



Culver CITY

Invites your Interest in the Positions of:

Police Officer Lateral Entry

Police Officer Recruit (Pre-Service/Academy Graduate)

Police Recruit

**Step into your Future TODAY!
Join the Culver City Police
Department**

CULVER CITY POLICE DEPARTMENT

The Police Department has a complement of 109 sworn and 42 civilian personnel serving a residential population of 40,000 and a daily commercial population of 420,000. The Department consists of three bureaus: Operations, Investigations and Support Services.

Police Recruit candidates would be hired as at-will civilian Recruits and are required to attend a California Peace Officer Standards and Training (POST) certified police academy to receive education and training in all aspects of law enforcement, e.g. laws of arrest, search & seizure, crime prevention, community relations, first-aid, physical conditioning, self-defense, handling of weapons and other related duties. Upon graduation from the academy, the Police Recruit is sworn as a Police Officer and assumes the duties of the position in the bureau to which they are assigned. The Police Officer position has a one year probationary period.



MINIMUM QUALIFICATIONS & EXAMINATION PROCEDURES

- High School graduation or equivalent.
- Applicants must be at least 20 1/2 years of age when the eligible list is established.
- Must be a citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship.
- Valid California Class "C" driver license required at time of hire.
**A felony conviction is disqualifying.
**Pre-Service/Academy Graduate Only: Must be currently enrolled in a California POST Basic Academy or have graduated within 12 months from date of application.
**Lateral Transfers Only: Must be employed as a full-time sworn peace officer within 12 months prior to application closing date. Copy of Basic POST certificate required.

Applicants must receive a passing score on all exam components to be placed on the eligible list.

EXAMINATION COMPONENTS

1. Physical Agility (Qualifying & waived for Pre-Service with appropriate documentation)
2. Written Test (Qualifying, waived for Pre-Service with appropriate documentation & not required for Lateral Transfers)
3. Appraisal Interview (100%)
4. Polygraph, Background Investigation, Psychological Screening & Medical Exam (Qualifying)

APPLY TODAY: <https://www.governmentjobs.com/careers/culvercity/jobs/2381196-0/>

COMPENSATION & BENEFITS

The City of Culver City offers an excellent compensation and benefits package.

Compensation: Base Pay **\$74,661.86-\$97,613.88** (Top Step) Annually

*A top step police officer in possession of an Advanced Post Certificate can earn **\$116,258.25**. This includes the Special Assignment Pay, Uniform Allowance and Wellness benefit.

- **RETIREMENT:** Membership in CalPERS (Public Employees Retirement System) retirement plan. PERS 3% at 55 for "Classic" members or 2.7% at 57 for "new" PERS members. (May be eligible to purchase up to 4 years military credit).
- **DEFERRED COMPENSATION:** Employees may voluntarily contribute to a city sponsored deferred compensation plan
- **HEALTH BENEFITS:** A choice of health (CalPERS medical plans), dental, vision, and life insurance plans for employees and eligible dependents.
- **LEAVE BENEFITS:** Include holidays, in-lieu time, sick and vacation
- **LIFE INSURANCE:** \$50,000 term life policy with an AD&D feature
- **POST CERTIFICATION:** 9.5% for Intermediate Post and 12.5% for Advanced Post
- **LONGEVITY PAY:** (Annually) \$5,000 at 10 years, \$8,000 at 15 years and \$11,000 at 20 years
- **BILINGUAL PAY:** 5% above base hourly rate PLUS POST certificate pay
- **SPECIAL ASSIGNMENT PAY:** (All members receive) 4% above base hourly rate PLUS POST certificate pay
- **FIELD TRAINING OFFICER PAY:** 8% above base hourly rate PLUS POST certificate pay
- **RANGEMASTER PAY:** 7% above base hourly rate PLUS POST certificate pay



- 112 hours In-Lieu Holiday Pay (annually)
- Comp Time Bank: Up to 240 hours
- Uniform Allowance: \$1,600 annually
- Wellness Benefit: \$450 annually
- "3/12" Work Schedule for Patrol
- College Tuition Reimbursement

** Once a Police Recruit completes a California POST Academy, he or she will receive \$225.00 upon appointment to sworn Police Officer.

ASSIGNMENTS

The Department provides Police Officers with the opportunity to develop/improve their skills in law enforcement by rotating them through various assignments and task forces throughout their career in Culver City. Examples include the following:

- Patrol (3/12 Work Schedule)
- Motor Officer
- Field Training Officer
- K-9 Handler
- Crime Impact Team
- Detectives
- Special Enforcement Team
- School Resource Officer
- Range Staff
- Force Training Staff
- Academy Instructor
- Task Forces

