaluation, EAP services, treatment plan development and implementation, progress monitoring, crisis intervention, CISDs, discharge planning, group psychotherapy, individual psychotherapy. Services provided in Spanish and English
- Neuropsychological Evaluations
- Training and supervision of a small staff including interns.
- Monitoring practice operations.

FORENSIC PSYCHOLOGIST EVALUATOR EMPLOYMENT HISTORY

Court Appointed Expert Witness Forensic Psychologist, *Franklin Carvajal, PhD, LCP, Riverside County, CA (3/1/2023 - Present)*

- PC 1368/1369/1370 Competency Court
- PC 288.1 Lewd Acts Court
- PC 457 Arson Court
- PC 1026/1027 Not Guilty by Reason of Insanity
- PC 2962/2970 Mentally Disordered Offender
- WIC 5303.1 Civil Commitment Court
- WIC 3050/3051 Narcotics Addict – Criminal Court
- WIC 3102 Narcotics Addict – Civil Court
- WIC 6600 Sexually Violent Predator County
- WIC 370 Juvenile Dependency County
- WIC 709 Juvenile Delinquency –Minor’s Competency
- EC 730 Juvenile Dependency County
- EC 1017 Mental Competency/Sanity Examination
-

Court Appointed Expert Witness Forensic Psychologist, *Franklin Carvajal, PhD, LCP, Los Angeles County, CA (12/1/2022 - Present)*

- PC 1368/1369/1370 Competency Court
- PC 288.1 Lewd Acts Court
- PC 457 Arson Court
- PC 1026/1027 Not Guilty by Reason of Insanity
- PC 2962/2970 Mentally Disordered Offender
- WIC 5303.1 Civil Commitment Court
- WIC 3050/3051 Narcotics Addict – Criminal Court
- WIC 3102 Narcotics Addict – Civil Court
- WIC 6600 Sexually Violent Predator County
- WIC 370 Juvenile Dependency County
- WIC 709 Juvenile Delinquency –Minor’s Competency
- EC 730 Juvenile Dependency County
- EC 1017 Mental Competency/Sanity Examination

Court Appointed Expert Witness Forensic Psychologist, *Franklin Carvajal, PhD, LCP, Kern County, CA (7/1/2022 - Present)*

- PC 1368/1369/1370 Competency Court
- PC 288.1 Lewd Acts Court
- PC 457 Arson Court
- PC 1026/1027 Not Guilty by Reason of Insanity
- PC 2962/2970 Mentally Disordered Offender
- WIC 5303.1 Civil Commitment Court
- WIC 3050/3051 Narcotics Addict – Criminal Court
- WIC 3102 Narcotics Addict – Civil Court
- WIC 6600 Sexually Violent Predator County
- WIC 370 Juvenile Dependency County
- WIC 709 Juvenile Delinquency –Minor’s Competency
- EC 730 Juvenile Dependency County
- EC 1017 Mental Competency/Sanity Examination

Forensic Psychologist (Criminal Law), *Franklin Carvajal, PhD, LCP, Los Angeles, CA (9/1/2017 - Present)*

- PC 1368/1369/1370 Competency Court
- PC 288.1 Lewd Acts Court
- PC 457 Arson Court
- PC 1026/1027 Not Guilty by Reason of Insanity
- PC 2962/2970 Mentally Disordered Offender
- WIC 5303.1 Civil Commitment Court
- WIC 3050/3051 Narcotics Addict – Criminal Court
- WIC 3102 Narcotics Addict – Civil Court
- WIC 6600 Sexually Violent Predator County
- WIC 370 Juvenile Dependency County
- WIC 709 Juvenile Delinquency –Minor’s Competency
- EC 730 Juvenile Dependency County
- EC 1017 Mental Competency/Sanity Examination

Forensic Psychologist (Administrative Law), *Franklin Carvajal, PhD, LCP, Los Angeles, CA (9/1/2017 - Present)*

- Panel Qualified Medical Evaluator: Conduct initial evaluations, re-evaluations, and supplementary evaluations associated with worker’s compensation cases.
- Pre-Employment/Suitability
- Fitness for Duty
- Immigration

Forensic Psychologist (Civil Litigation Law), *Franklin Carvajal, PhD, LCP, Los Angeles, CA (9/1/2019 - Present)*

- Panel Qualified Medical Evaluator: Conduct initial evaluations, re-evaluations, and supplementary evaluations associated with worker’s compensation cases.
- Personal Injury
- Civil lawsuits

CLINICAL PSYCHOLOGIST EMPLOYMENT HISTORY

Regional Center Psychological Disabilities Setting:

Contracted Psychologist Evaluator (Children, Adolescents, Adults), *Franklin Carvajal, PhD, PhD, LCP, Los Angeles, CA (7/1/2016 - Present)*

- Population consisted of individuals with neurodevelopmental disorders.
- Psychological testing and assessments, psychodiagnostic evaluations, forensic evaluations. Populations included the whole spectrum of neurodevelopmental disorders. Services provided in Spanish and English

School Psychology Setting:

Contracted School Psychologist, *Inglewood Unified School District, Inglewood, CA (2/1/2015- 6/30/2016)*

- Population consisted of children and adolescents (1st grade through 12 grade)
- Provision of Psychoeducational Assessment, Counseling, Treatment Planning, participation in Individualized Education Programs (IEPs). Services provided in Spanish and English. Psychometric instruments administered include WISC (English and Spanish), WMS, WRAT, WJ-IV, Bateria III (WJ-III in Spanish), TAPS-3 (English and Spanish), VMI6, CAS-2, CONNERS3, ABASII, BASC-2, UNIT, TONI, GARS-3

Integrative Primary Care/Behavioral Medicine or Medical Psychology Setting:

Contracted Psychologist, *CHE Geriatric Services, California, Various Locations (7/2014- 8/2015)*

- Population consisted of geriatric patients in long term care facilities and skilled nursing facilities.
- Provision of Behavioral Health Services including assessment, diagnosis, and treatment to elderly populations living in nursing homes. Services provided in Spanish and English

Clinical Trials/Neuropsychological Setting:

Clinical Research Psychologist/Neuropsychologist/Psychometrician/Scientific Team, Phase I & II, *Parexel International/California Clinical Trials/Glendale Adventist Medical Center, Glendale, CA (9/1/2011-7/30/2014)*

- Primary Investigator duties in some projects
- Translational Trial Methodologist with Emphasis on Neuropsychology, Neuroscience, and Neuropharmacology
- Helped with the statistical and methodological design of psychopharmacological studies, helped select biopsychosocial translational assessments, conducted psychiatric clinical trials for small, medium, and large pharmaceutical companies. Assessed Maximum Tolerated Dose in patients with chronic psychiatric illnesses. Administered FDA approved psychological evaluations such as the SCID (Structured Clinical Interview for DSM-IV), PANSS (Positive and Negative Syndrome Scale), CVLT-II (California Verbal Learning Test Version II), SANS (Scale for the Assessment of Negative Symptoms), C-SSRS (Columbia-Suicide Severity Rating Scale), CDSS (Calgary Depression Scale for Schizophrenia), MSE (Mental Status Examination), MMSE-2 (Mini Mental Status Examination), BAS (Barnes Akathisia Scale), SAS (Simpson Angus Scale), AIMS (Abnormal Involuntary Movement Scale), ADAS-cog (Alzheimer Disease Assessment Scale), CPFQ (Massachusetts General Hospital Cognitive and Physical Functioning Questionnaire, WMS-IV (Wechsler Memory Scale), WAIS-IV (Wechsler Assessment of Intelligence Scale), MCCB (MATRICS Consensus Cognitive Battery), UPSA (UCSD Performance-based Skills Assessment), SCoRS (Social Cognition and Object Relations Scale), CDS (Cognitive Distortion Scale), Useful Field of View, Visual Search, Attention Network Task, N-Back, Change Localization, Operation Span, Reading Span, Symmetry Span, AX-CPT (Continuous Performance Test), Delayed Match to Sample, Attentional Capture, Contralateral Delay Activity, Probabilistic Selection Task, Effort Expenditure Task, Implicit Reward-Biasing Task, Reward Reversal Learning, Monetary Incentive Delay, Affective Face-Processing

Inpatient Forensic Hospital-Civil Commitment Setting:

Contracted Psychologist, *California Department of Mental Health Services, Coalinga State Hospital, Coalinga, CA (8/1/2009-2/27/2011)*

- Population consisted of individuals classified as sexually violent predators.
- Intakes; Wellness and Recovery Plan development, implementation, and monitoring. (The wellness and recovery plan is modeled after the Wellness and Recovery model all state hospitals adopted after leaving behind the biopsychosocial model a couple of years ago); Group therapy (there is no individual therapy as it is not recommended for this population since so many of them are antisocial), milieu therapy, multidisciplinary team leadership, suicide risk assessment, danger to others risk assessment, consultation with other fields (specially medical and legal), referrals to needed services (such as neuropsychological assessment), discharge planning (infrequently), and creation of behavioral plans when a behavior needs to be modified. Services provided in Spanish and English

Prison Forensic Recovery and Rehabilitation Setting-Outpatient Setting:

Contracted Psychologist, *Enhanced Outpatient Services (EOP), California Department of Corrections and Rehabilitation, Corcoran State Prison, Corcoran, CA (2/1/2007-8/30/2008)*

- Population consisted of level II, III, and IV inmates.
- Intake/Assessment, mental health evaluation, treatment plan development and implementation, progress monitoring, crisis intervention, discharge planning, group psychotherapy, individual psychotherapy, forensic evaluation/assessment of individuals with severe and chronic Axis I mental health illnesses who have committed a criminal offense. Services provided in Spanish and English

Developmental Disabilities Services Setting:

Psychologist, *Department of Developmental Services, Porterville Developmental Center, Porterville, CA (6/1/2006-12/31/2007)*

- Population consisted of individuals with severe intellectual disability.
- Development, implementation, and monitoring of psychopharmacological and behavioral treatment interventions and functional assessment of clients with profound mental retardation and pervasive developmental disorders. Services provided in Spanish and English

MEDICAL HOSPITAL AFFILIATION/PRIVILEGES

Clinical Research Psychologist/Neuropsychologist/Psychometrician/Scientific Team, Phase I & II, *Glendale Adventist Medical Center, Glendale, CA (9/2011-7/2014)*

- Psychological Research Privileges

Contracted Psychologist, *California Department of Mental Health Services, Coalinga State Hospital, Coalinga, CA (8/2009-2/2011)*

- Full Core Clinical Privileges

PSYCHOTHERAPIST TRAINING HISTORY

University Psychological Services Clinic Setting:

Therapist (Children, Adolescents, and Adults), *Virginia Polytechnic Institute and State University, Psychological Services Clinic, Blacksburg, VA (8/2003 – 5/2006)*

- Intake, assessment, case formulation, diagnosis, treatment planning and implementation, and outcome evaluation

Community Mental Health Clinic Setting:

Partial Hospital/Outpatient Multicultural Therapist (Children, Adolescents, and Adults), *San Fernando Mental Health Center, Department of Mental Health, County of Los Angeles, CA (summer 2004)*

- Psychological screening, assessment, case formulation, treatment planning, intervention implementation, and outcome evaluation of low-income, Latino children and adult populations

Community Mental Health Center Setting:

Mental Health Counselor (Adolescents), *Bienestar, East Los Angeles, CA (spring, 2003)*

- Development and implementation of intensive case management among Lesbian, Gay, Transgender, and Bisexual Latino/Latina Adolescents

Mental Health Clinic Setting:

Outpatient Multicultural Therapist (Children, Adolescents, and Adults), *Valley Psychiatric Services, Springfield, MA (8/2002 – 12/2002)*

- Psychological assessment, case formulation, treatment planning, intervention implementation, and outcome evaluation of low-income, Latino children and adult population

Inpatient Hospital Setting:

Therapist II (Adults), *Providence Behavioral Health Hospital, Holyoke, MA (8/2002 – 12/2002)*

- Conducted case management, group therapy, medication monitoring, and discharge planning for a mixed-ethnicity low-income population

NEUROPSYCHOLOGICAL PRACTICUM

Neuropsychodiagnostician (Children, Adolescents, and Adults), *Neuro Associates, LCC, Roanoke, VA (fall, 2005)*

- Administered, scored, interpreted, and wrote various mental disorders, memory, intellectual, personality, and neuropsychological assessment tools (DKEFS, PIY, IVA, BYI, WAIS, WMS, BURNS, QNST, DRS, PCI, BIADHD, SNST, WCST, and KSNAP) in populations of children, adolescents, and adults of various ethnicities

PROGRAM DEVELOPMENT PRACTICUM

Program Development and Outreach Coordinator, *UCLA, Los Angeles, CA (Summer 2005)*

- Helped developed, implement, and evaluate a community-based intervention aimed at teaching Latino populations how to detect signs and symptoms of psychotic disorders in their family members and others (LA CLAVE)

FAMILY, CHILDREN, AND ADOLESCENTS GROUP THERAPY PRACTICA

Group Therapist (Childhood Autism Social Coaching Group), *Psychological Services Center, Virginia Polytechnic Institute and State University, VA (fall, 2004)*

- Administered “Navigating the Social World” social skills program (an empirically supported interpersonal intervention) to a group of four children diagnosed with autism manifested at various severity levels

Group Therapist (Parenting Skills Management Group), *Psychological Services Center, Virginia Polytechnic Institute and State University, VA (fall, 2004)*

- Administered “Treating the Tough Adolescent” parenting skills management (an empirically supported cognitive behavioral intervention) to a group of 9 parents of children and adolescents at risk

SUPERVISION

STUDENT SUPERVISION

Clinical Consultation and Supervision, *University of Kansas, Department of Counseling and Psychological Services, (8/15 – 7/16)*

- Supervised a practicum student at the University of Kansas Counseling and Psychological Services

SUPERVISION LEARNING TOOL DEVELOPMENT

Clinical Consultation and Supervision, *University of Kansas, Department of Counseling Psychology, (Fall 2015)*

- Helped developed a standardized supervisee training protocol. This training protocol consisted of a script containing several issues related to a variety of competencies needed to be an effective supervisor. The script was then acted out by me (the standardized supervisee) in the presence of a student (supervisor). The protocol’s main objective was to assess whether the supervisor student was able to detect competency related information in a real-life simulated environment. This interaction was then videotaped, and supervisor students were provided with feedback. The difficulty of the supervisee’s interpersonal style was then gradually increased to demonstrate the impact of the supervisee’s interpersonal factors on supervisors

RESEARCH

AREAS OF INTEREST

- **Clinical psychology of children, adolescents, and adults with PTSD or trauma spectrum disorders, depression, or anxiety**
- **Neurobiological Underpinnings and Treatment of Schizophrenia and Dementia**
- **Supervision**

RESEARCH EXPERIENCE

- **Researcher, Clinical Psychology, Culture and Mental Health Lab, University of Southern California, CA (3/2017- Present)**
Research based on a multi-year grant obtained by Dr. Steve Lopez to study ways to minimize first time psychosis time to treatment in Spanish speaking populations. The study includes multiple psychosis education campaigns conducted in natural environments (communities). For more information please visit: <https://dornsife.usc.edu/labs/culture-and-mental-health/research/>
- **Clinical Research Psychologist/Neuropsychologist/Psychometrician/Scientific Team, Phase I & II, Parexel International/California Clinical Trials/Glendale Adventist Medical Center, Glendale, CA (9/2011- 7/2014)**
Primary Investigator duties in some projects. Translational Trial Methodologist with Emphasis on Neuropsychology, Neuroscience, and Neuropharmacology. Helped with the statistical and methodological design of psychopharmacological studies, helped select biopsychosocial translational assessments, conducted psychiatric clinical trials for small, medium, and large pharmaceutical companies. Assessed Maximum Tolerated Dose in patients with chronic psychiatric illnesses. Administered FDA approved psychological evaluations such as the SCID (Structured Clinical Interview for DSM-IV), PANSS (Positive and Negative Syndrome Scale), SANS (Scale for the Assessment of Negative Symptoms), C-SSRS

(Columbia-Suicide Severity Rating Scale), CDSS (Calgary Depression Scale for Schizophrenia), MSE (Mental Status Examination), MMSE-2 (Mini Mental Status Examination), BAS (Barnes Akathisia Scale), SAS (Simpson Angus Scale), AIMS (Abnormal Involuntary Movement Scale), ADAS-cog (Alzheimer Disease Assessment Scale), CPFQ (Massachusetts General Hospital Cognitive and Physical Functioning Questionnaire), WMS-IV (Wechsler Memory Scale), WAIS-IV (Wechsler Assessment of Intelligence Scale), MCCB (MATRICS Consensus Cognitive Battery), UPSA (UCSD Performance-based Skills Assessment), SCoRS (Social Cognition and Object Relations Scale), CDS (Cognitive Distortion Scale), Useful Field of View, Visual Search, Attention Network Task, N-Back, Change Localization, Operation Span, Reading Span, Symmetry Span, AX-CPT, Delayed Match to Sample, Attentional Capture, Contralateral Delay Activity, Probabilistic Selection Task, Effort Expenditure Task, Implicit Reward-Biasing Task, Reward Reversal Learning, Monetary Incentive Delay, Affective Face-Processing

Researcher, Virginia Polytechnic Institute and State University (2003 –2006)

- Investigated Post-Traumatic Stress Disorder's social cognitive basis; developed the theory of opposites to explain trauma

Program Development and Outreach Coordinator, UCLA, Los Angeles, CA (Summer 2005)

- Helped develop, implement, and evaluate a community-based intervention aimed at teaching Latino populations how to detect signs and symptoms of psychotic disorders in their family members and others (LA CLAVE)

Researcher, University of Massachusetts at Amherst (1997 – 2002)

- Developed strategies and designed surveys for researching habits and behavior prediction

Statistical Consultant, California State University at Long Beach, (1996 – 1997)

- Provided methodological and statistical support for undergraduate students enrolled in research methods in sociology; taught students how to use SPSS (Statistical Package for the Social Sciences)

Researcher, California State University at Long Beach, Career Opportunities in Research (COR) Scholar (1995 – 1997)

- Developed strategies and designed surveys for researching diverse issues in Social and Personality Psychology, coordinated data collection on independent research projects, generated summaries of research findings and presented at professional meetings

GRANT PROPOSAL DEVELOPMENT

National Institute of Mental Health Grant, University of Massachusetts at Amherst, MA (2000 – 2001)

- Developed, drafted, and submitted a grant proposal to the National Institute of Mental Health as a Comprehensive Examination requirement option

JOURNAL AD HOC REVIEWER

- Reviewer, Journal of Abnormal Psychology, (2014 to present)
- Reviewer, British Journal of Psychology, (2012 to present)
- Reviewer, Journal of Personality and Individual Differences, (2007 to present)

JOURNAL PUBLICATIONS

Aizen, I., Brown, T. C., & Carvajal, F. (2004). Hypothetical Bias in Contingent Valuation: Explaining the Discrepancy between Intentions and Actions. *Personality and Social Psychology Bulletin*, 30(9), 1108-1121.

- Lasane, T.P., Howard, W.L., Czopp, A.M., Sweigard, P.N., Bennett, G.G., & Carvajal, F. (1999). Hypermasculinity and academic goal setting: An exploratory study. *Psychological Reports*, 85, 487-496.

PAPERS SUBMITTED FOR PUBLICATION

- Carvajal, F. Theory of opposites: A cognitive theory of PTSD. *Psychological Review*.
- Carvajal, F. Structural equation models testing relationships between some well-known social cognitive traits and PTSD symptom clusters. *Journal of Personality and Individual Differences. Structural Equation Special Issue*.
- Carvajal, F. Exploratory and confirmatory factor analyses of an instrument used to assess PTSD in college populations: The Posttraumatic Stress Disorder Questionnaire. *Journal of Anxiety Disorders*.

CHAPTER PUBLICATIONS

- Jones, T. R., Hadder, J., Carvajal, F., Chapman, S., & Alexander, A. (2006). Conducting research in diverse, minority, and marginalized communities. In F. Norris, S. Galea, M. Friedman, & P. Watson (Eds.), *Methods for Disaster Mental Health Research* (pp. 265-277). New York: Guilford Press.

PRESENTATIONS

- Carvajal, F. (2016). *Change me, Change you; Case Presentation*. Presented at the University of Kansas Counseling and Psychological Services.
- Carvajal, F. (2014). *Alzheimer's Disease*. Presented at Lakewood Nursing Home.
- Carvajal, F. (2013). *ADHD Research Review*. Seminar presented at Parexel International (Clinical Research Organization).
- Carvajal, F. (2013). *Neurofunctional Domain-Focused Designs*. Seminar presented at Parexel International (Clinical Research Organization).
- Carvajal, F. (2009). *Empirically-Supported Treatments*. Lecture presented at Coalinga State Hospital weekly interns meeting, Coalinga, California.
- Carvajal, F. (2008). *Treating Psychopaths and Antisocial Individuals within the Constraints of California Prison System*. Poster presented at the American Academy of Forensic Sciences 60th Annual Scientific Meeting, Seattle, Washington State.
- Carvajal, F. (2007). *Behavioral Plans for Severely Developmentally Disabled Individuals: Challenges and Beyond*. Poster presented at the American Association on Intellectual and Developmental Disabilities Annual Conference, Corpus Christi, Texas.
- Jones, R. T., Sirbu, C., Hurley, J. D., Hadder, J. M., & Carvajal, F. (2006). *REACT: The Evolution of a Community-Based Intervention for Child Trauma*. Poster presented at the International Society of Traumatic Stress Studies 22nd Annual Meeting, Hollywood, California.
- Carvajal, F. (2005). *Theory of Opposites and the Etiology of Trauma*. Paper presented at Virginia Polytechnic Institute and State University Annual Scientific Meeting, Blacksburg, VA.

Jones, R.T., Sirbu, C., Hurley J., Hadder J., Carvajal, F., Marans, S., Berkowitz S.J., & Murphy, R. (2004). *FATTS-C: Firefighters Attitudes Toward Trauma Support Assessment Tool*. Poster presented at the International Society of Traumatic Stress Studies 20th Annual Meeting, New Orleans, Louisiana.

Carvajal, F. (2003). *The Many Faces of Multicultural Competence*. Multicultural workshop presented at Valley Psychiatric Services, Springfield, Massachusetts.

Carvajal, F. (2002). *Human Habit and the Conditions under Which It Manifests Itself*. Poster presented at the University of Massachusetts, at Amherst, Annual Science Conference, Amherst, Massachusetts.

Carvajal, F. (2001). *Strengthening the Normative Component of the Theory of Planned Behavior*. Paper presented at the 2001 American Psychological Association Annual Convention, San Francisco, California.

Carvajal, F. (2000). *Social Communicative Processes and Attitude Change in Dyadic Conversations*. Paper presented at the University of Massachusetts at Amherst weekly Brown Bag reunion, Amherst, Massachusetts.

Carvajal, F. (1996). *Counterfactual Thinking and Ethic Judgments*. Paper presented at the 1996 American Psychological Association Annual Convention, Washington.

Carvajal, F. (1995). *Social Support Processes across Multiple Stressors*. Poster presented at California State University, Long Beach, Annual Undergraduate Poster Competition, Long Beach, California.

MANUALIZED TREATMENT DEVELOPMENT

Recovery Efforts After Child Trauma (REACT), (Dr. Russell Jones, advisor), Virginia Polytechnic Institute and State University, Blacksburg, VA (2004-2005)

- Developed, implemented, and evaluated a manualized treatment for victims of fire-related traumatic events as well as first-responder firefighters.

WORKSHOP DEVELOPMENT

Multicultural Workshop Coordinator, Valley Psychiatric Services, Worcester, MA (5/2002)

- Developed, implemented, and evaluated a workshop on multicultural competency in clinical psychology for a staff of forty.

TEACHING

TEACHING EXPERIENCE

Psychology Instructor, Long Beach City College, Department of Psychology (Fall, 2017)

- Taught 2 Introductory Psychology courses to classes of 30 to 40 students.

Clinical Consultation and Supervision, University of Kansas, Department of Counseling Psychology (co-teacher), (Fall 2015)

- Helped taught Ph.D. graduate student level class in a small seminar format (7 students) involving foundations of clinical supervision and consultation.

Social Psychology Instructor, Virginia Polytechnic Institute and State University, (2004 – 2005)

- Taught classes of 55 undergraduate students, developed syllabus, lesson plans, quizzes, and exams, utilized integrative learning.

Psychology Research Methods Instructor, Virginia Polytechnic Institute and State University, (2003 – 2004)

- Instructor for undergraduate course in Psychology Research Methods, designed lectures, homework, class activities, and project work for course lab, maintained grades and offered additional support through office hours and individual meetings with students, demonstrated effective research methods and instructed proper data analysis through SPSS, lecture topics included reliability, validity, conducting effective database searches, survey and observational design, t-tests, Chi- Square, and ANOVA.

Psychology Research Methods Lab Instructor, University of Massachusetts at Amherst, (2000 – 2002)

- Lab instructor for undergraduate course in Psychology Research Methods, designed lectures, homework, class activities, and project work for course lab, maintained grades and offered additional support through office hours and individual meetings with students, demonstrated effective research methods and instructed proper data analysis through SPSS, lecture topics included reliability, validity, conducting effective database searches, survey and observational design, t-tests, Chi- Square, and ANOVA.

Introductory Psychology Instructor, University of Massachusetts at Amherst, (January 2000, January 2001, Summer 2001)

- Taught 35 undergraduate students, developed syllabus, lesson plans, quizzes, and exams, utilized integrative learning, produced detailed end-of-the-year qualitative analysis of students' progress.

Quantitative Methods Lab Instructor, California State University Long Beach, (1994 - 1995)

- Taught 35 undergraduate students, developed syllabus, lesson plans, quizzes, and exams, utilized integrative learning, produced detailed end-of-the-year qualitative analysis of students' progress.

PROFESSIONAL DEVELOPMENT

CERTIFICATIONS AND SPECIAL TRAINING

Navigating the Community Mental Health System, Antioch University Los Angeles, CA (2/21/2015)

Understanding Evidence-Based Practices in DMH, Antioch University Los Angeles, CA (2/21/2015)

Essentials of Department of Mental Health (DMH) Paperwork, Antioch University Los Angeles, CA (5/31/2014)

Mini International Neuropsychiatric Interview (MINI), Parexel International, Glendale, CA (2013)

Mini-Mental State Examination (MMSE), Parexel International, Glendale, CA (2013)

Clinical Global Impression (CGI), Parexel International, Glendale, CA (2013)

Clinical Global Severity (CGS), Parexel International, Glendale, CA (2013) Columbia Suicidality Severity Rating Scale (CSSR), Parexel International, Glendale, CA (2013)

Positive and Negative Syndrome Scale (PANSS), Parexel International, Glendale, CA (2013)

Certified in Injury/Crisis Prevention, Porterville Developmental Center, Porterville, CA (June, 2006)

Certified Emergency Service and Preadmission Screener Evaluator, New River Valley Community Services, Montgomery County, VA (May, 2006)

Trained in the Structured Clinical Interview for DSM-IV, Mark J. Sergi PhD, Diagnostician, West Los Angeles Veterans Affairs Mental Illness Research Education Clinical Center, (summer, 2005)

Trained in Linehan's Cognitive-Behavioral Treatment of Borderline Personality Disorder, National Institute of Mental Health, Providence Behavioral Health Hospital, Holyoke, MA (November, 2002)

CONTINUING EDUCATION COURSES

- Law and Ethics: Practicing in Perilous Times (12/14/2022)
- New Developments in Ethics and the Law, David Shapiro (01/21/2022)
- Addiction: Integrating Neurobiology, Psychopharmacology, and Psychotherapy (2/21/2014-2/22/2014)
- Law and Ethics: The Therapist Toolkit (2/12/2016)
- Managing Depression in Substance Abuse Clients (2/9/2012)
- Evidenced-Based Guidelines for Treatment of PTSD (2/17/2014)

HONORS AND AWARDS

- Virginia Tech Multicultural Academic Opportunities Program Fellow (2003 – 2006)
- Conference on Innovations in Trauma Research Methods Travel Stipend Recipient (2004)
- University of Massachusetts at Amherst Academic Opportunity Fellow (2000 – 2002)
- American Psychological Association (APA) Minority Fellow (1997 – 2000)
- Minority Undergraduate Scholars or Excellence Member (MUSE) (1996 – 1997)
- University of Delaware, Summer Research Institute Fellow (1996)
- Career Opportunities in Research (COR) Honors Program Scholar (1995 – 1997)

CONFERENCES

- Addiction: Integrating Neurobiology, Psychopharmacology, and Psychotherapy, Pasadena, CA (2/2014)

PROFESSIONAL SERVICE

- Graduate Student Representative and Voting Member, Department of Psychology Executive Committee, University of Massachusetts at Amherst (2001-2002)
- Co-Chair, Personality and Social Psychology Colloquium Committee, University of Massachusetts at Amherst (2000-2001)

PROFESSIONAL AFFILIATIONS

- American Psychological Association (APA)
- National Latina/o Psychological Association (NLPA)
- Los Angeles County Psychological Association (LACPA)

LANGUAGE SKILLS AND CULTURAL COMPETENCY

- Originally from Caracas, Venezuela; Lived there until age 16
- Fluent in Spanish— reading, writing, and conversation

TECHNICAL SKILLS

- Web Applications (HTML, JAVASCRIPT, CSS, PHP, MYSQL), SPSS, SYSTAT, LISREL, AMOS, MINITAB, E-PRIME, MATLAB, Microsoft Office, PowerPoint, WordPerfect, Excel.

REFERENCES

Robert MCalister Jr, PhD, LCP

Southern Insight Solutions LLC

[Redacted]

William Gordon, PhD, LCP

**Seaside Serenity Solutions
Founder and CEO**

[Redacted]

Deborah Oxley, LVN

**Corcoran State Prison
Senior Psychiatric Technician (Retired)**

[Redacted]

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

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If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Vincent

First Name

Ciano

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

I have lived in Culver City or adjacent for the last 51 years.

Primary Phone

Alternate Phone

St Joseph Center Culver City
Outreach Team.

Employer

Lead Case Manager.

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

none

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

St Joseph Center 2022-Present, Lead Case Manager. The People Concern 2021-2022, Support Specialist Downtown Santa Monica 2018-2021, Case Manager Homeless Outreach Team.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Experienced insight of the community and first hand knowledge of the homelessness problem in Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have been homeless, I have suffered addiction, I have worked with the unhoused community since 1994. I have lived in Culver City since 1972.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

1

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Weekly

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Email: city.clerk@culvercity.org

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Thank You

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Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jonathon	Dilworth		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City		State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

3

<div></div>	<div></div>
Primary Phone	Alternate Phone
C & D Partners	Owner
Employer	Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

3

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am a small independent residential real estate developer & builder. In the past, I have worked for Penny Lane Centers building permanent supportive housing for emancipated youth and I've worked for a real estate investment Family Office in Los Angeles. I believe my experience in this field and deep real estate industry knowledge can be valuable to the discussions around solving the homelessness problems our city faces.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

C & D Partners, Owner - Real estate development, SFR & apartments, 6 years Consultant - Real estate investment, 10 years Compass Acquisition Partners, VP Finance, 2 years Penny Lane Centers, Property Development Manager, 2 years

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Western Michigan University Business Admin & Real Estate Finance Leadership Culver City - Class of 2023



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To provide advice the city council and staff on short and long term solutions to homelessness.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I can contribute my time and my experience by providing real economic perspective and ideas to apply them to solutions that will have a positive impact on homelessness in Culver City.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have experience acquiring, financing, entitling, and building real estate through out the country and locally here in LA and Culver City. I have managed projects and put together partnerships with supportive service providers to affordable housing development and put together programs to help teach transitional aged youth basic life skills and finance classes.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I plan on using my experiences with real estate development, project management and consulting in the non-profit and business industry to bring new ideas of how to attract developers, operators and supportive services to various housing solutions; interim housing, temporary housing and permanent supportive housing.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

During the last couple of years, I've attended a few meetings virtually.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As an entrepreneur, my time is fairly flexible and is committed to the projects I choose to take on. This advisory board would get the time and attention it would require to be a responsible member contributing to the tasks at hand.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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☒ Word of Mouth

Supplemental Questions

Thank You

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Contact



Top Skills

Financial Modeling

Microsoft Office

Project Planning

Jonathon Dilworth

Real Estate Development & Investment
Culver City, California, United States

Experience

C & D Partners

Principal

February 2016 - Present (7 years 1 month)

Culver City, CA

Urban Infill Real Estate Development and Investment Syndication

Custom Single Family Spec - Dilworth Homes

Small Lot Subdivision

Multi-Family New Construction & Value-Add

www.c-dpartners.com

Casadaban Capital, LLC

Development Sponsor, JV Partner, Consultant

May 2012 - Present (10 years 10 months)

Greater Los Angeles Area

Services:

- Financial and Investment Proforma Modeling & Analysis
- Equity & Debt Sizing & Sourcing
- Rehab & New Construction PM
- Acquisitions & Dispositions
- Due Diligence Analysis & Management
- Deal Sourcing and Investment Offerings
- Asset Management
- Cap Ex Budgeting & Operations Budgeting
- Reposition Distressed Assets in Preparation for Sale

Compass Acquisition Partners

VP Acquisitions / Finance

February 2014 - February 2016 (2 years 1 month)

Woodland Hills, CA

Responsible for originating and identifying value-add opportunities for the company, ranging from underwriting of new acquisitions, conducting due diligence, market research and creating property specific business plans. Primary role in the creation and modification of investment strategies of

Compass Acquisition Partners / Walsh & Company portfolio through asset management, refinancing, and the disposition of multi-family, single family and industrial assets.

Metrics During Employment:

Debt Sourced & Processed \$150M; CMBS, Agency, Local Bank Bal. Sheet
Acquired 1,200 apartment units using cash-out refi equity + 1031 Exchange equity

Sold 650 apartment units + 50 SFR portfolio in SB County

Penny Lane Centers

Property Development Manager

May 2010 - May 2012 (2 years 1 month)

Land Development and Project Management - Affordable Housing

- Real estate acquisitions, entitlements, and community outreach
- Development & partnership negotiations with co-developers and service providers
- Financial modeling and financing applications for multi-family developments using funds from LAHD, LITC, TCAC, HACLA, MHP, and others
- Prepare development summaries and presentations to board of directors
- Construction management for office tenant improvements, multi-family rehab, and new construction including oversight of all job cost, draw schedule, budgeting, forecasting, estimating, RFIs and change orders

Business Team | Business Sales & Acquisitions

Broker Associate

February 2009 - March 2010 (1 year 2 months)

Newport Beach, CA

Small business valuation, acquisitions, and sales

Grubb & Ellis|Paramount Commerce

Broker Associate, Analyst, Intern

January 2007 - September 2008 (1 year 9 months)

Commercial real estate sales and leasing of industrial, office and retail properties. Produced quarterly market trend reports for national distribution during internship.

Dilworth Construction

Sole Proprietor and Contractor

January 2005 - January 2007 (2 years 1 month)

Property management of student housing and building improvements

Waite Custom Homes, LLC

Assistant Project Manager

January 2003 - January 2005 (2 years 1 month)

Single family new construction custom homes in private community developments working hands on with every trade along the process.

Education

Western Michigan University

Bachelor, Finance, Minor in Real Estate · (2005 - 2007)

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Committee on Homelessness only

Bubba	Fish
First Name	Last Name
[Redacted]	
Email Address	
[Redacted]	
Street Address	
[Redacted]	
City	Suite or Apt
[Redacted]	[Redacted]
State	Postal Code
[Redacted]	[Redacted]

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

3.5

[Redacted]	[Redacted]
Primary Phone	Alternate Phone
ViacomCBS	Senior Product Manager, Ad Experience
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

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☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

n/a

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

n/a

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Pride Ride & Rally - I am one of the creators and organizers of Culver City's first and only official Pride celebration, coming to Main St, Culver City on June 3, 2024! Streets for All - I currently work as the Co-Director of State Policy at Streets for All, where I advocate for state legislation to improve our transportation system across California. I have also served on the steering committee on a volunteer basis since 2019. Bike Culver City - I have served on the steering committee of this BikeLA (Los Angeles County Bicycle Coalition) chapter since 2019, working towards safe, sustainable transportation future for Culver City and beyond.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

resume attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University of California Los Angeles - Masters in Public Policy (expected June 2024) University of Southern California - Bachelor of Arts (2013)



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I seek appointment to the Committee on Homelessness which delivers recommendations to Council on how best to address the growing crisis of homelessness and housing affordability. This involves compiling research, gathering input from council members and other community stakeholders, and presenting recommendations as a committee to Council. The committee is also responsible for conducting the annual homeless count of which I was a participant in 2019, 2021, and 2022 and for suggesting ways to leverage state law and grants set aside for housing and homelessness projects such as Project Homekey, Safe Parking, Safe Camping, and others.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I would be grateful for the opportunity to continue to serve as the Vice Chair of the Advisory Committee on Housing and Homelessness. We have made significant progress over the past several years in improving several aspects of our city's response to the housing and homelessness crisis over the past two years. I led a motion to recommend the adoption of parking reform policies before they were adopted by Council in 2022, and I am currently leading the committee as we explore the use of various new state legislation to expedite affordable housing production. I worked with Director Barnes and the Chair of the committee to design this year's Homeless Count, which was a combination of an internal staff count incorporating members of the committee. The Chair, Director Barnes, and I also led an effort to schedule meetings with the Housing and Homelessness Subcommittee to increase communication between this body and members of the Council.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I currently work on both housing and transportation legislation for Streets for All in my role as Co-Director of State Policy. I also study housing and transportation policy as a Masters in Public Policy student at UCLA. I continue to learn about other housing practices from around the world including social housing, public housing, and direct housing approaches. I have been involved on important housing issues facing Culver City including Project Homekey, the legalization of micro-unit apartments, parking reform, and the anti-camping ordinance. I currently serve on the steering committees of Bike Culver City and Streets for All, two organizations fighting for a more sustainable, affordable future for Culver City and beyond. I was a participant in the 2019 and 2021 Homeless counts and helped organize the count for 2022. I also participated and helped spread the word about the Neighbors Helping Neighbors Food Drive, created the #bikesmeanbusiness campaign supporting Black owned businesses in Culver City, and helped organize assistance to some of our unhoused neighbors in Palms when sweeps were performed in early 2023.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I hope to accelerate the recent gains we have made in Culver City to both increase affordable housing production and create permanent supportive housing projects. Our City has rightfully embraced the housing-first approach as a proven method to break the cycle of homelessness for good. We need to expand on the work that has already begun by the City to complete the first Project Homekey site, create new sites, complete the Safe Camping site already underway, and begin Safe Parking as well. A variety of projects targeted at separate segments of our unhoused population can intervene appropriately depending on the needs of each family or individual. The Committee should also take the time to research newly adopted State legislation to incentivize and expedite the construction of new affordable and market rate housing projects where feasible to address the affordability crisis.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended every meeting for the Advisory Committee on Housing and Homelessness (except for one during which I was out of town) since my appointment in March of 2021.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can continue to commit 5 hours per month but I have and remain open to committing more based on the needs of a particular project.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am passionate about serving my city, and have demonstrated that over the past several years. I remain committed to protecting the most vulnerable members of our community and creating a more affordable, welcoming future for Culver City and beyond. I look forward to continuing to serve my City in this role.

Please upload a file to attach supplemental information, if desired.

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☒ Word of Mouth

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Thank You

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POLICY ANALYSIS & NON-PROFIT WORK

Vice Chair, Culver City Advisory Committee on Housing & Homelessness - Policy Subcommittee Member 2021 - present

- Led successful effort to [abolish all parking minimums in Culver City](#) by passing initial motion via committee.
- Passed motion to recommend additional staffing to City's housing department to increase bandwidth for new projects.
- Passed motion to recommend the funding of palette shelters and safe parking to help currently unhoused residents.
- [Awarded \\$28.8M by Governor's office](#) to purchase, renovate two motels to use as supportive housing for unhoused residents.
- Planned annual Homeless Count event, tracked changes in homelessness year over year.

Streets for All - L.A. County transportation justice PAC - Co-Director, State Policy 2019 - present

- Drafted, led engagement, and successfully passed legislation to standardize pedestrian head starts on all state highways.
- Led team of organizers to successfully pass critical transportation and climate-related state legislation including [strengthening bus lanes](#), [expanding slow streets and open streets programs](#), and [lowering speed limits](#).
- Trained volunteers to build coalitions, organize calls to action, and lobby legislators to move bills through legislative process.
- Leveraged email and social targeting, created call scripts and email templates, designed graphics for [social campaigns](#).
- Spearheaded new volunteer engagement process and spearheaded new volunteer activation.
- Started [Streets for All Happy Hour](#), a monthly virtual event updating community on mobility issues with guest speakers..

Bike Culver City - Los Angeles County Bicycle Coalition chapter, Transportation Advocate 2019 - present

- Organized [Culver City Pride Ride and Rally](#) attracting over 300 cyclists and dozens of sponsor organizations and businesses.
- Created community outreach campaigns to garner support for [Move Culver City](#) complete streets project.
- Collaborated with City staff to create a traffic-calming slow streets program in four neighborhoods throughout the City.
- Created campaign to [maintain all street dining and bike/bus lane on Culver Blvd.](#)
- Drafted calls to action, created campaign [websites](#), ran [social media pages](#).

AIDS/LifeCycle 2019

- Raised \$10K and biked 545 miles from San Francisco to Los Angeles to fund HIV prevention and treatment.

TECHNOLOGY & PRIVATE SECTOR WORK

Pluto TV (ViacomCBS) - Senior Product Manager, Ad Experience 2020 - present

- Designed patented system to reduce ads using dynamic, personalized linear viewing experience and granted inventor's award.
- Led all product initiatives to improve Pluto TV's ad experience to increase engagement, transparency, and personalization.
- Managed year-long project to test, analyze ad loads to determine optimal proportion of ads to content.
- Reduced ad pod frequency across all newly programmed content leading to a 20% jump in average minutes viewed per user.
- Used A/B testing to measure impact of ad load, repetition rates, ad pod frequency on viewer KPIs, customer lifetime value.

TV Time (Whip Media Group) - Product Manager, Growth 2017 - 2020

- Led redesign and rebuild of Android and iOS apps with 2M MAUs from scratch.
- Designed, developed, launched, analyzed over 100 in-product A/B tests to drive growth
- Increased onboarding completion by 15%, overall engagement/user by 50% and reduced negative app store reviews by 36%.
- Collaborated with data science teams to create internal and external reporting metrics, dashboards.
- Led competitive analysis team and conducted user research with surveys, live user testing sessions, UX heat maps.
- Conducted weekly meetings with growth team and key stakeholders to collaboratively define priorities.
- Drafted product roadmaps and weekly updates to keep larger organization and stakeholders aligned.

Showgo: Watch TV Together [USC Marshall/Grief IncubatorCompany] - Founder, CEO 2015 - 2017

- Designed, developed, and launched a social TV mobile app called "[genius](#)" by [Entertainment Weekly's Must List](#).
- Reduced CAC from \$2.50 to \$0.20 by conducting user interviews and surveys, A/B testing, analyzing user behavior, iterating.
- Pitched and won the \$15K 1st prize out of 230+ companies at USC's [New Venture Seed Competition](#).
- Built acquisition loops, designed campaigns to drive in-app engagement.
- Pitched, secured \$300K in investment capital from 5 angel investors.

EDUCATION

UCLA, Masters in Public Policy - concentration in Transportation & Environmental Studies 2022 - 2024

SAFe Agile Certified - earned SAFe Agile certification through week-long program management course and exam 2021

Reforge, Growth Series - growth modeling course taught by growth practitioners from Hubspot, Uber 2019

University of Southern California - Film & TV Production, Marketing 2009 - 2013

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Robert	Gagnier
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

40

<div></div>	<div></div>
Primary Phone	Alternate Phone
JVS SoCal	Business Services Anti-Racism, Equity, Diversity, & Inclusion.
Employer	Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

1 year

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I worked as a Rec Leader from 7/20/1992 to 9/13/1993, and again from 7/7/2008 to 8/21/2009

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

n/a

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

n/a

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Current-JVS So Cal, (Culver City) Business Services, Anti-Racism, Equity, Diversity, & Inclusion. July 2022-Present Steel Rose Agency (Culver City) Athlete-Agent, U.S. Soccer Jan 2019-Present Microsoft (L.A. Century City) Sales & Customer Service Ambassador Dec 2016-May 2019 Freelance writer-reporter Culver City Observer, Huff Post, etc. March 2001-January 2022

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

AA Degree, Speech Communications (LA Southwest College)



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To take a proactive role in the ongoing crisis that is homelessness in Los Angeles and Culver City in particular.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

As a resident of Culver City, (specifically Fox Hills), not a day goes by where I don't see homeless people in and around the area near my home. As a result, I want to take action and see what I can do to play a proactive role in outreach and follow up as it pertains to the homeless in my immediate area such as the middle-aged man who has camped out next to the Chevron on GVC and Centinela for well over a few years now.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In my current role at JVS So Cal here in Culver City, I have taken ex-cons (felons), homeless, and other individuals on the margins of society and with perseverance and some luck been able to obtain dramatic and successful outcomes such as a recent success story revolving around one Charles Jackson who did 26 years and now lives in a half-way house. Through my Amazon pipeline and contact I was able to help Mr. Jackson get a job with Amazon. Charles has now been featured as an Amazon success story and is set to be featured as a JVS So Cal success story as well. I feel as though I can relate to the underdog, and can offer help, guidance, and a possible track to employment.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am definitely a hands on type of individual, and look forward to taking an active role with respect to outreach, and working with members of the Council and eventually with those who represent the Mental Health (MH) arena-since so many of those individuals who remain homeless also are afflicted with varying degrees of mental illness.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

To date, I was able to attend the last two homeless committees since Mayor Vera was elected.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I work from 8-5 M-F for JVS So Cal, but have no issue meeting with the council and or hitting the streets as the needs come up.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

At the end of the day, I feel as though we all want access to decent food, water, and shelter. I also feel that most homeless folk want to be able to socialize and mingle with their fellow human beings. I want to join this commission in the hope that I can help at least one individual or family get off the streets, and learn to thrive both for themselves, but also for the sake of our community and neighborhoods as a whole.



Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Other

Supplemental Questions

Thank You

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ROBERT GAGNIER



PROFESSIONAL SUMMARY

Accomplished executive with proven track record of exceeding aggressive sales and special events oriented objectives such as job fairs and grand openings.

Solely responsible for producing the recent grand opening of the Culver City/West LA JVS Youth Innovation Center and successfully arranging for Culver City Mayor Albert Vera to attend and speak at the event less than 24hrs after being inaugurated.

SKILLS

- Publicity and Promotion
- Contract Negotiation
- Public and Media Relations
- Professional Networking
- Salary Determination
- Athlete Representation

EDUCATION

Los Angeles Southwest College
Los Angeles, CA • 06/2002

Associate of Arts: Speech
Communication And Rhetoric

WEBSITES, PORTFOLIOS, PROFILES

- <https://robertgagnier.contently.com/>

WORK HISTORY

JVS Business Services, City Of Los Angeles
Culver City, CA • 07/2022 - Current

- Work with both internal and external stakeholders to represent City of Los Angeles interests via JVS Work Source Center creating business events & opportunities for individuals, brands, and businesses alike.
- Since July of 2022, created or participated in the production of seven major job fairs working directly with reps from Amazon, Target, Four Points, H&R Block and other major employers.

US Soccer Steel Rose Agency Player - Agent
01/2019 - Current

- Pursued male and female clients within U.S and across globe and continue to represent their interests both on and off pitch.

AOL/Huff - Post Writer-Reporter
03/2001 - 01/2022

- Reported on breaking & developing news for AOL, Huffington Post, Culver City Observer, Rome's L'Osservatore Romano, Amistad on campus of Tulane in New Orleans, Louisiana.

Microsoft - Customer Success Manager & Ambassador
12/2016 - 05/2019

- As product sales specialist, led western region's retail division in Surface sales & led all employees in obtaining superior customer service accolades
- Promoted to Customer Service Sales Manager.

Los Angeles Field Office, Congresswoman Diane Watson - Legislative Assistant
06/2003 - 06/2006

- As Legislative assistant in Ms. Watson's' Communications Office, coordinated numerous media/press events and counseled Congresswoman on local, statewide, and grass roots events. Congresswoman (ret) remains available for direct reference and can be reached at 213.304.9035

Application Form

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Eunice	Joshua Clarke		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City		State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

21 years

<div></div>	<div></div>
Primary Phone	Alternate Phone
Clarke Executive Services Group LLC	Founder & CEO
Employer	Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

10 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

No community boards, but I have been on several boards and am a member of various organizations, including the following: Current: National Association of Women Business Owners (NAWBO) - Member; Society for Human Resource Management (SHRM) - Member; Microsoft Partner Network & Microsoft's Black and African American Partner Growth Initiative - Member; Forbes (The Culture) - Member Past: Professional Business Women of California (PBWC - Founder, Congresswoman Jackie Speier); National Small Business Association (NSBA); International Virtual Assistant Association (Director of Marketing, Board Member); USC Women in Management (Director of Marketing).

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Clarke Executive Services Group LLC (Owner) - 10 years University of Southern California - Assistant to the Dean (two deans) and Administrative Services Manager - 8 years

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University of Southern California - Masters of Education, Postsecondary Administration and Student Affairs Loyola Marymount University - Bachelor of Arts - Humanities (Emphasis in Sociology) University of California, Los Angeles - Certification, College Counseling



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The unhoused/homeless.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have a deep concern and consideration for the unhoused, especially regarding mental health and any actions being taken.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Personal knowledge of a family member who has experienced homelessness and mental health issues, as well as several people I personally know who have had mental health matters.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Attending all meetings, participating fully and often, and listening to and providing comments and positive feedback on the matters at hand.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have listened to at least ten or more council meetings regarding the measures and matters for Culver City. After deep concerns involving the homelessness crisis, and Mayor Bass's and Culver City's recent actions for the better to combat it, I want to be a part of making positive and profound changes to help the city and individuals that are affected.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I'm open to committing the time that is needed to review materials, prep, and attend meetings for this very worthy cause.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My name is Eunice Joshua Clarke. I am a Culver City resident, business owner, and concerned and compassionate person regarding the homeless crisis affecting the city and the individuals who suffer every day. I want to contribute as much time and effort as possible to find significant and concrete solutions. As someone who has seen homelessness and mental health issues up close, I know that the city I'm a resident of would do well to truly invest in ways to greatly minimize homelessness and find ways to not only be compassionate for the unhoused but help them get, and stay on, the road to recovery. I don't think the homeless challenges in Culver City, Los Angeles, or the country will ever have overnight fixes. But with the right tools, resources, and ways to raise funds and invest in solutions for significant results in a relatively reasonable amount of time can be accomplished. I want to be a part of the solution. Please let me be a part of the committee to help accomplish this. Thank you. - Eunice Joshua Clarke

Please upload a file to attach supplemental information, if desired.

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 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Thank You

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Eunice Joshua Clarke

Operations Management Consultant, COO & Recruiter
Los Angeles, California, United States

Summary

Eunice Joshua Clarke is Founder & CEO of Clarke Executive Services Group, an operations consulting and team services & support firm. With over 25 years of professional experience as a business owner, executive and consultant, Ms. Clarke founded Clarke in 2013.

After her success in administration and team building and management working in the entertainment, real estate and various industries, Ms. Clarke wanted to do something to help repair the reputation of team support and help business owners with efficiency and sustainability. She also wanted business owners to understand that daily operational support is an essential and necessary investment for businesses. Thus, Clarke was born.

Throughout her career, Ms. Clarke trained and worked with business owners, executives and employees in administration, human resources recruiting, candidate sourcing, operations management, systems, infrastructure, policy and procedures, organizational design and team collaboration.

Currently, Ms. Clarke is pursuing an M.B.A. from the University of Illinois – Champaign Urbana. She received her Master of Education degree (Administration and Student Affairs) from the University of Southern California, and her Bachelor of Arts degree (Humanities/ emphasis in Sociology) from Loyola Marymount University. Ms. Clarke is a member of the National Association of Women Business Owners (NAWBO), Forbes (The Culture), the Microsoft Partner Network, Microsoft's Black and African American Partner Growth Initiative, the Society of Human Resource Management (SHRM), and the Santa Monica Chamber of Commerce.

Experience

Top Skills

Business Development
Operations Consulting
Leadership

Certifications

Presentation Tips for Pitching to Investors
Transitioning from Manager to Leader

Publications

3 Reasons Your Business Culture May Be Toxic (...and how to fix it)
5 Reasons Why Many Businesses Fail - and Ways to Beat the Odds
The Business of Running Your Business
Why Transitioning your On-site Company to Remote May Make A Lot of Sense for You
5 Positive Actions for a Distraction-free Business

Clarke Executive Services Group

Founder & CEO

February 2013 - Present (9 years 11 months)

Greater Los Angeles Area

- Founded company that focuses on Operations Consulting, Fractional COO Services, HR Consulting and Recruiting & Candidate Sourcing Services for SMB's, government and Fortune 500 companies
- Oversees the leadership and management of assigned professional teams to manage client long-term assignments and projects
- Participates in all aspects of the company's business development, from market research and finance to operations and marketing, ensuring the firm's vision and mission
- Provides business development and strategy, operational design, organizational design, team performance, and leadership consulting
- Hires and trains teams
- Develop programs, packages, and systems for clients and companies
- Builds and maintains professional relationships with potential investors and collaborative partners, and attends various professional procurement and business events all around the country.
- Grew company from self-funded idea to successful 6-figure business within first 3 years

Tzunu Strategies

COO & Operations Consultant

January 2022 - Present (1 year)

Los Angeles County, California, United States

Fractional COO and Operations Consulting Services. Providing operational auditing, assessment, recommendations and strategy. Reports directly to managing partner. Currently is fractional COO and HR consulting services. Services include strategy, insights and advice regarding business development, personnel, policies procedures, systems, infrastructure, workflow, brand and reputation strategy, HR, project management and growth strategy.

Protection Point Advisors

Operations Management Consultant

November 2016 - Present (6 years 2 months)

Culver City, California

Operations, Team Solutions and Social Media Marketing Consultant. Providing operations and social media marketing consulting for Los Angeles office.

Additionally, I screened, hired and onboarded the current Los Angeles team (both remotely and on location) to manage the operations, client services and social media marketing of the company.

VCA Engineers, Inc.

Operations Management Consultant

January 2021 - January 2022 (1 year 1 month)

Alhambra, California, United States

Operations Consultant and Operational Auditing services. Provided operational auditing, assessment, recommendations and strategy. Reported directly to Principal/CEO. Services included strategy, insights and advice on business development, personnel, policy, procedures, systems, infrastructure, brand strategy, long-term team building, executive hiring, project management. client services and revenue strategy.

Hariton Engineering Inc.

COO & Operations Management Consultant

February 2014 - August 2019 (5 years 7 months)

Pasadena, California

Operations Consultant for Hariton. Provided business and leadership consulting as well as operations management for the company. Reported directly to Principal/CEO. Worked with Principal on all business areas of the company including, but not limited to business development, finance and accounting matters, policy, procedures, systems, infrastructure, brand strategy, marketing, team building, team planning, project management. client service and revenue strategy.

The Executive Advantage Virtual

Principal/CEO

February 2013 - May 2019 (6 years 4 months)

Greater Los Angeles Area

Owner of firm. Business Consultant, Team and Business Solutions. Worked with business owners on strategic planning. business development, operations, procedures, and processes. Additionally, we designed business models, marketing plans, team and leadership training and created tools and procedures necessary for infrastructure and optimum efficient operational functionality.

University of Southern California

Executive Assistant to the Dean/Administrative Services Manager

October 2005 - March 2013 (7 years 6 months)

Greater Los Angeles Area

Was Assistant to the Dean for two deans; managed their agendas, managed, prepared and coordinated annual fundraising events, met with Marshall senior staff regarding faculty recruiting, hiring, and managing professorial onboarding, hired inner office staff, created staff policies, trained and managed staff and student staff.

Prepared reports, presentations, planned and oversaw deans' and School's events, oversaw daily operational matters for Deans.

Managed administrative team for the School including financial and budget team. Was responsible for management of School operational budget.

Coordinated faculty recruiting and hiring, was liaison between School, the Marshall School of Business and the University.

Editor and Writer for Leventhal School News, the School's only publication. Was also responsible for collecting and writing articles, choosing copy and images, and designing the art content of the newsletter.

Education

University of Illinois at Urbana-Champaign

MBA Candidate · (June 2020 - June 2023)

University of Southern California

Master of Education (M.Ed.), Postsecondary Administration and Student Affairs · (2008 - 2011)

Loyola Marymount University

Bachelor of Arts (B.A.), Humanities/Humanistic Studies, Emphasis in Sociology · (1996 - 1999)

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Matrecha	Mcqueen
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

Van nuys

<div></div>	<div></div>
Primary Phone	Alternate Phone
<div></div>	
Employer	Job Title
<div></div>	<div></div>

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

4

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

N/A

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

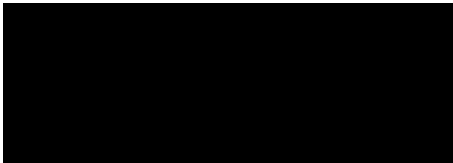
PROVIDING FOOD, CLOTHING, BLANKETS. OFFER SHELTER RELATED ASSISTANCE. OUTREACH, FAMILY REUNIFICATION. "LAHSA, PATH, YWCA DOMESTIC VIOLENCE SHELTER,

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

MENTAL TRANSITIONAL HOME FOR MEN. (BORDING HOME MONITOR)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

CERTIFIED MEDICAL ADMINISTRATOR



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

HOMELESS NAVIGATION OUTREACH, RAPID REHOUSING, SHELTER ASSISTANCE, GRANTS,

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

TO HELP MY COMMUNITY IN ANY WAY I CAN

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

HOMELESS EXPERIENCE, TRAINED IN HOMELESS SUPPORT, HOUSING MEDIATION, TENANT AND LANDLORD CONFLICT RESOLUTION, LGBT OUTREACH AND YOUTH, FAMILY, MENTAL HEALTH TRANSITIONAL HOUSING AND INDIVIDUAL. HEALTH AWARENESS & DRUG OVERDOZE PREVENTION

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I BRING SKILL, AVAILABILITY, COMPASSION AND KNOWLEDGE TO SERVE EFFECTIVELY

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

100%

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)



Please upload a file to attach supplemental information, if desired.

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By Email: city.clerk@culvercity.org

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Outreach Question

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☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Certificate of Completion

MATRECHA MCQUEEN

Date completed: 10/6/2022

Recovery Re-housing Training: #2 Assessing Tenant Strengths & Barriers



Please email a copy of this certificate to recoveryrehousing@lahsa.org

Los Angeles Homeless Services Authority

Certificate of Completion

MATRECHA MCQUEEN

Date completed: 10/6/2022

Recovery Re-housing Training: #1 Homelessness 101



Please email a copy of this certificate to recoveryrehousing@lahsa.org

Los Angeles Homeless Services Authority

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

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If appointed to a body, please be aware that:

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- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jonathan	Melvin
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

36

<div></div>	<div></div>
Primary Phone	Alternate Phone

Vision Enablers	CEO, key software developer
Employer	Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

36

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

City Council campaigns, co-president of Blair Hills Association for a number of years.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Software developer, Vision Enablers, Inc (also CEO of that corporation), in Culver City.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

BA and MA in Mathematics, Yale University, PhD in Physics, California Institute of Technology

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Advice on city policy and action regarding homeless people.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I hope to help evaluate and contribute to humanistic and realistic solutions to homelessness that the City can implement and/or support.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have tried to be an objective and moderating voice over the years in our Blair Hills community, and in equity committees at Caltech.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Primarily by participation in discussions, evaluation of data, and crafting communication for outreach to citizens of our city.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Two meetings a while back. I was discouraged about the kind discussion (often NIMBY focused) that tied up the meetings. Hopefully I can help with that.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

1/2 day per month, eventually more that that if there are meaningful and/or urgent projects

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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Thank You

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Sunyoung (sunny)

First Name

Pae

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

2

Primary Phone

Alternate Phone

Employer

Legal Counsel

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached.

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To improve processes and find solutions for the homelessness issue in Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am an educator turned lawyer who has a high interest and passion in finding solutions around the homelessness issue in Culver City. This issue affects not only myself but the entire community at large and I would like to volunteer and find ways to help improve this situation.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit as needed to review materials in preparation for attendance at meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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☒ Other

Supplemental Questions

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POST-BAR EXPERIENCE

JM Eagle and Plastpro – Los Angeles, California

May 2020 – July 2022

Legal Counsel & Information Governance Manager for Manufacturing Companies

- Managed outside counsel and insurance in multi-state litigation across the country obtaining reasonable settlements and early dismissals
- Attended and provided feedback for all deposition prep, depositions, and coordinated discovery, inspection, and investigation requests with IT, Plants across the country, respective internal departments, insurance carriers, and outside counsel
- Drafted various agreements, memos, and letters across departments, including on key technology issues
- Drafted Billing Guidelines, led initiative to select legal billing invoice review vendor and legal billing software platform, and corresponded with law firms and vendors on billing issues to reduce outside expenditures
- Led hiring process and reviewed work product of Legal Intern
- Briefed JM Eagle and Plastpro CEOs regarding matters I managed at Weekly Status Meetings
- Special Project 1 – Established and implemented Information Governance Program
- Special Project 2 – Developed innovative Trucking Safety Program reducing trucking lawsuits and claims

Carbon Law Group – Los Angeles, California

Dec. 2018 – May 2020

Of Counsel for Business Transactions Law Firm

- Drafted agreements and advised clients on variety of issues for startups
- Successfully developed business through networking events

The Agency Legal Staffing – Los Angeles, California

Oct. 2016 – May 2020

Contract Litigation Attorney at Baron & Budd

- Worked on discovery and trial prep for major class action matter

LEGAL INTERNSHIPS

King & Wood Mallesons – Beijing, China

June 2012 – Aug. 2012

Legal Intern to International Partner (Corporate, Finance, Securities & Capital Markets)

- Drafted memoranda for partner and associates in corporate and comparative law and on potential clients
- Explained and clarified American legal concepts and terms to Chinese attorneys
- Reviewed Chinese Company Law, Contract Law, and Wholly Foreign-Owned Enterprise (WFOE) Law to edit contracts translated from Chinese to English
- Edited due diligence reports

Trinseo (Formerly Styron) – Berwyn, Pennsylvania

June 2011 – Aug. 2011

Legal Intern to General Counsel & In-House Lawyers for Manufacturing Company

- Revised and customized 100+ corporate agreements to successfully complete Forms Binder for transactional lawyer in leading global materials company
- Edited non-disclosure agreements with clients in Europe and Asia
- Drafted briefs regarding compliance, transactional, environmental health & safety, corporate governance, and intellectual property issues
- Drafted letters for in-house counsel in Europe regarding contractual issues with corporate partners
- Analyzed and evaluated quantitative data for General Counsel on foreign and outside counsel expenditures

PRIOR WORK EXPERIENCE

Fashion Industries High School – New York, New York

Sept. 2001 – June 2010

Social Studies Teacher, Grades 9-12

- Created and implemented lessons plans that targeted different learning styles for Advanced Placement United States History, Global History, United States History/Government, and Economics educating 2,700+ students and enabling students to pass Advanced Placement US History exams for the first time in school history
- Raised New York State Regents Exam scores in Global History and American History to average passage rate of 85%+

EDUCATION

University of California, Santa Barbara – Santa Barbara, CA

Women in Leadership Executive Program & Advisory Board Member, Expected Certificate Completion Date – August 2023

Sunyoung (Sunny) Pae Resume_2023

Page 1 of 2

Confidential

John F. Kennedy University School of Law – Pleasant Hill, CA
J.D., August 2014

Brooklyn College – Brooklyn, New York
Advanced Certificate, Educational Leadership, May 2008

New York University – New York, New York
Master of Arts, International Education, Aug. 2006
Bachelor of Science, Social Studies Education, May 2001

LANGUAGE SKILLS

Native English speaker; Fluent in Korean; Proficient in Spanish

LICENSES

State Bar of California, Member No. 310064
New York State Education Department, Social Studies Teacher

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Carol	Sales
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	Suite or Apt
<div></div>	<div></div>
City	State Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

50

<div></div>	<div></div>
Primary Phone	Alternate Phone
retired	
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City PTA Honorary Service Award for Washington School which closed several years ago and is now Echo Horizon School. Fiesta La Ballona set up for Temple Akiba

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

1996 to 2016 Administrator and Bookkeeper for Temple Akiba, .2018-2020- Worked for Intelectric electrician company as a bookkeeper. Left when Covid started because business was very slow.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

High School at Dorsey. College at LACC. Certificate for Title 7 training UCLA.

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Live in very occupied homeless area. I am concerned about helping these people. Very important to discuss and meet and various problems of people living homeless in Culver City. Work with the City Council for their input.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I would like to gather information for the committee and attend meetings. Work with all committee members and suggest how to help homeless in Culver City. I now have the time to fully work on this committee.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Have dealt with many homeless who came to the Temple. Some were sleeping there. Gave them food and advise as to where to get help. Know that many homeless have mental problems. Would provide them with all agencies and placement for housing and medical help.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

To listen to what City Council advises. To help in all ways that I can. Make sure good communication to the City Council from the committee is happening.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Due to Covid have not attended meetings but listened online.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit hours and hours since I am retired. I can review materials at least 20 hours a week.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have been living in Culver City as a homeowner in the Arts District for 50 years. I have two sons who went to Culver City Schools. One son has a business in Culver City (AJS Insurance Services) he is a successful insurance broker. The other son is a Captain for L.A. County Fire Dept. My family has always loved Culver City. I would now like to give my time and help to the homeless by being on a committee.

Please upload a file to attach supplemental information, if desired.

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☒ Nextdoor

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Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Advisory Committee on Housing and Homelessness Civil Service Commission Landlord Tenant Mediation Board

Haimanot

First Name

Shimeles

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

14

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Los Angeles County Poll Worker Helping Hands for Ethiopia Founder/CEO Reading Partners Tutor
Kidana Miret Church LACES Black Student Union

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Patriot Gold Group Intern to Director of Operations Inventory, Scheduling and Filing Camp West
Hollywood Camp Aid Plan Activities, Help out Counselors in Organization

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Currently in High School



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Advisory Committee on Housing and Homelessness

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment on the Advisory Committee on Housing and Homelessness because Los Angeles has a very apparent unhoused issue that isn't being properly addressed. I believe that appointment to committee will allow me to have a voice and facilitate change.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am really interested in politics in public policy. I engage myself in extracurriculars that allow me to work in that field. I am in a class at my school called AP Seminar where I have conducted research and written a paper on the unhoused crisis in urban areas across America and I'm hoping my appointment to this committee will allow me to do more research.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Like I stated above I would conduct research on the homelessness epidemic and create solutions that would work for the City of Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

During the summer I can fully commit to this role, when school starts I can expect to commit 7 to 9 hours monthly on this job excluding committee meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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☒ Other

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Tenant Representative

Thank You

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Haimanot Shimeles

EDUCATION

Los Angeles Center for Enriched Studies, Los Angeles, CA

August 2016 - Present

ACHIEVEMENTS: **LA Promise Fund**, The Intern Project Career Exploration Spring Program Participant, Council On International Educational Exchange Merit Scholarship Recipient

EXPERIENCE

Patriot Gold Group, *Intern to Director of Operations*, Los Angeles, CA

September 2022 - Present

- Supporting the director in supply chain logistics and managing inventory.
- Organizing schedules and files for the director.
- Contributing to the development of reports and presentation for management.

Los Angeles County, *Poll Worker*, Los Angeles, CA

November 2022

- Set up voting centers and e poll books.
- Check in voters and direct them in voting procedure.

Camp West Hollywood, *Aid*, West Hollywood, CA

May 2022 - August 2022

- Engage children in fun activities throughout the summer.
- Help out the leads with tasks regarding camp organization.

EXTRACURRICULAR ACTIVITIES

Helping Hands for Ethiopia, CEO/Founder, Los Angeles, CA

April 2023 - Present

- Fundraise money through digital donations, clothing bins, selling goods and donating profits.
- Provide resources to those poverty stricken in Ethiopia.

Reading Partners, *Tutor*, Los Angeles, CA

March 2023 - Present

- Lead tutoring sessions once a week for students at under-resourced schools.
- Conduct lesson plans to develop reading, writing, and grammar skills.
- Provide students with individualized reading support.

Georgetown Law Early Outreach Program, *Member*, Los Angeles, CA/ Washington D.C

January 2023 - Present

- Speak to admissions officers, law students and current lawyers about all aspects of the law.
- Simulate real life scenarios that a lawyer would encounter.

Los Angeles Center for Enriched Studies Softball, *Manager*, Los Angeles, CA

January 2022 - Present

- Organize game schedules.
- Take inventory of equipment, jerseys, etc.
- Assist coach and players in any additional tasks.

Kidana Miret Church, *Volunteer*, Los Angeles, CA

January 2018 - Present

- Serve food and cleaned every week.
- Lead and teach the Amharic language to the younger children.

Black Student Union, *Treasurer*, Los Angeles, CA

January 2016 - Present

- Lead the club as a Board Member to uplift, empower, and support Black students.
- Fundraise and host school wide events for the club.

Karen Bass Mayoral Campaign, *Volunteer*, Los Angeles, CA

October 2022 - November 2022

- Made phone calls to prospective voters.
- Canvassed LA neighborhoods to gain support for Karen Bass.

SKILLS AND CERTIFICATIONS

Languages: Amharic (fluent), Good with kids, People skills, Organized, Problem-solving skills, Leadership, Google Suite, Microsoft Office

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Advisory committee on Housing and Homelessness

Robert D.

Smith

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Doggyfitnessla

Employer

Ceo

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

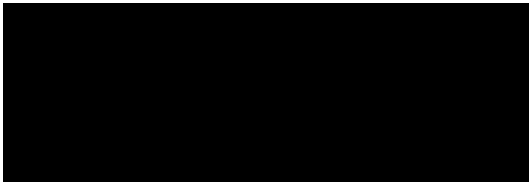
Redondo beach chamber of commerce October 26,2021 No longer there

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Little company of Mary sub-care center 3620w.lomita Blvd, Torrance CA Nurses aid 2002-2002 Interface rehab, Inc 2000 Chapmone ave Fullerton CA Physical therapy aid 2005 Doggy fitnessLa

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

ICDC College physical therapy aid 5422 sunset Blvd Hollywood,CA 2004 El Camino general studies 2007 Southern California regional occupational center vet-tech 2005



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Seat 5,7 Advisory committee Board on the homeless

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Yes

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I've been in that position

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

To put in place training programs and housing programs

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Once a month

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

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Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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Robert D. Smith



Objective

To obtain a challenging position as a Occupational Therapist P.T.A for a company where my skills and knowledge can be used and enhanced.

Skills

- Microsoft Word/Excel
- Computerized Billing Insurance
- Medical Billing
- Anatomy & Medical Terminology
- Physical Therapy Charting
- SOAP Notes

PT Training Skills:

- Bed Mobility, Transfer & Gait
- Training Therapeutic Exercises
- Massage

PT Modalities Skills:

- UN TENS Unit, EMS
- Hot & Cold Pack, Paraffin Bath
- Hydrotherapy Machines

Education

2002 - 2003
Physical Therapy Aide

SCDC College

Los Angeles, CA

1996 - 1997
General Studies

El Camino College

Torrance, CA

Work Experience

2004-2004
Occupational Therapist P.T.A

Interface Rehabilitation

Fallbrook, CA

2002 - 2002
Certified Nursing Assistant

Little Company of Mary Hospital

Torrance, CA

- Vital signs, worked in the sub-acute department, assist doctors and patients, maintain daily/weekly records of patients

2000 - 2000
Nurses Aide

Premier Nursing Service

Long Beach, CA

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A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Cassandra	Young
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

<div></div>	<div></div>
Primary Phone	Alternate Phone
<div></div>	
Self employed	
Employer	Job Title
<div></div>	<div></div>

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

No

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

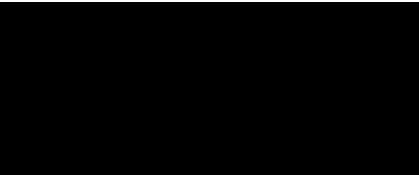
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

A few.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Caregiver to My Mother.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Not sure.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Not sure

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

25vyrs of customer service

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Fully capable.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

7

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10 to 20 days

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Thank you.

Please upload a file to attach supplemental information, if desired.

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Outreach Question

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☒ Facebook/Twitter

Supplemental Questions

Thank You

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Cassandra A. Vroman



Summary:

Over fifteen years experience in Retail and Customer Service dealing with a wide range of clientele. Specific experience in the high-end fashion industry, fine jewelry and resolving customer issues. Professional, detail oriented and extremely enthusiastic. Seeking a challenging position in dynamic environment that will allow for professional and personal growth.

Beginning in 1985 I have worked to establish a foundation that will be dedicated to the memory of my father. This has given me extensive experience in event organization, public relations, non-profit business plan and organizational structure.

Ralph Lauren

2000 - 5/02

Sales Associate

Customer service, merchandising, sales for high-profile clients.

Neidert

6/97 - 11/99

Assistant Manager

Customer service, buying and merchandising

RTV

7/96 - 1/97

Administrative Assistant

Responsible for coordinating computer animation classes for clients. Performed a wide array of functions as special assistant to the director of marketing.

Zales

6/95 - 3/96

Jewelry Sales Associate

Top Salesperson for three of six months, Winner of the Gucci and Moncler Sales A

MS Word, MS Excel, CorelWorks

California State University, Los Angeles

1984

References available upon request.

add
Resume to file
for 2004 7/24/2020
11/1
C.V.

P
P
S
G

Application Form

Profile

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Which Boards would you like to apply for?

Advisory Committee on Housing and Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Robert

First Name

Zirgulis

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

39 years

Primary Phone

Alternate Phone

Culver City School District

Employer

Substitute

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

39 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

President of Culver City Kennedy Democrats

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Substitute teacher for CCUSD since 2007.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Masters of Science in Business, CSUN BA Public Service UCLA

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Solving the homelessness problem.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I am concerned about finding the best solution to solve homelessness.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

From my life experiences and Masters in Business I learned to be a very good problem solver.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am a problem solver and will use practical common sense solutions to solve the homelessness problem.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have been to countless city council meetings over the years. I ran for political office and became acquainted with the homeless problems.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am semi-retired and can spend 20 hrs. a week or 80 hrs a month.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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☒ Website/Email

Supplemental Questions

Thank You

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Application Form

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Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Joel	Falter
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

21

<div></div>	<div></div>
Primary Phone	Alternate Phone
Retired Professional	N/A
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am the past President and a former instructor with the Culver City Community Emergency Response Team (CERT). I am also a member of its sister organization Culver City Amateur Radio Emergency Services (CCARES). I also served on the inaugural Bike and Pedestrian Advisory Committee.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I was employed with KOA Corporation for 23 years. I served as its Chief Operating Officer as well as a Principal Transportation Planner/Engineer. I retired after 43 years in the transportation field and worked most of it in the transportation consulting industry. The first five years of my career were as a transportation planner with the Southern California Association of Governments. I also served as the Director of Planning and Scheduling with Foothill Transit.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

I have a BA in Transportation and Urban Planning from SUNY Buffalo (79) and an MS in Transportation Engineering from UC Berkeley (80).

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I envision my role on this commission as working with the Council, City staff and committee members to establish sound goals and objectives and then helping to prepare an action plan, schedule and metrics to ensure we are carrying out the vision. A successful committee needs to have goals, objectives and agenda to be able to carry out its mission. It is also important to listen to community input as part of the evaluation and decision making process.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

My interest in serving on the BPAC is to assist my city and fellow community members in good governance and decision making.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My entire professional career has been in the field of transportation planning and engineering. Included in my experience has been the participation, preparation, and management of a non-motorized transportation planning projects including bike and pedestrian. I have also prepared many traffic calming/neighborhood traffic management plans, First/Last Mile Plans, Active Transportation Plans, bike and pedestrian projects as well transportation safety assessments. I have also conducted community meetings and workshops and I am comfortable speaking to the public and large groups.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision applying the experience I gained as a professional in evaluating City Council objectives and assisting the BPAC in evaluating these proposals and requests such that efficient and cost effective suggestions and recommendations can be made.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have served as a past member and have attended in person or virtual meetings of the committee.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am able to commit the time required to review documents and to attend meetings as I have no daily obligations.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Thank you for your consideration of my application.

Please upload a file to attach supplemental information, if desired.

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☒ Website/Email

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

None Selected

Thank You

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Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jack	Galanty
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

24

<div></div>	<div></div>
Primary Phone	Alternate Phone
Village Well Books & Coffee	Window Display and seasonal designer
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

BPAC Student member (May 2017-May 2019 - 3 YEARS) Culver City Pride Ride & Rally planning committee member (2022 & 2023)

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Village Well Books & Coffee (April 2021-Current) Downtown Culver City, CA -- Window Displays & Seasonal Store Designer YETI Coolers (March 2023-Current) Store Experience Guide / Customer Service Cost Plus World Market - West Los Angeles (2020-2022): Customer Service Spirit Halloween (Fall 2019) Seasonal Customer Service

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Santa Monica College

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Bicycle & Pedestrian Advisory Committee (BPAC) Resident: Disability Representative - Advocate for the safe and equity of bicyclists and pedestrians, including adaptive bikes and people who use wheelchairs. - Help advise the city on discussions for future and current city projects that involve bikes and pedestrians, such as new bike lanes and crosswalk locations. Viewing discussions and topics through the lens of a disabled person's life and their lived experience. - Being active and present at committee meetings to ensure Culver City is a safe and accessible city for many years to come! From differently-abled people in adaptive bikes and wheelchairs to families riding together on the bike paths on a sunny weekend day, I hope to be an active participant in committee discussions on making sure is easy and fun to get around Culver City without a car!

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I am an avid biker in the City of Culver City, who happens to use an adaptive bicycle as my main mode of transportation locally. As a disabled individual who actively bikes in Culver City, I can give a unique viewpoint into biking as a disabled person, Prior Experience in BPAC: I was previously on the BPAC committee as a Culver City High School student liaison from May 2017-May 2019, but my position was ended due to graduating from the high school, and there wasn't an open position for me to apply for at that time.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am an avid bike rider in Culver City. I ride a custom 3-wheel bike around the city, you may have seen me riding around. I am a lifelong resident of Culver City. I am familiar with the current bike and pedestrian options and can give new insight for future projects. As a disabled person, I can give specific guidance towards what a disabled person who actively bikes in Culver City can bring to discussions. Having a disabled bicyclist in this position for this committee can be an extremely valuable asset as you will get first-hand knowledge of what improvements can be made and what adaptations be added to a future bike path. The first-hand knowledge that I get on my bike rides around Culver City is extremely valuable knowledge that could be used in committee discussions, as well as future planning meetings. I embrace positive changes to new and upcoming mobility and bike projects.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am willing to give honest and complete feedback on ideas and future projects relating to bike and pedestrian facilities and options for all residents and visitors, giving extra focus on the effects on mobility for disabled individuals who are actively biking around Culver City. Being a lifelong disabled resident, and an active biker, I can give a well-rounded perspective on biking in Culver City from a disabled person's experience.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have been to 12 of the meetings when I was a student member from May 2017 to May 2019. I even attended the special "BPAC Safe Routes to School Special Meeting" when I was on the committee. Every time there was a meeting, I made sure to be there.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5 hrs each month, in addition to all meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I was on the committee previously and would love to rejoin under the committee position of: Resident - Disability Representative

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☒ Resident

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

JACK GALANTY



EXPERIENCE

Window & Store Display Designer.

Village Well Books & Coffee

Downtown Culver City, CA: March 2021-Current

Store Display & Event Designer

Responsibilities:

- Collaboration with the owner regarding the design of the displays.
- Planning and designing of the seasonal window displays, as well as company events
- Properly budgeting the cost of the items and purchasing the items for the store's seasonal window and store displays.
- Event design and execution (lighting, rigging, etc.)
- Properly displaying products on the shelves, and on the store floor to specific design plans.
- On-going upkeep of the store's seasonal window & store displays.

Seasonal Store Associate, Cost Plus World Market

West Los Angeles, CA: Oct 2020-January 2021 // October 2021-January 2022

Seasonal Store Associate

Responsibilities:

- Cash Register duties and cash handling. Checking customers out in an effective and timely manner.
- Guest satisfaction and enjoyment
- Stocking shelves, properly displaying products on the shelves, and on the store floor to specific design plans.
- Keeping the store organized and some light cleaning.

Seasonal Store Associate, Spirit Halloween, Inc.

Marina Del Rey, CA: Aug.-Nov. 2015 // Sept-Nov. 2018 // Sept-Nov 2019

Seasonal Store Associate

Responsibilities:

- Cash Register duties and cash handling. Checking customers out in an effective and timely manner.
- Making sure guests are happy and having a good experience in the store.
- Stocking shelves, properly displaying products on the shelves, and on the store floor.
- Customer Service and assisting customers to find products in the store.
- Keeping the store organized and some light cleaning.

Assistant Prop Stylist & Scenic Designer, Galanty & Company, Inc.

Santa Monica, CA — 2011-2014

Responsibilities:

- Scenic Set dressing/styling while filming on location.
- Working with other people on the production design team in a collaborative effort.
- A timely and efficient work schedule for the production shoots.
- Following orders from the directors and the production team.
- Experience with a variety of different design fields, such as scenic design, set styling, set and lighting design, and display designs.

VOLUNTEERING

MOVE Culver City Bike Lane & Street Artwork Painting

Culver City, CA -- November 2021

EDUCATION

Santa Monica College

Santa Monica, CA -- Fall 2018-June 2019 // Fall 2019-Current

REFERENCES Available upon request.

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Edward	Rudolph
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

15

<div></div>	<div></div>
Primary Phone	Alternate Phone
<div></div>	
Employer	Job Title
<div></div>	

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Board Member - Culver City Little League Garden Chair - Farragut Elementary

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Photographer/Owner of Ed Rudolph Photography Inc. 2003- present

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor's degree 2003- Art Center College of Design

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To increase safety of bicyclists and pedestrians within Culver Safety, and to encourage more residents to cycle and walk.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I would like to get more involved in setting policy for the above issues within the city.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am an an avid bicyclist for both transportation and exercise, so I have first hand knowledge of the issues and challenges cyclists and pedestrians face. I would like to see the infrastructure improved within the city.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5-10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Outreach Question

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☒ Website/Email

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☒ Resident

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Application Form

Profile

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- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
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If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<u>Dorothy</u>	<u>Sadd</u>		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City		State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

8

<div></div>	<div></div>
Primary Phone	Alternate Phone
<u>TOMS SHOES</u>	<u>COO/CFO</u>
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

NTMP Committee STREET CAPTAIN 2015 until present Block BUDDY 2018 - present

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

COO/CFO TOMS Shoes 2022-2023 COO/CFO Unique Vintage 2019 - 2022

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

MBA Columbia University NY, NY BS Purdue University W Lafayette, IN

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To provide input and participate in planning Culver City's pedestrian and bicycle projects

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek a position on the Bicycle and Pedestrian Advisory Committee out of a desire to "give back" to my hometown, to participate in its growth, and to lend a hand in wherever possible in these areas of great importance to me as a citizen of Culver City

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am a very experienced business leader which has provided me with an extensive range of training, education, and experience in listening, participating, and leading groups of individuals with broad backgrounds and interests. Additionally, I have a great interest in giving back to my community as a counter-balance to the demands of an executive position in the business world. Lastly, I understand the demands on our City employees and our City Council, I would like to contribute energy and effort to assisting them in accomplishing important projects for the City

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision comprehensive involvement in committee meetings. I also envision effort outside of meetings to advance objectives whether thru discussions with citizens, with city leaders, or with outside experts. Finally I imagine finding through-lines on tough projects requiring research, debate, discussion, and decision-making to assist/lead to productive outcomes for Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Multiple over the course of the last 3-5 years

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time is required

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I would simply add that I am a homeowner here in Culver City and strive to be a model citizen. I adore my neighbors and appreciate maintaining positive relationships with them. As a street captain for NTMP, I learned the ins and outs of citizens who want nothing to do with the city and those who want very much to attend most city meetings. While not everyone shares my viewpoints, I've learned to respect a wide variety of views and to represent them when participating in larger initiatives. I also am an avid walker, hiker, and bicyclist. I hate to see tragic accidents on our streets and appreciate the challenge of blending everyone's needs. We have to have space for cars, for mass transit, and safe passage for anyone striving to use newer modes of transport.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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☒ Other

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☒ Resident

Thank You

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DOROTHY W. SADD

INTRODUCTION



C-suite executive driving results in all areas of the business. My approach includes sound strategy, big data analysis, and financial acuity. I lead with relatable kpi's/dashboards and encourage teamwork. Creative types appreciate my structured thought as well as my calm, clear approach. Colleagues describe me as diligent, fun to be around, affable, and industrious. I am skilled at leading diverse teams and successful at achieving bottom line profitability.

PROFESSIONAL EXPERIENCE

CFO/COO TOMS Shoes
present

2022 -

CFO/COO, Unique Vintage LLC
Omni-channel Consumer Brand, 70% 3 yr. growth

2019 - 2022

- Drove P&L, Budgeting, Marketing oversight, HR, Sales, PD/Sourcing, IT, Fulfillment
- Delivered Growth Strategy - Sr team Performance Management; FP&A; Cash Flow Management
- Implemented Tech Strategy - NetSuite, Shopify, BOOMI Global E, ADP WFN, Returnly, WFX

Advisory Executive, Lucky Brand
Global Apparel Brand, Restructuring for Growth

2017 - 2019

- Modelled/Managed Gross Margin - entire team of merchants, designers, and sourcing
- Updated Product Lifecycle Management from concept to in DC - all brands/categories/pricepts
- Overhauled strategy for off price including go-to-market, planning, and forecasting

Chief Operating Officer, Manduka LLC
Global Fitness/Wellness Brand, ownership transition

2015 - 2017

- Partnered with CEO thru transition in private equity ownership
- Launched Manduka's first ever apparel business
 - Design/dev already underway with existing creative resources incl GTM calendar
 - Located, leased, built planning and Ops infrastructure in less than 45 days
 - Built planning tools to support SKU intensity
- Led Sales forecasting and planning upgrades to deliver 99% service levels to global customer base with improved time to market and fully transparent inventory management practices

- Led major operational improvements across Sales, Planning, and Supply Chain
 - Launched B2B on time and under budget – first 45 days achieved \$1.0mil in Sales
 - Led global supply chain review incl 3PL analyses and freight contract negotiations.
 - Consolidated 4 DCs into 1 - reducing costs 50%, improving OT performance 15%
 - Overhauled NetSuite ERP/Magento to deliver Gross to Net metrics

Chief Operating Officer, Fresh Produce Holdings, LLC
 Made in the USA Specialty Apparel Brand, *Restructuring for Growth*

2014 - 2015

- Re-engineered “*Made in the USA*” production to a replenishment model (just-in-time) – halved cash flow needs; doubled in stock availability
- Improved accountability using time and action calendar – delivered on-time shipping at 98% - and Installed performance metrics – inventory turns, in stock %, IMU/MMU, 2nds, returns
- Resolved supply chain conflicts - increased engagement across the supply chain – AQL 2.5 quality process; vendor scorecards; calendar handoffs
- Built inventory control processes to deliver shipping accuracy 99.9%; valuation accuracy on 1sts, 2nds, 3rds; and to secure longer-term procedures to control shrink

Advisory Executive, DLGlobal
 Global advisory firm

2011 - 2014

- Executive Leader – Strategy/Business Model Innovation
- Set strategy and vision to achieve global growth goals
 - Direct to consumer brand(s) in clothing/footwear, personal care, health & wellness
 - Global Fiber brand(s) – licensing and global growth
 - Web-based community of designers (crowd-sourced design spanning 155 countries)

Vice President - Europe Middle East Africa, VF Corporation 2007 - 2011
 \$12 billion Global consumer products company (The North Face, Vans, and REEF), *EMEA Growth*

- Led transition of all country level Sales and Operations to a centralized EMEA headquarters - transitioned country level support to centralized planning/customer care operation within tight timeframes and budgets
- Led Outdoor/Action Sports sourcing across EMEA/India region Including new region-specific casual sportswear
- Reconstructed global planning & forecasting approach to drive strategic region submissions; deliver global supply chain optimization; and translate to EMEA inventory flows

Partner, Kurt Salmon

2005 - 2007

Director, Pottery Barn (div. of Williams Sonoma Inc)

2002 - 2004

Partner, Kurt Salmon

1994 - 2002

LANGUAGES English (maternal), working and conversational French, Italian,
Spanish

EDUCATION

M.B.A. Finance /Marketing - Columbia
University, 1990
B.S. Industrial Mgmt./Computer Science - Purdue University, 1986

HOBBIES/VOLUNTEER ACTIVITIES

Volunteer – Walk n Rollers; Volunteer LA - MLK Day events; Ballona Creek Cleanup; Red Cross; COVID vaccination asst Culver City Senior Center; Alzheimers/MS/Breast Cancer events

Member – Bike Culver City

Participant – Ciclavia

Mentor – Columbia Students; TOMS Shoes; Purdue

Active bicyclist, hiker, kayaker. YMCA Culver/Palms member

I love living in Culver City and regularly take advantage of our proximity to the water (sailing, kayaking, SUP'ing) to the Santa Monica Mountains (frequent hiking) and all of our bike lanes (bike to work; bike to play). I am a regular on the hiking trails of Kenneth Hahn and appreciate the sidewalks and streetlights of Culver City.

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Planning Commission Bicycle and Pedestrian Advisory Committee Fiesta La Ballona Committee

Karim

First Name

Sahli

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

18

Primary Phone

Alternate Phone

Monsieur Designs LLC

Employer

CEO

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

2

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have been a Police Volunteer since 2020.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been an independent graphic designer for 25 years before starting Monsieur Design LLC.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Beaux-Arts Nantes Saint-Nazaire Higher National Diploma in Plastic Expression, Communication 1996 - 1999 Higher Institute of Arts in Toulouse National Diploma in Plastic Arts, Communication 1994 - 1996

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Planning Commission The commission reviews and adjusts the real estate projects. - - - Bicycle and Pedestrian Advisory Committee This body provides thoughtful suggestions to help the city meet its vision zero plan. - - - Fiesta La Ballona Committee This body oversees the Fiesta La Ballona festival.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Planning Commission I am passionate about the challenges of today's urban planning. - - - Bicycle and Pedestrian Advisory Committee I am a long-time bicycle advocate. - - - Fiesta La Ballona Committee I want to make sure the festival stays a family-friendly festival.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Planning Commission My education includes some design and architecture knowledge. - - - Bicycle and Pedestrian Advisory Committee I am a long-time bicycle advocate. - - - Fiesta La Ballona Committee I want to make sure the festival stays a family-friendly festival.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Planning Commission By listening to the community - - - Bicycle and Pedestrian Advisory Committee I intend to bring a European sensibility and help reduce traffic violence. - - - Fiesta La Ballona Committee I want to make sure the festival stays a fun and family-friendly festival.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

All of them.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am committed to spending all the time it takes to fulfill any of those three positions.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)



Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☒ Website/Email

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☒ Resident

Thank You

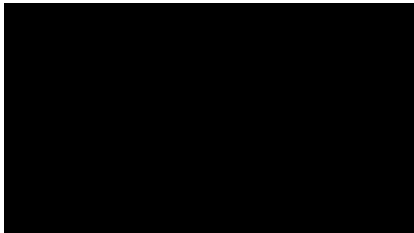
The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!



Karim Sahli

Communication Consultant

My Contact



About Me

Married with two children. My wife is past Mayor of Culver City, unofficially establishing him as the former "First Man of Culver City." He organizes and hosts Happy Hour, a celebrated and spirited weekly community gathering.

Hard Skill

- Graphic design
- Photography
- Web design
- Communication strategy

Professional Experience

LA County Supervisor Holly J. Mitchell's Office
2021 – Present

Key responsibilities:

- Art Director for all major events
- Design of most visual elements for social media and events
- Design, implementation and maintenance of the office's website

Education Background

- Beaux-Arts Nantes Saint-Nazaire
Higher National Diploma in Plastic
Expression, Communication
1996 - 1999
- Higher Institute of Arts in Toulouse
National Diploma in Plastic Arts,
Communication
1994 - 1996

25 years of graphic design experience

As a multidisciplinary creative, I am the founder and chief designer of Monsieur Designs, an integrated design agency located in Culver City. The agency's portfolio of clientele includes

- France 5
- Arte
- Transamerica
- San Diego Electricity
- Supervisor Holly J. Mitchell's office and more.

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Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Robyn

First Name

Tenensapf

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

41 years

Primary Phone

Alternate Phone

Retired....the phone are TEXT
ONLY as I am Deaf

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Disability Committee, Bike and Pedestrian Advisory Committee, Marijuana Advisory Committee

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

1984 to 2016 California Department of Rehabilitation - Rehabilitation Counselor/ Qualified Rehabilitation Professional 2016 - 2021 Retired

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

B.S. Counselor Education M.S. Rehabilitation Counseling - California State University, Los Angeles

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The goal of the Bicycle and Pedestrian committee is to assure that pedestrians and bicycle riders have a safe environment to move about the City. Safety will encourage citizens to bike and walk in the City which will assure less dependency on fossil fuels, reduce pollution and traffic. I was selected to be the eyes of the disabled citizens of Culver City, to assure that accessibility for all is being addressed.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

My back ground and passion to serve and represent those living with disabilities, the right to live barrier free in Culver City and the community. Being disabled myself, I know first hand, how important it is to be able to enjoy our beautiful City, parks, entertainment, safety services and community events without barriers.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have a Master's Degree in Rehabilitation. I have worked 32 years in the field of Rehabilitation, assisting people living with disabilities live a more productive life. I am fluent in American Sign Language, which allows me to communicate with a diverse populations. I am disabled myself and have overcome many barriers in life.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I have and will continue to advocate for accessibility in our City so those living with disabilities. Our City offers outstanding services and activities for citizens and I will review accessibility for all to enjoy.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

The Disability Advisory Committee meets every other month, on the second Wednesday. The Bicycle and Pedestrian Advisory Committee meets every other month, on the third Thursday.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am able to commit to as many hours as needed to review material in preparation for attendance at meetings. I am now retired, which allows me additional time to service as liaison to other Commissions and Committees.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☒ Word of Mouth

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

None Selected

Thank You

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Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Janice	Goldhaber
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	Suite or Apt
<div></div>	<div></div>
State	Postal Code
<div></div>	<div></div>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

24

<div></div>	<div></div>
Primary Phone	Alternate Phone

Retired	
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Disability Advisory Committee Vice Chair (present)

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

See attached CV Additional Experience: Partners for Pediatric Vision, Consultant, 2017 - Present Zero to Five Vision Network, Consultant, 2003 - Present California Deaf Blind, Consultant, 2020 - Present UCLA Jules Stein Institute, Develop and Facilitate Senior Support Groups, 2023 - present

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See attached CV



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Serve in an advisory capacity to the Culver City Council to gather information from and evaluate needs of residents with disabilities, and make recommendations to City Council; Support City of Culver City staff to provide appropriate programming for residents with disabilities; Develop and implement disability awareness and education events for all Culver City residents with support of Culver City staff; Perform ongoing needs assessment to determine needs of Culver City residents with disabilities and report this information to Culver City Council and staff members.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Having spent the past three years serving as a member of this body I would like to continue to provide my expertise to help Culver City Council and staff improve the lives of Culver City residents with disabilities.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have been visually impaired since birth, and as such I have lived experience that I can contribute to all aspects of this Committee. In addition, if you review my resume you will see that I have over fifty years of experience providing professional academic, psychotherapeutic and consulting services to people with disabilities and the organizations that serve them. For over thirty years my professional work experience has focused on people who are visually impaired and other co-occurring disabilities. I will bring all of that experience to my service on this body.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Working together with other committee members and Culver City staff, I envision continuing the activities that I have been engaged in over the past three years and presently to fulfill the objectives and goals of this Committee, as established by the City Council. I have been extremely involved in all of the Committee's activities since I joined it, including running committee meetings in my capacity as vice chair in the absence of the chairperson.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have served on this committee for the past three years and I have attended all but three meetings that were held (some were cancelled).

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit to as many hours a month as is necessary to execute my duties. I am very serious about my commitment to this body.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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☒ Other

Supplemental Questions

Thank You

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Education

1968-1972	B.A., Social Sciences, U.S. International University, San Diego, including Study abroad at Sussex, England
1972	Student Teacher/Psychology Internship, Center for Early Education, Los Angeles
1973-1976	California School of Professional Psychology, Los Angeles
1978-1979	Internship, YMCA Counseling Center, Hollywood, California
1978-1979	M.A., Psychology, Antioch University, Los Angeles
1980-present	Ongoing continuing education for state licensure

Experience

1987-present	Psychotherapist, The Center for the Partially Sighted, Culver City, CA <ul style="list-style-type: none">• Individual and family psychotherapy, support group facilitator, peer counseling program supervisor• Public education and marketing, lecturer and presenter• Consultant, CPS Family Resource Program• Supervisor, Master's Degree students in counseling
1980-present	Psychotherapy Private Practice
1991-1994	Adjunct Lecturer, Certificate Program in Visual Impairment and Blindness, Mount St. Mary's College, Los Angeles, taught undergraduate and graduate courses.
1989-1994	Guest Lecturer and Co-Course Instructor, UCLA Gerontology Certificate Program
1980-1987	Faculty, Antioch University Los Angeles
1979-1980	Adjunct Faculty, Antioch University Los Angeles. Taught courses in Psychology and Research in B.A. and M.A. Psychology programs. Conference Coordinator, Second International Conference on the Psychology of Humor.
1979-1984	Student Services Officer, Antioch University Los Angeles. Responsible for recruitment, admissions and financial aid activities.
1981-1983	Consultant, Student Services, Wright Institute, Los Angeles. Development and implementation of Financial Aid - Student Services system.
1973-1978	Educational Therapist Private Practice.
1973-1975	Thalians Community Mental Health Center, Los Angeles: Educational Therapist Specialist/Staff Psychometrist, Julia Ann Singer Psychiatric Center. Psychometrics, community liaison, direct treatment, classroom teaching, parent education, supervision of students in special education, early childhood, and social work. Educational Therapist, Family and Child Guidance Unit, Department of Psychiatry. Diagnostic evaluations, art therapy, individual, conjoint and family therapy, multiple family groups, Family Evaluation Team.
1972-1974	Teaching Assistant, California School of Professional Psychology, Los Angeles.
1973 -present	Presentations and workshops to professional organizations, conferences, community groups, congregate senior living facilities, and educational institutions.

Areas of Expertise: Psychotherapy across the life span with persons with visual impairment, blindness and other disabilities, family and parent education, gerontology.

License and professional Organizations

- Marriage, Family and Child Therapist MFT #14644
- California Association of Marriage and Family Therapists

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Shellena

First Name

Leftridge

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Peer Mentor Lifestyle Coach
Agency

Employer

Executive Director

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

15

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am a vendor of the Westside Regional Center. I have provided support and resources to individuals who are wanting to attend events in Culver City. The La Ballona Festival, in prior years the music concert at C.C city hall, and most recently the car show at WLA College just to name a few.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2007-Present: Peer Mentor Lifestyle Coach Agency. Executive Director, Co-Director, Supervisor, Program Coordinator, and Specialist. Our agency employs and supports adults with Intellectual and developmental disabilities. My responsibilities have included managing the organization's daily activities, managing employees, speak with parents, support staff and counselors, write yearly reports, as well as provide fitness classes and a healthy cooking classes on a weekly basis.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

CSUDH Behavioral Science B.A. CSUDH Human Resource Management Certificate LASC Chemical Dependency Counselor Certificate (In progress)

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I believe my role would be a team player and contribute information from my experiences.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I am interested in serving on the board to become more involved in services that affects individuals with intellectual and developmental disabilities. The opportunity to learn from others as well as contributor.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have personal and professional experiencing in the disability community. I am a sibling of a person with developmental disabilities, who required 24 hour supervision. I started my career working with children. I've worked in a infant day center with toddlers with developmental disabilities. I have over twenty years experience working with adults with various levels of Intellectual Developmental Disabilities. I have compassion, empathy and great communication skills. I believe i will be a great asset to your committee.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Prioritizing my responsibilities, and making sure that i make time for all of my commitments.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I am open to meeting several time per month as needed.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit to appropriately 10 -15 hours per month to review and prepare for meetings

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I would love the opportunity to serve on the disability advisory board to bring feedback from disabled adults living and working in Culver City.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Other

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Application Form

Profile

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

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If appointed to a body, please be aware that:

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
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Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Equity and Human Relations Advisory Committee Disability Advisory Committee

Ifunanyachukwu

First Name

Nweke

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Jazz Hands For Autism

Employer

Founder + Executive Director

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Mentor, GRAMMYU, The Recording Academy, Los Angeles Chapter, Los Angeles (2019-2022) Set up and adhered to a weekly check in and strategy mentoring schedule with undergraduate students looking to enter the music industry.. Professional Member, The Recording Academy, Los Angeles Chapter, Los Angeles, CA (2022-2027) Serving the music making community and building a stronger future for all music makers by exercising the unique power to represent, advocate for, and support fellow creators and professionals year-round and move the music industry forward. Guest Judge, Academies For Social Entrepreneurship, Los Angeles (2022) Reviewed and provided feedback on student business plans at Social Enterprise Pitch Competition Co-Chair, Curriculum & Continuing Education Subcommittee, Diversity, Equity & Inclusion Standing Committee, USC Sol Price School of Public Policy, Los Angeles (2021-2022) Participating on a school-wide committee to continue and expand ongoing efforts to support equity, diversity and inclusion throughout the school community and working alongside faculty, staff, alumni and students to infuse these principles into curricula, staff training, student recruitment, research efforts, outreach and practice at the Sol Price School of Public Policy Member, Planning Committee, 2021 USC Alumni Leadership Conference, Los Angeles (2021) Participating on a subcommittee to help organize sessions during the conference and select honorees for the Volunteer Recognition Awards Dinner Curriculum Developer, HopeKIDZ Special Needs Ministry, Center of Hope Church, Los Angeles (2020) Created music based educational sunday school videos catered towards the special needs community at the Center of Hope HopeKIDZ Children's ministry. Guest Judge, Hire LA Youth, Los Angeles (2020) Reviewed and provided feedback on student business plans at Social Enterprise Pitch Competition Mentor, USC Black Alumni Association, Los Angeles (2019-2022) Set up and adhered to a weekly check in and strategy mentoring schedule with several USC undergraduate students from communities of color. Welcome Team Member, Deeply Rooted Young Adult Ministry (Faithful Central Bible Church), Los Angeles (2018-2019) Greeted and welcomed congregation at the weekly bible study church service Volunteer, Autism Society, Los Angeles (2014-2015) Assisted with logistics surrounding the planning and execution of the self-determination conference. Volunteer, UCLA Semel Institute, ECPHP (2012-2013) Participated in a day treatment program for children with autism, tutored children during learning activities and assisted with lunchtime activities. Volunteer, Active Minds, UCLA chapter (2009-2010) Organized and oversaw on campus outreach events that: (1) provided information on mental health resources, (2) spread awareness on mental illness, and (3) advocated for better mental health care on campus.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

SPACESHIP RECORDS, Hollywood Bowl, Los Angeles, CA (October 2021) Talent Orchestrator, Burna Boy's Los Angeles Angels Recruiting, directing and organizing a 15 person choir and 8 piece orchestra for historical afrobeats show at the Hollywood Bowl. JAZZ HANDS FOR AUTISM, Los Angeles, CA (February 2014-Present) Founder & Executive Director Leading and overseeing a team of 25 in all aspects of day-to-day operations, program development, execution of mission, partnership development, fundraising and expansion of an innovative tech-infused 501(c)(3) organization with a budget of \$1M and a mission to leverage the power of music to create employment and community opportunities for Neurodivergent learners.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Doctor of Education in Educational Leadership with a Concentration in Educational Psychology, University of Southern California, Los Angeles, CA (2023) Master of Arts in Nonprofit Leadership and Management, University of Southern California, Los Angeles, CA (2016) Bachelor of Arts in Anthropology, University of California, Los Angeles, CA (2013)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

According to the City of Culver City website, the Equity and Human Relations Advisory Committee serves "to recommend programs, policies, and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life". I find this description to be simple and straightforward. My interpretation of the primary role of this body is to promote true equity in the systems, processes and events of the City of Culver City, thus positioning Culver City as a notional leader in equitable civic life and engagement. Additionally, my interpretation of the role of the Disability Advisory Committee is to consider and advocate for the interests and needs of individuals with disabilities (both physical and invisible) in all city proceedings, policies, activities and events.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have spent the last 10 years working to amplify the voices of neurodivergent individuals with developmental disabilities (such as autism, intellectual disabilities and cerebral palsy). Very often in conversations of civic rights and equity, disabilities (and particularly neurodivergence) is left out of the conversation, causing further marginalization and lack of opportunities presented to an ignored but growing segment of our population. As of March 2023, the prevalence of autism has increased to 1 in 36 Americans. To paint the picture, in 2012, the prevalence of autism was 1 in 69 Americans. This prevalence has almost doubled in less than 10 years. Additionally 50,000 teens with autism graduate from high school each year and are met with significantly less resources and services that help them lead a meaningful life of community inclusion. These are just a few stats, but they show how imperative it is for autism and neurodivergence to be brought into the mainstream discourse of equity and civic rights. This is why I seek appointment in the Disability Advisory Committee and/or the Equity and Human Relations Advisory Committee. As the Heart of Screenland, Culver City is home to some of the biggest gatekeepers of American media both here and abroad. To be terse, the films, shows and content created by Sony Studios, Amazon studios and Apple, Inc have deep and widespread impact on the ebb and flow of culture. As a member of either (or both) committees, I will advocate for neurodivergence to be considered in all policies, decisions, events, etc in Culver City, and within the businesses that call Culver City home, including the major studios.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

For the last 9 years, I have been building and leading Jazz Hands For Autism, an award winning nonprofit Organization (based in Culver City) that uses music as a tool to increase inclusion for youth and adult with developmental disabilities (autism, intellectual disabilities, cerebral palsy). Thus far we have provided and sought out paid community opportunities for over 200 neurodivergent creatives. I also have theoretical experience in this field. I recently graduated from the USC Rossier School of Education with a Doctorate in Educational Leadership and a concentration in Educational Leadership. My dissertation titled "You Can't Have Inclusion Without Music: Utilizing Music Performance to Inform Caregiver Selected Service Outcomes for Youth on the Autism Spectrum From Communities of Color" interrogates the meaning of inclusion for neurodivergent individuals from communities of color and how accessible community and cultural tools such as music performance can positively affect life outcomes for this group. Simply put, my research has discovered that there are better ways to promote diversity equity and inclusion and music and entertainment has a very big role to play in this work. Beyond my 10 years of professional experience as an advocate for individuals autism (in the classroom, in the home, in the workplace and in the community) I am also a sibling to an individual who is on the autism spectrum. So, as you can see, I have the lived experience (as a sibling), the created experience (through Jazz Hands For Autism) and the learned experience (through my doctorate) that makes me a sought out expert in this field; and I intend to share this expertise with my fellow committee members towards the end of more inclusion in Culver City.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I have attended a few of the Culver City Commission/ Committee meetings (DAC, CAC, General City Council Meetings) as a speaker so I have some understanding of the ways that the committees function. I intend to be very hands on. For example, I have goals to visit, sit with and speak to business owners and entities that call Culver city home to help them find ways participate in inclusionary, equity-promoting activities within Culver City. This could involve using my practical and theoretical knowledge to help draft an inclusion manifesto for the City Culver City. It could also include helping connect businesses with resources (such as consultants) that can help them develop more equity-promoting policies and practices that align with their mission, bottom line and the goals of the City of Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

According the the City website, the Disability Advisory Committee meeting bi-monthly on the 2nd Wednesday and the Equity & Human Relations Advisory Committee meets on the last Tuesday of the month. If I am selected forte DAC I would endeavor attend all meeting except the April and December meetings as I have semi-annual vacations during those times. If I am selected for the EHRAC, I would endeavor to attend meetings monthly, not including the April and December meetings as I have semi-annual vacations during those times.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit 8-12 hours a month reviewing materials in preparation for attendance at meetings of the bodies I desire appointment within.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Culver City is a place where the neurodivergent participants of Jazz Hands For Autism have built a loving community, and I hope that through my appointment to either or both of the following committees (DAC/EHRAC), to preserve and expand this community for them and other Culver City residents who are neurodivergent as well.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong: *

☒ CCEA

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

IFUNANYA NWEKE

EDUCATION

Doctor of Education in Educational Leadership with a Concentration in Educational Psychology, University of Southern California, Los Angeles, CA (2023)

Master of Arts in Nonprofit Leadership and Management, University of Southern California, Los Angeles, CA (2016)

Bachelor of Arts in Anthropology, University of California, Los Angeles, CA (2013)

CREDENTIALS

Certificate of Completion, USC Nonprofit Resilient Leaders and Capacity Building Program, USC Civic Engagement (2021)

Certificate in Community Employment With Concentration in Customized Employment, Association of Community Rehabilitation Educators (2017)

CBEST, California Commission on Teacher Credentialing, *Credential ID 41640462* (2014)

INVITED AND OTHER PUBLICATIONS

Nweke, I. (2021). *20+ Lessons From My 20s*
<https://www.amazon.com/dp/B093B8H777>

Nweke, N. (2016). *Motivation Monday: Move Int(u)Action*
<https://www.linkedin.com/pulse/move-intuaction-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: The Anthill*
<https://www.linkedin.com/pulse/motivation-monday-anthill-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: Mission Statement*
<https://www.linkedin.com/pulse/motivation-monday-mission-statement-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: Limber not Lumber*
<https://www.linkedin.com/pulse/motivation-monday-limber-lumber-noddy-nweke>

ACADEMIC CONFERENCE PRESENTATIONS/ SPEAKING ENGAGEMENTS

Moderator, “Music Therapy - The Importance of Music on Mental Health”, GRAMMY In The Schools Fest (2023), The GRAMMY Museum, Los Angeles, CA ([LINK](#))

Keynote Speaker, “You Can’t Have Inclusion Without Music: Creating More Access to Learning for Neurodivergent Learners”, 36th Annual Supported Life Conference (2022), A Supported Life Institute, Sacramento, CA

Speaker, Trojans For Applied Behavior Analysis (TABAGA) Club Meeting (2022), Trojans For Applied Behavior Analysis, Los Angeles, CA

Speaker, “Its Ok to Not Be Ok: Black Mental Health Matters”, AFRICON (2022), Amplify Africa, Los Angeles, CA

Speaker, “What is Diversity and Who’s Been Left Out of That Definition?”, USC Graduate School “Alumni Empowering Students” Speaker Series (2022), University of Southern California, Los Angeles, CA

Speaker, "Seen & Heard" Panel, Beau Monde Summit, Beau Monde Society, Virtual (2022).

Guest Speaker, Graduate nonprofit leadership and management class, USC Price School of Public Policy (2021-2022), University of Southern California, Los Angeles, CA

Presenter, “You Can’t Have Inclusion Without The Arts” (2021) 8th Annual Inclusion Collaborative Conference, Inclusion Collaborative, Santa Clara County Office of Education, San Jose, CA

Guest Speaker, undergraduate nonprofit leadership and management class, USC Price School of Public Policy (2021), University of Southern California, Los Angeles, CA

Speaker, “Arts As Public Policy: Autism, Education, Research & Music” (2021), University of Southern California, Los Angeles, CA

Presenter, “LET’S TALK LD 2020 Fall College Planning and Transition Conference for Learners who Are Neurodiverse” (2020), Los Angeles, CA

Guest Speaker, several classes within the USC Master of Science in Social Entrepreneurship Program (2020-2021), University of Southern California, Los Angeles, CA

Panelist, “Nonprofit Panel” (2020) UC Womxn’s Leadership Conference, UCLA, Los Angeles, CA

Panelist, “Music In Action- Amplifying Music's Reach” (2020) The GRAMMY Museum, Los Angeles, CA

Panelist, “A Panel on Mental Health” (2019) Umu Igbo Unite, Los Angeles Chapter, Los Angeles, CA

Panelist, “Nonprofit Panel” (2019) LEAN IN UC, UCLA, Los Angeles, CA

Panelist, “HR in Servant Leadership Organizations” (2017) Pepperdine Human Resources Club, Pepperdine University, Malibu, CA

Speaker, “Turning Passion Into Action” (2016) Coffee and Changemakers, University of Southern California, Los Angeles, CA

Presenter, “From Crises To Crises” (2016) Global Policy Case Challenge, University of Southern California, Los Angeles, CA

TEACHING / CURRICULUM DEVELOPMENT

Professional Development For the Musician with Autism

Jazz Hands For Autism

The Jazz Hands Musicians Academy, 2015-present

Navigating Social Dynamics As a Musician with Autism

Jazz Hands For Autism

The Jazz Hands Musicians Academy, 2015-present

Industry Specific Training For the Musician with Autism

Jazz Hands For Autism

The Jazz Hands Musicians Academy, 2015-present

COMMUNITY SERVICE

MENTOR, GRAMMYU, THE RECORDING ACADEMY, LOS ANGELES CHAPTER, LOS ANGELES

(2019-2022)

SET UP AND ADHERED TO A WEEKLY CHECK IN AND STRATEGY MENTORING SCHEDULE WITH UNDERGRADUATE STUDENTS LOOKING TO ENTER THE MUSIC INDUSTRY..

PROFESSIONAL MEMBER, THE RECORDING ACADEMY, LOS ANGELES CHAPTER, LOS ANGELES, CA (2022-2027)

SERVING THE MUSIC MAKING COMMUNITY AND BUILDING A STRONGER FUTURE FOR ALL MUSIC MAKERS BY EXERCISING THE UNIQUE POWER TO REPRESENT, ADVOCATE FOR, AND SUPPORT FELLOW CREATORS AND PROFESSIONALS YEAR-ROUND AND MOVE THE MUSIC INDUSTRY FORWARD.

GUEST JUDGE, ACADEMIES FOR SOCIAL ENTREPRENEURSHIP, LOS ANGELES

(2022)

REVIEWED AND PROVIDED FEEDBACK ON STUDENT BUSINESS PLANS AT SOCIAL ENTERPRISE PITCH COMPETITION

CO-CHAIR, CURRICULUM & CONTINUING EDUCATION SUBCOMMITTEE, DIVERSITY, EQUITY & INCLUSION STANDING COMMITTEE, USC SOL PRICE SCHOOL OF PUBLIC POLICY, LOS ANGELES

(2021-2022)

PARTICIPATING ON A SCHOOL-WIDE COMMITTEE TO CONTINUE AND EXPAND ONGOING EFFORTS TO SUPPORT EQUITY, DIVERSITY AND INCLUSION THROUGHOUT THE SCHOOL COMMUNITY AND WORKING ALONGSIDE FACULTY, STAFF, ALUMNI AND STUDENTS TO INFUSE THESE PRINCIPLES INTO CURRICULA, STAFF TRAINING, STUDENT RECRUITMENT, RESEARCH EFFORTS, OUTREACH AND PRACTICE AT THE SOL PRICE SCHOOL OF PUBLIC POLICY

MEMBER, PLANNING COMMITTEE, 2021 USC ALUMNI LEADERSHIP CONFERENCE, LOS ANGELES

(2021)

PARTICIPATING ON A SUBCOMMITTEE TO HELP ORGANIZE SESSIONS DURING THE CONFERENCE AND SELECT HONOREES FOR THE VOLUNTEER RECOGNITION AWARDS DINNER

CURRICULUM DEVELOPER, HOPEKIDZ SPECIAL NEEDS MINISTRY, CENTER OF HOPE CHURCH, LOS ANGELES

(2020)

CREATED MUSIC BASED EDUCATIONAL SUNDAY SCHOOL VIDEOS CATERED TOWARDS THE SPECIAL NEEDS COMMUNITY AT THE CENTER OF HOPE HOPEKIDZ CHILDREN'S MINISTRY.

GUEST JUDGE, HIRE LA YOUTH, LOS ANGELES

(2020)

REVIEWED AND PROVIDED FEEDBACK ON STUDENT BUSINESS PLANS AT SOCIAL ENTERPRISE PITCH COMPETITION

MENTOR, USC BLACK ALUMNI ASSOCIATION, LOS ANGELES
(2019-2022)

SET UP AND ADHERED TO A WEEKLY CHECK IN AND STRATEGY MENTORING SCHEDULE WITH SEVERAL USC UNDERGRADUATE STUDENTS FROM COMMUNITIES OF COLOR.

WELCOME TEAM MEMBER, DEEPLY ROOTED YOUNG ADULT MINISTRY (FAITHFUL CENTRAL BIBLE CHURCH), LOS ANGELES
(2018-2019)

GREETED AND WELCOMED CONGREGATION AT THE WEEKLY BIBLE STUDY CHURCH SERVICE

VOLUNTEER, AUTISM SOCIETY, LOS ANGELES
(2014-2015)

ASSISTED WITH LOGISTICS SURROUNDING THE PLANNING AND EXECUTION OF THE SELF-DETERMINATION CONFERENCE.

VOLUNTEER, UCLA SEMEL INSTITUTE, ECPHP
(2012-2013)

PARTICIPATED IN A DAY TREATMENT PROGRAM FOR CHILDREN WITH AUTISM, TUTORED CHILDREN DURING LEARNING ACTIVITIES AND ASSISTED WITH LUNCHTIME ACTIVITIES.

VOLUNTEER, ACTIVE MINDS, UCLA CHAPTER
(2009-2010)

ORGANIZED AND OVERSAW ON CAMPUS OUTREACH EVENTS THAT: (1) PROVIDED INFORMATION ON MENTAL HEALTH RESOURCES, (2) SPREAD AWARENESS ON MENTAL ILLNESS, AND (3) ADVOCATED FOR BETTER MENTAL HEALTH CARE ON CAMPUS.

ACADEMIC SERVICE

Co-Executive Chair, Price Social Innovation, University of Southern California (2015-2016 academic year)

Spearheaded the launch of a student organization that provided resources and programming for students across the USC campus to discover local social enterprises and learn about socially beneficial innovation and social entrepreneurship.

Research Assistant, Brain and Creativity Institute, University of Southern (2015-2016 academic year)

Coordinated studies with participants of various ages and backgrounds and assisted with data collection within the Brain & Music research project.

Research Assistant, UCLA Luskin School of Public Affairs (2012)

Distributed surveys to individuals at various Check Cashing locations and compiled data for a graduate student project that evaluated Policy Options for Financial Access Initiatives Aimed at Low-Income Consumers: How to Increase Low-Income Consumer Welfare

Research Assistant, UCLA Department of Psychology (2011)

Assisted graduate students in compiling and summarizing data on the effects of childhood stress on psyche.

PROFESSIONAL POSITIONS

SPACESHIP RECORDS, Hollywood Bowl, Los Angeles, CA (October 2021)

Talent Orchestrator, Burna Boy's Los Angeles Angels

Recruiting, directing and organizing a 15 person choir and 8 piece orchestra for historical afrobeats show at the Hollywood Bowl.

JAZZ HANDS FOR AUTISM, Los Angeles, CA (February 2014-Present)

Founder & Executive Director

Leading and overseeing a team of 25 in all aspects of day-to-day operations, program development, execution of mission, partnership development, fundraising and expansion of an innovative tech-infused 501(c)(3) organization with a budget of \$1M and a mission to leverage the power of music to create employment and community opportunities for Neurodivergent learners.

F.A.C.T FAMILY, ADULT, CHILDREN THERAPIES, Los Angeles, CA (2013-2016)

Behavior Intervention Specialist

Working in groups and one-on-one in school and home settings to monitor behavior, develop and execute intervention plans and assess effectiveness of interventions for individuals with autism of all ages.

Y-PIANO, Los Angeles, CA (2013-2015)

Vocal Coach and Piano Teacher

Developing lesson plans and teaching beginner's piano and vocal lessons to individuals with mild to severe autism in a one-on-one setting.

ANKARA FESTIVAL LA, Los Angeles, CA (2013-2014)

Director of Music

Organizing and overseeing artists' accommodation and directing "ebb and flow" of performances.

UCLA CLICC, Los Angeles, CA (2012-2013)

Student Consultant

Addressed customer (students) queries, maintained professional environment, and facilitated renting transactions

CONSULTING ENGAGEMENTS

Start-Up And Program Development

blüm Lounge. Worked with client in constructing and executing organizational structure and program design for innovative section 501(c)(3) organization with a mission of providing access to sensory-friendly beauty services and vocational training + placement for the special needs community. Los Angeles, CA, 2019.

BeneFoundation. Worked with client in constructing and executing organizational structure and program design for innovative section 170(b)(1)(a)(vi) donor-advised organization with a mission of redefining the way charitable donations are made by repurposing underutilized luxury assets and monetizing them for the benefit of Not-For-Profit organizations. Los Angeles, CA, 2017.

CANVASS-LA. Worked with client in constructing and executing organizational structure and program design for innovative section 501(c)(3) organization with a mission of promoting healthy sex education for young adults with developmental disabilities. Los Angeles, CA, 2017.

Luminous Elite. Worked with client in constructing and executing organizational structure and program design for innovative section 501(c)(3) organization with a mission of utilizing sports as a bridge to promote academic, community, and self-serving advancements for underserved youth. Los Angeles, CA, 2017.

Organizational Development and Effectiveness

Exceptional Minds. Worked with client to assess organizational strengths and deficiencies relating to diversity and cultural competence in teaching approaches. Provide action plans for increased (sustainable) diversity in faculty and student body. Sherman Oaks, CA, 2020.

National Foster Youth Institute. Worked with client to assess organizational strengths and deficiencies. Provide action plans for greater organizational success and effectiveness. Los Angeles, CA, 2016.

HONORS, AWARDS & FELLOWSHIPS

Silver Winner (Jazz Hands For Autism), 2023 Anthem Awards, Product, Innovation, or Service Category ([LINK](#))

Nominee, 7th Annual Women in Business Leadership Awards 2022, Culver City Chamber of Commerce, Culver City, CA, USA 2022

Finalist (Jazz Hands For Autism), Nonprofit of the Year Midsize Category, Nonprofit & Corporate Citizenship Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022 ([LINK](#))

Nominee (Jazz Hands For Autism), Nonprofit Team of the Year, Nonprofit & Corporate Citizenship Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022

Nominee (Jazz Hands For Autism), Diversity, Equity + Inclusion Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022

Resident Entrepreneur, Grid110 Residency Program, Summer 2021 Cohort, Los Angeles, CA, USA, 2021

Certificate of Special Congressional Recognition, Member of Congress (Rep. Karen Bass), United States, 2020

Honoree, 40 Emerging Civic Leaders Under 40, Empowerment Congress, 2019

Certificate of Appreciation, George L. Graziadio School of Business and Management, Pepperdine University, 2016

Certificate of Recognition, California State Assembly, Assemblyman Mike Gatto, 43rd District, 2016

Scholarship Recognition Award, University of California, Los Angeles, 2009

MEDIA COVERAGE

Small & Gutsy Podcast, Guest, 2023

<https://podcasts.apple.com/us/podcast/small-gutsy/id1548212585?i=1000607344438>

Wellspring Word Podcast, Interviewee, 2023

<https://www.wellspringwords.love/podcast/the-best-things-happen-when-we-surrender-with-ifunanya>

NPR Morning Edition, Interviewee, 2023

<https://www.npr.org/2023/02/06/1154739459/how-a-young-musician-inspired-jazz-hands-for-autism-nearly-a-decade-ago>

USCPrice News, Interviewee, 2023

<https://priceschool.usc.edu/news/jazz-hands-autism-ifunanya-nweke-usc-price/>

Spectrum 1 News, Interviewee, 2022

<https://www.youtube.com/watch?v=KJXWnNrMiJQ>

Los Angeles Business Journal, 2022

<https://labusinessjournal.com/business-journal-events/2022-nonprofit-corporate-citizenship-awards-finalists/>

Music Connection Magazine, Interviewee, 2022

<https://www.musicconnection.com/industry-profile-jazz-hands-for-autism/>

Music Connection Magazine, Press Release, 2022

<https://www.musicconnection.com/jazz-hands-for-autism-launches-music-library-featuring-neurodivergent-composers/>

Billboard Magazine, Interviewee, 2022

<https://www.billboard.com/music/music-news/jazz-hands-for-autism-neurodivergent-composers-library-inclusion-diversity-1235050521/>

LA Parent Magazine, Meet The Founder Spotlight, 2022

<http://www.mirabelsmagazinecentral.com/DigitalEdition/index.html?id=f78100c9-4819-4277-a9f5-3452df30d93d&pn=18&pv=s>

MeTV, California & Me Segment, Guest, 2022

<https://www.metv.com/videos/local-california-and-me/jazz-hands-for-autism>

GRID110, Founder Spotlight, 2021

<https://medium.com/grid110/jazz-hands-for-autism-a-new-approach-to-employment-for-individuals-on-the-autism-spectrum-6d78b736286>

3 Minutes with Ifu, Host, 2021

https://youtube.com/playlist?list=PLGI_gXgDEufXyeY55s7dPef_doImqtyr9

Radio Disney, Guest, 2021

Link TBD

GRAMMY.com, Panelist, 2020

<https://www.grammy.com/news/amplifying-musics-reach-grammy-week-panel-discusses-human-connection-musicares>

Hollywood Reporter, 2020

<https://www.hollywoodreporter.com/gallery/grammy-awards-parties-inside-weekends-events-photos-1272044/6-john-mckenna-harry-grammer-ifunanya-nweke-erica-krusen-and-victoria-stevens/>

Autisable Dads Podcast, Guest Speaker, 2019

<https://autisable.com/2019/12/30/podcast-season-2-episode-16-jazz-hands-for-autism/>

Podcast for the Special Needs Community, Guest Speaker, 2019

<https://www.patreon.com/posts/jazz-hands-for-28945912>

Xceptional Leaders Podcast, Guest Speaker, 2019

<https://xceptionaled.com/jazz-autism-and-life-skills-with-ifunanya-nweke/>

Baldwin Crenshaw TV, Interviewee, 2019

<https://youtu.be/SGITqfeLze4>

Culver City News, 2019

<https://www.culvercitynews.org/jhfa-hits-the-heart-notes-just-right/>

KCAL 9/ CBS 2 News, 2018

<https://m.youtube.com/watch?v=E--eH14u984>

Inspire Africa LA Webshow, 2017

<https://www.youtube.com/watch?v=MFSRwGOmmvo>

Voyage LA Magazine, 2017

<http://voyagela.com/interview/meet-ifunanya-nweke-jazz-hands-autism-westwood/>

Pierson to Person Podcast, 2016

<http://piersontoperson.libsyn.com/the-beat-of-a-different-drum>

University of Southern California News, 2016

<https://news.usc.edu/101858/students-with-autism-explore-their-musical-talents>

KIIS FM Community Council, Guest Speaker, 2015

<http://kiisfm.iheart.com/onair/kiis-cares-54184/community-council-jazz-hands-for-autism-13890910>

AutismLive, Guest Speaker, 2014, 2017, 2019, 2020

<https://youtu.be/R6HDENqd5M0>

<https://youtu.be/14Bka1iILUA>

<https://youtu.be/aFdGMifGF3E>

<https://youtu.be/v4EqmvnQFc0>

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Disability Advisory Committee

Marcy	Sookne
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	

<div></div>	
Suite or Apt	
<div></div>	<div></div>
State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

34 years

<div></div>	<div></div>
Primary Phone	Alternate Phone
volunteer	none
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

none

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

none

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current: Culver City Disability Advisory committee Culver City Girl Scout Leader Member of Ability GS Go-Team (Committee seeking to make Girl Scouting more accessible to girls with special needs) Coordinator of the McBride Parent Support Group for parents of Children with special needs Board member of Movable Minyan Congregation (in charge of children's program) Past: Board member of CureFD Foundation Culver City Council PTA Board member of Culver City All Night Grad Party

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Was stay at home mom for 23 years - 17 taking care of medically fragile special needs child Volunteer teacher for Mc Manus Park Co-op Preschool (1988-89) Prior to birth of first child was sociologist for Histadrut Labor Union, Israel Prior to that was researcher for Municipality of City of Hertzlia, Israel

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor's Degree in Sociology Tel Aviv University Classes in Early Childhood Education Valley College



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Determine difficulties and roadblocks confronting people with disabilities that can be helped by our city. Locate resources available for people with disabilities and their families and publicize them. Increase awareness about people with disabilities and educate people about disability etiquette (How to treat people with disabilities).

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I think I have some good ideas in how to increase public awareness of how the interests of people with disabilities can be served. I also want to change attitudes about what people with special needs can accomplish, and what they are like. I think the best way to accomplish this is educating children and teenagers. I think I can represent some of the views and difficulties of parents of children with disabilities. Wish to further disability awareness and etiquette in the population.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I think during my experience in running 2 different parent support groups, I learned a lot about parents' concerns. I had a Girl Scout Troop with about half girls with challenges and dealt with different types of disabilities. I also had daughter with disabilities.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Reviewing proposals and ideas that might improve lives of people who have disabilities in Culver City. Creating events that raise awareness of contributions of our citizens with special needs.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Have attended almost all meetings for past 9 years as a member of committee. Before that attended many meetings as the Girl Scout Liaison for the carnival.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I think it averages 2 hours. Some months it may occupy a large part of my time. Others only a little outside of meetings. In working on educating kids on disability awareness, it will take a bigger commitment if I can get my ideas into CC schools. Most of the education is done in September and October. Also work with Girl Scouts working on projects that benefit people with disabilities.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

- ☒ Website/Email
 - ☒ Other
-

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!



History

Note: All of my experience since the birth of my children in 1983 has been volunteer work. Some dates may be approximate, but I have done many kinds of service, especially involving people with disabilities and their families. I bring the perspective of a parent of a child with disabilities.

When my youngest, Daniela, was born with familial dysautonomia in 1990, it was clear that I needed to be available at all times (even when she was in school) due to her medical fragility. After she died in 2007, I continued my extensive caretaking and volunteer roles.

Experience

Volunteering :

(I am only listing volunteer experiences that I feel are relevant to this application- there are many more.)

2010-2019

- **Disability Advisory Committee:** Served on DAC, where I helped plan Carnival, educated teen volunteers and other Girl Scouts on Disability Etiquette and awareness. Helped plan film presentations.

2010-2019

- **McBride Parent Support Group:** Have run this support group for parents of kids with disabilities for approximately 10 years. Facilitated meetings, helped parents advocate for their children. Founded this group with others 26 years ago.

2007-2018

- **Culver City Girl Scouts:** I was a Girl Scout leader or assistant leader for 21 years for 5 different troops and led the Cadette and Senior Supertroop leader for approximately 6 years. One troop was an inclusive troop that served girls with challenges (autism, cerebral palsy, familial dysautonomia, behavioural problems and learning disabilities) along with typically developing girls. Member of Ability GS Go-Team (Committee seeking to make Girl Scouting more accessible to girls with special needs)

2004-2013

- **CureFD Foundation:** Served on board of Cure FD, a non profit raising funds for research to find a cure for Familial Dysautonomia.

■ 1989- 2002

- **Schools:** Helped in my children's classrooms and other classes., including an early intervention program for children with disabilities and special education classes. I tutored, gave tests helped in computer lab, supervised the playground and accompanied field trips. Additionally, I ran and volunteered at Book Fairs.
- Tutored and helped run day camp for disadvantaged children in Herzlia, Israel.

Employment in Israel

1973 to 1983

- Researcher at the Social Research Institute of Histadrut National Labour Union.
- Worked for the Municipality of Herzlia, surveying recreation preferences and teaching elective Psychology in a vocational high school.
- Research and teaching assistant at Tel Aviv University

Education 1973-1978

Studied city planning and sociology of health and disability at Tel Aviv University

BS in Sociology with minor in Developmental Psychology 1968-1973

Studied at Tel Aviv University

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- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Sean

First Name

Sullivan

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

SAN CLEMENTE

Primary Phone

Alternate Phone

I Know Autism Foundation

Employer

Founder

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have given mental health/disability motivational speeches to Culver City town hall, middle schools, and high schools!!

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am the Autism Speaks Orange County Ambassador!! I am the Orange County State Council on Developmental Disabilities Representative!! I was selected to participate in a DDS (Department Of developmental services) focus group!!

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

<https://www.linkedin.com/in/iknowautism/>

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To be a voice, to defend/protect, and to advocate on behalf of those who have a challenge speaking, defending/protecting, and advocating for themselves within the Culver City community!!

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Regarding the Culver City disability advisory committee!! I'm seeking appointment because: I want to expand outside of Orange County, I want to use my autism life experiences, my self taught skills in empathy, always being early to appointments, finances, etc...!! In new ways!!

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a person with autism and a master at self-advocacy, standing up for myself, founder of my own nonprofit (I Know Autism Foundation) and creator of the Podcast (I Know disabilities mental health etc) I have immense confidence in my abilities and would use all of my skills to be of use!!

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

1 life lesson that I taught myself and is relevant to this question is the importance of time management which is what I would take very seriously should I be selected!! I would fulfil my responsibilities in a timely manner!!

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I just discovered this committee today!! So, zero!!

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Full time!!

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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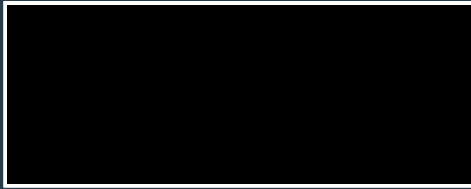
☒ Other

Supplemental Questions

Thank You

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Contact



Top Skills

Presentation Skills

Marketing

Mental Health

Honors-Awards

Self Advocate Award - Regional
Center of Orange County!!

Toast Masters International Awards!!

2022 Best of Laguna Beach Awards
in the category of Disability Services.

Sea King Award

Publications

Meet Sean Sullivan - Raise The Flag
For Autism

Sean Sullivan

CRO, CFO, CMO & FOUNDER at I Know Autism Foundation
Santa Ana, California, United States

Summary

Sean Sullivan is the CRO, CFO, CMO & Founder, at I Know Autism Foundation!!

I Know Autism mission is: To inspire people with disabilities, mental health challenges, and diseases, by giving memorable speeches at hospitals, universities, and conferences as well as give talks at workshops, on YouTube, radio, TV, and podcasts!!

Experience

I Know Autism Foundation
CRO, CFO, CMO & FOUNDER
January 2019 - Present (4 years 4 months)

As the CRO, CFO, CMO, & Founder, I Know Autism Foundation I have numerous roles!!

As the CMO I am in charge facilitating growth and increase sales by developing a comprehensive marketing plan that will help my nonprofit gain a competitive advantage. In order to effectively shape I Know Autism's public profile!!

As the CFO of I Know Autism I oversee all the financial operations including accounting, financial reporting, tax, business control and treasury. I manage all aspects of financial matters and decision making!!

As the CRO I'm responsible for every process that generates revenue I work to connect different revenue-related functions, from marketing to sales, customer success, pricing, and revenue operations!!

As the founder I am responsible for my nonprofits mission which is: To inspire people with disabilities, mental health challenges, & diseases!! By giving memorable speeches at universities, hospitals, and conferences!!

Notable speeches, awards, and fundraising, successes!!
Was excepted as a self-advocate panelist for a National Autism & Asperger's Association conference!!
Spoke at season 3 of Unheard LA!!
Guest starred on the series Autism Live, (Voice America on 3 shows!!
Received a \$2,000 grant from Whole Foods!!
Recipient of the Best of Laguna Beach Awards I Know Autism

Education

Self-educated

N/A, Disability Studies

Application Form

Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

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Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Housing and homelessness

Ketsha

First Name

Thompson

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Woodland Hills

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Yes Los Angeles County, 10 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Woodland Hills

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am a 100% service, connected, disabled army veteran, and my community involvement and engagement centers around serving the homeless veteran population.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

My ultimate goal is to be of service to the public as I did in the Army and I believe each body has a targeted mission that will allow me to do so in the best interest of the public.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Primarily the housing and homelessness is very much my passionate interest because I can relate from childhood. As a real estate broker I focus a great deal of energy on homeless veterans and housing veterans.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Im a licensed broker with more than ten years experience.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Active engagement, listening to the needs, and doing my best to execute.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have only watched virtually.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

50 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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☒ Website/Email

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Member At-Large Representative

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

I have a working understanding of youth in our community, and what it takes to connect with them, as well as service the needs of the community where unification within the parks and recreation come to play. I feel very strongly that there could be more community engagement, and activities that would prevent some of the crime that we have today, even if it gave the homeless an opportunity to be day laborers, and earn money for the cleanup. There's opportunities that are greatly missed and we definitely need to Course-correct .

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

Im open to all of the possibilities.

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong: *

☒ CCEA

Thank You

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Application Form

Profile

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jezenia		Aguirre	
First Name		Last Name	
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City		State	Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

<div></div>	<div></div>
Primary Phone	Alternate Phone
Culver City parks, recreation, and community services	Maintenance worker II
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have been working for the City of Culver City Parks, Recreation, and Community Services department since August 2013

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been working for the City of Culver City Parks, Recreation, and Community Services department since August 2013

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Master in Public Administration with an emphasis in public sector management and leadership



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

According to EHRAC's, the Equity and Human Relations Advisory Committee is an advisory body that recommends programs, policies, and activities to promote positive human relations and equitable outcomes in all aspects of community life. They are tasked with reducing discrimination, improving intergroup relations, and promoting civil and human rights for all. The committee also holds public meetings to address intergroup tensions or discrimination and provides information on how to file a complaint concerning perceived discriminatory interactions with City employees. They prepare and disseminate educational materials and submit annual progress reports to the City Council. The committee's duties are defined by ordinance, resolution, City Council policy, or other City Council action, as long as they are consistent with the City Charter and Culver City Municipal Code.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek a position as a committee member for a variety of reasons. I want to make a positive impact in the community I been serving for almost a decade by advocating for equity, human rights, and non-discrimination. I am interested in promoting cultural competency and improving intergroup relations. Additionally, being a committee member can provide me an opportunity for personal and professional growth, as well as networking with other like-minded individuals. Ultimately, I believe serving on a committee can be a rewarding experience.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

First, my education in public administration has given me a strong understanding of public policy, government operations, and administrative procedures, which are essential for effective participation in this committee. Second, the knowledge and skills I gained through my master's degree program, such as policy analysis, program evaluation, and leadership, may be applicable to the work of the committee. Finally, my master's degree exposed me to issues related to equity, diversity, and inclusion, which are central to the committee's mission. My knowledge of these topics and their relevance to public policy make me a valuable member of the committee.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Short-term: Respond promptly and effectively to complaints related to interactions with City employees, elected and appointed officials, City contractors, and City volunteers. This could involve establishing a clear and transparent complaint process, ensuring that complaints are thoroughly investigated, and taking appropriate action to address any violations of the committee's policies and programs. Medium-term: Engage in community outreach and education efforts to increase awareness of the committee's mission and goals. This could include holding public meetings, hosting educational events, and developing informational materials to promote understanding and awareness of issues related to equity and human relations. Long-term: Develop and implement comprehensive policies and programs that promote positive human relations and equitable outcomes and opportunities in all aspects of community life. This could include initiatives aimed at increasing diversity in city government, addressing systemic discrimination, and providing equal access to city services and resources.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

0

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

40 - 50 hours per month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

812012_eDiploma_2_.pdf

Please upload a file to attach supplemental information, if desired.

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☒ Website/Email

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong: *

☒ CCEA

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Application Form

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Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. The Equity and Human Relations Advisory Committee The page won't let me get past the union question. I don't work for the city.

London

First Name

Mcbride

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

15

Primary Phone

Alternate Phone

UCLA Police Department
Employer

Community Engagement Officer
Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No



If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Summer McBride- wife

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I'm a Culver City Equity and Human Relations Advisory Committee member. Also served as a member of the Policing and Public Safety Committee. I am the president and original founding member of Police Against Racism (PAR), a non-profit involved in protecting the communities we serve by changing the way we serve.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume Attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Resume Attached



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To stand for Justice, Equity, Diversity and Inclusion within the city and for its residents. The Committee shall act in an advisory capacity to the City Council or the City Manager to recommend programs, policies and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life;

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I believe the work is vital in changing the culture. Since being on this Committee I've seen what can really be accomplished whee like minded people have the passion to serve and change the mechanisms in place to harm others.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Community Engagement Officer accomplished in leadership development and organizational change management within the civilian and law enforcement communities. Qualified Diversity, Equity, and Inclusion instructor and practitioner. Project manager with the ability to focus on the overall needs and goals of the organization. I have over 17 years of diverse and varied law enforcement experience in the Patrol Division as a Patrol Officer, Field Training Officer, Lead officer, Firearms Instructor, Procedural Justice Instructor, and Detective. I am consistently involved in and lead various community and professional projects to ensure cohesiveness within the community and organization. Passionate in serving others and in teaching the importance of being a compassionate leader with integrity. I'm constantly learning and meeting regularly with various leaders and mentors to apply new skills learned in every role I served. Above all, I work to be an advocate for truth on all levels while implementing leadership development programs to train leaders who will produce even greater leaders in our society.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Which the help the other Committee members we will be able to advise the city council on matters that will make our city a more diverse and inclusive place to live and work.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I attended the majority of the meetings since being appointed to the Committee.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

4 hours.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I would appreciate another opportunity to serve the amazing Culver City Community.



Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Haifaa	Moammar		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City		State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

22

<div></div>	<div></div>
Primary Phone	Alternate Phone

Retired	
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Sister City Committee Board Member; League of Women Voters in Santa Monica; Equity and Human Relations Advisory Committee Member-Culver City

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please find attached CV

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please find attached CV


Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Equity and Human Relations Advisory Committee acts in an advisory capacity to the City Council and the City Manager to recommend programs, policies, and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life. In addition, and on the direction of the City Council and City Manager, it recommends programs, policies, and activities designed to promote the full acceptance of all people in all aspects of community life and to reduce discrimination, increase cultural competency, improve intergroup relations, and promote civil and human rights for everyone. The EHRA Committee also identifies, tracks, and reports on existing and emerging related issues stemming from complaints from residents, businesses, and visitors. The EHRA Committee continues to hold public meetings on community-wide issues, which may result in tensions or discrimination because of biases. Finally, it disseminates information that might eliminate prejudice, discrimination, and inequity.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been a resident of Culver City for over 22 years, raising my son here and planning to call this community home for the foreseeable future. Over the years, I have seen the city make great strides towards inclusivity and valuing diverse religious, cultural, and ethnic minority groups. The EHRA Committee is an important platform for building trust and understanding among our dynamic community. The Committee's workshops, dialogue, and mediation initiatives are crucial in addressing the root causes of hate incidents and discrimination through prevention and outreach programs. By doing so, they ease the burden on the city's agencies and staff and better serve the community as a whole. As someone who cares deeply about Culver City, I am eager to continue contributing to its ongoing betterment through my involvement with the EHRA Committee.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My Master's degree in Public Administration aligns perfectly with the work of this Committee and builds on my previous experience working in government. In the mid-1990s, I played a significant role in creating a program for abused women and children in Saudi Arabia while working for a public health organization. I approached and interviewed women's shelters in the United States, adapted a blueprint for a shelter program, and presented it to the planning committee for a Women, Children, and Family Abuse Shelter in Saudi Arabia. The program was successfully implemented and continues to help vulnerable populations, giving them a voice and breaking the cycle of fear and violence. This experience prepared me to work on behalf of marginalized communities and advocate for innovative programs, even in controversial situations. I also have a Certificate in Dispute Resolution Services from the LA Bar Association and have assisted in mediating conflicts between departments at a large healthcare facility. My patience and persistence in bringing people to mutually acceptable agreements have proven to be invaluable. As a Family-to-Family trainer with the National Mental Health Alliance, I support families dealing with their loved one's illness, helping them feel less isolated and setting healthy boundaries for the benefit of all. My bi-cultural background as an Arab American Muslim woman from Saudi Arabia provides a unique perspective that adds to the diversity of our community in Culver City. Additionally, my fluency in Arabic allows me to communicate with and serve Arabic-speaking residents more effectively. I am committed to serving my community and have been a dedicated volunteer in civic organizations for many years, including serving as a Board Member of the League of Women Voters in Santa Monica and the Culver City Sister City Committee. I was also a member of the League of Women Voters Santa Monica Airport Committee for research and recommendation from 2003 to 2005, and I volunteered with the ACLU-Los Angeles Chapter in 2000 and the American-Arab Anti-Discrimination Committee (ADC) and the Arab-American Institute (AAI) after the 9/11 surge in hate crimes against Arabs and Muslims. Most recently, I represented the Arab American community in Culver City in receiving the historic proclamation of the National Arab American Heritage Month in April 2023 from Culver City's Council

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

My vision for the EHRA Committee is to foster a culture of mutual respect and understanding between the City Government, its agencies, and the community. As a consensus builder, I aim to work collaboratively with the Commissioners, City Council, City Manager, staff, city agencies, and other city committees to study, evaluate, and establish outreach and educational programs that will bridge the gap between the government and its residents, including visitors. As a member of this committee, I am committed to making it a desirable addition to our community and a valuable resource for incoming businesses and investors. I believe that the EHRA Committee should be a voice for the voiceless, and I know how important this is from my own experience. As someone of Arab descent who happens to be Muslim, I was part of the target group of blame and alienation after 9/11. I wished then that there was a platform where I could share my concerns, heritage, and cultural and religious background to ease the stigma and bring people together safely and cooperatively. Given my bicultural background, I am able to navigate and examine issues from a unique perspective. I also want to address the concerns of our community members who are living with mental illness. The EHRA Committee can be a great platform to hear their concerns, work hand in hand with the police and families concerned, and help with the paper trail and support centers that the police usually deal with after a crisis has been dealt with. I see the EHRA Committee in the context of human rights, seeking social equality and safety for groups that are targeted. I empathize with those who are targeted because of sweeping generalities, misinformation, and hate. The EHRA Committee would serve as a platform for the prevention of escalating conflicts that can be costly to the City. I am committed to making the EHRA Committee a positive force for change in our community and promoting social equality and safety for all residents.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended the majority of the meetings for the EHRA Committee to which I am interested in being appointed. Specifically, I attended approximately 95% of the meetings, including all of the Special meetings and the regularly scheduled meeting on the third Tuesday of each month. As the committee was newly founded, there were instances where we held more than one meeting on Tuesdays in a given month. I made every effort to attend all meetings to stay informed, provide input, and contribute to the committee's success.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am committed to thoroughly reviewing all relevant materials and reports in preparation for attending meetings of the EHRA Committee. Based on my assessment, I anticipate dedicating at least 8 hours per month to ensure that I am fully prepared to actively participate and provide valuable contributions during the meetings. In my previous roles as Chair of the EHRAC Award Subcommittee and member of other subcommittees, I have consistently met every deadline and submitted detailed work products. I take meeting preparation seriously and understand the importance of being well-versed in the committee's work and objectives. I plan to bring this same level of attention to detail and dedication to the EHRA Committee and look forward to collaborating with my fellow members to further the committee's mission.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

In addition to my previous responses, I would like to highlight that I am fluent in Arabic, which could be a valuable asset in working with the diverse community in our city. Moreover, I have experience in planning and executing an awards program, as demonstrated through my role as Chair of the EHRAC Award Subcommittee. This involved designing a medallion with an artist, setting up a timeline for all necessary steps, and creating criteria for award recipients. I also worked closely with other subcommittee members to evaluate and select deserving recipients, which enhanced my skills in project management, teamwork, collaboration, and attention to detail. I believe these skills would be highly beneficial to the EHRA Committee, and I am excited about the opportunity to contribute to the committee's work. Thank you for considering my qualifications, and I look forward to the chance to work with the EHRA Committee.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☒ Other

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong: *

☒ CCEA

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!



PROFILE

*Twenty year resident and active civic volunteer in Culver City
Bicultural, skilled in mediation, committed to multi-cultural engagement
in a pluralistic society
Fluent in English and Arabic, written and spoken
Outstanding communication skills, written and spoken*

EXPERIENCE

Culver City Sister City Committee Board member

Culver City, CA

2015-2018

- Coordinated delegate exchanges in California and Korea, including visits to cultural events, local sights, and government offices
- Communicated and managed paperwork for travelers, including travel documents and health certificates
- Provided local information including weather, appropriate clothing, local customs and etiquette

Campaign Manager, Karlo Silbiger Board of Education Campaign

Culver City, CA

2009

- Managed successful campaign: Maximized visibility through strategy sessions, canvassing, and teamwork
- Communicated with campaign officials, business community, and general public

Field Volunteer, City Council District 11

Los Angeles, CA

2009-2010

- Coordinated district constituents' complaints and area issue resolution with city agencies

Coordinator, Arab American Caucus at the Democratic Party

Los Angeles, CA

2003-2010

- Advocated to increase Arab-American voter participation
- Organized registration drives to increase awareness

Advocate and Fundraiser (National Policy Council), Arab American Institute

Washington, DC

2002-2007

- Planned events and raised money for Arab American candidates for California State Assembly
- Participated in Southern California Voter Registration Drive

- Conducted outreach programs to bring AAI awareness to public officials

Advisory Committee Member, Gary Silbiger City Council Political Campaign
Culver City, CA 2004

- Acted as Precinct Captain for successful election campaign
- Conducted outreach via phone, media and precinct walks

Board Member, League of Women Voters of Santa Monica
Santa Monica, CA 1997-2005

- Conducted and presented Santa Monica Airport Environmental Impact Study
- Planned and participated in County Board of Supervisors study to determine optimal executive structure
- Acted as Director of Publications

Organizational Analyst, National Guard Health Affairs (SANG-HA)
Riyadh, Saudi Arabia 1994-1997

- Analyzed 14 departments to optimize staffing, standardize personnel policies and reallocate jobs to save \$1.2 million annually
- Reviewed operating budgets and developed cost-reducing measures to allow new services
- Developed administrative policies and procedures to achieve a system-wide consolidation that met stringent joint-commission regulations

Trainer and Lecturer, Institute of Public Administration
Riyadh, Saudi Arabia 1992-1994

- Implemented U.S. training standards and techniques to the Women's Division of the Organization and Management Directorate, such as team building and case management.
- Provided professional conflict resolution services to government agencies serving women, including prisons, airports, health ministry, etc.
- Assigned to mediate especially difficult situations based on a reputation for engendering trust and confidence
- Improved skills and productivity of female employees by creating an optimal learning environment

Economic Officer, United Nations Development Program
New York, NY 1987

- In charge of the country program for the Sudan
- Investigated and evaluated approved economic development plans to ensure meeting UNDP and Sudanese governmental requirements

- Monitored use of available funds to guarantee cost-effectiveness

EDUCATION

Masters of Public Administration, University of Southern California, (Los Angeles), 1986

Bachelor of Science Public Affairs, University of Southern California (Los Angeles), 1984

Certificate of Material Waste Management, UCLA, 2014

Certificate of Dispute Resolution Services Training, LA Bar Association, 1991

Arabic and English language fluency

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

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A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

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Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Dalynna	Moser
First Name	Last Name
[Redacted]	
Email Address	
[Redacted]	
Street Address	
[Redacted]	
City	Suite or Apt
[Redacted]	[Redacted]
State	Postal Code
[Redacted]	[Redacted]

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

[Redacted]	[Redacted]
Primary Phone	Alternate Phone
City of Culver City	Associate Analyst -
Employer	Transportation Department
	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Transportation Department: January 2022 to Present

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

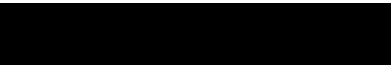
Employee Wellness Committee - Transportation Department; Fiesta La Ballona Volunteer - Transportation Department

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Attached



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Equity and Human Relations Advisory Committee

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I believe that the purpose and objectives of the Equity and Human Relations Advisory Committee are very important in today's social and political climate. I am looking to spend my free time in an impactful way to foster community and improve human relations.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

While in university, I was in several cultural groups. I enjoyed my experiences in them in creating a community, but I also enjoyed collaborating with other cultural groups in volunteering and putting on cultural events. In my department, I am part of the Employee Wellness Committee. I enjoy meeting my colleagues and working in ways to support them. Lastly, I am an Asian-American woman who was born abroad, and I know that I provide a unique perspective. I seek to understand others and their unique perspectives as well. I believe these connections are essential in improving relations, decreasing discrimination, and promoting rights for everyone.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I look forward to meeting diverse community members who live in Culver City, increasing awareness around the City, and creating linkages between groups of people. It will be a great opportunity to have meetings and events to meet these objectives.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10 hours a month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Thank you!

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong:

☒ CCEA

Thank You

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WORK EXPERIENCE

Associate Analyst

January 2022 - Present

Transportation Department - City of Culver City, Culver City, CA

EDUCATION

Master of International Affairs (M.I.A.)

June 2018

University of California San Diego (UCSD), La Jolla, CA

Specializations: International Development and Nonprofit Management,
Public Policy, Japan

Bachelor of Arts (B.A.) - Global Studies

June 2008

University of California Los Angeles (UCLA), Los Angeles, CA

Minor: Asian Languages - Japanese

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Equity and Human Relations Advisory Committee

Ayla

First Name

Moses

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

16

Primary Phone

Alternate Phone

Employer

Job Title

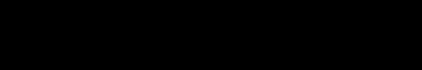
Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☒ Yes ☐ No


If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have been interning for the Culver City City Clerk since May 2nd and will be their intern until June 9th

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

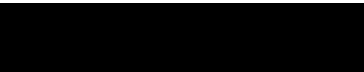
If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have only served Temple youth group and the AVPA theatre student board.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the Equity and Human Relations Advisory body is to ensure that Culver City is hearing out all marginalized and non-marginalized communities to ensure that events, programs, and policies that culver city is putting in place are serving our entire community.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek an appointment on the Equity and Human Relations Advisory body because I think the knowledge I have gained from both my ethnic studies and gender studies classes will be a strong tool for the body to have when considering how the effects of the policies and programs the city is doing affect all culver city communities. I also seek appointments because I am passionate about ensuring that all communities in our amazing city are heard and seen and all people are educated on them. Lastly, I seek an appointment because I want to hear about the other members of this body's ideas and personal experiences when it comes to Culver City's Equity.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

The main things that qualify me for an appointment are the information and knowledge I have gained from taking gender studies, ethnic studies, ethnic literature, and sociology and psychology. As well as the knowledge I will gain from the AP african american studies class and ethnic literature class I will be taking next year. I am also someone who constantly tries to stay in the know about my community, other communities, and the history of the oppression of marginalized communities from all around the world that continues to play a major role in our society. Lastly, I think it is extremely important to mention that the thing that qualifies me the most for an appointment is the conversations I always have with friends and teachers about the way our school and community continue to oppress or educate on marginalized communities that I can bring with me as a part of this committee.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I think the main way to fulfill the objectives of the Equity and Human Relations Committee is by listening to the public and the other body members and having productive conversations. I learned from my gender studies teacher this quote that we would read before any discussion and it's by James Baldwin and he said that "We can disagree and still love each other unless your disagreement is rooted in my oppression and denial of my humanity and right to exist". I mention this because I think the only way to fulfill the goals of this Committee is by having healthy disagreements that are never rooted in anyone's oppression.

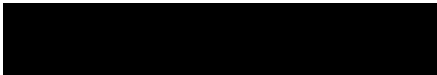
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have actually been to zero meetings held by the Equity and Human Relations Advisory Committee because I never knew it existed which is another reason I hope to join to ensure that more of our community members and students know about the importance that this committee is doing.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Every month I will definitely dedicate at least 28 hours but probably closer to 31 hours to reviewing materials in preparation for attendance at the Equity and Human Relations Advisory Committee.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)



Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Word of Mouth

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

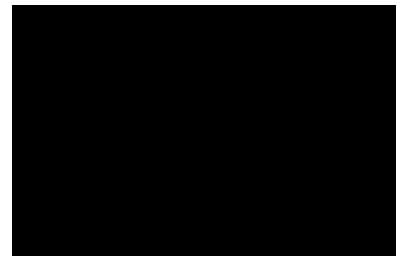
If applying for the Labor Position, please indicate the Labor Union to which you belong:

None Selected

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Ayla Moses



EXPERIENCE

Culver City Clerk, Culver City, CA— Culver City Clerk Intern

May 2, 2023 - June 9, 2023

- Learned about the working of the City Clerk office
- Posted Agenda's
- Organized all papers
- Helped answer the public's questions

Academy of Visual and Performing Arts, Culver City, CA— Production Stage Manager

August 2020- November 2022

- Managed all lights and sound cues were designed in time for two dance concerts for the 2021-2022 school year
- Called all sound, light, and set change cues for the two dance concerts for the 2021-2022 school year - around 100 cues per 90 min show
- Organized schedules for both actors and technicians of our fall play *Clue* for the 2022-2023 school year
- Sent out weekly emails with reminders, schedules, call sheets and forms that both technicians and actors have to fill out
- Called sound, light, set, and curtain cues for our fall play *Clue*

Academy of Visual and Performing Arts, Culver City, CA— Assistant Stage Manager

August 2020- June 2022

- Ensured all actors knew their blocking in High School Productions of both *Yellow Face* and Spring Musical *Little Shop of Horrors* for the 2021-2022 school year
- Made sure all every actor and crew member was on time for rehearsals and coming back from breaks - between 70 and 100 students per show
- In charge of all set and prop changes throughout both productions

Culver City Middle School Performances, Culver City, CA — Producer/ Stage Management Mentor

January 2021-November 2022

- Coordinated auditions for over 80 students for Middle School Production of *Matilda*
- Responsible for interviewing all students interested in theater tech roles
- Organized weekly schedule for the theater tech students
- Guided the stage managers through rehearsals
- Mentored the Stage Managers how to call cues, write down blocking, organize calendars, and manage other students

La Ballona Elementary School theater, Culver City, CA — Assistant director

August 2017- June 2019

- Coordinated casting for the productions of *Aladdin* and of *Lion King*
- Lead morning warm ups
- Directed two scenes of both *Aladdin* and of *Lion King*

SKILLS

Leadership.

Communication.

Teamwork.

Public Speaking.

Time Management

Organization

Social Media

Stage Management.

Light Design.

House Management.

Directing.

Makeup design.

Qlab proficiency.

Child care.

AWARDS

- Citizenship award x3
- Girl Scout bronze award
- Biliteracy award
- Presidential Volunteer Award

LANGUAGES

Fluent in English and Spanish

- Worked with each character and taught vocal and movement exercises

Culver City Middle School Associated Student Body (ASB)

August 2017 - June 2020

- President from August 2019-June 2020
- Historian from August 2018- June 2019
- Planned all school events
- Went to all school board meetings, presented to school board, and shared meeting notes within ASB

Girl Scout, Los Angeles, CA —

- Learned collaboration skills
- Got to do a lot of service work including helping create care packages for the homeless, making pot pies for hungry families, and reading books to kids.

EDUCATION

Culver City High School, Culver City, California —

August 2019-August 2022

I am currently a Junior at Culver City High School

Brown University Pre-College, Providence, Rhode Island —

June 2022-July 2022

- Attended Summer Pre-College program in course titled: Social Impact of Natural and Human-made Disasters

References

Paige Shakeri— Culver City High School World History and Gender Studies Teacher

Email: kathrynshakeri@ccusd.org

Phone: +1 (310) 408-6315

Joshua Keh— *AVPA Technical Theater Teacher*

Email: josh.keh7@gmail.com

Phone: (213) 290-8506

Kelly Kent— *Culver City School Board Member*

Email: kellykent@ccusd.org

Phone: +1 (310) 869-5646

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
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Important Information

As you complete your application, please be aware of the following:

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
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Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Equity and Human Relations Advisory Committee Disability Advisory Committee

Ifunanyachukwu

First Name

Nweke

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☒ No

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Jazz Hands For Autism

Employer

Founder + Executive Director

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Mentor, GRAMMYU, The Recording Academy, Los Angeles Chapter, Los Angeles (2019-2022) Set up and adhered to a weekly check in and strategy mentoring schedule with undergraduate students looking to enter the music industry.. Professional Member, The Recording Academy, Los Angeles Chapter, Los Angeles, CA (2022-2027) Serving the music making community and building a stronger future for all music makers by exercising the unique power to represent, advocate for, and support fellow creators and professionals year-round and move the music industry forward. Guest Judge, Academies For Social Entrepreneurship, Los Angeles (2022) Reviewed and provided feedback on student business plans at Social Enterprise Pitch Competition Co-Chair, Curriculum & Continuing Education Subcommittee, Diversity, Equity & Inclusion Standing Committee, USC Sol Price School of Public Policy, Los Angeles (2021-2022) Participating on a school-wide committee to continue and expand ongoing efforts to support equity, diversity and inclusion throughout the school community and working alongside faculty, staff, alumni and students to infuse these principles into curricula, staff training, student recruitment, research efforts, outreach and practice at the Sol Price School of Public Policy Member, Planning Committee, 2021 USC Alumni Leadership Conference, Los Angeles (2021) Participating on a subcommittee to help organize sessions during the conference and select honorees for the Volunteer Recognition Awards Dinner Curriculum Developer, HopeKIDZ Special Needs Ministry, Center of Hope Church, Los Angeles (2020) Created music based educational sunday school videos catered towards the special needs community at the Center of Hope HopeKIDZ Children's ministry. Guest Judge, Hire LA Youth, Los Angeles (2020) Reviewed and provided feedback on student business plans at Social Enterprise Pitch Competition Mentor, USC Black Alumni Association, Los Angeles (2019-2022) Set up and adhered to a weekly check in and strategy mentoring schedule with several USC undergraduate students from communities of color. Welcome Team Member, Deeply Rooted Young Adult Ministry (Faithful Central Bible Church), Los Angeles (2018-2019) Greeted and welcomed congregation at the weekly bible study church service Volunteer, Autism Society, Los Angeles (2014-2015) Assisted with logistics surrounding the planning and execution of the self-determination conference. Volunteer, UCLA Semel Institute, ECPHP (2012-2013) Participated in a day treatment program for children with autism, tutored children during learning activities and assisted with lunchtime activities. Volunteer, Active Minds, UCLA chapter (2009-2010) Organized and oversaw on campus outreach events that: (1) provided information on mental health resources, (2) spread awareness on mental illness, and (3) advocated for better mental health care on campus.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

SPACESHIP RECORDS, Hollywood Bowl, Los Angeles, CA (October 2021) Talent Orchestrator, Burna Boy's Los Angeles Angels Recruiting, directing and organizing a 15 person choir and 8 piece orchestra for historical afrobeats show at the Hollywood Bowl. JAZZ HANDS FOR AUTISM, Los Angeles, CA (February 2014-Present) Founder & Executive Director Leading and overseeing a team of 25 in all aspects of day-to-day operations, program development, execution of mission, partnership development, fundraising and expansion of an innovative tech-infused 501(c)(3) organization with a budget of \$1M and a mission to leverage the power of music to create employment and community opportunities for Neurodivergent learners.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Doctor of Education in Educational Leadership with a Concentration in Educational Psychology, University of Southern California, Los Angeles, CA (2023) Master of Arts in Nonprofit Leadership and Management, University of Southern California, Los Angeles, CA (2016) Bachelor of Arts in Anthropology, University of California, Los Angeles, CA (2013)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

According to the City of Culver City website, the Equity and Human Relations Advisory Committee serves "to recommend programs, policies, and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life". I find this description to be simple and straightforward. My interpretation of the primary role of this body is to promote true equity in the systems, processes and events of the City of Culver City, thus positioning Culver City as a notional leader in equitable civic life and engagement. Additionally, my interpretation of the role of the Disability Advisory Committee is to consider and advocate for the interests and needs of individuals with disabilities (both physical and invisible) in all city proceedings, policies, activities and events.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have spent the last 10 years working to amplify the voices of neurodivergent individuals with developmental disabilities (such as autism, intellectual disabilities and cerebral palsy). Very often in conversations of civic rights and equity, disabilities (and particularly neurodivergence) is left out of the conversation, causing further marginalization and lack of opportunities presented to an ignored but growing segment of our population. As of March 2023, the prevalence of autism has increased to 1 in 36 Americans. To paint the picture, in 2012, the prevalence of autism was 1 in 69 Americans. This prevalence has almost doubled in less than 10 years. Additionally 50,000 teens with autism graduate from high school each year and are met with significantly less resources and services that help them lead a meaningful life of community inclusion. These are just a few stats, but they show how imperative it is for autism and neurodivergence to be brought into the mainstream discourse of equity and civic rights. This is why I seek appointment in the Disability Advisory Committee and/or the Equity and Human Relations Advisory Committee. As the Heart of Screenland, Culver City is home to some of the biggest gatekeepers of American media both here and abroad. To be terse, the films, shows and content created by Sony Studios, Amazon studios and Apple, Inc have deep and widespread impact on the ebb and flow of culture. As a member of either (or both) committees, I will advocate for neurodivergence to be considered in all policies, decisions, events, etc in Culver City, and within the businesses that call Culver City home, including the major studios.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

For the last 9 years, I have been building and leading Jazz Hands For Autism, an award winning nonprofit Organization (based in Culver City) that uses music as a tool to increase inclusion for youth and adult with developmental disabilities (autism, intellectual disabilities, cerebral palsy). Thus far we have provided and sought out paid community opportunities for over 200 neurodivergent creatives. I also have theoretical experience in this field. I recently graduated from the USC Rossier School of Education with a Doctorate in Educational Leadership and a concentration in Educational Leadership. My dissertation titled "You Can't Have Inclusion Without Music: Utilizing Music Performance to Inform Caregiver Selected Service Outcomes for Youth on the Autism Spectrum From Communities of Color" interrogates the meaning of inclusion for neurodivergent individuals from communities of color and how accessible community and cultural tools such as music performance can positively affect life outcomes for this group. Simply put, my research has discovered that there are better ways to promote diversity equity and inclusion and music and entertainment has a very big role to play in this work. Beyond my 10 years of professional experience as an advocate for individuals autism (in the classroom, in the home, in the workplace and in the community) I am also a sibling to an individual who is on the autism spectrum. So, as you can see, I have the lived experience (as a sibling), the created experience (through Jazz Hands For Autism) and the learned experience (through my doctorate) that makes me a sought out expert in this field; and I intend to share this expertise with my fellow committee members towards the end of more inclusion in Culver City.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I have attended a few of the Culver City Commission/ Committee meetings (DAC, CAC, General City Council Meetings) as a speaker so I have some understanding of the ways that the committees function. I intend to be very hands on. For example, I have goals to visit, sit with and speak to business owners and entities that call Culver city home to help them find ways participate in inclusionary, equity-promoting activities within Culver City. This could involve using my practical and theoretical knowledge to help draft an inclusion manifesto for the City Culver City. It could also include helping connect businesses with resources (such as consultants) that can help them develop more equity-promoting policies and practices that align with their mission, bottom line and the goals of the City of Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

According the the City website, the Disability Advisory Committee meeting bi-monthly on the 2nd Wednesday and the Equity & Human Relations Advisory Committee meets on the last Tuesday of the month. If I am selected forte DAC I would endeavor attend all meeting except the April and December meetings as I have semi-annual vacations during those times. If I am selected for the EHRAC, I would endeavor to attend meetings monthly, not including the April and December meetings as I have semi-annual vacations during those times.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit 8-12 hours a month reviewing materials in preparation for attendance at meetings of the bodies I desire appointment within.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Culver City is a place where the neurodivergent participants of Jazz Hands For Autism have built a loving community, and I hope that through my appointment to either or both of the following committees (DAC/EHRAC), to preserve and expand this community for them and other Culver City residents who are neurodivergent as well.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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By Fax: (310) 253-5830

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong: *

☒ CCEA

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

IFUNANYA NWEKE

EDUCATION

Doctor of Education in Educational Leadership with a Concentration in Educational Psychology, University of Southern California, Los Angeles, CA (2023)

Master of Arts in Nonprofit Leadership and Management, University of Southern California, Los Angeles, CA (2016)

Bachelor of Arts in Anthropology, University of California, Los Angeles, CA (2013)

CREDENTIALS

Certificate of Completion, USC Nonprofit Resilient Leaders and Capacity Building Program, USC Civic Engagement (2021)

Certificate in Community Employment With Concentration in Customized Employment, Association of Community Rehabilitation Educators (2017)

CBEST, California Commission on Teacher Credentialing, *Credential ID 41640462* (2014)

INVITED AND OTHER PUBLICATIONS

Nweke, I. (2021). *20+ Lessons From My 20s*
<https://www.amazon.com/dp/B093B8H777>

Nweke, N. (2016). *Motivation Monday: Move Int(u)Action*
<https://www.linkedin.com/pulse/move-intuaction-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: The Anthill*
<https://www.linkedin.com/pulse/motivation-monday-anthill-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: Mission Statement*
<https://www.linkedin.com/pulse/motivation-monday-mission-statement-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: Limber not Lumber*
<https://www.linkedin.com/pulse/motivation-monday-limber-lumber-noddy-nweke>

ACADEMIC CONFERENCE PRESENTATIONS/ SPEAKING ENGAGEMENTS

Moderator, “Music Therapy - The Importance of Music on Mental Health”, GRAMMY In The Schools Fest (2023), The GRAMMY Museum, Los Angeles, CA ([LINK](#))

Keynote Speaker, “You Can’t Have Inclusion Without Music: Creating More Access to Learning for Neurodivergent Learners”, 36th Annual Supported Life Conference (2022), A Supported Life Institute, Sacramento, CA

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The Jazz Hands Musicians Academy, 2015-present

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Industry Specific Training For the Musician with Autism**Jazz Hands For Autism**

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Finalist (Jazz Hands For Autism), Nonprofit of the Year Midsize Category, Nonprofit & Corporate Citizenship Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022 ([LINK](#))

Nominee (Jazz Hands For Autism), Nonprofit Team of the Year, Nonprofit & Corporate Citizenship Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022

Nominee (Jazz Hands For Autism), Diversity, Equity + Inclusion Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022

Resident Entrepreneur, Grid110 Residency Program, Summer 2021 Cohort, Los Angeles, CA, USA, 2021

Certificate of Special Congressional Recognition, Member of Congress (Rep. Karen Bass), United States, 2020

Honoree, 40 Emerging Civic Leaders Under 40, Empowerment Congress, 2019

Certificate of Appreciation, George L. Graziadio School of Business and Management, Pepperdine University, 2016

Certificate of Recognition, California State Assembly, Assemblyman Mike Gatto, 43rd District, 2016

Scholarship Recognition Award, University of California, Los Angeles, 2009

MEDIA COVERAGE

Small & Gutsy Podcast, Guest, 2023

<https://podcasts.apple.com/us/podcast/small-gutsy/id1548212585?i=1000607344438>

Wellspring Word Podcast, Interviewee, 2023

<https://www.wellspringwords.love/podcast/the-best-things-happen-when-we-surrender-with-ifunanya>

NPR Morning Edition, Interviewee, 2023

<https://www.npr.org/2023/02/06/1154739459/how-a-young-musician-inspired-jazz-hands-for-autism-nearly-a-decade-ago>

USCPrice News, Interviewee, 2023

<https://priceschool.usc.edu/news/jazz-hands-autism-ifunanya-nweke-usc-price/>

Spectrum 1 News, Interviewee, 2022

<https://www.youtube.com/watch?v=KJXWnNrMiJQ>

Los Angeles Business Journal, 2022

<https://labusinessjournal.com/business-journal-events/2022-nonprofit-corporate-citizenship-awards-finalists/>

Music Connection Magazine, Interviewee, 2022

<https://www.musicconnection.com/industry-profile-jazz-hands-for-autism/>

Music Connection Magazine, Press Release, 2022

<https://www.musicconnection.com/jazz-hands-for-autism-launches-music-library-featuring-neurodivergent-composers/>

Billboard Magazine, Interviewee, 2022

<https://www.billboard.com/music/music-news/jazz-hands-for-autism-neurodivergent-composers-library-inclusion-diversity-1235050521/>

LA Parent Magazine, Meet The Founder Spotlight, 2022

<http://www.mirabelsmagazinecentral.com/DigitalEdition/index.html?id=f78100c9-4819-4277-a9f5-3452df30d93d&pn=18&pv=s>

MeTV, California & Me Segment, Guest, 2022

<https://www.metv.com/videos/local-california-and-me/jazz-hands-for-autism>

GRID110, Founder Spotlight, 2021

<https://medium.com/grid110/jazz-hands-for-autism-a-new-approach-to-employment-for-individuals-on-the-autism-spectrum-6d78b736286>

3 Minutes with Ifu, Host, 2021

https://youtube.com/playlist?list=PLGI_gXgDEufXyeY55s7dPef_doImqtyr9

Radio Disney, Guest, 2021

Link TBD

GRAMMY.com, Panelist, 2020

<https://www.grammy.com/news/amplifying-musics-reach-grammy-week-panel-discusses-human-connection-musicares>

Hollywood Reporter, 2020

<https://www.hollywoodreporter.com/gallery/grammy-awards-parties-inside-weekends-events-photos-1272044/6-john-mckenna-harry-grammer-ifunanya-nweke-erica-krusen-and-victoria-stevens/>

Autisable Dads Podcast, Guest Speaker, 2019

<https://autisable.com/2019/12/30/podcast-season-2-episode-16-jazz-hands-for-autism/>

Podcast for the Special Needs Community, Guest Speaker, 2019

<https://www.patreon.com/posts/jazz-hands-for-28945912>

Xceptional Leaders Podcast, Guest Speaker, 2019

<https://xceptionaled.com/jazz-autism-and-life-skills-with-ifunanya-nweke/>

Baldwin Crenshaw TV, Interviewee, 2019

<https://youtu.be/SGITqfeLze4>

Culver City News, 2019

<https://www.culvercitynews.org/jhfa-hits-the-heart-notes-just-right/>

KCAL 9/ CBS 2 News, 2018

<https://m.youtube.com/watch?v=E--eH14u984>

Inspire Africa LA Webshow, 2017

<https://www.youtube.com/watch?v=MFSRwGommvo>

Voyage LA Magazine, 2017

<http://voyagela.com/interview/meet-ifunanya-nweke-jazz-hands-autism-westwood/>

Pierson to Person Podcast, 2016

<http://piersontoperson.libsyn.com/the-beat-of-a-different-drum>

University of Southern California News, 2016

<https://news.usc.edu/101858/students-with-autism-explore-their-musical-talents>

KIIS FM Community Council, Guest Speaker, 2015

<http://kiisfm.iheart.com/onair/kiis-cares-54184/community-council-jazz-hands-for-autism-13890910>

AutismLive, Guest Speaker, 2014, 2017, 2019, 2020

<https://youtu.be/R6HDENqd5M0>

<https://youtu.be/14Bka1iILUA>

<https://youtu.be/aFdGMifGF3E>

<https://youtu.be/v4EqmvnQFc0>

IFUNANYA NWEKE

EDUCATION

Doctor of Education in Educational Leadership with a Concentration in Educational Psychology, University of Southern California, Los Angeles, CA (2023)

Master of Arts in Nonprofit Leadership and Management, University of Southern California, Los Angeles, CA (2016)

Bachelor of Arts in Anthropology, University of California, Los Angeles, CA (2013)

CREDENTIALS

Certificate of Completion, USC Nonprofit Resilient Leaders and Capacity Building Program, USC Civic Engagement (2021)

Certificate in Community Employment With Concentration in Customized Employment, Association of Community Rehabilitation Educators (2017)

CBEST, California Commission on Teacher Credentialing, *Credential ID 41640462* (2014)

INVITED AND OTHER PUBLICATIONS

Nweke, I. (2021). *20+ Lessons From My 20s*
<https://www.amazon.com/dp/B093B8H777>

Nweke, N. (2016). *Motivation Monday: Move Int(u)Action*
<https://www.linkedin.com/pulse/move-intuaction-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: The Anthill*
<https://www.linkedin.com/pulse/motivation-monday-anthill-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: Mission Statement*
<https://www.linkedin.com/pulse/motivation-monday-mission-statement-noddy-nweke>

Nweke, N. (2016). *Motivation Monday: Limber not Lumber*
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ACADEMIC CONFERENCE PRESENTATIONS/ SPEAKING ENGAGEMENTS

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Finalist (Jazz Hands For Autism), Nonprofit of the Year Midsize Category, Nonprofit & Corporate Citizenship Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022 ([LINK](#))

Nominee (Jazz Hands For Autism), Nonprofit Team of the Year, Nonprofit & Corporate Citizenship Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022

Nominee (Jazz Hands For Autism), Diversity, Equity + Inclusion Awards 2022, Los Angeles Business Journal, Los Angeles, CA, USA 2022

Resident Entrepreneur, Grid110 Residency Program, Summer 2021 Cohort, Los Angeles, CA, USA, 2021

Certificate of Special Congressional Recognition, Member of Congress (Rep. Karen Bass), United States, 2020

Honoree, 40 Emerging Civic Leaders Under 40, Empowerment Congress, 2019

Certificate of Appreciation, George L. Graziadio School of Business and Management, Pepperdine University, 2016

Certificate of Recognition, California State Assembly, Assemblyman Mike Gatto, 43rd District, 2016

Scholarship Recognition Award, University of California, Los Angeles, 2009

MEDIA COVERAGE

Small & Gutsy Podcast, Guest, 2023

<https://podcasts.apple.com/us/podcast/small-gutsy/id1548212585?i=1000607344438>

Wellspring Word Podcast, Interviewee, 2023

<https://www.wellspringwords.love/podcast/the-best-things-happen-when-we-surrender-with-ifunanya>

NPR Morning Edition, Interviewee, 2023

<https://www.npr.org/2023/02/06/1154739459/how-a-young-musician-inspired-jazz-hands-for-autism-nearly-a-decade-ago>

USCPrice News, Interviewee, 2023

<https://priceschool.usc.edu/news/jazz-hands-autism-ifunanya-nweke-usc-price/>

Spectrum 1 News, Interviewee, 2022

<https://www.youtube.com/watch?v=KJXWnNrMiJQ>

Los Angeles Business Journal, 2022

<https://labusinessjournal.com/business-journal-events/2022-nonprofit-corporate-citizenship-awards-finalists/>

Music Connection Magazine, Interviewee, 2022

<https://www.musicconnection.com/industry-profile-jazz-hands-for-autism/>

Music Connection Magazine, Press Release, 2022

<https://www.musicconnection.com/jazz-hands-for-autism-launches-music-library-featuring-neurodivergent-composers/>

Billboard Magazine, Interviewee, 2022

<https://www.billboard.com/music/music-news/jazz-hands-for-autism-neurodivergent-composers-library-inclusion-diversity-1235050521/>

LA Parent Magazine, Meet The Founder Spotlight, 2022

<http://www.mirabelsmagazinecentral.com/DigitalEdition/index.html?id=f78100c9-4819-4277-a9f5-3452df30d93d&pn=18&pv=s>

MeTV, California & Me Segment, Guest, 2022

<https://www.metv.com/videos/local-california-and-me/jazz-hands-for-autism>

GRID110, Founder Spotlight, 2021

<https://medium.com/grid110/jazz-hands-for-autism-a-new-approach-to-employment-for-individuals-on-the-autism-spectrum-6d78b736286>

3 Minutes with Ifu, Host, 2021

https://youtube.com/playlist?list=PLGI_gXgDEufXyeY55s7dPef_doImqtyr9

Radio Disney, Guest, 2021

Link TBD

GRAMMY.com, Panelist, 2020

<https://www.grammy.com/news/amplifying-musics-reach-grammy-week-panel-discusses-human-connection-musicares>

Hollywood Reporter, 2020

<https://www.hollywoodreporter.com/gallery/grammy-awards-parties-inside-weekends-events-photos-1272044/6-john-mckenna-harry-grammer-ifunanya-nweke-erica-krusen-and-victoria-stevens/>

Autisable Dads Podcast, Guest Speaker, 2019

<https://autisable.com/2019/12/30/podcast-season-2-episode-16-jazz-hands-for-autism/>

Podcast for the Special Needs Community, Guest Speaker, 2019

<https://www.patreon.com/posts/jazz-hands-for-28945912>

Xceptional Leaders Podcast, Guest Speaker, 2019

<https://xceptionaled.com/jazz-autism-and-life-skills-with-ifunanya-nweke/>

Baldwin Crenshaw TV, Interviewee, 2019

<https://youtu.be/SGITqfeLze4>

Culver City News, 2019

<https://www.culvercitynews.org/jhfa-hits-the-heart-notes-just-right/>

KCAL 9/ CBS 2 News, 2018

<https://m.youtube.com/watch?v=E--eH14u984>

Inspire Africa LA Webshow, 2017

<https://www.youtube.com/watch?v=MFSRwGommvo>

Voyage LA Magazine, 2017

<http://voyagela.com/interview/meet-ifunanya-nweke-jazz-hands-autism-westwood/>

Pierson to Person Podcast, 2016

<http://piersontoperson.libsyn.com/the-beat-of-a-different-drum>

University of Southern California News, 2016

<https://news.usc.edu/101858/students-with-autism-explore-their-musical-talents>

KIIS FM Community Council, Guest Speaker, 2015

<http://kiisfm.iheart.com/onair/kiis-cares-54184/community-council-jazz-hands-for-autism-13890910>

AutismLive, Guest Speaker, 2014, 2017, 2019, 2020

<https://youtu.be/R6HDENqd5M0>

<https://youtu.be/14Bka1iILUA>

<https://youtu.be/aFdGMifGF3E>

<https://youtu.be/v4EqmvnQFc0>

Application Form

Profile

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Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Not Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Denice

First Name

Renteria

Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

37

Mobile:

Primary Ph

Cedar Fair Entertainment

Employer

Prop Master

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

General Plan Advisory Committee - Member Culver City Historical Society - Vice President Culver City Sister City Committee - Member Leadership Culver City - Participant Grace Diner - Volunteer Backpacks For Kids - Volunteer Culver City Car Show - Participant

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Prop Master for Knott's Berry Farm, a Cedar Fair Entertainment Group Company Pragmatic problem-solving for the installation of immersive experiences. Manage schedules and meet deadlines by leading large projects with high attention to detail to execute some of Southern California's most popular events.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

The Los Angeles Film School — Associates of Science, Film West Los Angeles College – Associate of Art, Liberal Arts

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Recommend policies for the City to adopt for a more equitable community. Host educational events designed to dispel negative bias.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I find this committee to be one the most interesting groups formed in recent years because it could have the most positive impact. I started attending meetings to find out more about the committee and began speaking up and making comments, in particular about the Civil Discourse Guidelines. I believe I can bring a fresh and creative perspective to this group. I represent a different point of view and experiences that currently are not on the committee.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Many years ago I worked for a non-profit organization whose mission is to empower women in low income communities to speak up and have a say in changes in their community. I am very knowledgeable in Culver City's history and knowing the past is the only way to know where we should go in the future.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision a city without discrimination. This committee is designed to bring all people together in the most positive way. The community only gets better when policy is created for everyone regardless of how they identify.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I've attended meetings since 2021, have spoken at many of those meetings and have attended events hosted by the Equity and Human Relations Advisory Committee. I've also met with sub-committees as part of the Culver City Historical Society.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time as needed.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong: *

None Selected

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Application Form

Profile

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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Menelik

First Name

Tafari

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

28 years, off and on

Primary Phone

Alternate Phone

UCLA

Employer

Researcher, Teaching Assistant

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

The Culver City Citizenship award was established to honor my service to the city as Founding Youth Council President under Gary Silbiger. As an adult, I worked for CCUSD, coordinating the Human Relations Ambassadors Project, and volunteering on the the Equity Advisory Board. More recently, I led the campaign for reparations, truth commissions, and a social worker paired with psychologist crisis assistance response team.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Refer to CV

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Refer to CV



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The purpose of the Equity and Human Relations Advisory Committee is to create better conditions for all people in Culver City, with particular attention to cultural diversity topics and issues. To accomplish this purpose, the body will enact programs, design policy, help community members advocate for the passage of policy and development of programs, that improve interpersonal and intercultural relations in the city, and redress intercultural harm orchestrated in the past under official auspices of Culver City institutions, as well as intergroup, supremacist harm manifesting in the community.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment on this body to ensure that the policies passed by the City Council enacting reparations and truth commissions are coordinated and facilitated officially for the city through the Equity & Human Relations Advisory Committee. I believe that my expertise developing and facilitation dialogue and design programs that address historic and contemporary supremacist harm is needed. I seek this appointment to help Culver City become an exemplar of equitable human relations, and repairing the festering wounds of past harm caused by Culver City being a whites-only Sundown Town, shown to still detain Black and Brown children at staggering rates. I believe that through my tenure on the Equity & Human Relations Advisory Board, that we could see Culver City restore and fully enfranchise all members of the community.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have almost two decades of experience conducting, designing, implementing, and iterating equity and human relations programs, with many formative trainings facilitated in Culver City. I grew up in Culver City, know the community, am invested in sharing my expertise in my hometown. As one of the individuals who originally conceived of the Truth & Justice Commissions that were advocated and passed in the city, I also believe that I stand among few qualified to scientifically implement, evaluate and iterate the implementation of these policies and programs.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

To fulfill the objectives and goals established by the City Council, I envision the Advisory Council would design a multi-day transitional justice program of the truth commissions. Then, we would commission a nonprofit organization to recruit and train staff to facilitate these truth commission programs for the city. These programs would conclude with the design of reparations policies lobbied to the City Council by the group of commissioners involved in their development.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended six Equity & Human Relations Advisory Committee Meetings in recent months, on average attending every other month.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Up to 20 hours per month.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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☒ Website/Email

Supplemental Questions

Question applies to Equity and Human Relations Advisory Committee

If applying for the Labor Position, please indicate the Labor Union to which you belong: *

☒ CCFA

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Professional Profile

Menelik combined our classes to experience discussions around our perceptions and assumptions of one another in the world. It was well organized, facilitated with clarity, and really got the kids thinking sincerely about what happens to them when they encounter someone who may be different from themselves... I appreciate how we were all (teachers and students) able to reflect on how this experience felt at the end. Students developed good habits of mind towards higher emotional intelligence.

Angi Neff
Humanities Teacher
New Roads School

Menelik was an integral, well-liked and familiar member of our community... as well as a fluent Spanish speaker with years of experience.

Alison Miller
Middle School Director
New Roads School

Menelik is a polymath teacher-coach and expert in Critical Global Ethnic Studies. As a consultant, he conducts institutional and curricular audits. In their role as an organizer and researcher, they focus on inhumating the afterlives of genocide, slavery, and apartheid by establishing belonging, restoring dignity, enacting justice, and manifesting joy in municipal, residential, educational, and medical settings.

Qualifications

+Instructional Coach

+Curriculum Auditor

+Participatory Design Researcher

+Human Rights Organizer

Courses

+The Teaching Profession

+Relational Education Practices in High-Tech Medicine

+Critical Gaming & Playculture

+Intergroup Dialogue

Workshops

Communication

Council Practice
Conflict Transformation
Privilege Walk
Intergroup Dialogue
Relational Public Narrative
Interactive Simulations
Intercultural Simulations

Sociocracy

Dynamic Governance
Critical Analysis
Civil Resistance
Campaign Development
Gamified Activism
Forum Games
Relational Civics

Instruction

Relational Pedagogy
Game-based Instruction
Design-based Instruction
Gamified Assessment
Design-based Assessment

Methods

Multimodal Analysis
Playculture Microethnography
Participatory Design Research
Cogenerative Dialogue

Education, Certifications, and Honors

Urban Schooling, Ph.D. (in progress)
University of California, Los Angeles

MA Certificate, Serious Game Design & Research
Michigan State University, East Lansing, MI

Certificado, Educación Multicultural (Multicultural Education)
La Pontificia Universidad Católica de Valparaíso (PUCV), Valparaíso, Chile

Certificate, Dialogue, Mediation & Negotiation
Transcend Peace University, Austria

Above and Beyond Award
Culver City High School (Staff)

Service Recognition
California Legislature

Community Service Recognition
City of Culver City

“Cultivating radical care through dialogue and design”

“[Menelik’s] intellectual capacity to understand people, culture, leadership structures and power relations... is what I find most amazing about him... Our school celebrates our current model of shared governance and much of this is due to Menelik’s activism and mature approach toward issues. He formed bridges of communication that have paved the way for greater student involvement for future generations...”

Dr. Carlos Valverde
Intercultural Literature Teacher
Culver City High School

“...He influences students to be proactive and to work for positive change. Menelik is mature, sees all perspectives of an issue, and is capable of determining what is in the best interest of all parties, not just what is popular with students. Articulate and comfortable expressing his views in a public forum...”

Dr. Pam Magee
Culver City HS Principal

Academic Teaching & Editorial

Praxis

Educational Consultant (2020-present)

Mirman School, Los Angeles

Teaching Assistant, UCLA (2021-present)

Relational Education Practices in High-tech Medicine

The Teaching Profession

Intergroup Dialogue

Research

Editor (2022-present)

InterActions Journal, UCLA

Research Advisor, Academic Committee Chair (2016-2021)

Soka Education Conference, Soka University

Belonging - Dignity - Justice₁ - Joy² Programs

Belonging

Diversity Coordinator (2019-2020)

Administration, Crossroads School for Arts and Sciences, Santa Monica

Life Skills Teacher (2018-2020))

Life Skills Program, Crossroads School for Arts and Sciences, Santa Monica

Dignity

Intergroup Dialogue Program Facilitator (2016-2017))

Advisory Program, Sequoyah High School

Director, Facilitator-trainer, Advisor (2006-2014)

Human Relations Ambassador Project, Culver City USD, Culver City

Justice

Executive Director, Critical Gaming Trainer (2017-present)

Tools4Democracy! Consultation Group, Los Angeles, CA

Social Innovation Program Facilitator (2016-2017))

Advisory Program, Sequoyah High School

Joy

Critical Gaming Trainer (2017-present)

Tools4Democracy! Consultation Group, Los Angeles, CA

Researcher, Interim Program Coordinator (2019-2021)

Bruin Club: Play & Language Program, UCLA Community School

Teacher, Games4Justice (2013-2016)

Workshop Program, New Roads School

“Cultivating radical care through dialogue and design”

“Menelik stands out as one of the most committed and tireless leaders that I have had the occasion to work with...Not only did Menelik design and put on quality custom-made leadership programs for numerous schools and organizations as Special Projects Director, he also did so with grace and a positive attitude.

Selena Williams
VP of Organizational
Effectiveness
East Oakland Youth
Development Center

“...Menelik’s gift was to include and encourage all to come forward with their opinions, and truly create a comfortable environment where even the most shy would feel welcome to participate... Menelik is that rare individual who will take the stage and in doing so, elevate the entire debate by shedding light on the other side of the coin...”

Steve M. Williams
Former Program Advisor
CA Youth and Government

Critical Global Ethnic Studies Courses

Language & History (CGES)

Spanish 1-3 Teacher (2016-2017)

Founding Spanish Teacher, World Languages Department, Sequoyah High School

Indigenous Games & Sports (2013-2016)

Elective Program, New Roads School

Human & Civil Rights Program (2013-2016)

Humanities Department, New Roads School

Cartoons & Comics Course (2015-2016)

Humanities Department, New Roads School

Mathematics & Sciences (CGES)

Math 7 Teacher (2017-2018)

Math Department, LA Promise Charter Middle School

Robotics Instructor (2016-2017)

Science Department, Sequoyah High School

“Cultivating radical care through dialogue and design”

“Menelik has distinguished himself as capable, intelligent and mature. Always the first one to volunteer, always to go the extra mile, Menelik fully immerses himself into his pursuits and his efforts are always praiseworthy. He is a natural leader – articulate, graceful, and compelling.”

Catherine An

Former Program Director
California Center for Civic
Participation

One of Menelik’s strongest attributes is his thirst for knowledge. He goes beyond required work to explore topics in greater depth. Through his involvement in CASC, he acquired significant experience in conducting structured activities and has become deeply interested in the theory and practice of experiential education. He also has a passion for research and works well in individualized study.

Dr. June Thompson

Executive Director
California Association of
Student Council

Published Research

Tafari, Menelik, and Carlos Valverde. **“Soka Education Goes Civic: Creating a Value-creative, Engaged Culture.”** *Soka Education Conference 9* (2013): 56-70. *Daisaku and Kaneda Ikeda Library*. Soka Education Student Research Project, Soka University of America, 16 Feb. 2013. Web. 20 Dec. 2015. <http://ikedalibrary.soka.edu/Soka_Edu_Conf_2013.pdf>.

Co-authored by Dr. Valverde, we discuss the theories, training, and research that inform programs for intercultural competence and community engagement and advocacy.

Tafari, Menelik. **“Critical Play: A Tool for Communal Inquiry and Agency.”** *Soka Education Conference 8* (2012): 7-26. *Daisaku and Kaneda Ikeda Library*. Soka Education Student Research Project, Soka University of America, 20 Feb. 2012. Web. 20 Dec. 2015. <http://ikedalibrary.soka.edu/Soka_Edu_Conf_2012.pdf>.

This paper presents an ethnographic lens of analysis for play enacted during serious games and simulations. The efficacy of using games to problematize and engage cultural action of participants is investigated, in this unpublished thesis, “Playculture: An Experiment in Public Pedagogy.”

Tafari, Menelik. **“El Hombre, Juegos and Pedagogies of Experience.”** *Soka Education Conference 7* (2011): 6-19. *Daisaku and Kaneda Ikeda Library*. Soka Education Student Research Project, Soka University of America, 16 Feb. 2011. Web. 20 Dec. 2015. <http://ikedalibrary.soka.edu/Soka_Edu_Conf_2011.pdf>.

This paper presents an ethnographic study and pedagogical analysis of an undergraduate course of La Pontificia Universidad Católica de Valparaíso, Chile, which utilizes physical education games, board games, card games, and theater games for interpersonal and intercultural engagement.

Other Research

Valadez, C. M., Porras, D. A., & Tafari, M. (n.d.). ***Classroom Pedagogy and Standard English Learners: A study of five classrooms, Preliminary Year Three Report*** (Rep.). Academic English Mastery Program. Los Angeles, California: Los Angeles Unified School District, February 27, 2020

Tafari, Menelik. **“Escapar Tenochtitlan: Using Gamification and Game-Based Learning For Second Language Instruction,”** Unpublished Manuscript, Dr. Carrie Heeter, Serious Game Design and Research, Michigan State University, June 17, 2016

Tafari, Menelik. **“Games4Justice: Designing critical gaming experiences through gamified activism,”** Unpublished Manuscript, Dr. Carrie Heeter, Serious Game Design and Research, Michigan State University, June 17, 2016

Tafari, Menelik. **“Race in America: Ethnographic and Archival Methods,”** Learning Cluster, Dr. James Spady, Georgia Historical Society, Soka University of America, January 3-February 5, 2011

Tafari, Menelik. **“Rehumanizing Education: An Autoethnography on Educational Rituals and Acculturation”** Independent Study, Dr. James Spady, Soka University of America, February 10-March 5, 2010

Tafari, Menelik. **“Education and Culture,”** Learning Cluster, Dr. James Spady, National Archives, Soka University of America, January 2-February 3, 2010

“Cultivating radical care through dialogue and design”

One of the most sincere and devoted advocates of Soka education... [he] embodies the principles of Soka education better than anyone else I know... the patience, understanding and respect that he shows even during difficult dialogue with others is truly impressive.

Carol Irving

Editor

My Life My Book

Performances & Presentations

Educational Truth & Justice Commission: Designing Reparations in Schools and Districts, 6th Annual California Association of Black School Educators Conference, November 10-12, 2022, Carlsbad, CA

Storyteller, **“Juneteenth,”** Culver Steps, The City of Culver City, January 19, 2022

“100 Days of Black Excellence,” UCLA, School of Education & Information Studies, UCLA, May 12, 2022

“Gamified Design to Mobilize Student Engagement,” IndieCADE Conference 2019, Center for Media & Design, Santa Monica College, October 10-12, 2019

“Games4Justice: Designing Critical Gaming Experiences,” GameLevelLearn Conference 2018, The Areté Institute, November 4, 2018

“Critical Games & Critical Pedagogy,” Guest Lecturer, HUM: 412: Cultures of Learning, Soka University of America, Aliso Viejo, CA, Oct. 5, Nov. 7, 2017.

“Rhythm Is My Business.” MacLennan, Stew. Levi Strauss & Co. Featured Artist. 12 June 2016. Web. 12 Mar. 2017.

“I AM,” African American Heritage Events, Cathedral Chapel School Program, Los Angeles, CA, February 26, 2016

“Relational Civics: A Relational Approach to Civic Engagement,” The Relational Turn 3.0 Conference, The Esalen Institute, March 15-20, 2015

“Life Raft: Applying Ethnoludology for Intercultural Encounters,” 8th Annual Soka Education Conference, Soka University of America, Aliso Viejo, CA, February 18-19, 2012

“Expanding Opportunities for Youth Advocacy,” The Student Advisory Board on Legislation in Education facilitated by The California Association of Student Councils, California State Senate and Assembly Joint Committee on Education, Aliso Viejo, CA, February 21-23, 2011

Panelist, **“Civil Rights & Student Activism,”** City Hall, The City of Culver City, January 16, 2011

Community Organizations

Advisor (2020-present)

POC4Change
Culver City, California

UCLA Vice Chancellor Search Committee (2019-2020)

University of California, Los Angeles
Los Angeles, California

Member

Society for Intercultural Education, Training and Research

Coach

Black Star Lacrosse
Los Angeles

Member (2019-present)

Culver City Community Action Network
Culver City, California

Advisor (2012-2015)

Student Advisory Boards on Education and Legislation
CA of Student Councils

Board Member (2007-2008)

National Foundation Board of Trustees
Jack and Jill of America, Inc.

Vice-Chair (2005-2007), WASC Review Coordinator

Site Improvement Council
Culver City High School

Previous Experience

Peer Education

- Developed an undergraduate course on critical pedagogy and community-building called “Philosophy of Encounters” for [Soka University of America](#)
- Developed a Grant-writing Tutor position to coach undergraduates and assist local non-profit organizations for [Soka University of America](#)
- Developed and trained high school students to conduct policy analysis on national and international proposals for the “National Issues Commission” of the [California Youth and Government](#)

Human Development

- Developed the “Relational Engagement Fellowship” to train staff for [ShareChange](#)
- Facilitated and participated in the development team for “GetEmpathy!”, a joint program of the Los Angeles LGBT Center and [The Relational Center](#)
- Developed professional development training programs for the “Human Relations Ambassadors Project” for [Culver City Unified School District](#)
- Organized multiple “A Peace of Music” concerts to fundraise for peace and international development work
- Brought “A Legacy of Building Peace,” a mobile exhibit on the lives and work of Gandhi, Martin, King, and Ikeda, founded by [Morehouse College](#)
- Successfully brought Nobel Peace Prize winner Rigoberta Menchú to speak at [Culver City High School](#)
- Developed and facilitated human relations and conflict resolution in-service programs for eighth-graders at [Culver City Middle School](#)

Community Engagement

- Developed the “Civic Engagement Fellowship” to train staff for [ShareChange](#)
- Worked in the Leadership Committee to organize “Millions March Los Angeles”
- Directly trained and guided over two thousand students and Student Council/Student Activities/Leadership Advisors to implement leadership development programs at their schools for [California Assoc. of Student Councils](#). Indirectly trained over ten thousand students and faculty.
- Organized multiple student lobbying efforts for students to directly advocate for policy changes through the State Board of Education and the [California Senate and Assembly Joint Committee on Education](#)
- Organized a Students Rights Campaigns that advocated for the passing of a “Students’ Bill of Rights and Responsibilities” that was adopted by the school district, school policy, and student government in the [Culver City Unified School District](#)
- Directed program for Kern County Partners [Friday Night Live](#) and [Leaders in Life](#)
- Established and advised the Youth (Advisory) Council to the [Mayor of Culver City](#)
- Participated as a panelist on “Civil Rights and Student Activism” for the [City of Culver City](#) during a Martin Luther King, Jr. celebration
- Successfully organized a campaign for the [City of Culver City](#) to adopt a [Truth and Justice Commissions](#) and [Reparations](#) to repair historical and contemporary indignities rooted in anti-Black, anti-Native, white supremacist ideologies and actions, such as genocide, forced removal, redlining, and racial apartheid

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Fiesta La Ballona Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. Landlord Tenant Mediation Board 2. Fiesta La Ballona Committee

Jackson	Brissette
First Name	Last Name
<div></div>	
Email Address	
<div></div>	
Street Address	
<div></div>	
City	

<div></div>	
Suite or Apt	
<div></div>	<div></div>
State	Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

4

<div></div>	<div></div>
Primary Phone	Alternate Phone

BARDAS Investment Group	Senior Director of Investments
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

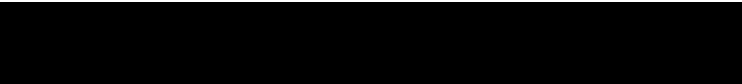
If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am currently Vice President and Chair of the PLUM committee for the Hollywood Media Business Improvement District. In Culver City, I have participated in numerous neighborhood community meetings as well as several community engagement sessions regarding the housing element.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

1. To provide services as it relates to the tenant / landlord relationship. 2. To provide services and event planning for a great event annually in Culver City

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

1. I find this to be a critical issue to both tenants and landlords especially as it relates to equality. As a commercial real estate developer, I can provide unique relevant experience that will greatly assist this Board. 2. I love this event and want to make an impact in helping to plan it.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

1. Having negotiated over 1 MM SF of tenant/landlord buyout negotiations, I have specific relevant knowledge on this topic. 2. For Fiesta La Ballona, my asset management and property management experience will come in extreme handy since I am used to planning tenant events.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I have found on my other Board's that diversity and communication is key. Through proactive communication I believe any Board can provide amazing services to the broader community.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

none

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

1-2 hours per week or 4-8 hours per month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook,/Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Other

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board (Member At-Large, Tenant, Landlord) *

☒ Member At-Large Representative

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!

Jackson Peter Brissette

WORK EXPERIENCE

BARDAS Investment Group

Los Angeles, CA

Senior Director, Investments (Head of Acquisitions and Asset Management)

(03/19-Present)

- Direct off-market sourcing of over \$1.5 billion in total gross capitalization in less than three years.
- Grew team from two people to seven in less than two years. Became most active developer in Los Angeles in two years.
- Responsible for sourcing and structuring transactions in Southern California, primarily focused on highly complex development, redevelopment, and opportunistic opportunities.
- Responsible for all Asset Management related activities including tenant relations, leasing, community outreach, political engagement, capital projects etc.
- Maintain and foster direct programmatic Joint Venture relationship (\$500 MM of allotted equity) with one of the largest private equity firms in the world. Craft all Investment Committee documents including but not limited to acquisitions, financing, leasing, dispositions, etc.
- Lead all due diligence of potential West Coast acquisitions, including but not limited to PSA negotiations, loan documents, financial underwriting, legal review, lease abstracts, third-party oversight, budgeting, and joint venture negotiations.
- Oversee and direct the hiring process for the Investments group.
- First hire at Company. Promoted from Director, Investments to Senior Director, Investments in December 2020.
- Board Member (Vice President and Chair of PLUM Committee) of the Hollywood Media District BID.

Representative Transactions:

- 2021 direct sourcing of four off-market purchases: \$450 MM office/sound stage development, Hollywood, CA | \$550 MM office/sound stage development, Hollywood, CA | \$125 MM office rehab/development, Hollywood, CA | \$100 MM office development, Hollywood, CA.
- 2020 direct sourcing of two off-market purchases: \$75 MM office development, Hollywood, CA | \$20 MM office rehab/development, Hollywood, CA.

The John Buck Company

Chicago, IL/San Francisco, CA

Vice President

(03/16-03/19)

- Sourced, negotiated, and closed both value-add acquisitions and land purchases in Southern California.
- Structured transactions and sourced potential opportunities both on and off-market in Southern California.
- Built and fostered relationships in Southern California with sales brokers, leasing brokers, attorneys, architects, GC's, land brokers, Co-GP's, limited partners, etc.
- Led all due diligence of potential West Coast acquisitions, including but not limited to PSA negotiations, loan documents, financial underwriting, legal review, lease abstracts, third-party oversight, budgeting, and joint venture negotiations.
- Promoted from Associate to Vice President in December 2018.
- Promoted from Analyst to Associate in December 2016.

Representative Transactions:

- 2019 direct sourcing of two off-market purchases: \$100 MM office development, West Hollywood, CA | \$180 MM mixed-use Co-GP development, Culver City, CA. Sourced the acquisitions, led equity and debt sourcing, ran due diligence, and negotiated Co-GP JV.
- 2017 acquisition of a prime entitled waterfront site in San Francisco. Underwrote the asset, ran all due diligence and closed the LP JV, Co-GP JV, construction loan, and land purchase.

Heitman Capital Management

Chicago, IL

Senior Associate

(07/13-03/16)

- Led the analysis of 13 properties totaling a gross capitalization of \$2.1 billion composed of commercial, multi-family, and self-storage property transactions resulting in successful purchases.
- Created and transformed Excel models for complex partnership capital structures including preferred equity, structured senior and mezzanine loans, operating and residual cash flow waterfalls, cash flow clawbacks, and equity multiple tests.
- Promoted from Associate to Senior Associate in March 2016.

Representative Transactions:

- 2014 acquisition of high-profile Class AA, 1.2 MM square foot office building in CBD Chicago for purchase price of \$715 MM.

EDUCATION AND CERTIFICATIONS

University of Wisconsin-Madison

May 2013

Bachelor of Business Administration

Triple Major: Real Estate; Finance, Investment and Banking; International Business

Application Form

Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Fiesta La Ballona Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Planning Commission Bicycle and Pedestrian Advisory Committee Fiesta La Ballona Committee

Karim

First Name

Sahli

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

18

Primary Phone

Alternate Phone

Monsieur Designs LLC

Employer

CEO

Job Title

Are you a Culver City business owner/operator?

☒ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

2

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have been a Police Volunteer since 2020.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been an independent graphic designer for 25 years before starting Monsieur Design LLC.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Beaux-Arts Nantes Saint-Nazaire Higher National Diploma in Plastic Expression, Communication 1996 - 1999 Higher Institute of Arts in Toulouse National Diploma in Plastic Arts, Communication 1994 - 1996


Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Planning Commission The commission reviews and adjusts the real estate projects. - - - Bicycle and Pedestrian Advisory Committee This body provides thoughtful suggestions to help the city meet its vision zero plan. - - - Fiesta La Ballona Committee This body oversees the Fiesta La Ballona festival.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Planning Commission I am passionate about the challenges of today's urban planning. - - - Bicycle and Pedestrian Advisory Committee I am a long-time bicycle advocate. - - - Fiesta La Ballona Committee I want to make sure the festival stays a family-friendly festival.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Planning Commission My education includes some design and architecture knowledge. - - - Bicycle and Pedestrian Advisory Committee I am a long-time bicycle advocate. - - - Fiesta La Ballona Committee I want to make sure the festival stays a family-friendly festival.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Planning Commission By listening to the community - - - Bicycle and Pedestrian Advisory Committee I intend to bring a European sensibility and help reduce traffic violence. - - - Fiesta La Ballona Committee I want to make sure the festival stays a fun and family-friendly festival.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

All of them.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am committed to spending all the time it takes to fulfill any of those three positions.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)


Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☒ Resident

Thank You

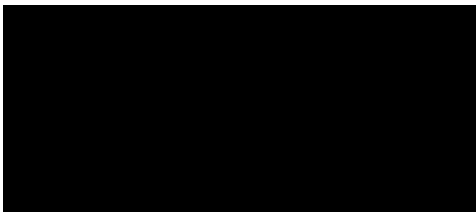
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Karim Sahli

Communication Consultant

My Contact



About Me

Married with two children. My wife is past Mayor of Culver City, unofficially establishing him as the former "First Man of Culver City." He organizes and hosts Happy Hour, a celebrated and spirited weekly community gathering.

Hard Skill

- Graphic design
- Photography
- Web design
- Communication strategy

Professional Experience

LA County Supervisor Holly J. Mitchell's Office
2021 – Present

Key responsibilities:

- Art Director for all major events
- Design of most visual elements for social media and events
- Design, implementation and maintenance of the office's website

Education Background

- Beaux-Arts Nantes Saint-Nazaire
Higher National Diploma in Plastic
Expression, Communication
1996 - 1999
- Higher Institute of Arts in Toulouse
National Diploma in Plastic Arts,
Communication
1994 - 1996

25 years of graphic design experience

As a multidisciplinary creative, I am the founder and chief designer of Monsieur Designs, an integrated design agency located in Culver City. The agency's portfolio of clientele includes

- France 5
- Arte
- Transamerica
- San Diego Electricity
- Supervisor Holly J. Mitchell's office and more.

Application Form

Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

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Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Fiesta La Ballona Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Samantha

Zullo

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

20+

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☒ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I worked as a clerical sub at CCUSD

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

None

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

General input

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have lived in Culver City for a long time and I volunteered a lot at my kids school (Farragut Elementary)

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

8 to 10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Outreach Question

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-
- ☒ Website/Email
 - ☒ Word of Mouth

Supplemental Questions

Thank You

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

LAX Area Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jorge

First Name

Alvarez

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

10

Primary Phone

Alternate Phone

Self

Employer

Engineering consultant

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Member of Culver City CERT Disabled Advisory Committee DAC Carnival and Resource Fair volunteer - 2022

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

JEA Engineering 2007- present Engineering consultant Honeywell Aerospace 1974-2007 Director of engineering

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor of Science in aerospace engineering Master of Business Administration Private Pilot's License

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Advise city council on matters on issues at LAX airport operations that could impact our city and make recommendations to the Commission, and to Culver City Council regarding its effect.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been associated with aerospace and flying since I was a teenager. I presently attend each meeting of the Los Angeles World Airport (LAWA) Disability Access and Accommodations Advisory Committee (DAAAC) where ongoing airport operations are discussed for possible impact on the disabled community.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I received my private pilot license at age 15 even before receiving my driver's license. I attended Northrop University in Inglewood CA where I received a BS in Aerospace Engineering. After graduation, I went to work at Garrett AiResearch at the LAX adjacent campus where I worked for 43 years starting as a development engineer and promoting to supervisor, manager and director of the Heat Transfer product line.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I understand most aerospace and flying topics, and airport related discussions on issues and then I am able to properly communicate the possible effects to the council with recommendations. My goal is to ensure that future air traffic in and out of LAX does not create a negative environment for residents of nearby communities specially Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

1 meeting in 2019

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am self employed and only work 8-12 hours per week so I believe I have up to 80 hours per month available for city service.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have lived in Culver City and or adjacent communities for over 50 years. I learned how to fly from Hawthorne Airport and am very familiar with the air traffic at LAX. I attended Morningside High School in the days before classroom air conditioning and am familiar with air traffic noise and pollution. While I worked at Honeywell, I was the director of a product line that designed and fabricated aircraft Environmental Control Systems where I had responsibility for the products that entail cabin air temperature control, cabin air cleanliness and equipment noise suppression. In my present role, I am the lead consultant on an ARPA program to develop propulsion systems that utilizes a closed Brayton Cycle System to produce clean power for electric aircraft. I have applied for this committee in the past and was encouraged by the council to apply again at the next opportunity. Thank you!!!

Please upload a file to attach supplemental information, if desired.

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☒ Website/Email

Supplemental Questions

Thank You

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EXPERIENCE:

Demonstrated capabilities in leadership, engineering, manufacturing, quality control, program management, technology development, team building, and marketing/business development.

EMPLOYMENT HISTORY:

Honeywell Aerospace, Torrance, CA.

Product Line Director

- Responsible for the entire Heat Transfer product line which included managing the overall business, supervising >750 employees, authorizing expenditures, managing the bid & proposal process, approving all project technical reports, and interviewing prospective employees. Responsible for all aspects of the heat transfer product line including sales, engineering, materiel, manufacturing and quality for Torrance, Mexicali and Paris France facilities. Led the initiative to create an engineering center at the Mexicali facility to support manufacturing and assist with non-ITAR program tasks,

Sr. Technical Manager

- Developed new process to align the design engineering, manufacturing engineering and the factory operators in seamless new product introduction.
 - Created standard work instructions for project engineers to use on initial design phase. These guidelines are now being utilized for both training and for managing programs.
 - Developed an automatic core cost modeling to enable for optimal cost/performance selection of designs at proposal phase.
 - Lead Productivity Improvement teams and workshops to define component design/manufacturing best practices.
- Prepared plans for a Factory of the Future that will showcase improved manufacturing technologies, equipment and processes.
 - Procured an automatic welding machine capable of welding 20-30 inches per minute.
 - Procured an automatic fin flow test stand.
 - Headed project to develop aluminum, steel and titanium HX detail parts, assemblies and tooling utilizing additive manufacturing process.
- Managed and directed the design, manufacturing, development and qualification of numerous heat transfer components for various aerospace programs. Responsible for the heat transfer project engineering group at Torrance and at Mexicali.
- Identified root cause and corrective actions and planned execution to resolve systemic issues affecting factory performance at both manufacturing facilities (Torrance and Mexicali).
 - Significantly improved dimensional issues through tighter casting and sub-assembly drawing controls and improved assembly tooling.
 - Resolved quality escapes/customer dissatisfaction through creation of detailed work instructions and development of enhanced braze alloy application methods.
 - Held Kaizen event at Mexicali and obtained customer approval to streamline brazing process and achieve significant cost and cycle time savings.

- **NOTABLE APTITUDES**

- Extensive knowledge of Heat Transfer design, manufacturing processes and products.
- Accepts and meets challenges and responsibility for goal achievement.
- Excellent technical writing skills. Experienced in creating and presenting formal proposals and briefings to customers.
- Established cultural and personal relationship with key personnel at both Torrance and Mexicali facilities.
- Commended by customers and management for outstanding work ethics, initiative, dedication, and technical quality of program deliverables.

EDUCATION:

MBA (Business Management), Northrop University,

B.S., Aerospace Engineering, Northrop University,

MISCELLANEOUS

Certification: DFSS Green Belt –

Training: Manual TIG welding –

Citizenship: US

Clearance: Former SECRET clearance

Patents: - US20130061617 A1 Patent “Air cycle condenser cold inlet heating using internally finned hot bars” issued May 14, 2013
- US Docket # H0044298, “Heat exchanger designs using variable geometries and configurations” filed June 13, 2014

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Which Boards would you like to apply for?

LAX Area Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Kevin	Klowden		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City	State		Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

22

<div></div>	<div></div>
Primary Phone	Alternate Phone

Milken Institute	Executive Director
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have served on the LAX Area Advisory Council since 2009, including two years as vice-chair and two years as chair, representing Culver City. I have also served on the board of the Culver City National Little League and the La Playa Nursery School Board, and have spent twelve years as a coach in Culver City ASYO soccer. I have also been a volunteer at El Marino Language School. I also serve on the leadership board for the engineering school at Cal Poly Pomona and the Los Angeles Regional Export Council as well as the LA Chamber of Commerce, Biz Fed Institute, and Asia Society.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

In addition to the information on the resume, in my work, I also routinely interact with key leadership figures at LAX and Metro, as well as various other key local figures on infrastructure. I have spent extensive time getting to know the last three leaders of LA World Airports as well as figures from various airlines, construction companies, and other relevant parties to the operation at LAX.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please see my attached resume. I still hold the same position and title as in my prior application.



Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To advise the ongoing operations of and redevelopment of Los Angeles International Airport, particularly as it impacts the communities around the airport. We directly advise both Los Angeles World Airports and the Board of Airport Commissioners. In addition, we engage with leading officials on issues of traffic, policing, pollution, air traffic and development.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

To provide effective feedback on issues of traffic, pollution, and overall impact on Culver City's quality of life, and to ensure that improvements made by the airport will effectively address these issues.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In my work, I play a significant role in advising key figures at LAX on policy and planning, including Director Justin Erbacci. I also directly interact with officials at the City of LA, County of LA, and state of California on infrastructure and traffic issues. I also directly interact with Metro leadership including on the efforts to connect the Crenshaw Line to LAX.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

By not only attending the meetings, but also engaging with members of the Airport staff, the City of Los Angeles, the Federal Aviation Administration, and others, and staying informed on key issues.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I make between 8 and 10 meetings per year of the LAX Area Advisory Committee.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

In addition to the time spent at meetings, I spend at least two to three hours per week on items related to the work of the committee.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have developed a strong working relationship both with representatives from other cities and the LAX leadership, including LAWA Director Justin Erbacci. I have played a key role in helping to engage the community on key issues such as aircraft noise and have directly engaged both LAX staff and FAA staff on the issue.

Please upload a file to attach supplemental information, if desired.

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☒ Website/Email

Supplemental Questions

Thank You

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KEVIN KLOWDEN

Economist, business strategist and recognized expert on trade, exports and regional economic development, with special focus on the economics of technology and the future of work.

- Extensive experience analyzing national, state and local economic issues both on the policy and industry levels. In-depth experience working with and advising senior corporate executives and elected officials on numerous subjects, with an eye toward finding opportunities and mitigating risk.
- Frequent contributor of information at the request of local and state government leaders drafting regulations and industry initiatives. Played a key role in shaping and passing the 2014 California film tax credit legislation and California's 2019 export initiative.
- Key leader in trade and export issues, both in chairing the Department of Commerce Trade Finance Advisory Council, and advising several federal and state agencies, and international organizations such as the Asian Development Bank.
- Lead author or contributing author on thirty publications at the Milken Institute, in addition to several articles and op-eds published in *The Wall Street Journal*, *Los Angeles Times*, *Baltimore Sun*, and several international publications.
- Widely quoted in media (e.g., CNN, Fox, NPR, *The Wall Street Journal* and the *Financial Times*), on California and international economic issues, the entertainment industry, foreign direct investment, aerospace and trade.
- Engaged business leaders and conducted research in most major markets and global regions, including Europe, Asia Pacific and Latin America. Has spoken to leading business and government figures in cities ranging from Beijing to Singapore to London.
- Exceptional strategist and presenter with ability to explain complex concepts and relationships to a wide range of audiences, from corporate executives to public officials.

WORK EXPERIENCE

MILKEN INSTITUTE, Santa Monica, CA

2003 to Present

Executive Director, Center for Regional Economics and California Center, 2017-present

Managing Director, California Center 2015-2016

Director, California Center, 2010 - 2014

Managing Economist, 2007 - 2010

Research Economist, 2003 - 2007

- Advised the last three California gubernatorial administrations and last three Los Angeles mayoral administrations on economic development and trade issues, including leading the two-year Los Angeles Economy Project and helping to lead reform efforts on business taxes, regulations and IT procurement.
- Consulted for foreign governments on international trade, technology and energy issues, including to promote and facilitate foreign direct investment in the US, including through the USMCA. Advised governments (e.g., Great Britain, Germany, Italy, Japan, Brazil, Vietnam, Mexico and Canada) on doing business in California and the United States.
- Developed, presented and advocated on trade and infrastructure issues, including the highly cited "Strategies for Expanding California's Exports", earning Institute the "Bob Kleist Leadership Award" from Los Angeles World Trade Week and "New to Export 101" which earned the NASBITE program excellence annual award in 2018.
- Has served as Chair of the Department of Commerce Trade Finance Advisory Council since December 2017, in which role he has facilitated recommendations on financial technology, export assistance, regulatory and process reform, implementation of new to export models, and has worked in collaboration with the US Federal Reserve, Department of the Treasury, Small Business Administration and Export-Import Bank.
- Directly influenced public policy as lead author on four widely quoted studies on the entertainment industry, focusing on the impact of the writer's strike in 2007 and the continued exodus of film production from the state of California – as well as the growth of production in New York and elsewhere

- Successfully assembled and led numerous panel sessions at the Milken Institute Global Conference on issues ranging from entertainment to global finance to the space industry.
- Led the Milken Institute's Center for Regional Economics as a thought leader on numerous key economic development issues including the future of work, development of regional knowledge-based economies, technology transfer, minority access to capital for small business including for exports, and in sustainable development in infrastructure and housing.
- Developed and led sessions comprising including Nobel laureates, heads of state, Fortune 500 chief executives, and prominent elected officials for the Global Conference and the Institute's Summit in London and California. Organized and led key private sessions including a White House Business Roundtable.
- Directly influenced state and municipal economic development as co-author of widely covered national studies including the "State Technology and Science Index", "Jobs for America", "Unhealthy America", "North America's High Tech Economy" and the widely referenced annual "Best Performing Cities" index.
- Currently serves on multiple advisory and leadership boards including those of California Polytechnic State University, Pomona, the Los Angeles Regional Export Council, LAX Area Advisory Committee, BizFed Institute, and Asia Society of Southern California.

THQ, INC., Calabasas, CA

1999 to 2003

PC Lead

- Played a key role in the re-establishment of the PC games group at THQ, including establishing a set of standards for game features, interface and functionality utilized by the company for over ten years. Collaborated with Apple executives to reintroduce a Macintosh OS product line at the company.
- Partnered with developers and licensors including the BBC, Nickelodeon, Mattel and Pixar in multiple countries and markets including the UK, France, Germany and Australia, to bring new PC game content to the market for both conventional and digital distribution.
- Assembled and supervised multiple teams of up to 30 employees. Developed plans for instructing new employees, and made staffing decisions for the PC group.

SANTA MONICA COLLEGE, Santa Monica, CA

1996 to 1997

Adjunct Professor of Geography

- Created new courses and lesson plans in subjects of physical and cultural geography. Courses were consistently at or above maximum capacity, with waiting lists, and were comprised of students from very diverse backgrounds, including foreign students from more than thirty countries.

EDUCATION

London School of Economics and Political Science

MS in Politics of the World Economy, 1998

University of Chicago

MA in Economic Geography, 1994

BA in Historical Geography, 1994

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City's commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City's commission, committee, or board members) from participating in any decision or deliberation that might affect the official's own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.
- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from "making" a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may apply to any body at any time. However, only those positions that are either vacant or have terms ending soon may be considered for appointment during a certain timeframe.

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are eligible to be appointed to serve on only one body at a time.
- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.
- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.
- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.
- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

LAX Area Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Luciano	Nocera		
First Name	Last Name		
<div></div>			
Email Address			
<div></div>		<div></div>	
Street Address		Suite or Apt	
<div></div>		<div></div>	<div></div>
City	State	Postal Code	

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

19

<div></div>	<div></div>
Primary Phone	Alternate Phone

USC	Computer Scientist
Employer	Job Title

Are you a Culver City business owner/operator?

☐ Yes ☒ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☒ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☒ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☒ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Met with CC for Quite Skies and West Adams for Quite Skies groups Reached out to LA Mayor Garcetti with the Quite Skies LA group to request action on the overflights situation Continue to work with the LAX Roundtable ad-hoc and and Quite Skies LA group on the alternative flight path to NDW arrivals
Volunteered at CC AYSO as coach and referee

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Computer Scientist at the University of Southern California Associate Director Integrated Media Systems Center Ostrow On Online Programs, Herman Ostrow School of Dentistry Current research work: - Wearable of Health Toolkit project: wearable sensors analytics for health applications - Cancer Performance Status Assessment project with activity and mobility sensors - Freight Volume Modeling on Major Highway Links project with Caltrans District 7 - Crosstown Hyperlocal News project <https://xtown.la/> - Online programs at Herman Ostrow School of Dentistry with educational software and machine learning - Teaching for Master in Data Informatics Program

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

EDUCATION/TRAINING University of Paris VII, France B.S. 06/1989, Physics University of Paris VII, France M.S. 06/1990, Physics INRIA Sophia Antipolis, France PH.D. 05/1996, Remote Sensing/Computer Science POSITIONS/EMPLOYMENT 2017-: Computer Scientist, Associate Director, Integrated Media Systems Center, USC. 2012-17: Senior Research Associate, Associate Director, Integrated Media Systems Center, USC. 2010-2012: Senior Research Associate, Computer Graphics and Integrated Systems, USC. 2004-2010: Research Project Manager, Integrated Media System Center, USC. 1998-2004: Director 3D Reconstruction, Eyematic Interfaces Inc. 1996-1998: Post-doctoral fellow, GRASP Laboratory, School of Engineering, UPENN. 1992-1996: Research Assistant, INRIA, Sophia Antipolis, France.

[Upload a Resume](#)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

- Serving as the co-chair 2022-23 - Served as chair in 2020-21 - The committee reviews airport operations issues that impact their communities and makes recommendations to the Commission, Mayor's Office, City Council and other appropriate agencies. - In the last year the committee is refocusing in order to have a greater impact on issues related to noise, ground transportation, environment and safety of LAX operations - The committee report to the Culver City Council and represent Culver City interests as instructed by the Culver City Mayor and Council Members

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have served on this committee for several years and are now serving as the committee co-chair. Past the pandemic LAX is increasing operations and expanding which creates new challenges for the neighboring communities. Issues relate to the airport expansion, sustainability, increased traffic and pollution, overflight noise and new air technologies. On the issue of noise we are actively collaborating with the chair of the LAX Noise Roundtable, Denny Schneider. I would like to continue serving in my current chair position to facilitate help our communities provide feedback to LAXAAC and help Culver City better understand and address these challenges.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

- Organizational skills from leading research projects - My research work is related to the topics addressed by the LAXAAC - My past involvement in the LAXAAC and advocacy work aimed at promoting solutions to the problem of the overflights over Culver City

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I will continue to work as a co-chair of the LAXAAC to support the citizens of Culver City and other member Cities. Specifically, as co-chair I will work with the Chair John Wahlert and the other members to address issues relevant in all areas the committee. I will continue to work with the Culver City Council members to support the interests of the City of Culver City and it's citizens.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

In the last year I attend all but 1 meeting and acted as chair for a meeting that Chair John Wahlert could not attend

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

2-3 days - more when required

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Together with the other two Culver City LAXAAX committee members (John Wahlert, Kevin Knowden) I would like the Culver City Council to consider extending the LAXAAC appointments.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
 9770 Culver Blvd.
 Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity (Facebook, Twitter, Nextdoor, Newspaper, Website/Email, Word of Mouth or Other) *

☒ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!