At-Risk Youth Employment Information

The City of Culver City sometimes has temporary employment opportunities available for At-Risk Youth either through our Youth Mentoring Program or, in some cases, through special programs or projects. The City utilizes the definition of At-Risk Youth adopted by the Los Angeles County Board of Supervisors on August 20, 2002 (please see page 2).

**Culver City Youth Mentoring Program** - The Youth Mentoring Program provides a small number of temporary summer employment positions each year to eligible applicants who:

- Meet the County of Los Angeles Regional Park and Open Space District’s definition of At-Risk Youth.
- Are Culver City residents.
- Are between the ages of 14 and 24. Those under the age of 18 must provide proof of parental consent at the time of employment.
- Are willing/able to accept a position working in the maintenance or operations of any City facility/Department, including City parks.
- Are willing/able to work for the minimum wage as defined by the State of California at the time of employment.
- Are willing/able to work the schedule set for them by their immediate supervisor.

Please visit the City’s website for more information about the Culver City Youth Mentoring Program.

**Special Programs or Projects that Employ At-Risk Youth** - The City of Culver City sometimes receives grant funds that have certain stipulations regarding the provision of At-Risk Youth employment opportunities. These obligations may be met through direct temporary employment with the City or the City may contract with an agency that specializes in employing At-Risk Youth such as the California Conservation Corps or the Los Angeles Conservation Corps.

There are currently no positions available with the City of Culver City in special programs or projects that employ At-Risk Youth. If and when such positions become available, information will be posted at this site.

**Volunteer Opportunities** - For those interested in volunteering, the City of Culver City has a Volunteer Opportunities page which lists volunteer opportunities for those of all ages and interests. You may also contact the City of Culver City's Volunteer Specialist Jill Thomsen at 310.253.6722 or at Jill.Thomsen@CulverCity.org.

**Resources for At-Risk Youth Employment and Programs:**

**DISCLAIMER:** The information provided on the Website and the links to other related Websites are provided as a courtesy to Website visitors only. They are in no manner an endorsement, recommendation or approval of any person, any product or any service contained on any other Website. The City of Culver City does not endorse or support any of the advertising that may be contained on any linked site.

**Vital Intervention and Directional Alternatives (VIDA)** is a structured 16-week program for non-violent, at-risk youth between the ages of 11 and 17½. Through collaboration between the Los Angeles County Sheriff’s Department, community-based organizations, volunteers, schools and families, the program teaches youth the value of effective decision-making and taking responsibility for their futures.

**Jewish Vocational Services (JVS)** offers youth programs that prepare at risk young people for productive lives by training them to be job ready and assisting with their educational and career paths.

**The State of California Employment Development Department** has a webpage that offers valuable resources for youth employment.

**The Archdiocesan Youth Employment Services (AYE) of Catholic Charities of Los Angeles, Inc.** provides a comprehensive range of employment services for At-Risk Youth.

**Note:** If you know of a related resource that is not listed here and would like to see it included, please contact Patricia Mooney, Senior Management Analyst, PRCS Department – Administrative Division at 310-253-6668 or Patricia.Mooney@CulverCity.org.
Definition of At-Risk Youth

The Regional Park and Open Space District has adopted the following definition of at-risk youth which shall be applicable to all grantees of Proposition A funds as follows:

An individual is considered to be an at-risk youth for purposes of Proposition A if he/she is between 14 and 24 years of age and meets the following definition:

Any individual who is involved in or is at risk of involvement in any of the following: drug and/or alcohol abuse, adolescent pregnancy, single parenthood, physical and/or emotional abuse, gang activity, violence and vandalism, poverty, family unemployment, truancy, and academic performance below grade level or failing to complete high school.

- In the application of this definition, an individual is presumed to be an at-risk youth if he/she is between 14 and 24 years of age and at the time of initial hiring meets at least one additional CRITERION from the following list:
  
  A. Over 18 years of age and not graduated from high school
  B. Under 18 years of age and not enrolled in school during an academic year
  C. Has a conviction record of any crime reportable for purposes of employment application
  D. Lives in a neighborhood, as indicated by census tract, which has an unemployment rate at least 20% higher than the County of Los Angeles as a whole, based upon the latest statistics available from the U.S. Census Bureau.
  E. Lives in a neighborhood, as indicated by census tract, with a median income less than or equal to 80% of the County of Los Angeles median, based upon the latest statistics available from the U.S. Census Bureau.
  F. Is identified as at-risk youth by, referred for employment by, or employed through, any of the following organizations: the California Conservation Corps and any other community conservation corps in existence since at least November 1996, the County of Los Angeles Probation Department, Department of Children and Family Services, Department of Community and Senior Services, the Department of Public Social Services or the County of Los Angeles emancipated foster youth program or the comparable departments or programs of any state or local government grantee of Proposition A funds or is listed in a grantee’s adopted Youth Employment Plan as an organization which is a source of youth for hiring, or is referred for employment by, or employed through, organizations demonstrated to the satisfaction of District Administrator to be similar organizations facilitating the hiring of at-risk-youth
  G. Is identified as at-risk-youth and referred for employment by a school district or community college district or other bona fide educational institution
  H. Is identified as at-risk-youth by, referred for employment by, or employed through a bona-fide non-profit organization whose primary purpose and mission includes fostering or enhancing the employment of at-risk-youth in the County of Los Angeles.

- In any other circumstance where the grantee wishes to claim credit for eligible at-risk-youth expenditures, the grantee has the burden to make a showing in writing to the satisfaction of the District Administrator that the individual employed meets the intent of the applicable definition or a substantially equivalent definition.