

POLICE AND FIRE INITIATIVE ORDINANCE
ORDINANCE NO. CS-1021

AN ORDINANCE OF THE PEOPLE OF THE CITY OF CULVER CITY, CALIFORNIA
ESTABLISHING A BASIC SALARY SCHEDULE FOR USE IN SETTING THE SALARY
FOR CITY POLICE OFFICERS AND CITY FIRE FIGHTERS

THE PEOPLE OF THE CITY OF CULVER CITY, CALIFORNIA DO ORDAIN AS FOLLOWS:

THE INITIATIVE ORDINANCE ADOPTED AT THE SPECIAL MUNICIPAL ELECTION HELD
ON AUGUST 11, 1953, IS HEREBY AMENDED TO READ AS FOLLOWS:

SECTION 1. SHORT TITLE. This ordinance shall be known as "The Salary
Ordinance for Police Officers and Fire Fighters of the City of Culver City."

SECTION 2. DEFINITIONS. The words and terms defined in this section
shall have the following meanings in this ordinance:

a. Base Monthly Salary - the compensation attached to the positions
occupied by employees of the Police Department or the Fire Department, in
the job classifications listed in this ordinance. Overtime pay, bonuses,
longevity, retirement, assignment pay, or other special pays are excluded.

b. Salary Steps - specific salary levels for the classifications of
Police Officer and Fire Fighter. The number of steps and time intervals of
their occurrence is determined by the City and County of Los Angeles' salary
steps and time intervals for comparable positions.

c. Salary Rate - each hourly salary listed in the Schedule of Salary
Ranges adopted by Resolution No. CS. 7714 as amended.

SECTION 3. SALARIES.

a. The salary steps for the classification of Police Officer in the
Police Department of the City of Culver City shall be set at an amount not
less than the average of Base Monthly Salaries for comparable steps in
classifications in the Police Department of the City of Los Angeles and the
Sheriff's Department of the County of Los Angeles.

b. The salary steps for the classification of Fire Fighter in the
Fire Department of the City of Culver City shall be set at an amount not less
than the average of Base Monthly Salaries for comparable steps in classifica-
tions in the Fire Department of the City of Los Angeles and the Fire Department
of the County of Los Angeles.

c. The salary for all other classifications in the Police Department shall
be set at an amount not less than the percentages listed below.

Police Sergeant - Top Step Police Officer + 10%
Police Lieutenant - Police Sergeant + 10%
Police Captain - Police Lieutenant + 15%
Assistant Chief of Police - Police Captain + 10%
Chief of Police - Police Captain + 20%

d. The salary for all other classifications in the Fire Department shall be set at an amount not less than the percentages listed below.

Fire Engineer - Top Step Fire Fighter + 10%
Fire Captain - Fire Engineer + 10%
Battalion Chief - Fire Captain + 15%
Battalion Chief/Assistant Chief - Battalion Chief + 10%
Fire Chief - Battalion Chief + 20%

e. Notwithstanding subsections 3a. through d., each salary step for Culver City Police Officers and Fire Fighters shall be set at the Salary Rate nearest the amount described in subsections 3a. through d.

f. Whenever Base Monthly Salaries for Police Officers or Fire Fighters are approved for adjustment by the elected governing body of the City of Los Angeles or the County of Los Angeles, or both, the City Council of the City of Culver City within thirty days shall adjust salaries of Culver City Police Officers or Fire Fighters, or both, in accordance with this ordinance. Said salary adjustments shall be effective the first pay period following the effective date in the City of Los Angeles or the County of Los Angeles including any retroactive adjustment of the Base Monthly Salary.

SECTION 4.

a. Conditions of employment, except the setting of salaries as hereinabove stated, are based upon and pursuant to applicable law.

b. If any section of this Ordinance or part thereof shall be declared unconstitutional or illegal for any purpose, then the illegal section shall not affect the validity or legality of the remaining portion or portions of this Ordinance

(See Resolution No. CS-8384 declaring the votes/Special Muni. Election)

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