Bicycle and Pedestrian Advisory Committee
Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Appointed

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Michelle Weiner

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

30 years

Michelle Weiner
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I engage in a wide range of community activities. I am a founding member of the Martin Luther King Jr. Celebration Planning Committee and served for 5 years. I am also a founding member of Transition Culver City, 2009 to the present and currently serve as the director. I’m an active member of Los Angeles Bicycle Coalition and Bike Culver City (formerly Culver City Bicycle Coalition). As a core leader of Transition Culver City I have planned and implemented the following: Plastic Bag Think Tank; Alternative Transportation Parade; Bike Tours of Mar Vista Green Gardens Showcase; Bike-Train Learn-How Tour to Downtown LA via Expo Line; Greywater workshops; GrassUpRoots lose-the-lawn planting parties, and produced Re-imagining the Parkways video in collaboration with Flowtown Films. I am a member of the leadership team of Westside Repair Cafe, a quarterly event which includes free repairs of clothing, appliances, computers, jewelry and bicycles. As a member of the Los Angeles Bicycle Coalition and Bike Culver City (formerly Culver City Bicycle Coalition) I have participated in bicycle and pedestrian counts, assisted with family bicycle rides and a bike rodeo, planned and implemented bicycle valets for a number of City sponsored and community Culver City events, including the Tree Lighting, the Car Show, Screenland 5 K, Choose Go 10K, Fiesta La Ballona and Ciclavia. I am a co-founder and organizer of Women on Bikes Culver City, a group that supports women to become comfortable riding on streets, sharing bike routes and advocating for bike amenities. Organization membership and participation --

Board of Directors of Play Mountain Place, 1999-present: ---Board Secretary, 2008—present ---Chair, Personnel Practices Committee, 2008-present ---Chair, Development Committee, 2010-present ---Chair, Preserve a Legacy Capital Campaign, 2007-2010 ---Chair, 60th Reunion Committee, 2009—2010 ---Staff representative, 1999-2005 Advisory Board of Directors of Together, community diversity education, 2003-2007 Commission on Education, Assembly District 47, member, 2005-2008 Association of Educational Therapists, member, 2005-2007 Culver City Dr. Martin Luther King Jr. Celebration Planning Committee, member, 2005-2010 Culver City Green Space Advisory Committee, member, 2011-2012 Environment Cabinet, Assembly District 54, member, 2011-2012; chair, 2012-2013 Transition Culver City leadership team, 2009-2012; director, 2012-present Sierra Club Angeles Chapter, Fracking Oil and Gas Committee, member, 2013-present Culver City Community Coalition, Founding member, 2014 - present Delegate to California Democratic Party, Assembly District 54, elected 2015 Los Angeles Bicycle Coalition and Bike Culver City (formerly Culver City Bicycle Coalition), member, 2010 - present Additional community participation -- Audubon Ballona Wetlands, docent Kenneth Hahn State Park, Scenic Overlook Park, restoration volunteer Ballona Creek clean-ups, volunteer La Ballona Elementary School Garden, docent, plan and teach lessons preK-5th grade Culver City High School Green Thumbs Garden Club volunteer West Los Angeles Repair Café, organizing team Race Relay, community dialogue on race relations, participant, Common Peace Center for the Advancement of Non-Violence

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Provided mediation/facilitation/consultation/seminars -- Play Mountain Place, Los Angeles, California Mama Gathering Conference, Los Angeles, California Alliance for Transforming Lives of Children Conference, Santa Cruz, California Together, Culver City, California International Democratic Education Conference, Albany, New York International Democratic Education Conference, Bhubaneswar, India The School, Chennai, India Village Free School, Portland, Oregon Manhattan Beach Nursery School, Manhattan Beach, California St. Gregory the Great School, Whittier, California Transition Culver City and Transition Mar Vista/Venice, California Sierra Club, Angeles Chapter Fracking Oil and Gas Committee, LA, California Bright Design, Marina Del Rey, California Consulting topics -- Communication skills for teachers and administrators Parenting skills Diversity education Classroom accommodations and modifications for special learning needs Effective Groups workshop “How to talk about challenging topics, while keeping your cool” Consensus-based decision making Mediation and group facilitation Re-skilling Workshops
Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I envision my role as an active one - comprised of giving input, making suggestions, listening to experts, polling my peers for their input - to become better informed. Part of the role includes clearly communicating why certain components of bicycle/pedestrian infrastructure are needed. In the 2 years since I was appointed, I have worked to build Bike Culver City as a conduit to the local biking community and lead it to become an effective outreach tool. I have co-founded Women on Bikes Culver City with similar aims, and with an emphasis on bringing more women into comfortable confident cycling on our streets. I anticipate that part of the role will require researching best practices to ensure that Culver City continues to grow our unique capacity as a bike-able, walk-able city.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Briefly, I want to continue the work I am doing on multiple fronts, to make our city more sustainable, especially when it comes to alternative transportation infrastructure...build it an we will use it!! I am inspired by all the cities worldwide who have accomplished so much and I know we can do it!

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

- Sustainable Streets course provided understanding on the rights and responsibilities of cyclist and pedestrians and the laws pertaining to those activities -As a member of a number of advocacy groups (National Association for the Education of Young Children, Sierra Club Fracking Oil and Gas Committee, Transition Culver City) I'm skilled at researching issues, taking stances based on current information and presenting the information to others. I continue to grow my understanding of transportation issues, for example, I recently attended Places for Bikes, a conference on bicycle infrastructure, a kind of "How-to" gathering for city staff, advocates and bike-related businesses. -I'm a trained, experienced mediator/facilitator and these skills have proven invaluable in the groups in which I participate.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

By attending meetings regularly, reading and studying the agenda and materials, attending related city events and continuing to reach out to others with consistency, I can best meet the goals established by the City Council.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Before serving on the Bicycle Pedestrian Advisory Committee, attend public meetings and workshops for the Bicycle and Pedestrian Master Plan Committee. Since joining The Bicycle and Pedestrian Advisory Committee I have attended most if not all meetings and public workshop and made comments at City Council meetings and public meetings that pertain to bicycle and pedestrian related issues.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

20 hours a month, minimum.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have had wonderful times biking and walking around Culver City, the Westside of LA, South LA, Downtown LA, the beach cities, Palos Verdes and I want others to have equally positive experiences. I have seen more seniors taking up bicycling in recent years and more folks walking, too. I'm aware of the kinds of infrastructure needed to get and keep seniors mobile. Folks who are quite elderly and perhaps with compromised health could benefit from a more mobile lifestyle if afforded appropriate amenities. I gravitate toward innovation and am dedicated to making the possible a reality. I'm optimistic and practical - a good combination for visioning a more safe, mobile future in Culver City.

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You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

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Outreach Question

Michelle Weiner
The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

None Selected

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
**Education, Training, Certification --**
Bachelor of Arts, Psychology, California State University, Northridge, 1982
Multiple Subjects Teaching Certification Program, UCLA, 1985
California Teaching Credential, pre-K through adult education, current
Master of Arts, Special Education, Educational Therapy, California State University, Northridge, 2007

Weekly Seminar, Institute for Humanistic Education and Parenting, 1990-1993
Mediation certification, Centinela Valley Juvenile Diversion Project, 2000
Mediation certification, Santa Monica Center for Dispute Resolution, 2005
Mediation certificate, Los Angeles City Attorney Dispute Resolution Program, 2008
Permaculture Design course, Earthflow Design Works, 2009-2010
Sustainable Streets, Confident Cycling course, July 2010

**Consulting topics --**
Communication skills for teachers and administrators
Parenting skills
Diversity education
Classroom accommodations and modifications for special learning needs
Effective Groups workshop
“How to talk about challenging topics, while keeping your cool”
Consensus-based decision making
Mediation and group facilitation
Re-skilling Workshops

**Provided mediation/facilitation/consultation/seminars --**
Play Mountain Place, Los Angeles, California
Mama Gathering Conference, Los Angeles, California
Alliance for Transforming Lives of Children Conference, Santa Cruz, California
Together, Culver City, California
International Democratic Education Conference, Albany, New York
International Democratic Education Conference, Bhubaneswar, India
The School, Chennai, India
Village Free School, Portland, Oregon
Manhattan Beach Nursery School, Manhattan Beach, California
St. Gregory the Great School, Whittier, California
Transition Culver City and Transition Mar Vista/Venice, California
Sierra Club, Angeles Chapter Fracking Oil and Gas Committee

**Organization membership and participation --**
Board of Directors of Play Mountain Place, 1999-present:
---Board Secretary, 2008—present
---Chair, Personnel Practices Committee, 2008 - present
Michelle Weiner

---Chair, Development Committee, 2010 - present
---Member, Executive Committee, 2010 - present
---Co-chair, Preserve a Legacy Capital Campaign, 2007- 2010
---Chair, 60th Reunion Committee, 2009 - -2010
---Staff representative, 1999 --2005

Advisory Board of Directors of Together, community diversity education, 2003 2007
Commission on Education, Assembly District 47, member, 2005 - 2008
Association of Educational Therapists, member, 2005 - 2007
Culver City Dr. Martin Luther King Jr. Celebration Planning Committee, member, 2005 - 2010
Culver City Green Space Advisory Committee, member, 2011 - 2012
Environment Cabinet, Assembly District 54, member, 2011 - 2012; chair, 2012 - 2013
Transition Culver City leadership team, 2009 - 2012; lead organizer, 2012 - present
Sierra Club Angeles Chapter, Clean Break: Fracking, Oil and Gas Committee, member, 2013 - present
Culver City Community Coalition, Founding member, 2014 - present
Delegate to California Democratic Party, Assembly District 54, elected 2015
Bike Culver City, member, 2010 – 2011, Steering Committee/Communications, 2016 – present
Women on Bikes Culver City, founding member/organizer, 2017 - present
Bicycle Pedestrian Advisory Committee, Senior Representative, 2016 - present

Additional community participation --
Kenneth Hahn State Park, Scenic Overlook Park, restoration volunteer
Ballona Creek clean-ups, volunteer
La Ballona Elementary School Garden, docent, plan and teach lessons to students pre-K - 5th grade
West Los Angeles Repair Café, lead organizer
Race Relay, community dialogue on race relations, participant, Common Peace Center for the Advancement of Non-Violence

References --
Judith Accardi, PhD, Director, Play Mountain Place,
Andy Shrader, Deputy of Environmental Affairs and Sustainability, LA Council office of Paul Koretz,
Jim Shanman, Founder-Director, Walk n’ Rollers,
Ron Durgin, Director, Sustainable Streets,
David Coles, Chair, Bike Culver City,
Andrew Leist, Chair, Bicycle Pedestrian Advisory Committee,
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Important Information

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Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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eligible to be appointed to serve on only one body at a time.

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• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

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Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

Douglas Stanger

First Name: Douglas

Last Name: Stanger

Email Address

Street Address

City

State

Postal Code

Suite or Apt

Primary Phone

Alternate Phone

Retired

Employer

Job Title

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

22
Are you a Culver City business owner/operator?

○ Yes  ○ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

○ Yes  ○ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

○ Yes  ○ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

○ Yes  ○ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

please see attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

please see attached

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Role of the BPAC is to discuss planned bicycle and pedestrian projects. City administration is looking for input from the committee members.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I do quite a lot of biking and walking around the city and take an interest in the safety and enjoyment of our bikers and walkers. I am thinking about some of the opportunities to improve their experiences, as well as the challenges that bikers and pedestrians face.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I’ve been a resident of the city for some time, and have participated in community organizations and events throughout the years. I just turned 66 and am newly retired. By participating on the committee, I feel that I would offer my unique perspective as seen through the eyes of a senior. I own two electric vehicles and take a active interest in climate change awareness and advocacy. In my professional career I spent much of my time involved in project planning and execution.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

The city is planning for and developing a vision for the next 20 plus years. The Council is looking for input. I think a lot about what Culver City is going to be some time from now. The challenge we face is how do we incorporate the desires of those who live, and work in the city into a achievable plan. A plan consists of projects, big and small. I think that I could contribute in a small but meaningful way to the success of the city in realizing their goals.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended any meetings as yet, but do read the minutes and seek out information regarding new initiatives which are being planned. I have attended several recent mobility workshops sponsored by the city, Sunkist Park neighborhood group meetings, as well as citywide visioning and homeless workshops.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am retired so I have plenty of free time.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am available and would look forward to interviewing with members of the committee.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Nextdoor

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☐ Resident

Thank You

Douglas Stanger
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Employment

ADP (Automatic Data Processing - Total Length of Employment 20 Years)

Executive Relationship Manager (4 years)

Develop and grow the ADP relationship with our high revenue clients. Focus on client retention. Strive to understand the customer's organization, their business, and their workforce management needs. Assist client with adoption and optimization of their ADP software. Keep them abreast of best practices, changes to compliance and regulatory reporting. Work with contacts when required to escalate and resolve outstanding service and implementation issues. Work as an advocate for the client and collaborate with internal sales, service, implementation, as well as trusted third parties and executive team partners to provide support.

Relationship Consultant (1 year)

Assist high revenue clients with escalation and resolution of outstanding service and implementation issues. Work as an advocate for the client and collaborate with our internal sales, service, implementation and executive team partners to provide support to the client.

District Manager - Major Accounts (15 years)

Selling HR solutions to Mid and Large Companies. Presidents Club 10X

US Foodservice - 10 Yrs

District Manager

Foodservice Sales

Natural Juice Company - Boston MA

President - Self Employed

Processor and Distributor of Freshly Squeezed Juices. Revenues 4 million

Education

BBS University of Massachusetts at Amherst - Isenberg School of Management
Profile

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| Bicycle and Pedestrian Advisory Committee: Submitted |

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<table>
<thead>
<tr>
<th>Ron Smoire Design</th>
<th>Owner/Designer</th>
</tr>
</thead>
</table>

Are you a Culver City resident?

- Yes  
- No

If you are a resident of Culver City, please list how many years:

- 30 years

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
</table>
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

8 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

TOD public meetings Parcel B review and Council related meetings Manisonization Planning and Council meetings General Plan visioning and planning meetings.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

8 years owned Ron Smoire Design (Kitchen Design from a chef's Perspective)
https://www.linkedin.com/in/ron-smoire-22b31716/

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

BA The Evergreen State College, Olympia, WA 1972 UCLA/Cal Poly Architecture/Interior Design
Certificate-2012 Allied ASID member

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Supporting community needs as they relate to Pedestrian & bike usage in the of Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been engaged with issues in Culver City for over 15 years, in the last 4 years directly with issues under Pedestrian & Bike Committee. My primary concerns are with the increased focus on better Pedestrian travel throughout the City and most importantly along Washington Bl. & Culver Bl. I have met with City Staff including Traffic consultant and members of the Committee related to Pedestrian Walk/Don't signaling and flow patterns in Downtown and along the Washington Bl. corridor. I also participated in the TOD planning meetings and residents input for that report.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have been an engaged Culver City resident for over 15 years. We have lived in Culver City for over 30 years in Veteran's Park area. My wife Marla Koosed was a Cultural Affairs commissioner for 8 years during which time I played an active part in Cultural issues in addition to Planning and Zoning issues over that 15 year period. During that time I have on many occasions spoke before Council and asked important questions related to getting the best solutions for our City both in the short term and the long term. I would be honored to serve on the Pedestrian and Bike Committee and hope to contribute my passion, interest for a better City and an understanding of the difficult challenges we all face with funding moving forward in the next several years.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Working with fellow Committee members, City staff and Council to make our City a great Walking city in addition to a great place to live.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

5 meetings over the last 3 years.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10 hours / week or whatever is needed to fulfill my obligation.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I feel it is important that we make our City a more livable and friendly one. To achieve that we need to make it more accessible to Pedestrian travel and less dominant on Cars, as our primary source of travel, within the City's footprint.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☑ Website/Email

Supplemental Questions
Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☑ Resident

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Ron Smoire Design

DESIGN/BUILD EXPERIENCE

Ron Smoire Design, Culver City, CA 2011-Present

*Kitchen Design from a Chef’s Perspective*

Full Architectural Interior Design services, with an emphasis on Residential Estate Kitchens; services include programming and functional concept design; DD drawings, 3D rendering; color and finishes selection; cabinetry, equipment, appliance, materials, lighting and ventilation selection

Hollywood Sierra Kitchens, West Hollywood, CA 2012

Thomas Lavin Showroom at Pacific Design Center, West Hollywood, CA 2011

Geffen Residence, Malibu, CA 1996

Consulted on design of Malibu residential kitchen remodel including: selection of commercial/residential kitchen equipment, lighting and cabinet organization/layout in coordination with Fort Hill Construction

Opera Restaurant, Santa Monica, CA 1987

Managed on-site commercial fine dining restaurant remodel. Designed with restaurant owners and architect, restaurant remodel of main kitchen, pastry/prep kitchen and bar area

Marshall’s Restaurant, Paris, France 1986

Consulted on design for two restaurant kitchens located on separate floors, upper open kitchen included wood burning pizza oven

CONFERENCES / JURIES

Dwell on Design, Los Angeles, CA 2018

*Contemporary Kitchen Design for Professionals*

Created and performed an interactive workshop on kitchen design concepts for home cooks

AIA Restaurant Design Jury, Los Angeles, CA 2018

Served as a competition judge with Christopher Warren and Maile Pingel

Dwell on Design, Los Angeles, CA 2017

*Designing a Cook’s Kitchen: Best Practices*

Developed and led a panel discussion with Nancy Silverton, Mary Sue Miliken, Annie Chu, Tim Clarke

PRIVATE CHEF EXPERIENCE

Private Chef 1994-2009

* Developed menus and prepared meals for top-echelon figures in business, entertainment and politics, including President Bill Clinton
* Prepared daily menus and meals for family and guests
* Catered parties and events for up to 200 guests for family and business occasions


Jimmy & Vicki Iovine, Holmby Hills & Malibu, CA 2000-2003

EDUCATION

UCLA Extension Architecture & Interior Design Program, Westwood, CA 2009-2011

UCLA / Cal Poly ARC-ID Masters Level Courses 2011-2013

Lenotre Pastry School, Plassier, France 1983

Professional Pastry Classes: Small Cakes & Desserts

The Evergreen State College, Olympia, WA 1976

B.A. History & Political Science

CATERING EXPERIENCE

Ron Smoire Catering 1988-1994

Santa Monica, CA

* Catered parties and special events for up to 400 people for both private and corporate clients, specializing in customized menus, quality products and services

PROFESSIONAL CHEF EXPERIENCE

California & France 1977-1990

* Marshall’s Bar & Grill, Paris
  * Executive Chef, Kitchen Designer
* 72 Market Street, Venice
  * Chef de Cuisine
* Chinois, Santa Monica
  * Grill Chef
* Les Anges, Santa Monica
  * Sous Chef
* La Toque, West Hollywood
  * Sous Chef
* Michael’s, Santa Monica
  * Appetizer Chef
* Kathy Gallagher’s, West Hollywood
  * Executive Chef
* Darwin, Santa Monica
  * Chef Consultant, General Manager

EUROPEAN EXPERIENCE

Special Studies & Engagements in France: Roanne, Paris, Boulogne & Bougival 1983

* Hotel Le Frères Troisgros
  * Three Michelin Stars
* Guy Savoy
  * Two Michelin Stars
* Gerard Pangaud
  * Two Michelin Stars
* Le Coq Hardi
  * One Michelin Star
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1) General Plan Advisory Committee (was not listed in the dropdown menu); 2) Bicycle & Pedestrian Advisory Committee; 3) Equity and Human Relations Advisory Committee

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

5.5

Travis Morgan

MBA Whisperer
Founder & CEO

MBA Whisperer
Employer
Founder & CEO
Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

1.5 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

FeedCulver.org (volunteer & webmaster); Leadership Culver City (2020 cohort); Tribute to Heroes Exec Committee (Veterans Day event); Bike Culver City (member); Fiesta La Ballona Beer & Wine garden (volunteer); Boy Scouts of America-Santa Monica/Culver City troops (Assistant Scoutmaster); South LA/Watts volunteer tutor (K-12); The Church of Jesus Christ of Latter-day Saints (numerous leadership positions).
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

MBA with distinction, Kellogg School of Management, Northwestern University (top-5 ranked MBA program worldwide), 2009 Business Development Certificate, University of Washington, 2007 BA Broadcast Journalism, Brigham Young University, 2004

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

GPAC: Provide a citizen's perspective and vision for Culver City's future to the team preparing our city's General Plan. The General Plan encompasses the city's physical, social, and economic vision for the next 10 years and beyond, including land use, mobility, housing, open space, public safety, recreation and more. Personally, I believe these next 10 years will be critical to shaping Culver City for generations to come.

BPAC: The primary role has been to promote safe environments for pedestrians and cyclists in Culver City; promote more bicycling and walking in our car-dependent community; drive community outreach efforts and community input with the Bicycle Action Plan and related revisions to the General Plan; connect with relevant stakeholders, such as Culver City schools, West LA College, neighborhoods and the Council; and spearhead citizen education for safe walking and cycling in our community.

EHRAC: Advise the Council and City Manager on policies, activities and programs to promote equitable opportunities for and positive relations with every member of our community.
Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

GPAC: I LOVE Culver City, and I want to retain our small town charm; however, if we simply "do nothing" as the world around us changes, then we will simply become victims of this change. Housing affordability will continue to erode, as Culver City will become the next Brentwood and eventually Beverly Hills. This would not preserve our city's culture! Instead, we need smart innovations to enable greater access, including transit and active transport, stimulate both affordable and market-rate housing, promote walkability to reduce VMT and our carbon footprint, retain an attractive environment for businesses to continue to locate here, and ensure that future generations of our Culver City family can afford to stay and raise their families in the city they know and love. BPAC: I seek to serve as a cycling, walking, and transit advocate in Fox Hills. Our neighborhood often lacks volunteers for city boards, commissions, and committees, and I would like to do my part. Although I own a car, I am nearly car-free, with bicycle serving as my primary form of transportation. Even so, I joke that I take my life into my hands with every trip, as Culver City lags far behind nearby cities in bicycle and pedestrian safety infrastructure. Culver City has such incredible active transportation resources, such as the Ballona Creek bike trail, Expo line bike trail, the Culver Blvd median paths, Expo rail stops, Fox Hills transit center, and so forth, although many of these resources go underutilized due to lack of connectivity, concerns around safety, proximity to moving vehicles, and other valid concerns. As a member of BPAC, I would seek to partner with the city council to move from "plan" to "action." EHRAC: As a white, male professional, I recognize that I am often severely underrepresented on groups such as the EHRAC. However, as a gay man who was raised in a conservative religious home and continues to attend church, I bring a unique perspective on considering a wide range of viewpoints before passing judgement. This has been a life-long goal of mine: to bring people together from seemingly hostile perspectives.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

GPAC: I've been very involved in attending and participating in various governing bodies, such as the METRO board meetings & transit community outreach meetings, the Culver City Bus/Transportation Dept focus group, Leadership Culver City, Bike Culver City, Fox Hills Neighborhood Association, Culver City Council & the Traffic/Parking/Mobility subcommittee meetings, and even as a board member of one of the largest HOAs in the city (Heather Village--404 units!). In each of these bodies, I seek to find win-win, innovative solutions to problems where invested stakeholders often hold seemingly contradictory viewpoints. One small case in point: I spearheaded an initiative to bring a "micro-market" to our condo community to provide access to fresh foods, reduce auto trips, and decrease COVID-19 exposure for our community. BPAC: Cycling was the first merit badge I ever earned as an 11-year old Boy Scout, and I've been a lifelong enthusiast. I grew up in a strong bicycle-oriented community of Redmond, WA (outside of Seattle), and have been blessed to live in many different cities around the globe, including Sendai Japan, London, Seattle, Chicago, NYC, Washington, DC, and Riyadh, Saudi Arabia, which range from imminently walkable and bikeable to demolition derby-like travel conditions. EHRAC: I served on the Diversity and Inclusion Council for my business school (before I came out as gay), and worked hard to help other white males in business to recognize the value of a thriving culture of diversity in organizations. In my professional executive positions, I have specifically ensured that we hire diverse teams that bring valuable perspectives to the table.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

GPAC: I envision a General Plan that not only allows, but specifically fosters innovation in our community to position us for the future. In single-family neighborhoods, this would provide for "micro-markets," parklets, and other walkable amenities. Along transit corridors, this would allow greater mixed-use facilities for residents and employees to live, work, and play. I envision a walkable and thriving pedestrianized downtown. BPAC: I would focus on "quick wins." For example, in response to COVID-19, many cities are reducing traffic on neighborhood streets to allow for more space to walk, bike, and exercise. Culver City lags our neighbors, when we could be leading on this front! We could make immediate changes that may ultimately become permanent improvements to our communities. Let's not make the perfect the enemy of the good, and act now! EHRAC: I envision supporting EHRAC events and outreach among communities and individuals that don't typically think of themselves as needing or supporting "diversity" initiatives. Equity and inclusion, by definition, shouldn't pit competing groups against one another, but rather welcome all viewpoints--including those that may not be as initially receptive to equity and inclusion in the first place! Most people simply "write off" those who disagree with them, but I've found great success in genuinely seeking to understand and engage.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I make my living teaching classes, usually in the evenings. However, I have given up my Tues/Thurs courses to serve on my HOA board Tuesday nights, leaving Thursday nights available. As such, I've attended a GPAC meeting, a BPAC meeting, numerous Traffic/Mobility Subcommittee meetings (since they're daytime), and numerous meetings of METRO, Culver CityBus, and related agencies. The EHRAC has not yet formed, and I was not a part of the working group that worked to form it.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Up to 32 hours/month (8hrs/week)

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I reached out to all the members of the City Council and a number of the current members of the GPAC & BPAC. Their input has been incredibly valuable and encouraging. I look forward to working together in the future!
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
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         Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

- [ ] Website/Email
- [x] Word of Mouth
- [ ] Other

---

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

- [x] Resident

---

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

George
First Name

Montgomery
Last Name

---

Email Address

Street Address

Mail City

State

Postal Code

---

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

22

---

Primary Phone

Alternate Phone

procolo.co
Employer

Owner
Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

10

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am an existing member of the Bicycle and Pedestrian Advisory committee seeking to be appointed to a second term. Other Organizations I have participate in include The Culver City Arts Districts Business Interest District who promotes the Art Walk and Roll and the Rancho Higuera Neighborhood Association. I’ve been an active participant in the public outreach for the TOD Visioning and have followed closely the General Plan Speaker Series and Workshops.

George Montgomery
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been self employed as the owner of procolo.co coworking and creative workspace for 10 years

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Advising City Council on matters City Staff are working on and presenting to council that are in the scope of the bicycle and pedestrian priorities and projects of the city.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

Having served one term already I hope to continue the work of the committee. Bike and Ped safety as provided by regulation and the public right of way are crucial evolutionary components of the city’s future developments.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I’ve used the bike right of way for daily commuting for over a decade. In 2017 I was injured in an accident where I had the right of way, but a driver didn’t see me. This event instilled a heightened awareness of how valuable safe streets are to a community.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Advocating for enhancements to the city’s biking infrastructure improvements.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Every meeting the Board has had since summer of 2018, with the exception of two.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

20 hours or whatever is necessary.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

It’s been an honor to serve on the committee and with the City’s business on this topic. I would very much appreciate the opportunity to continue for a second term.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Facebook/Twitter
☐ Website/Email
☐ Word of Mouth
☐ Other

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

None Selected

Thank You
The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
PRODUCER, CREATIVE DIRECTOR & EXECUTIVE | FILM & TELEVISION ENTERTAINMENT MARKETING

Senior creative leader and director with expert experience in network branding, on-air promo, and branded entertainment that delivers revenue, viewers, and recognition. Built a promo editorial and motion-graphic design boutique with multi-million dollar revenue and consistent growth for over 15 years. Original thinker with the vision to generate fresh and dynamic ideas under pressure. Decisive and loyal contributor, collaborator and supporter of creative teams. Persuasive presenter and partner who knows how to focus consensus even among wide ranging stakeholders. Proven operational skills in developing business, account management, sales, planning, strategy, operations, workflow, recruiting and talent development. Numerous and varied award winner and nominee including Emmy nominee for Main Title Design.

EXPERTISE

Creative Leadership
Branded Entertainment
Film and TV Production

Concept Development
On-Air Promotion
Business Development

Creative Storytelling
Multiplatform Campaigns
Revenue Growth

Pitch Presentations
Film and TV Marketing
Project Team Management

PROFESSIONAL EXPERIENCE

DISCOVERY COMMUNICATIONS
Leading global media television and entertainment company with 130 networks in over 200 countries

2011 - 2014

Director of Broadcast Design & Motion Graphics, D Agency
Creative Director, D Agency
Freelance Creative Director, Science

Developed, opened and directed the southern California start-up division of Discovery Communication's “D Agency”. Provided on-air creative services to all of the companies international and domestic television networks. Established a world-class creative team of broadcast designers, art directors, artists, writers and producers. Creative directed and produced many significant live action production, motion graphics, 3d animation, and editorial campaigns and projects for branded entertainment, promos, branding, and show packages. Marketed the groups capabilities throughout the corporation to attract, develop and service new business from ad sales and network marketing departments of Discovery, TLC, OWN, Science, AHC, Animal Planet, ID, Velocity.

- Built bi-coastal creative organization of 20+ team members from ground up, including creative vision, management organization, infrastructure, systems, workflow, business development and account management.
- Completed 50+ widely on-air post and production marketing projects annually, budgets from $20k - $400k
  - Multiple campaigns partnered with Ad Sales including Toyota, Purina, Volkswagen and Geico.
  - Upfront presentations for OWN and Science Channel
  - Series Launches for Discovery, TLC, OWN, ID and Science
  - Rebranding of Discovery Channel
  - Network launch of American Heroes Channel (formerly The Military Channel)
  - Creative Director for multiple highly successful OWN Tyler Perry Launch campaigns
  - Responsible for $2 million in in-house production budgets

MONTGOMERY & COMPANY CREATIVE
Award-winning Film and TV marketing creative agency

1996 - 2012

Chief Creative Officer and Director, Executive Producer and Principal

Motion graphic design, animation and editorial boutique with 15 years of consistent year over year growth. Provided creative and management leadership on a company and project level in a variety of overlapping capacities. Preferred vendor to top television networks, film studios, ad agencies and global brands. Industry respected multiple award nominee and recipient. Numerous projects with highly recognized hit television properties and top executive producers.

- Career manager of a continuous stream of over 500 overlapping high profile creative projects
- Annual project budget and revenue responsibility between $3-$5 million
- Consumer clients included global brands BMW, Nike, Mercedes, and Microsoft.
- Film and TV clients HBO, Showtime, Starz, Discovery Networks, Disney, Universal, ABC, NBC, CBS, and FOX.

CREDITS

24
- Warehouse 13
- Buffy The Vampire Slayer
- Star Trek Enterprise
- Crossing Jordan
- Dragnet
- Joan of Arcadia
- Black Donnellys
- Jack and Bobby
- According to Jim
- Yes Dear
- Stargate: SG1

- Touch
- Family Law
- Glory Days
- Hack
- Oliver Beene
- Kevin Hill
- South Beach
- Killer Instinct
- In-Laws
- Wolf Lake
- Windfall
- The Newlyweds
- Alphas
- Family Affair
- Laguna Beach
- Bram and Alice
- Clubhouse
- Day One
- Normal, Ohio
- Silicon Follies
- Celebrity Mole
- The Help
- Surreal Life 2
- MD’s

- Significant Others
- Sons & Daughters
- Hot Properties
- Surf Girls
- The Defenders
- Soldier of Fortune
- Mercy Point
- Courtship of Eddie’s Father
- Richard Branson:
- Rebel Billionaire
- High School Musical:
- Get in the Picture
CLIENTS

Joss Whedon (Buffy The Vampire Slayer) 
Joel Surnow (24) 
Tim Kring (Touch, Crossing Jordan) 
Dick Wolf (Dragnet) 
Paul Haggis (Black Donnellys) 
Daniel Cerone (Clubhouse) 
Barbara Hall (Joan of Arcadia) 
Tommy Schlamme (Jack & Bobby) 
Jim Belushi (According to Jim) 
Gail Berman (Alphas) 
Rick Berman (Star Trek) 
Brannon Braga (Enterprise) 
Kevin Williamson (Glory Days) 
David Koep (Hack) 
Josh Berman (Killer Instinct) 
Trey Callaway (Mercy Point) 
Greg Garcia (Yes Dear) 
Brad Wright (Stargate:SG1) 
Jack Kenny (Wherehouse 13) 
Greg Berlanti (Jack & Bobby) 
Mark Riesman (The In-Laws) 
Jonathan Murray (Rebel Billionaire) 
Michael Pillar (Day One) 
Terry Turner (Normal, Ohio) 
Mark Cronin (Surreal Life) 
Ron Leavitt (The Help) 
Jerry Bruckheimer (Soldiers of Fortune) 

AWARDS

45 BDA, ProMax, Telly, Key Art, and New York Festival Awards. 2001 Emmy Nomination for Main Title Design

PROJECTS


PRIOR EXPERIENCE

RGA/LA 1994 - 1996
Now known as Imaginary Forces, an industry leader in Commercials and Main Title Design
Designer and Animator
Other responsibilities included design and execution of storyboarding, compositing, 3D animation and workflow.
- Projects included Mission: Impossible, GoldenEye 007, and The Island of Dr. Moreau

CHANNEL ONE NEWS 1990 - 1995
Peabody Award winning in-classroom daily news program
Freelance Promo Director
Developed and executed a wide range of award-winning Network ID spots over many seasons utilizing a variety of techniques, including 3D animation and live action production.

STARGATE STUDIOS 1993 - 1994
Emmy awarded visual effects studio specializing in television, previously named Stargate Films
Technical Director, Animator and Compositor
- Projects included the Fox series Sliders and MANTIS.

DREAMQUEST IMAGES 1992 - 1993
Oscar winning Feature Film visual effects company
Technical Director, Animator and Compositor
Visual FX animation and compositing for feature films.
- Projects included The Mask, Shawshank Redemption, and The Crow

CIMARON, BACON, O’BRIAN 1990 - 1992
Film Marketing and Graphic Design Agency last known as Cimarron Group
Graphic Designer, Photo Illustrator, Animator
Developed key art and one sheets for major studio feature film marketing campaigns. Designed motion graphic title and type for feature film trailers.
- Projects included Last Action Hero and True Lies.

WHEREHOUSE ENTERTAINMENT 1982 - 1989
Nationwide music and entertainment retail chain with over 300 music and video stores
Store Director
Music retail requiring managing in a high-growth environment, and extensive working product knowledge of recorded and published music and artists. Started as part-time job and concluded with position of Store Director at chain’s flagship Hollywood location on Sunset Boulevard, a top five grossing store with $12 million in annual revenue and over 70 full and part-time employees, including a team of 10 buyers, managers and assistant managers.

EDUCATION

Graphic Design - California State University Long Beach.
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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted
Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. General Plan 2. BPAC

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
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<tr>
<td>David</td>
<td>Metzler</td>
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Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

21

<table>
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<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
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<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metzler Consulting, Inc.</td>
<td>Principal</td>
</tr>
</tbody>
</table>

David Metzler
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Volunteer for FeedCulver and various CCPD COVID-19 related support work. Culver City Chamber of Commerce member. Founding Board member of Our Stories, non-profit promoting multicultural education. Project director and grant recipient for The Lost Village of Terminal Island documentary and photo preservation funded by the California Civil Liberties Public Education Program (CCLPEP) including a planning grant from California Humanities. Member a of Bike Culver City, Ballona Creek Renaissance, CCHS Booster Club, & Culver City Sister City program (Iksan exchange). Culver City AYSO volunteer soccer coach and referee. Regular participant in many Culver City community programs. Assisted in coordinating advocacy work for International Student Driver’s License reforms in California State Legislature and international student & scholar advocacy in Washington D.C.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2002-present Metzler Consulting, Inc. Technology Management Owner & Principal Technology & Security management for small to medium sized businesses - Manage vendors and contractors for low voltage construction projects. Coordinate architects, designers, owners & vendors - Security training and system protection - Design & manage network infrastructure - Assess, plan & budget system upgrades - Evaluate new technology products and vendors. Develop partnerships with service providers and review contracts - Monitor systems 24/7 through Network Operations Center (NOC) and Security Operations Center (SOC) - Monitor, encrypt and back up systems to secure cloud storage Prior employment International Student Center at UCLA Interim Director - Financial oversight of 501(c)(3) non-profit - Budget and manage annual award dinner fundraiser - Review construction documents and provide design specs for UCLA Tom Bradley International Center - Participate in International Student Orientation programs and Discover LA tours.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UCLA, B.A. Communications NAFSA Advocacy Training, Washington D.C. & Sacramento Transom Traveling Workshop, Audio Narrative Short Course Regional Occupational Program, Video Production

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The General Plan Advisory Committee advises and provides input on the General Plan Update, which is a document laying out the vision and long range planning for the city. The Bicycle & Pedestrian Advisory Committee gathers information and input from the community for projects and improvements impacting bikes & pedestrians.
Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

When we bought our first house in Culver City 20 years ago one of my earliest memories was visiting the 2nd floor of City Hall and asking how we could add a unit to our property since it was zoned R2. The employee tried to explain to me that while the map SAID R2, the General Plan overruled it and they would not be allowing any additional unit construction in our east Culver City neighborhood. I probably said something like ‘show me on the map where it says that’. So while I was very new to understanding how local government worked, I did understand there was something called the General Plan that seemed like a secret magic key that could change the course of the city. And now 20 years later I understand just how impactful those guidelines can be. We have decades of development based around valuing single family housing more than R2 or R4 – even overruling our own zoning. Each time a see a new 3500+ sq foot home go up I think of the General Plan. Having been to a couple General Plan meetings, I can’t think of a single person who said what they loved about Culver City was the size of the houses. But I remember multiple people site ‘Jackson Market’ or ‘the Trees’ or ‘the community and schools’. I hope the help the General Plan capture and preserve the true heart of Culver City community and preserve the diversity and economic opportunities we have now, and add to it improved transportation, housing options and equitable access for generations to come. Similarly for BPAC, I can't think of a single person who said they love 'the traffic'. I hope we can help the city develop many options for getting around – a true freedom of choice on how to safely get where we need to go.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

A few years ago I received a letter from Volkswagen of America offering to buy back my car. My car was a diesel Jetta and part of the nationwide settlement in which VW agreed to purchase or repair all the vehicles they had fraudulently programmed to pass emission testing. Since I’m prone to reading the small print in legal documents, I realized something interesting –VW would actually pay me MORE if I kept the car longer and drove under 1000 miles per month. So rather than turn the car in and buy a new one as was my original impulse, I kept the car for more than a year, drove less, and was paid thousands more when I turned it in just before the deadline. Being paid to drive less and watching my car appreciate over time rather the depreciate had an interesting effect on not only my behavior but my thinking on a lot of things. I found I could be just as productive driving less; I enjoyed diving less; and it was pretty nice not losing money on 2 cars. So when I turned in the VW, we didn’t replace it. It led to us having 1 electric car, more bikes, an ebike and experimenting with transit, bike share and other mobility devices. As I started to try these other options, it became clear how much of our city and nation is designed around the assumption that a car was the ultimate manifestation of freedom…and that our housing, zoning, permits and businesses all follow that and other assumptions. I’ve started questioning and challenging those assumptions now; I used to fight for lower building heights and increased parking for new developments because those were the things that are familiar and seemed to distinguish Culver City from the surrounding LA area. But I’ve realized now that doing the same thing that we’ve been doing for decades is actually going to destroy the community and diversity I’ve come to love in our city. While VW may have underwritten my journey to think about the future differently, I now know it’s possible – and I’m hopeful I can help others see the future in new light.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

In addition to committee meetings I plan to monitor and post on social media to gauge reaction to new technologies (ebike, scooter, bike share, etc.), review news and blogs concerning transit, housing and development. I plan to engage with city staff to understand the issues they are facing and assist in gathering input and concerns through my community & family network. Through my business network I plan to survey bankers, real estate developers, non-profit and financial professionals for their insights into housing, transit and other issues that impact the General Plan and BPAC.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I've attended over 75% of General plan & BPAC meetings over the past couple years, including the speaker series put on by the city which I found to be a great education. I also regularly submit public comments to meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

>10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions
Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☑ Resident

Thank You

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Ethics and Avoidance of Conflicts of Interest

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• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are...
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- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

Anthony Mcclaren
First Name	Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

Less than one

Primary Phone

Alternate Phone

Perleberg McClaren LLP
Employer

Managing Partner
Job Title

Anthony Mcclaren
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Less than one

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

NA

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

NA

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Law School Board of Directors. Parkinsons Non Profit Board of Director. Diversity Boards- various.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Make Culver City a great place to be a pedestrian and bicyclist.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I love this City and want to be a part of making a great place to live and raise a family. This is an opportunity to begin to help.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I've been an athlete since I was 12, including all disciplines of cycling and running, among many other pursuits. I value and respect the need to recreate comfortably in the outside of a locale. I'm also very organized and goal oriented.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

If there is a deadline, complete the goal prior to the deadline.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10 hours.

Anthony Mcclaren
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have climbed the 7 Summits of the World, self guided and with limited resources, in 2 years 10 days.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

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None Selected

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

None Selected

Thank You

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Civil Service
Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

**Which Boards would you like to apply for?**

**Civil Service Commission: Submitted**

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

**Albert**  
First Name

**Vera**  
Last Name

**Email Address**

**Street Address**

**City**

**State**

**Postal Code**

**Suite or Apt**

---

**Are you a Culver City resident?**

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

55

**Primary Phone**

**Alternate Phone**

**Self employed**  
Employer

**Business Owner**  
Job Title
Are you a Culver City business owner/operator?
- Yes  - No

If you are a Culver City business owner/operator, please list how many years.
12 + years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?
- Yes  - No

Qualifications and Experience

Have you ever worked for the City of Culver City?
- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Police Department Volunteer 1985-2000

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?
- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current member and chair of Civil Service Commission Current member of Chamber of Commerce and The Exchange Club. Actively involved in various activities in Culver City
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Self Employed

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Associate’s of Arts degree in Criminal Justice from El Camino College. Continued education at Loyola Marymont College.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I will utilize my professional and business experience in order to make sure any disputes will be resolved honestly and fairly for all parties involved.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

As member and current chair of CSC I have developed the knowledge and passion to continue to serve at council’s pleasure.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I currently own and run a successful business. This involves managing my time, several employees and working with other companies and individuals. As a volunteer with the Police Department, I frequently came in contact with a diverse selection of individuals to handle their disputes. I am also a trained/certified mediator.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

As a current meme er of the CSC, I plan to continue the objectives and/or goals established by the City Council.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

As a current member, I have been to every scheduled civil service commission meeting, with the exception of one when I was out of the country, for over five years.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

A minimum of 4 hours, but whatever time is necessary to properly prepare for a meeting, I am willing to.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I enjoy being a part of the CSC. I think it's an important commission to assist civil service employees in their employment.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
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• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Civil Service Commission: Submitted
Committee on Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Civil Service Commission Committee on Homelessness

Daniel Behrendt

First Name

Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

3

Primary Phone

Alternate Phone

Employer

Job Title
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

2018 - Present, LCAP District Advisory Committee, Culver City Unified School District - Committee Member (Culver City, CA) 2018 - Present, El Marino Language School PTA, Culver City - 3rd VP, Events and Programs (2017 - 2020), PTA Historian (2020 - Present) 2017 - 2019, School Site Council, El Marino Language School - Committee Member
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see CV, attached.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Juris Doctor, University of California, Davis School of Law; 1995 - Davis, California; MBA, INSEAD; 2004 - Singapore/Paris; BA, University of California, Berkeley; 1992 - Berkeley, California Venice High School, 1987; LACES, 1984; Mar Vista Elementary School, 1980

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

For the Civil Service Commission, the Commission provides guidance to the City Council with regard to the City's Human Resources Department and Civil Service Rules and system, including periodic reviews of the rules and system, as well as an appeals process for employee grievances. For the Culver City Committee on Homelessness the primary roles are to improve the Quality of Life in Culver City by advising the City Council and Staff in identifying Short and Long Term Strategies to Decrease Homelessness; Review the Homeless Services Provided by Independent Contractors and Make Recommendations to Improve Service Delivery; and Collaborate and Educate within our Communities and Act as a Voice for the Public.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Having been born and raised in West Los Angeles (Mar Vista Elementary School, LACES and Venice High School), and now living in Culver City with my spouse and 3 children, I’d like to use my appointment to (1) give back to the community and (2) continue to improve upon the City so others can benefit from the great and fortunate experience I have had living here. For the Civil Service Commission, my goal is to have a positive impact upon the face of the City – its employees. I’m passionate about improving the capabilities of our Civil Service, its members/employees/staff and its processes - with my goal being to continue to improve and enhance the human resources that power our city. For the Committee on Homelessness, I would like to offer up my experience around solving issues and creating bettterment through technology, where I have spent most of my career; I'm passionate about this area as we consider to see more and more people who need our help.

Daniel Behrendt
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My past work background as an attorney, as well as my current business and management experience both in the United States and internationally, provides me with a unique set of skills and perspective to execute on the duties of each body. In addition, my legal work included time working with the City Attorney's Office of Moorpark and Port Hueneme in Code Enforcement - giving me an understanding of Municipal law and the rationale behind those laws. Again, for both roles, I believe my that my global perspective and technology background allows me to solve issues in unique ways; and to facilitate and incorporate the diverse views of the Commissions and the City. For the Civil Service Commission, I spent many years as an attorney handling employment and labor cases, affording me an understanding of the legal aspects of human resources. Per the above, my former law firm assigned me to work for the Cities of Port Hueneme and Moorpark in Code Enforcement cases. In addition, I have a strong a background in Dispute Resolution processes, including arbitration, negotiation and mediation - I am currently a member of an international commercial arbitration board. My business and management experience includes running teams for large, public corporations - I have managed up to 30 individuals across a wide-range of functions, and am familiar with the processes and legal requirements around classification and compensation, hiring, promotion, discipline and termination. I'd like to bring that experience and knowledge to the Civil Service Commission and Committee on Homelessness.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I intend to adhere to and follow the Municipal code and rules that govern each body, participating in each meeting with content and depth. I hope to collaborate closely with the other commissioners and, where appropriate, the city staff, to identify, evaluate, prioritize and solve important issues – whether it’s a revision of the Civil Service rules via amendment, hearing and deciding on an individual appeal, or providing a unique perspective on an item to address it before it becomes an issue for the City/Commission/Committee. I will always place the City, its citizens and their interests first in fulfilling the body’s objectives.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended numerous City Council and Civil Service Committee meetings, often entering comments for the record.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10-15 hours each month.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I see participation in the Commission(s) as a means to enter into more involved public service, ideally taking on more and more roles of responsibility to drive impact for Culver City.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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**Outreach Question**

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- Website/Email

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**Supplemental Questions**

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**Thank You**

The City Clerk’s Office encourages all interested persons to apply for all positions in which they have an interest!
DANIEL BEHRENDT
GENERAL MANAGEMENT

PROFILE
High-performance leader with 15 years of revenue growth success at both start-ups and conglomerates
Background driving x-functional teams to identify and solve unique problems in competitive markets
California attorney (#181630) with deep background in innovating/transforming traditional businesses

EXPERIENCE

Honeywell International, Inc./Resideo, Head of M&A/PMI; Los Angeles, CA 2017 – Present
Recruited to help transform multi-billion dollar industrial hardware business into connected, software-based entity via strategic alliances, M&A and restructuring activity.
• Framed new acquisition processes to evolve business with Data, SaaS & Analytics solutions.
  o Executed on deal success metrics for all Resideo acquisitions in 2019 and 2020 leveraging a disciplined project management approach and indirect leadership skills to compel best efforts from contributors.
  o Hit 2018 record high monthly revenue as Interim-GM for Honeywell LifeCare Solutions, a 40-person, digital health business by transforming traditional hardware business model into subscription-based business.

September 2016 – September 2017: Start-Up Advisor/Executive
• HelloTech: Vice-President, created & executed on partnership strategy for “Geek Squad meets Uber” business
• Waybeo: Advisor to CEO on growth strategy and product development for mobile marketing analytics firm
• LotMom: Advisor to founders on product and partnerships for online marketplace for food/retail industry

• Responsible for teams that own Publisher partnerships & Sales Operations for $80m call marketplace business
• Set strategy and hit revenue targets for B2B channels; managed sales/marketing and technical resources through process while developing financial models and execution constraints on business cases
• Grew revenue by 20% in 18 month period

January 2011 – October 2014: Samsung Group Korea
Samsung Electronics, Director, Corporate Strategy Planning Team
• Led a group of investment professionals across for transformative cross-border transactions, including cloud services, software and consumer electronics/components
Samsung Construction & Trading (Samsung Everland), Sr. Director, Corporate Strategy Planning Group
• Responsible for strategic roadmap and partnership execution for $500m+ new business models in online and traditional industries, including advanced facility/property management, construction software and food/retail

2010 – 2013: HiExpat.com, Co-Founder & CEO Asia-Pacific
• Co-founded online portal and marketplace for English-speakers in Asia; led exit to private buyer in 2013
2008-2010: **CJ Entertainment & Media, Corporate VP & Exec. Committee**  
Korea Seoul/San Francisco

*President of CJ Internet America:* Led new market & platform strategy in fast-changing market of ad-funded online entertainment; worked with multiple stakeholder input to determine marketing, alliances, product & pricing

---

2005-2008: **Microsoft Corporation, Director**  
Redmond, Washington

*Global Strategy & M&A:* Worked with Senior Executives & Product teams to create strategic roadmap to source, execute and integrate M&A for advertising and software services, data analytics and mapping

*Asia-Pacific Business Development Lead:* Drove distribution and channel partnerships with major telcos across China, Singapore, Japan and Korea

2004-2005: **Symantec Corporation, Manager**  
California

*Corporate Business Development:* Cooperated in matrixed technical and sales environments to execute on due diligence, valuation modeling and negotiations to deliver M&A and licensing results in new security software

---

2001-2002: **SK Hynix, (formerly Hyundai Electronics), Manager**  
Korea

*Restructuring, Legal & Finance Teams:* Advisor to Chief Restructuring Officer; Consultant to Chief Legal Officer

---

Asia-Pacific

Online, digital marketplace for SMBs to secure professional services from 3rd party vendors and providers

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1996-2000: **Attorney at Law** (California Bar #: 181630), Various Law Firms  
Korea/California

**EDUCATION**

**INSEAD; MBA, 2004**  
Singapore/Paris

- Entrepreneurship and Venture Association

**University of California, Davis School of Law; Juris Doctor, 1995**  
California

- East China Institute of Politics and Law: Shanghai, China—Studies in Chinese law and Mandarin language

**University of California, Berkeley; BA, Political Economy of Industrial Societies, 1992**  
California

- Men’s Intercollegiate Soccer Team, Varsity Letterman

**PUBLICATIONS**


**PERSONAL INTERESTS & HOBBIES**

- My Family
- USSF “D” Coaching License
- Bodysurfing, cross-fit and adventure cooking
LANGUAGES
Korean (advanced, Certified by Yonsei University), Spanish (basic), Mandarin Chinese (basic)
Application Form

Profile

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

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Which Boards would you like to apply for?

Civil Service Commission: Not Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Civil service commission (for term expiring in June 2020)

<table>
<thead>
<tr>
<th>Julie</th>
<th>Zatz</th>
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<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
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<th>Email Address</th>
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<th>Street Address</th>
<th>Suite or Apt</th>
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<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Postal Code</th>
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</table>

Are you a Culver City resident?

- Yes  
- No

If you are a resident of Culver City, please list how many years:

- 30 years

Mobile:

<table>
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<th>Primary Phone</th>
<th>Alternate Phone</th>
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<tr>
<th>United States attorney</th>
<th>Assistant US Attorney</th>
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<tbody>
<tr>
<td>Employer</td>
<td>Job Title</td>
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</tbody>
</table>
Are you a Culver City business owner/operator?

- [ ] Yes  - [ ] No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- [ ] Yes  - [ ] No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- [ ] Yes  - [ ] No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- [ ] Yes  - [ ] No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Administrative and Legislative aide to the City Manager, Scottsdale, Az., 1970-73

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am a public lawyer who has been part of the federal civil service system for 34 years. I have been involved in setting standards and the hiring selection process

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

my lengthy experience as an attorney doing civil litigation for the United States

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

none

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

as much as necessary

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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None Selected

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Supplemental Questions

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Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
EDUCATION:

JD  (1986)  Northwestern University Law School (cum laude)
National Moot Court Team

Ph.D.  (1978)  University of Minnesota
(Political Science)
Dissertation: "The Right to Privacy: 
Ambiguities in Law and Liberal Theory"

BA  (1970)  American University
(International Relations)

EMPLOYMENT:

1990 -  Assistant United States Attorney
Office of the United States Attorney (CD CA.)

Extensive federal civil trial and motion practice in the defense of federal employees and federal agencies in a wide variety of cases including complex common law and constitutional tort actions within the Central District of California, the District of Arizona, and the Western District of Texas. Briefed and argued cases before the United States Court of Appeals for the Federal Circuit and the California Supreme Court, as well as numerous cases before the Ninth Circuit Court of Appeals. Recruited, hired and supervised approximately 20 legal externs annually.

1986-1990  Trial Attorney
(Honors Program)
Federal Tort Claims Branch, Civil Division
United States Department of Justice, Washington, D.C.

Responsible for defense of complex, multi-million dollar litigation brought under the Federal Tort Claims Act against the United States including multidistrict products liability litigation challenging the licensure and manufacture of the Sabin Oral Poliovirus Vaccine and AIDS litigation. Prepared and tried cases before the Northern and Southern Districts of California and the Western District of Texas.

1987 -  Instructor, Attorney General's Advocacy
Training Program/ National Advocacy
Center United States Department of Justice

Participated as faculty in numerous advocacy training courses for federal agency and Department of Justice attorneys; delivered lectures on various aspects of trial practice and preparation including expert witness selection and preparation, pretrial motions and direct and cross-examination. Participated as faculty at several specialized courses on the Federal Tort Claims Act, delivering lectures on the administrative claims process, the concept of "actionable duty," expert witness preparation and the Federally Supported Health Centers Assistance Act.

1981-1983  Postdoctoral Fellow
Stanford University
NIH Research Training Program on
Organizations and Mental Health

1981-1983  Assistant Professorial Lecturer
Political Science Department
Stanford University

1978-1981  Study Director
National Academy of Sciences, Washington, D.C.
Panel On Public Policies Affecting
The Deinstitutionalization Of
Status Offenders And Dependent
And Neglected Children

1978-1979  Assistant Professorial Lecturer
Political Science Department
American University
Washington, D.C.

1977-1978  Assistant Professor
Political Science Department
Tulane University
New Orleans, LA

1976-1977  Research Fellow
Governmental Studies Program
Brookings Institution
Washington, D.C.

PUBLICATIONS:

Co-Author (with John P. Frank)
"The Appointment of Earl Warren As Chief
Justice of the United States," in Arizona

Co-editor and Co-Author (with Joel F. Handler),
Neither Angels Nor Thieves: Studies
Of Deinstitutionalization Of Status Offenders
(National Academy of Sciences Press, 1981)

Contributor, Moral Development and Politics,
Edited by Richard Wilson and Gordon Schochet
(Praeger, Inc. 1980)
Committee on Homelessness
Culver City Commissions, Boards, and Committees

Application Form

Profile

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- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

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As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

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- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Committee on Homelessness: Appointed

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

27

Partnership for Los Angeles Schools

Coordinator of College-Going Culture

Karlo Silbiger
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

- Culver City Committee on Homelessness Member / Chair / Vice-Chair (2016-2020)
- Culver City School Board Member / President / Vice-President (2009-2013)
- Culver City School Board / City Council Liaison Committee (2012-2013)
- Culver City Democratic Club Board Member / Vice President / President (2007-2012)
- Culver City Campaign Manager for 5 Candidates (2001-2018)
- Culver City Sister City Committee
- Kaizuka Student Exchange Co-Chair / Chaperone (2012-2014)
- Culver City Community Network Vice President (1998-2000)
- Assembly Speaker Karen Bass's Education Commission Member (2009-2010)
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

As a member of the Committee on Homelessness, my role is multifaceted. First, my colleagues and I are responsible for meeting with councilmembers and staff to determine the needs of our community and the mission of the organization. Then we interact with those governmental and non-governmental entities in our community who are addressing homeless supports to determine their needs. We also work together on the committee to develop proposed policies for addressing homelessness and housing affordability in our community. These might relate to transitional housing, homeless sheltering, etc. Finally, we work to advocate for those policies in front of the council and help our community to receive the funding it needs to provide great services.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

There is no more important issue to our community than addressing homelessness and housing affordability. I am not an expert on this issue, but I do have a passion for public policy and a deep understanding of our community. I feel that over the past 4 years I have used those skills to collaborate with staff and my committee colleagues to bring about needed progress.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am a leader in this community with a track record of involvement. I understand Culver City and know how policy is made. As a school board member, I was active in setting board policy related to homeless students. In that capacity, I reached out regularly to our pupil personnel staff and the Principals at schools with a high homeless population. I visited the upward bound house and met with the director to find ways for the schools in Culver City to best serve their student population and their families. As a member of the liaison committee, we heard presentations from St. Joseph’s center and other city leaders in order to collaborate on services. As the recipient of 2 public policy degrees (masters and doctorate), I have the skills and education to set good policy and to understand relevant state and national policy. As a campaign leader, I know how to organize locally for the successful implementation of the policies that are enacted.

Karlo Silbiger
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I will attend the meetings, help our committee research and prioritize policy recommendations to the council, and then bring them to the community and advocate on their behalf.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Every meeting throughout the past 4 years

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time as necessary, probably between 5 and 10 hours. I will prepare for and attend meetings, meet with community leaders, communicate as appropriate with fellow committee members, staff, and council members, and attend relevant community events.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Thanks, as always, for the opportunity to serve.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk 9770 Culver Blvd. Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected
Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
**DR. KARLO B. SILBIGER**

**PROFILE**  
Nineteen years of experience in teaching, public education policy, k-12 college-going culture, school instructional leadership, college access and success, professional development, labor relations, and non-profit / political organization leadership. Looking for the ideal opportunity to use these experiences along with my 4 degrees in education and my extensive independent research to support a school system, education non-profit, university, government entity, or policy organization achieve successful results for students and their communities.

**PROFESSIONAL EXPERIENCE**

**COORDINATOR OF COLLEGE-GOING CULTURE**  
**PARTNERSHIP FOR LOS ANGELES SCHOOLS**  
**2017 - Present**

Chair, Los Angeles Cal-SOAP Governing Board  
Member, National College Attainment Network Policy Council  
Member, KIPP Collaborative for College Success Executive Fellowship  
Member, Systems Change Steering Committee

The Partnership for Los Angeles Schools manages 18 high needs public schools in the Los Angeles Unified School District. Critical to that work is to help students see themselves as future college graduates and support them through the college application and transition process.

Responsibilities include managing 2 College Success Advisors, planning and leading professional development for counselors, teacher leaders, school leaders and entire organizational staff, and developing/managing the network-wide college success initiatives. In addition, I serve as a regional and national leader in this work as shown in the positions listed above.

Accomplishments include increasing student college aspiration in grades 6-12, increasing the percent of students applying to 4-year colleges, using college success data to drive our work k-12, and increasing the percent of college-eligible students. I led the creation, piloting, and scaling of a network-wide initiative to provide all students and their families with individualized college readiness data along with a mechanism to evaluate/improve readiness, set goals, and monitor progress towards college success.
FIT AND MATCH WEBINAR PRESENTER
NATIONAL COLLEGE ATTAINMENT NETWORK
2019
Presented on the topic "Best Fit College Advising to Increase Graduation Rates" in order to share with other districts and college access organizations from throughout the country how they can advise students using a best fit model that takes into count college graduation rates for low income and underrepresented minority students.

TEACHER
ANIMO VENICE CHARTER HIGH SCHOOL (GREEN DOT PUBLIC SCHOOLS)
2007-2017
Social Studies, Music, and Advanced Placement teacher at a 600-student high school serving over 90% African-American / Latino students and over 90% students receiving free or reduced price lunch. Created and ran the school’s College Readiness program, supporting all students with their college application process during the school day.

Member of school Instructional Leadership Team with roles including: Social Studies Department Chair, 11th Grade Team Chair, School Advisory Council Chair, and Safe and Civil Schools Team Co-Chair. Accomplishments include increased graduation rates, increased college access rates, and increased AP access rates.

In addition to school-based instructional and leadership roles, served as the Chair of the Contract Negotiations Team that revised the teacher evaluation and coaching model and avoided layoffs during the recession. Also served as a Teach for America Faculty Advisor to train and supervise new teachers.

RESEARCH AND INQUIRY CONFERENCE
UNIVERSITY OF CALIFORNIA, LOS ANGELES
2014
Presented on the topic “An Informed Pathway to Higher Education: College Knowledge Early Intervention at a Charter High School” based on an action research study that successfully saw an improvement in college knowledge and academic performance for students in 10th grade who receive a college-based intervention during their advisory class.
DIRECTOR OF EDUCATION  
ADAT CHAVERIM CONGREGATION  
2008-2009  
Founding Director of a small Sunday School educating students in preschool through 7th grade. Responsibilities included hiring and supervising teachers, coordinating with school committee, student outreach/recruitment/enrollment, curriculum development, and leading professional development.

EDUCATION  
2015  
DOCTOR OF EDUCATION, EDUCATION LEADERSHIP  
UNIVERSITY OF CALIFORNIA, LOS ANGELES  
Areas of Research include school district / union relations, teacher evaluation, and college readiness early intervention

2007  
MASTER OF EDUCATION, EDUCATION POLICY AND MANAGEMENT  
HARVARD UNIVERSITY  
Areas of study include school reform, charter school development, curriculum leadership, school/family partnerships, and student assessment data analysis. Field Experience: Newton North High School Data Team, Boston Arts Academy.

2005  
BACHELOR OF SCIENCE, SOCIAL STUDIES EDUCATION  
BACHELOR OF MUSIC, MUSIC EDUCATION  
BOSTON UNIVERSITY  
Cum Laude Honors  
Awarded Dean's List
COMMUNITY LEADERSHIP

COMMITTEE ON HOMELESSNESS MEMBER / CHAIR
CITY OF CULVER CITY
2016-Present
Work with community leaders, city staff, service providers, and neighborhood groups to develop innovative policy recommendations to address affordable housing and homelessness in our community. Lead community outreach events, prepare budget recommendations, and create homelessness strategic plan.

PANELIST
ASSEMBLYWOMAN HOLLY MITCHELL’S TOWN HALL ON THE STATE OF OUR CHILDREN
2011
Represented school districts from the 47th assembly district on a panel with other service sectors to describe the financial needs to educate all children, find areas of collaboration and state support, and answer questions from the community.

BOARD OF EDUCATION MEMBER / PRESIDENT (ELECTED)
CULVER CITY UNIFIED SCHOOL DISTRICT
2009-2013
Collaborated with the Superintendent to create policies and practices for a highly successful school district. Served as the Chair of the Budget Subcommittee, the School Board Representative to the District Community Arts Team, and as a member on the School Board / City Council Liaison Committee.

EDUCATION COMMISSIONER
ASSEMBLY SPEAKER KAREN BASS
2007-2010
Planned community forums on education, held hearings with educational experts on topics such as middle school dropouts, lobbied at the capitol in Sacramento, and advised the Speaker on education issues.
Application Form

Profile

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**Which Boards would you like to apply for?**

| Landlord Tenant Mediation Board: Submitted |
| Committee on Homelessness: Submitted     |

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

| Committee on Homelessness | Landlord Tenant Mediation |

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<th>Loughlin</th>
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Are you a Culver City resident?

- Yes  - No

If you are a resident of Culver City, please list how many years:

- 38

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Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I once was a member of an "unofficial" or "advisory" group that met regarding a program for lending money to home owners and this program was abolished by the governor and all money came under the State's jurisdiction. It was so long ago, I can't recall more.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been retired since 2013. Before that I was a Social Worker with Los Angeles County Department of Children and Family Services for 5 years. And before that I was in law enforcement with the State of California enforcing labor laws (Division of Labor Standards Enforcement).

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

B.S. - Loyola University, Chicago; JD - Southwestern School of Law, Los Angeles; CA Real Estate Sales license; CA General Insurance Brokers license.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Find and assist homeless people. Try to bring together in an agreement the landlord and tenant.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have a degree and experience in social work I have been a tenant in the past and own rental property in another county (I have Property Manager).

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My answers are the same as to the above question.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

By being an active participant and doing my best to do the job and in conformity to the authority of the City of Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None but I have attended an unknown number of City Council Meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time as it takes. I am retired and so have no time constraints.

Larry Loughlin
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

No thank you

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         Culver City, CA 90232

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**Outreach Question**

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☑️ Website/Email

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**Supplemental Questions**

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the Landlord Tenant Mediation Board *

☑️ Member At-Large Representative

---

**Thank You**

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Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted
Committee on Homelessness: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.


Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

I will be a registered Resident of the City by 6/1/2020 (I was not able to sign my Lease prior to this Date)
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Co-Founder, CA Renters Caucus Councilmember, North Westwood Neighborhood Council Co-Chair, Community Health and Homelessness Committee Co-Founder, Westwood Tenants Union President, UCLA Diversity Alumni Association Board Member, LA Democratic Member, Culver City Democratic Club

Andrew Lewis
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

RALLY City of Los Angeles Obama for America (Resume Portal wouldn’t let me Upload)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University of California, Los Angeles (UCLA), Political Science, Concentration: American Politics

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To Support the City Council in hearing from Community members on some of most pressing issues in Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have over a Decade of Community involvement around Los Angeles. I have fought for the regions most vulnerable community members, and have gotten involved with various Culver City groups including those focusing on the Black Community. As the Son of a Peruvian Immigrant and African-American father, who has struggled with Homelessness, I know the importance of amplifying these Issues up to Local Government.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Up to 20.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My Registered Address with Culver City will be on 6/1. I would still very much like to be considered for this Seat, and can gaurantee bring a lot to this Appointment.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

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Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Committee on Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

4

Drive Scout  CEO/Co-Founder

Primary Phone  Alternate Phone

Employer  Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Culver City

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Culver City

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I’ve been involved in dozens of speaking and safety events with AAA, The Driving School Association of America and this will be my first in Culver City :)

Steve Jones
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I’ve been self employed since 2009 and currently own two companies Drive Smart Georgia and Drive Scout. Currently, CEO of Drive Scout and a co-founder runs the day-to-day of Drive Smart.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Georgia State Marketing Graduate and a member of the Entrepreneurs Organization in Los Angeles.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To me the primary role would be finding right balance of serving our community while also being emphatic and helpful to those in need.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I’ve been passionate about driver safety and generate “safety” since 2009 and have spent most days thinking about safety since both businesses involve driver safety. And recently been studying homelessness and would love to assist the city in their efforts.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I’ve been supporting myself since I 18 and started my first company in 2009 with $15,000. Within three years hit 1 million in revenue and have been growing ever since. My best skill is building teams and communication with counterparts to achieve a shared vision or goal.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

By learning from those who have been there longest and actively seeking out the best and brightest in space for their expertise too.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Open :)

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Open :)

Steve Jones
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Thank you for your consideration!

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

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Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

**Ethics and Avoidance of Conflicts of Interest**

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- **The California Political Reform Act** prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- **Government Code Section 1090** imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

**Important Information**

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- **Important:** Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Committee on Homelessness: Submitted
Planning Commission: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1) Equity & Human Relations Advisory (EHRA) Committee 2) Committee on Homelessness 3) Planning Commission

Khin Khin
First Name

Gyi
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

30 years

Primary Phone

Alternate Phone

Self
Employer

Owner
Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Fourteen years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I worked for the City of Culver City as a poll worker in April of 2018 for one day.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No.

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

2011-12: President, Culver Crest Neighborhood Association 2013 : Board Member, Citizens Coalition for a Safe Community 2015 : First Vice President, Culver City Democratic Club 2016 : President, Culver City Democratic Club 2017 : Chair, Outreach Committee, Culver City Democratic Club 2017- present : Delegate from the 54th A.D. to the Calif. Democratic Party
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2006-Present: Private Practice Neurology on the Westside (see C.V.)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See C.V.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the EHRA Committee is to act in an advisory capacity to the City Council or the City Manager to suggest policies, programs and activities that promote harmonious human relations and equitable outcomes in all aspects of community life. The role of the Committee on Homelessness (COH) is to identify strategies to decrease homelessness, to review the services provided by independent contractors and make recommendations for further improvements. The role of the Planning Commission is to recommend to the City Council the adoption, amendment or repeal of the General Plan after a public hearing.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I seek an appointment to the EHRA Committee, as I have been a minority, female professional who has gained helpful perspectives on how to resolve contentious situations before they escalate further. With regard to the COH, I have done homeless counts 2 years in a row that has opened my eyes to cost-effective solutions. As for the Planning Commission, my residence in Culver City for 30 years as well as having taken UCLA Extension’s “Annual Land Use Law & Planning Conference” for five straight years provides me with a perspective that will allow for decisions that are respectful of CEQA and sustainable principles.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My neurology residency training at the LAC-USC has provided insights to the contributors of culture and ethnicity into resolving contentious issues that would be fair and equitable to all. This would be helpful for my application to the EHRA Comm. This training has also been helpful in understanding the determinants of the behavioral and physiological aspects of homelessness. Such insight can be invaluable in solving the homeless crisis. As for the Planning Commission, having taken the “Annual Land Use Law & Planning Conference” for five straight years as well as having graduated from UCLA Extension’s Certificate Program in Sustainability with Distinction, will have equipped me with the tools to make decisions on zoning and building that are more appropriate for the twenty-first century.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I can envision virtual forums that highlight the achievements of each cultural entity. May is the month of Asian & Pacific Islander Heritage Month and as such, presentation of forums or cultural events in virtual format may proactively promote understanding and deflect misunderstandings. With regard to the COH, forums in the past have been helpful which can be continued in virtual format. As for the Planning Commission, an annual update on what the State has passed in terms of legislation can provide a framework for envisioning what can be possible with sustainable principles.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

The EHRA Comm. is new and as such has not had any meetings. I have attended all meetings of the COH in person between last year and this year. Because there has been a time conflict between meetings of the Culver City Democratic Club and the Planning Comm., I have attended recorded meetings of the latter.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can set aside twenty hours monthly to reviewing materials in preparation for attendance at meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

Khin Khin Gyi
The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Website/Email

Supplemental Questions

Thank You

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CURRICULUM VITAE

Khin Khin Gyi, M.D., Ph.D.

WORK ADDRESS:

HOME ADDRESS:

2005-2006: Northridge Multiple Sclerosis Center

1997-2005: Department of Neurology

1997: Founding Chief of Neurology

1991-1997: Department of Neurology
EDUCATION

2000 Diplomate in Neurology, American Board of Psychiatry and Neurology
1990-91 Neuroimmunology Fellowship, U.C.L.A.
1987-90 Neurology Residency
University of Southern California, Los Angeles
1986 M.D., University of Vermont, College of Medicine
Burlington, Vermont
1980-82 Postdoctoral Fellow, Division of Biophysics
The Johns Hopkins University, Baltimore, MD
1980 Ph.D. in Anatomy, Georgetown University
Washington, D.C.
1975 B.S. in Biology, Bates College
Lewiston, Maine

HONORS AND AWARDS

2017 Certificate in Sustainability Awarded with Distinction, UCLA Extension
1990 Clinical Immunology Society Award for New Investigators
1990 Psychoneuroimmunology Award, U.C.L.A.
1986 Herbert Martin Sr. Award for Excellence in Neurology
University of Vermont
1980-82 The National Cancer Institute
Postdoctoral Fellowship
1980 Sigma Xi Grant
1979-80 American Association of University Women
Educational Foundation Dissertation Fellow
1977 Ph.D. Preliminary Examination passed with Distinction
1975-77 Georgetown University Scholarship
MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Academy of Neurology
Los Angeles Neurological Society

PUBLIC SERVICE

2011-2012 President, Culver Crest Neighborhood Association
2013-Present Board Member, Citizens Coalition for a Safe Community
2015 First Vice President, Culver City Democratic Club
2016 President, Culver City Democratic Club
2016-Present Chair, Environment Committee, So. Cal. Americans for Democratic Club
2017-Present Chair, Outreach Committee, Culver City Democratic Club
2017-Present Delegate from the 54th Assembly District to the California Democratic Party

REFERENCES

Nancy Niparko, M.D.
Department of Child Neurology, CHLA

David A. Haake, M.D.
Chair, Sierra Club West L.A. Group

TEACHING AND RESEARCH EXPERIENCE

March 2018 Ecotours of the Inglewood Oil Field given to
high school students with Sierra Club

September 2014 Wrote a successful grant for C.C.S.C. (Citizens Coalition for a Safe Community) to fund Democracy School

Fall 1982 Teaching Assistant in Microscopic Anatomy
University of Vermont

Fall 1978 Teaching Assistant and Lecturer
Microscopic Anatomy, Anatomy Dept., Georgetown U.

Spring 1978 Teaching Assistant and Lecturer
Neurobiology, Anatomy Depart., Georgetown U.

Fall 1977 Teaching Assistant and Lecturer
Gross Anatomy, Anatomy Dept., Georgetown U.

Summer 1976 Graduate Research Intern, Dermatology Branch
National Cancer Institute, N.I.H.

Spring 1975 Teaching Assistant and Lab Instructor
Comparative Anatomy, Biology Department
Bates College, Lewiston, ME

Fall 1973 Teaching Assistant and Lab Instructor
Comparative Anatomy, Biology Department
Bates College, Lewiston, ME

PUBLICATIONS


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- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Committee on Homelessness: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

Are you a Culver City business owner/operator?

☐ Yes  ☐ No
If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

I served on the work group to establish the Human Relations Commission. I've also attended the Culver City Race Relations meetings for the last 5 years

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I served on the Human Relations Commission work group. Also, up until the Corona Virus I've attended a Race Relations group meeting for the last 3 years.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The role of the Human Relations Commission’s role is to take a third party, objective arbitrary role in resolving issues with the city based on race, faith, gender etc.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

In addition to being an person of color who has an history and understanding of the underlying issues that contribute to this condition, I worked diligently with the work group to establish the by laws and guidelines for the group.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I’ve had situations involving the city police and myself and my son that were resolved as a result of my eventual relationship with the Culver City Police Department

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I can see myself equipping myself with an extensive, comprehensive understanding of the group as well as the city council’s by laws to resolve all issues objectively and respectfully.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I’ve been to 4 but I don’t have dates

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can’t give you a time without knowing the rate of occurrence and workload at this time but because I’m retired, I do have time available on an as needed basis.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Born and raised in Ohio. I moved to California for the diversity. When I landed at LAX, and heard the various languages spoken around me I knew I had made the right move. I've always said, that "any experience that we get to experience some one different than us makes a difference in us". Though I've embraced the diversity, I've also been aware of the adversity that has resulted from it. We can see what is going on nationally and locally. Culver City, once known as a "Sun Down City" to this day still has a reputation of being a place that still has residual biases. My perspective and thus my objective would be to do all that I can to address and thus correct this perception.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Other

Supplemental Questions

Thank You

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WORK EXPERIENCE

Nov/2006 to Apr 2017 Tennis Channel, Media Asset Coordinator
- Manage the digital/video assets for the channel’s preproduction production, post-production and broadcast operations
- Liaison for On Air Promo and Original Programming & the channels broadcast operations
- Executed the analog to digital conversion process of the network’s video assets
- Trained and developed new hires and interns on the company’s software and workflow procedures
- Supported (TIR) Tennis Industry Relations in the production and distribution of EPK’s and scouting footage for ATP/WTA players and coaches.
- Point person for ENG requests from news organizations and other sports networks
- Purchased media assets for preproduction / production and remote productions.

- Manage the company’s media assets required for the company’s commercial, promo and PSA duplication and distribution.
- Distribute and track all element and master reels to support the company’s post-production, duplication and distribution operation.

April/2003 – December 2005: Prime Post - Videotape Coordinator/Asset Manager
- Administrator of all of the video, film and audio assets to support the company’s duplication, post-production.
- Generated and scheduled duplication and work orders to meet projected deadlines
- Provided production assistance, for the DVD departments encoding, compression and authoring process.
- Coordinated the distribution of deliverable elements to producers, distribution companies and replicators.

- Studio production for the A.B.C. productions and The View

- Managed the vault and the distribution of Warner Brothers, commercials and syndicated programming.

Nov 2000-Jan 2001 A.B.C. Television Network Freelance Production Assistant
- Audio / camera assistant for the studio productions and remote productions.

April 1993–Oct 2000 Channel 35 Videotape Coordinator/Videotape Librarian
- Created and developed the station’s videotape library to support the station’s production, post production and broadcast operation.
- Executed the transfer and distribution of show masters, stock footage reels for the station’s on-air programming, post-production and duplication operation
- Managed the Videotape Library which included data entry, labeling, and shelving of show masters, commercials and field footage
- Generated and monitored work orders received via fax, phone, mail or e-mail to fulfill client requests
• Conducted Quality Control and Closed Captioning procedures to meet F.C.C. Regulations.
Profile

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

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• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

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Which Boards would you like to apply for?

Committee on Homelessness: Submitted
Planning Commission: Submitted
Finance Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.


Josh Goldstein

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

3

Self Employed

Employer

Technology

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

I’m consulting with Urban Footprint to help develop their COVID Recovery Insights Platform. This work is unrelated to Culver City’s use of Urban Footprint for the General Plan process. As a general rule, transparency is important to me. Whenever I hold a role as a public servant, I publish all professional engagements on my website. I do not expect any conflicts.

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Co-organizer, Culver City Inclusive Growth event at RAND on 10/17/19. The event was led by Thomas Small (Culver City), Robert Lempert (RAND) and Steven Lavine (Cal Arts)

Josh Goldstein

Page 3 of 6
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

PhD candidate (ABD), Princeton University MA, Princeton University BA, University of Maryland

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

1. Homelessness - Advise the Council on short term and long term strategies to decrease homelessness and increase quality of life
2. Planning - Advise the Council on the General Plan, make recommendations concerning public works, exercise control over zoning, land subdivisions and building
3. Financial Advisory - Advise the Council on revenue and expenditures

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I believe these three issue areas are critical to ensuring Culver City remains a city committed to livability, inclusion and shared prosperity: 1. Homelessness - As a society, we failed create a durable solution to homelessness during the long economic expansion. We now face an even greater challenge under a deep recession and global pandemic. Yet the basic issue remains the same: everyone deserves a home and no one should be left to suffer in the street. 2. Planning - We have an obligation to look at how zoning policies impact who can live and work in our communities. We should collectively look at who can build and where, as well as the cost and uncertainty of building new projects in our community, 3. Financial Advisory - The goal of achieving shared prosperity is limited by the realities of the City's finances. There are many things the City can do to change these constraints, and I believe I can help make these options clear to the Council.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have a background in public policy and technology and I'm passionate about helping communities achieve shared prosperity. Throughout my career, I have worked with public servants (in both large and small municipalities) working on hard public sector problems. I bring a collaborative work ethic, the ability to communicate and written form, and the ability to synthesize global best practice and help apply it to the specific context of Culver City.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Actionable, practicable advise, that combines the best thinking globally and applies it to our specific, local conditions in Culver City

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended these committee meetings but I have met with committee members and discussed these issues in other settings. I have also met with Council Members Small and Fisch to discuss these topics.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

60 hours/month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

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Outreach Question

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☐ Facebook/Twitter

Supplemental Questions

Josh Goldstein
Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

☑️ Resident

From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

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Culver City Commissions, Boards, and Committees

Application Form

Profile

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Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
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• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Committee on Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Rachel Feldstein

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

13

Rachel Feldstein

A Community of Friends

Chief Operating Officer
Are you a Culver City business owner/operator?
- Yes  
- No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?
- Yes  
- No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?
- Yes  
- No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?
- Yes  
- No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

LAHSA CES Policy Council, County of Los Angeles Westside Shelter and Hunger Coalition, Westside of Los Angeles Los Angeles Homeless Coalition, Skid Row, Los Angeles Miriam's House Advisory Committee, Los Angeles Participant in annual Homeless Count over several years, Culver City and West Los Angeles
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

See attached resume.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See attached resume.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Support the City of Culver City's services to our unhoused neighbors. Provide expertise and ideas to improve the services provided, work with Culver City residents to turn CC into a YIMBY City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

With over 25 years experience providing support and services to our unhoused neighbors, I believe I understand the issues they face. As a member of the Culver City community, I can represent the citizens of our city as well. I think I can look at both sides of the homelessness issue and help come up with constructive solutions.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

25+ years working in homelessness Active member of the community Experience working with homelessness funders, government offices and officials

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Listening to all points of view, reading pertinent documents, talking to other stakeholders, attending city council meetings as necessary.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

4 meetings, various special meetings over the past 5 years.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5 hours or as much as necessary
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Ending homelessness is important to me. I have become an advocate for our unhoused neighbors for over 25 years and I would like to continue to give back specifically to my community.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Nextdoor

Supplemental Questions

Thank You

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OBJECTIVE:
Management position with a socially responsible agency to create and maintain an effective, targeted and rewarding relationship between the agency, its employees and the community.

QUALIFICATIONS:
Administrator/Change Maker with over 25 years experience in and passion for providing direction, program and budget oversight, and supervision for department managers, direct service providers and volunteers. Extensive proficiency in program creation, management, team building, strategic partnerships and employee relations.

SKILLS:
- Versed in creating a Trauma Informed environment
- In-depth understanding of the nonprofit world, certification in Nonprofit Management
- Experience developing and conducting trainings for staff and volunteers
- Creative, analytic, organized, dedicated, self-starter with excellent writing skills who can multitask
- Experience in grants management, budget oversight, program creation and implementation, and staff management
- Ability to work well with people of diverse backgrounds and create a productive team environment
- Experience as a liaison between the for-profit world and direct service agencies
- Bilingual English/Spanish

WORK EXPERIENCE:

Associate Executive Director
Imagine LA, Los Angeles, CA 2013 – 2016
- Responsible for oversight of $1.2 M agency that provides 1 – 2 year mentorship support through teams of volunteer mentors to formerly homeless families in the community.
- Provide oversight to Programs including creating intensive 5-hour evidence based interactive training for volunteers, creating a program for Transitional Age Youth aging out of the foster care system, developing partnerships with Community agencies, Program Partner agencies and Referral Partner agencies. Responsible for Program Evaluation and Quality Improvement.
- Provide oversight to the agency Operations including bringing on and hiring Financial Management staff, acting as the Human Relations Director, acting as the Office Administrator and maintaining Board of Directors support.
- Developed an Alumni Program for graduates of the program, both mentors and mentees.
- Directly supervised staff of 5, responsible for hiring, firing and training.

Client Associate
Merrill Lynch, Santa Monica, CA 2012 – 2013
- Supported Financial Advisor with needs of Wealth Management Clients. Opened new accounts, sent wire transfers, completed paperwork and applications, and provided various other supports.

Associate Director
New Directions, Los Angeles, CA 2004 – 2012
- Oversaw running of 200+ bed nonprofit co-occurring substance abuse/mental health rehabilitation program for homeless veterans. Responsible for program management, planning, expansion and treatment services for participants.
- Oversaw running of clinical and substance abuse treatment integration to create Co-occurring Disorders Program. Directly supervised clinical staff including LMFTs, licensed PhDs, MFTs and MSW/MFT trainees. Worked directly with licensed Mental Health Supervisor to provide oversight.
- Responsible for direct oversight of 10 management staff and indirect oversight of 45 program staff. Responsible for a $7 million annual budget. Oversaw training, hiring, firing, employment practices and scheduling of the staff.
- Oversaw 18 various federal, state, city and county government contracts. Responsible for grant management and reporting.
- Oversaw reporting, data management and statistical reporting for all operations.
- Acted as a member of the Executive Management Team and as a decision maker in the absence of the Executive Director.
- Developed and implemented new $1 million Homeless Prevention program for Iraq and Afghanistan vets.

Associate Director
Chrysalis, Los Angeles, CA 2000 – 2004
- Created new Employment Program in Pacoima for nonprofit agency serving homeless and economically disadvantaged adults returning to the work force. Ran office on a day-to-day basis, including maintaining quality of services, statistics, program evaluation, outreach, fundraising, Advisory Board liaison, etc.
- Oversaw running of various offices, including Downtown (Skid Row), Santa Monica and Pacoima.
Oversaw reporting, data management and operations for numerous grants, both public and private.
Recruited and trained staff of para-professionals to provide employment and retention services to over 1,000 clients annually.
Oversaw annual project budget of $400,000.
Participated as a member of the Senior Management Team.

**Associate Director, Programs and Services** 1997 – 2000

*The Weingart Center Association, Los Angeles, CA*

- Oversaw all residential programs of the Weingart Center, a 650-bed nonprofit facility for homeless adults.
- Responsible for all program activity of four residential programs, one Access Center and three coordinated programs operating under the auspices of the Center.
- Supervised restructuring and merging of two programs for 135 felons on parole; designed and implemented a Clinical Program to support each residential program, serving 500 clients.
- Provided staff training and support to the five program management staff.
- Oversaw $2 million budget, contract and program compliance, and program evaluation.
- Worked directly with Senior Management Team to improve the quality and access of clients to appropriate services while streamlining costs and operations.

**Program Manager** 1995 – 1997

*Portals House Mental Health, Los Angeles, CA*

- Managed daily operations of a 365-day vocational rehabilitation “Clubhouse” for adults with psychiatric disabilities, providing services to over 200 members with programs including Day Rehabilitation, Work Adjustment Units, Socialization, and Employment Services.
- Managed budget of $500,000, including MediCal and State Department of Rehabilitation billing and contract compliance.
- Designed and implemented program evaluation and effectiveness measures.
- Recruited, trained and supervised staff of 11 full-time professionals, 17 temporary “member trainee” positions and 4 student interns.

**Project Director / Development Coordinator** 1992 – 1995

*Ocean Park Community Center, Santa Monica, CA*

- Provided development assistance and expertise to seven distinct fundraising Resource Boards, which provided over 35% of the private income to a $2.3 million agency budget.
- Organized, directed and managed a $600,000 budget for Drop In Center for homeless adults, which provided extensive services to over 200 people daily.
- Planned and implemented programs and operations of Center, including Emergency Services, Food Pantry, Outreach Team and Adopt-A-Family Programs.
- Recruited, trained and supervised 13 professional and para-professional employees and hundreds of volunteers.

**Other Related Experience:**

- **Health Educator**
  *CONCERN/America, San Quintin, Mexico*

- **Director of Operations**
  *Venice Family Clinic, Venice, CA*

- **Peace Corps Volunteer – Special Education**
  *U.S. Peace Corps, Riobamba, Ecuador*

**EDUCATION:**

- **Pomona College, Claremont, CA**
  Bachelor of Arts degree in Psychology; Minor in Anthropology

- **Cal State Los Angeles, Los Angeles, CA**
  Certificate in Nonprofit Management

**AFFILIATIONS:**

Member, Miriam’s House Advisory Committee 2015 – present
Westside Shelter and Hunger Coalition, Board of Directors, Vice Chair 2005 – 2012

**REFERENCES:**

Available upon request
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• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Committee on Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

N/A

<table>
<thead>
<tr>
<th>Darryl Cherness</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>First Name</td>
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<tr>
<td>Last Name</td>
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<td>Email Address</td>
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<tr>
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<tr>
<td>State</td>
<td></td>
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<tr>
<td>Postal Code</td>
<td></td>
</tr>
</tbody>
</table>

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

67 years

<table>
<thead>
<tr>
<th>Primary Phone</th>
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<tbody>
<tr>
<td>Alternate Phone</td>
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<td>Engineers and Architects Association (EAA)</td>
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<tr>
<td>Labor Representative</td>
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</tbody>
</table>

Darryl Cherness
Are you a Culver City business owner/operator?

- Yes
- No

If you are a Culver City business owner/operator, please list how many years.

N/A

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes
- No

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes
- No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes
- No

If yes, please explain:

N/A

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Currently serve on the Civil Service Commission. Previously served on the Landlord/Tenant Mediation Board, Direction 21, the ad hoc Committee on the Exposition Right of Way. I served two terms as President of the Culver City Democratic Club.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Twelve years of experience as a Labor Representative. Duties include representing members in grievances, arbitrations, civil service disciplinary proceedings, and unfair labor practice claims. Advise members of their rights, educate members regarding the grievance process, and answer questions concerning union related issues members may have. Meet and confer with Los Angeles City Management regarding hours, wages, and conditions of employment.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University of West Los Angeles, Juris Doctor Degree California State University San Diego, Bachelors Degree, Public Administration West Los Angeles Community College, Associate of Arts, Political Science

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the Committee on Homelessness to advise the City Council on matters dealing with homelessness.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have a longstanding interest in dealing with the homeless issue. I consider homelessness in Culver City to be one of the greatest humanitarian tragedies of our time. I want to make a significant contribution in helping to solve this problem.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a Labor Representative, I am involved in solving problems on a daily basis. I believe that the Homeless Committee needs a problem solver. More specifically, as a member of the Culver City Democratic Club, I was involved in the creation of a Homeless Committee. In addition, I have volunteered with Upper Bound House, a charitable organization dealing with homeless families.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Placing homeless people in housing should be our number one priority. As a result of the Coronavirus, hotels and motels have huge vacancy rates. Now is the time to negotiate an arrangement in which the City compensates hotels and motels to house homeless people.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended a number of meetings of the Homeless Committee. In addition, I have spoken to members of the Committee on numerous occasions about homeless issues. Finally, I attended several community meetings on homelessness at Temple Akiba.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I will devote as much time as necessary to be prepared. I currently spend approximately 2 hours preparing for Civil Service Commission meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am a lifelong resident of Culver City. I have devoted my adult life to community service. I would be honored if the City Council sees fit to appoint me to the Homeless Committee. As a member of the Homeless Committee, I will dedicate myself to helping to solve this critical problem.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions
Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Civil Service Commission: Submitted
Committee on Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Civil Service Commission Committee on Homelessness

Daniel Behrendt
Email Address
Street Address
City

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

3

Primary Phone
Alternate Phone

Employer
Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

2018 - Present, LCAP District Advisory Committee, Culver City Unified School District - Committee Member (Culver City, CA) 2018 - Present, El Marino Language School PTA, Culver City - 3rd VP, Events and Programs (2017 - 2020), PTA Historian (2020 - Present) 2017 - 2019, School Site Council, El Marino Language School - Committee Member
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see CV, attached.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Juris Doctor, University of California, Davis School of Law; 1995 - Davis, California; MBA, INSEAD; 2004 - Singapore/Paris; BA, University of California, Berkeley; 1992 - Berkeley, California Venice High School, 1987; LACES, 1984; Mar Vista Elementary School, 1980

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

For the Civil Service Commission, the Commission provides guidance to the City Council with regard to the City's Human Resources Department and Civil Service Rules and system, including periodic reviews of the rules and system, as well as an appeals process for employee grievances. For the Culver City Committee on Homelessness the primary roles are to improve the Quality of Life in Culver City by advising the City Council and Staff in identifying Short and Long Term Strategies to Decrease Homelessness; Review the Homeless Services Provided by Independent Contractors and Make Recommendations to Improve Service Delivery; and Collaborate and Educate within our Communities and Act as a Voice for the Public.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Having been born and raised in West Los Angeles (Mar Vista Elementary School, LACES and Venice High School), and now living in Culver City with my spouse and 3 children, I'd like to use my appointment to (1) give back to the community and (2) continue to improve upon the City so others can benefit from the great and fortunate experience I have had living here. For the Civil Service Commission, my goal is to have a positive impact upon the face of the City – its employees. I’m passionate about improving the capabilities of our Civil Service, its members/employees/staff and its processes - with my goal being to continue to improve and enhance the human resources that power our city. For the Committee on Homelessness, I would like to offer up my experience around solving issues and creating betterment through technology, where I have spent most of my career; I'm passionate about this area as we consider to see more and more people who need our help.

Daniel Behrendt
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My past work background as an attorney, as well as my current business and management experience both in the United States and internationally, provides me with a unique set of skills and perspective to execute on the duties of each body. In addition, my legal work included time working with the City Attorney's Office of Moorpark and Port Hueneme in Code Enforcement - giving me an understanding of Municipal law and the rationale behind those laws. Again, for both roles, I believe my that my global perspective and technology background allows me to solve issues in unique ways; and to facilitate and incorporate the diverse views of the Commissions and the City. For the Civil Service Commission, I spent many years as an attorney handling employment and labor cases, affording me an understanding of the legal aspects of human resources. Per the above, my former law firm assigned me to work for the Cities of Port Hueneme and Moorpark in Code Enforcement cases. In addition, I have a strong a background in Dispute Resolution processes, including arbitration, negotiation and mediation - I am currently a member of an international commercial arbitration board. My business and management experience includes running teams for large, public corporations - I have managed up to 30 individuals across a wide-range of functions, and am familiar with the processes and legal requirements around classification and compensation, hiring, promotion, discipline and termination. I'd like to bring that experience and knowledge to the Civil Service Commission and Committee on Homelessness.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I intend to adhere to and follow the Municipal code and rules that govern each body, participating in each meeting with content and depth. I hope to collaborate closely with the other commissioners and, where appropriate, the city staff, to identify, evaluate, prioritize and solve important issues – whether it’s a revision of the Civil Service rules via amendment, hearing and deciding on an individual appeal, or providing a unique perspective on an item to address it before it becomes an issue for the City/Commission/Committee. I will always place the City, its citizens and their interests first in fulfilling the body’s objectives.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended numerous City Council and Civil Service Committee meetings, often entering comments for the record.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10-15 hours each month.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I see participation in the Commission(s) as a means to enter into more involved public service, ideally taking on more and more roles of responsibility to drive impact for Culver City.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Website/Email

Supplemental Questions

Thank You

The City Clerk’s Office encourages all interested persons to apply for all positions in which they have an interest!
PROFILE
High-performance leader with 15 years of revenue growth success at both start-ups and conglomerates
Background driving x-functional teams to identify and solve unique problems in competitive markets
California attorney (#181630) with deep background in innovating/transforming traditional businesses

EXPERIENCE
Honeywell International, Inc./Resideo, Head of M&A/PMI; Los Angeles, CA 2017 – Present
Recruited to help transform multi-billion dollar industrial hardware business into connected, software-based entity via strategic alliances, M&A and restructuring activity.
• Framed new acquisition processes to evolve business with Data, SaaS & Analytics solutions.
  o Executed on deal success metrics for all Resideo acquisitions in 2019 and 2020 leveraging a disciplined project management approach and indirect leadership skills to compel best efforts from contributors.
  o Hit 2018 record high monthly revenue as Interim-GM for Honeywell LifeCare Solutions, a 40-person, digital health business by transforming traditional hardware business model into subscription-based business.

September 2016 – September 2017: Start-Up Advisor/Executive
• HelloTech: Vice-President, created & executed on partnership strategy for “Geek Squad meets Uber” business
• Waybeo: Advisor to CEO on growth strategy and product development for mobile marketing analytics firm
• LotMom: Advisor to founders on product and partnerships for online marketplace for food/retail industry

• Responsible for teams that own Publisher partnerships & Sales Operations for $80m call marketplace business
• Set strategy and hit revenue targets for B2B channels; managed sales/marketing and technical resources through process while developing financial models and execution constraints on business cases
• Grew revenue by 20% in 18 month period

January 2011 – October 2014: Samsung Group Korea
Samsung Electronics, Director, Corporate Strategy Planning Team
• Led a group of investment professionals across for transformative cross-border transactions, including cloud services, software and consumer electronics/components

Samsung Construction & Trading (Samsung Everland), Sr. Director, Corporate Strategy Planning Group
• Responsible for strategic roadmap and partnership execution for $500m+ new business models in online and traditional industries, including advanced facility/property management, construction software and food/retail

2010 – 2013: HiExpat.com, Co-Founder & CEO Asia-Pacific
• Co-founded online portal and marketplace for English-speakers in Asia; led exit to private buyer in 2013
2008-2010: **CJ Entertainment & Media, Corporate VP & Exec. Committee**

President of CJ Internet America: Led new market & platform strategy in fast-changing market of ad-funded online entertainment; worked with multiple stakeholder input to determine marketing, alliances, product & pricing

---

2005-2008: **Microsoft Corporation, Director**

Global Strategy & M&A: Worked with Senior Executives & Product teams to create strategic roadmap to source, execute and integrate M&A for advertising and software services, data analytics and mapping

Asia-Pacific Business Development Lead: Drove distribution and channel partnerships with major telcos across China, Singapore, Japan and Korea

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2004-2005: **Symantec Corporation, Manager**

Corporate Business Development: Cooperated in matrixed technical and sales environments to execute on due diligence, valuation modeling and negotiations to deliver M&A and licensing results in new security software

---

2001-2002: **SK Hynix, (formerly Hyundai Electronics), Manager**

Restructuring, Legal & Finance Teams: Advisor to Chief Restructuring Officer; Consultant to Chief Legal Officer

---


Online, digital marketplace for SMBs to secure professional services from 3rd party vendors and providers

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1996-2000: **Attorney at Law** (California Bar #: 181630), Various Law Firms

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**EDUCATION**

**INSEAD; MBA, 2004**

- Entrepreneurship and Venture Association

**University of California, Davis School of Law; Juris Doctor, 1995**

- East China Institute of Politics and Law: Shanghai, China—Studies in Chinese law and Mandarin language

**University of California, Berkeley; BA, Political Economy of Industrial Societies, 1992**

- Men’s Intercollegiate Soccer Team, Varsity Letterman

**PUBLICATIONS**


**PERSONAL INTERESTS & HOBBIES**

- My Family
- USSF “D” Coaching License
- Bodysurfing, cross-fit and adventure cooking
LANGUAGES
Korean (advanced, Certified by Yonsei University), Spanish (basic), Mandarin Chinese (basic)
Cultural Affairs Commission
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

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<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
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<tr>
<td>Viviana</td>
<td>Yupanqui</td>
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Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

12

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<tbody>
<tr>
<td>AmazonBooks</td>
<td>key holder</td>
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Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

3

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have grown up my whole life in Culver City. I went to Linwood E Howe elementary, Culver Middle and Culver High School. I've played varsity soccer for all of middle and high school representing Culver City. I've played AYSO ALL STARS for Culver city as well, and personally know Vonda Stone.

Viviana Yupanqui
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

**Application Questions**

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I have a close connection to cultural affairs and would like to represent some diversity in Culver City

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am Peruvian American and would love to incorporate community engagement

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

20 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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         9770 Culver Blvd.
         Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Nextdoor

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
VIVIANA YUPANQUI

#readytowork
Authorized to work in the US for any employer

WORK EXPERIENCE

Development Intern
AGBO Films - Los Angeles, CA
January 2020 to Present
• Bring a fresh knowledge of film/television, pop culture, organizational and administrative skills to our teams involved with Film/TV development/Production.
• Learn insight and knowledge of the industry through practical work experiences, such as script coverage, excel lists of available actors, writers, and directors.
• Created research decks for upcoming pinches
• Shadowed weekend reads and writers room

Video Production Intern
22 West Media - Long Beach, CA
January 2020 to Present
• Learning the production process of projects.
• Music videos production, script coverage, budgeting, and editing on Premiere Pro.
• I am able to get a wholesome perspective on how a project gets made.
• Assist producers, programmers in creating content for shows, social media or magazine content.

Treasurer
CSULB Active Minds - Long Beach, CA
August 2019 to Present
• We are a mental health organization that helps de-stigmatize the conversation of mental health awareness.
• Help keep our organization afloat in regards to budgeting and help coordinate fundraisers to help fund our non-profit organization.

Key Holder
Amazon Books - Century City, CA
July 2019 to Present
• Keep store operations organized, maintain a key to the store and have floor leader responsibilities.
• My main role is modeling expectations for associates and contribute to a strong culture based on customer obsession, trust, respect, continuous learning, and fun.
• Deep product knowledge with the ability to effectively communicate and demonstrate product features, pricing, and program offers to customers.
• Lead creative in updating recognition boards and making sure all marketing operations are relevant and executed accordingly.
• Complete high volumes of complex tasks and projects quickly with little to no guidance
• React with appropriate urgency to situations and events that require quick response or turnaround
• Take effective action without having to know the total picture to solve difficult or complex problems that affect people within the business.

---

**Business Owner**

**Vivy's Paw - Culver City, CA**  
January 2019 to Present

• List of loyal clients who have trusted me with watching over their dog whether it be for the weekend or maybe two.
• Take pride and am grateful for the amount of trust and respect I hold with all my clients. I make sure communication is clear and consistent.
• Running my own dog sitting service as taught me a lot about independence and will power.

---

**Business Development Representative**

**Jim Falk Lexus of Beverly Hills - Beverly Hills, CA**  
December 2017 to February 2019

• Increase overall sales for the dealership as well as regenerate new leads for our sales team.
• Handled inbound leads (phone, internet, etc) and guided clients to appropriate contacts needed in order to further rapport.
• Retain all technical product information as needed for the job and also done my own research.
• Exposure to a range of clientele with certain circumstances that require the extra mile for.

---

**Educational Docent Intern**

**LA Audubon - Los Angeles, CA**  
June 2017 to February 2018

• Conducted tours as being the leader of third or sixth-grade students on an interpretive nature walk that lasts around two to three hours around Kenneth Hahn.
• Created interactive scientific concepts: vanishing habitats, science illustration, geology, and native habitats
• Practiced my public speaking and interacting with kids about the plants, birds, insects, and other animals that occur in the ecosystem.

---

**Admissions Valet Intern**

**NKLA - Los Angeles, CA**  
January 2017 to February 2018

• Adequately intake information and give answers to clients coming into the adoption center for the first time.
• Work with coalition partners of NKLA for receiving new animals and making sure they have up to date vaccinations, dog licenses, and paperwork ready to go.
• Took inventory of all the dogs and cats present at the center and made sure they had all their necessities taken care of.
EDUCATION

Bachelor's in Molecular Cell Biology
Cal State Long Beach - Long Beach, CA
August 2019 to Present

Bachelor's in Film and Electronic Arts
California State University-Long Beach - Long Beach, CA
Present

Associate in Biology in Biology
Santa Monica College - Santa Monica, CA
February 2017 to June 2019

High school or equivalent
Culver City High School - Culver City, CA
September 2012 to June 2015

SKILLS

- Microsoft Office
- Adobe Creative Suite
- Market Research
- Written Correspondence

CERTIFICATIONS AND LICENSES

Baldwin Conservation Certificate
July 2017 to Present
- Advocated for environmental awareness and did research on irrigation systems, restoration, bird surveys and climate control.

Liberal Arts & Sciences: Arts and Humanities
June 2019 to Present
- Area of emphasis that provides students with a broad-based introduction to Arts and Humanities.
- The student evaluates and interprets the way in which people go through the ages in different cultures have responded to themselves and the world around them through artistic and cultural expression.

Liberal Arts & Sciences: Behavioral and Social Sciences
June 2019 to Present

- An area of emphasis provides students with a broad-based introduction to the Behavioral and Social Sciences.
- These courses are designed to stimulate critical thinking and to encourage students to explore a variety of theories, perspectives, and experiences about how societies behave in response to particular times, places, events, and societies in the world.

Liberal Arts & Sciences: Math, Science and Computer Science
June 2019 to Present

- Area of emphasis prepares students for future study within the many fields of science computer science and mathematics.
- Traditional science courses examine the physical universe, its life forms and its natural phenomena; computer science course emphasizes the concepts of computer science and programming
- Courses in mathematics emphasize the development of mathematical and quantitative reasoning skills.

Mental Health First Aid
June 2019 to June 2022

- Mental Health First Aid USA has prepared and trained me to provide initial help to people experiencing a mental health crisis.
- Assist someone experiencing a mental health crisis such as contemplating suicide. The goal is to help support an individual until appropriate professional help arrives. This includes assessing risk, respectfully listening to and supporting the individual in crisis, and identifying appropriate professional help and other support.
- I was also introduced to risk factors and warning signs for mental health or substance use problems, engaged in experiential activities that build an understanding of the impact of illness on individuals and families and learn about evidence-supported treatment and self-help strategies.
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

**Which Boards would you like to apply for?**

| Cultural Affairs Commission: Submitted |

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Jeannine Wisnosky Stehlin</th>
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<td>First Name</td>
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<td>State</td>
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**Are you a Culver City resident?**

- Yes  - No

**If you are a resident of Culver City, please list how many years:**

20

<table>
<thead>
<tr>
<th>Self-employed</th>
<th>Managing Director, Nonprofit Theatre</th>
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<tbody>
<tr>
<td>Employer</td>
<td>Job Title</td>
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</table>
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

20

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current chair of the Cultural Affairs Commission Past Vice-chair of the Cultural Affairs Commission *** commission subcommittees: Performing Arts Grant, Culver Arts Foundation, Artist Laureate Past president of the Culver City Cultural Affairs Foundation Board Member, Culver City Unified School District Citizens Bond Oversight Committee Advisor/board member, Culver City High School Career Technical Education program Advisor Culver City Unified School District School District District Wide Arts Plan Culver City High School PTA member Culver City High School Booster Club board member (past) Culver City Middle School Panther Partners board member (Sports Liaison) El Marino Language School room parent Culver City 5k volunteer (inaugural year)

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UNIVERSITY DEGREES: Master of Business Administration (MBA), Marketing (focus on theatre and entertainment), Illinois Institute of Technology, Chicago, IL Bachelor of Science (BS), Advertising & Communications, University of Illinois, Champaign-Urbana ADDITIONAL EDUCATION & CERTIFICATION *** Member of SAG-AFTRA *** Grant Writing Certificate - Long Beach Nonprofit Center - Long Beach, CA *** Certificate in Nonprofit Marketing - The Nonprofit Center - Long Beach, CA *** Arts Marketing/Fundraising Certificate - The Nonprofit Center - Long Beach, CA *** Social Media Management Bootcamp Certificate - Udemy *** Certification in Classical Acting - National Shakespeare Conservatory - NY, NY *** Certificate in Comedy Improvisation - Players Workshop of the Second City - Chicago, IL *** Professional Designation in Arts Education - The Music Center, Arts for All - LA, CA *** Preliminary Designated Subjects Adult Education Credential – Los Angeles County Office of Education (Elementary and Secondary Basic Skills; English; Social Sciences; Art; Arts, Media and Entertainment; Business and Finance; Marketing, Sales, and Services) *** California Basic Education Skills (CBEST) Certification - California

Application Questions
For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Commission is an advisory body to the City Council, working in conjunction with city administrators, staff, and oftentimes artists and arts organizations on matters pertaining to arts and culture in Culver City. Moving beyond the official stated roles, the role of the Cultural Affairs Commission is to act as a body of Cultural Ambassadors, working to improve the quality of life for all who live, work, and visit Culver City by ensuring that all public art is accessible, equitable, and inclusive and that relationships between the city, artists, and cultural organizations are maximized to their fullest potential. Per the organizational structure of the Cultural Affairs Commission, the primary roles are to: A. Act in an advisory capacity to the City Council on matters pertaining to the enrichment of the community through fine arts, visual arts, performing arts, arts education, historic preservation, and cultural issues; B. Serve as an advocate for cultural activities and programs within the City; C. Implement the City's Public Art Program, and encourage the integration of cultural affairs into the social and economic fabric of the City to improve the quality of life for City residents; and D. Perform such other duties, not inconsistent with the City Charter or this Code, as may be prescribed by ordinance, resolution, City Council policy, or other City Council action.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I've had the pleasure of serving as a Culver City Cultural Affairs Commissioner for the past four years, and I'd like to continue my work serving the city and the people of Culver City on the commission. I believe that my historical knowledge and past work with the commission, theatre, art, and our great city is an asset and I'd like to continue my service. I'm especially excited about the important work of funding nonprofit performing arts organizations to perform music, dance, and theatre as part of our Performing Arts Grant program. I've served on that particular subcommittee during my appointment, we funded a spectacular variety of performing arts groups for the public benefit of Culver City residents and visitors. This year, during this global pandemic, we met (over Zoom) to plan and prioritize ways that the city and 2020 grantees can fulfill their obligations to the program and serve our citizens while being safe, as performing artists cannot present in groups or before live audiences at this time. I'm happy with the newly adjusted guidelines which take health and safety, financial, and safer-at-home distancing guidelines into account. We're not sure what 2021 will hold in store for us, but my work thus far will prove to be valuable moving seamlessly forward. In addition, I'd like to continue my work on the Artist Laureate subcommittee. As you may know, I partnered with staff, Dr. Janet Hoult and commissioners John Williams and then Tania Fleisher to design the program, pitch it to the esteemed City Council (who voted to fund it, thank you!), and then help select the first Artist Laureate of Culver City. I'd like to see where Alexey Steele will take us! I'd like to continue my work as a liaison between CAF and Culver Arts (formerly Cultural Affairs Foundation). The volunteers at Culver Arts are doing outstanding work in helping to secure funding first and foremost to Culver City's Cultural Affairs programs such as Performing Arts Grant, Artist Laureate, and the Veteran Memorial Bldg’s newly planned "black box" theatre, which is planned to be a dedicated performing space for intimate/ smaller performances. The support by Culver Arts will help Culver City potentially have a new revenue stream as well as provide another venue for performing arts grantees and other renters. Finally, as the City works towards the new general plan and potentially a new Arts Plan, I'd like to participate alongside my fellow commissioners to help ensure that arts continue to be thoughtfully and meaningfully integrated into the fabric of our community as from both a quality of life and economic standpoint.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I've spent the majority of my life in the arts, either as a professional actor or for over 25 years as producing managing director of a professional nonprofit theatre. Like many arts professionals, my background, training, and education are quite eclectic, but always with a keen focus on the arts. My MBA, for instance, is in marketing, with a focus on theatre. This past fall, 2019, I was presented with the 2019 Stage Raw Career Achievement Award for my work in LA County theatre. Stage Raw is a digital journal dedicated to discovering, discussing and honoring L.A.-based arts and culture, and is run by the county's leading arts and culture journalists. My experiences and skills from my career in theatre management, producing, marketing, consulting, grant-writing and public service aligns well with the goals of the City of Culver City to continue to help improve our public environment and invigorate our public spaces through the lens of the arts. In short, my training, career, and background help inform real-world decisions that we make on the commission, especially in the areas where I've done the most subcommittee work:

Performing Arts Grant, Culver Arts Foundation, and Artist Laureate. These subcommittees require a commissioner with expertise and experience in nonprofit grants, funding, board building, equity, and inclusion, contracting, relationship-building, education, public speaking, and more. These are my areas! Beyond my specific areas of expertise, however, I've participated in many discussions and decisions on the dais pertaining to Art in Public Places, the Creative Economy, etc. My reappointment means that I can continue the work on day one of my reappointment, without a learning curve. As matters of practicality, our current Cultural Affairs Commission has a great balance of commissioners across arts disciplines. We have a filmmaker, fine arts specialist, architect, musician, and me, performing arts professional. Our commission works because we all have something unique to bring to the table. I'd like to keep the team together to continue the work.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Cultural Affairs Commissioners are the city's cultural ambassadors, and I envision fulfilling the objectives and goals as established by the City Council by continuing to do the ongoing work of the commission and continuing to do the work in my current and future subcommittees. It's an interesting time for our city, county, state, and country, and one of the things that bring people together is the Arts. 2021 will mark the 20th year of the founding of the city's Cultural Affairs Commission. Beyond the stated objectives of the commission, some brainstorming ideas I have for the next four years are to: * Celebrate the Commission's 20th anniversary year in 2021, which could hopefully coincide with an optimistic look at our futures beyond the global pandemic. Perhaps our 2021 Performing Arts Grant could center around exciting themes of celebration, health, and unity. * Investigate how we can formally bring in or promote our rich film history as stated in the original Culver City Community Cultural Plan. I've been frequently asked by members of the public why we don't consider film as part of our purview. * Update the Arts in Public Places ordinance to make the work of the commission even more impactful (I am not currently on the Arts in Public Places subcommittee but I am looking forward to what the two commissioners on the committee bring to the full commission for discussion). Culver City has already done terrific work in ensuring that the program is "progressive and compliant with regional, national and professional standards." * Continue to explore more ways the City and CCUSD can work together in a cultural capacity. * Continue my work on the Performing Arts Grant subcommittee, the Artist Laureate subcommittee, and the Culver Arts Liaison Subcommittee. * Continue to promote Culver City's Cultural Programs in a more robust way. We started a marketing subcommittee this past year, and the two commissioners on the committee are working to find ways to bring art and culture to the foreground. One of our first steps with the full commission was to write the language on printed materials of the Performing Arts Grantees to include that we have a Cultural Affairs Commission. Other ideas include asking commissioners and/or city luminaries to take turns writing articles about our arts and culture, telling the stories through different lenses. * Consider working with Culver Arts on a City Artist Registry, like the one published online by the Long Beach Arts Council. * Help improve the Arts and Culture of the City's own website so that cultural events are easier to find. * Keep an eye on always looking for ways to expand and promote new protocols promoting Equity and Inclusion that facilitate diversity in terms of (but not limited to) race/ethnicity, gender, sexual orientation, national origin, age, disability status, religion, class, language, and indigenous heritage. More to come! Thank you City Councilmembers! And thank you to the Culver City staff who work tirelessly all year. We have a great group of people!

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Best to my recollection, over the past four years as a sitting Cultural Affairs Commissioner, I have missed one meeting due to traveling out of town for a family emergency.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am always committed to spending as much time as necessary to prepare for meetings and subcommittee work on top of meeting attendance (commission and subcommittees), attending performing arts grantee performances, city events, etc. Over the past four years, I have recognized that the time necessary to review materials and work in subcommittees ebbs and flows depending on the time of year and the nature and depth of the projects before the commission and subcommittees. I've spent as many as 25 hours or more certain months, for instance when we were working on the split of the Cultural Affairs Foundation and the City (I was on the bylaws subcommittee and attend all the meetings) in addition to my regular subcommittee work on Performing Arts Grants and reviewing meeting documentation and then attending meetings.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Attached is a pdf of a PowerPoint presentation I prepared and then presented at a Leadership conference at West LA College in March 2020. Commissioner Len Dickter also presented. His topic was the Creative Economy.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Other

Supplemental Questions

Thank You

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JEANNINE WISNOSKY STEHLIN

SUMMARY

Visionary, creative producer who conceptualizes and develops entertainment projects that win over audiences and generate revenue. Expertise is full project management and execution, spanning production, story development, content development, script evaluation, casting, crew leadership, publicity, and marketing.

True storyteller; thrive when writing and producing creative short- and long-form content, and overseeing entire creative process from concept and scripting through production and delivery. Believe in synthesizing research, key marketing points, and feedback to shape content in a way that will be unique and compelling to the audience.

Significant business experience; involved in launch of company that subsequently sold for $15M, and served as managing director overseeing teams on major projects. Additionally, keen ability to seamlessly navigate big personalities and relationships with clients, agencies, talent, and managers in the entertainment industry.

EXPERIENCE

THE NEW AMERICAN THEATRE | Hollywood, CA 2000 to Present

Managing Director | Producer: Orchestrated holistic change and transformation for this theatre company and professional acting school, evolving from small, for-profit organization into 501(c)(3), enabling corporate, government, and foundation grants essential to driving organizational growth. Directed daily operations, which encompassed casting performances, hiring crew, recruiting acting students, and full scope of marketing, publicity, and social media.

- Produced 200+ plays, including full-length performances, one-act plays, and a bi-annual festival.
- Skyrocketed fundraising revenue 70% from public and private foundations and corporations, capturing $150K+ in grant awards and $4,8K from private foundation.
- Leveraged extensive graphic design and interactive production expertise to conceptualize traditional and digital marketing campaigns that propelled lead generation 150% and brand awareness 50%.

PLAYMAKERS LA | Culver City, CA 2017 to 2018

Publicist: Produced series of plays, which encompassed administering budgets, securing venues, casting actors, hiring crew, and managing traditional, digital, and social media marketing. Additionally, shot and produced promotional video spots.

- Attained high-profile status for 50%+ of productions, garnering reviews in distinguished publications such as LA Times.
- Fully turned around run of “The Things We Do,” from selling 5 tickets total the 1st 2 weeks to becoming a repeatedly sold-out performance.

MARKETING & PUBLICITY CONSULTANT | Los Angeles, CA 2008 to 2017

Freelance Consultant: Coordinated marketing and publicity for corporate and small business clients, including Wow Wings, Baby Needs, Co, and UCLA Neurovascular. Additionally, served as interactive producer for nonprofit Russ Reid Company, staff writer for Anthony Mora Communications, freelance writer for Culver City Patch, and media buyer for Stern Walters.

WIZDOM SYSTEMS | WIZDOM EDUCATION | Naperville, IL 2000 to 2008

Marketing Director: Recruited at start-up of this robot and factory automation company to contribute to launch execution and strategic planning. Wizdom primarily served DoD, as well as B2B clients, and was ultimately acquired for $15M.
• Produced sales videos featuring high-quality, engaging content.
• Directed traditional marketing and evolved into digital marketing, content development and management, and website design and coding.
• Developed professional training materials on topics including Total Quality Management (TQM). Edited and published 5 business books on Amazon, on subjects including Home Healthcare, Business Process
• Reengineered, DoD Architecture Framework.

EDUCATION

MASTER OF BUSINESS ADMINISTRATION (MBA) DEGREE, MARKETING | Illinois Institute of Technology
BACHELOR OF SCIENCE (BS) DEGREE, ADVERTISING & COMMUNICATIONS | University of Illinois

CERTIFICATIONS

Grant Writing Certificate | The Nonprofit Center
Certificate in Nonprofit Marketing | The Nonprofit Center
Arts Marketing/Fundraising Certificate | The Nonprofit Center
Social Media Management Bootcamp Certificate | Udemy
Certification in Classical Acting | National Shakespeare Conservatory
Certificate in Comedy Improvisation | Players Workshop of the Second City
Cyber Security Awareness Certificate | KnowB4
California Basic Education Skills (CBEST) Certification

DESIGNATION

Member of SAG-AFTRA
Member of Theatre Communications Group (TCG)

PROFESSIONAL TRAINING

Professional Designation in Arts Education | The Music Center, Arts for All
Preliminary Designated Subjects Adult Education Credential | Los Angeles County Office of Education (Elementary and Secondary Basic Skills; English; Social Sciences; Art; Arts, Media and Entertainment; Business and Finance; Marketing, Sales and Services)

LEADERSHIP

Chair, Culver City Cultural Affairs Commission
Awarded $175K+ to arts organizations for programming; designed Artist Laureate program; advised school district’s Career Technical Education program to support students on career pathways in the arts and creative industries.

BOARD APPOINTMENT

Culver City Citizen’s Bond Oversight Committee
Oversee $160M Municipal Bond for School Improvement projects

AWARDS

Stage Raw Career Achievement Award (September 2019)
LA Weekly “Best Comedy Ensemble” Award for Performance in Moliere’s Tartuffe

TECHNOLOGY

JEANNINE WISNOSKY STEHLIN

PRODUCER RESUME

UNCLE VANYA – Los Angeles Drama Critics Circle nominations for “Best Ensemble” and “Best Director”
FALL FESTIVAL OF NEW ONE ACT PLAYS 2019
BOXING LESSONS - World premiere play by John Bunzel
MEASURE FOR MEASURE, 2018
FESTIVAL OF NEW ONE ACT PLAYS FALL 2018 - Los Angeles premiere one acts
FALL FESTIVAL OF NEW ONE ACT PLAYS 2017
MACBETH REVISITED (modern adaptation of Shakespeare's play) 2017
SPRING FESTIVAL OF NEW ONE ACT PLAYS: 2017
LOOSE ENDS by Michael Weller, directed by Jack Stehlin (Little Victory Theatre, Burbank) 2016
TEMPEST REDUX adapted, directed and choreographed by John Farmanesh-Bocca (co-production with The Odyssey Theatre Ensemble 2016)
63 TRILLION World Premiere by John Bunzel, directed by Steve Zuckerman 2015
( New American Theatre at The Odyssey)
BOYS' LIFE by Howard Korder, directed by Jack Stehlin (New American Theatre at the Elephant) 2015
BEST OF THE FESTIVAL OF NEW ONE ACT PLAYS (New American Theatre at the Elephant) 2015
FESTIVAL OF NEW ONE ACT PLAYS (New American Theatre at VS) 2014
THE NEW AMERICAN THEATRE PROJECT (New American Theatre at VS) 2014
CREDITORS Written by August Strindberg in a new version by David Grieg Directed by David Trainer 2013
(co-production with the Odyssey Theatre)
A MIDSUMMER NIGHT'S DREAM by William Shakespeare, directed by Jack Stehlin (New American Theatre at The Odyssey) 2013
FESTIVAL OF NEW ONE ACT PLAYS (New American Theatre at The Odyssey) 2013
HAPPY HOLIDAYS THEATRICALS (New American Theatre at The McCadden) 2012
JULIUS CAESAR by William Shakespeare, directed by Jack Stehlin 2012
( New American Theatre at The McCadden) 2012
BEDFELLOWS world premiere play by Chuck Rose, directed by Jack Stehlin
( New American Theatre at The McCadden) 2012
17TH ANNUAL FESTIVAL OF NEW ONE ACT PLAYS (New American Theatre at The McCadden) 2011
AS IS (New American Theatre at The McCadden) 2011
FIVE BEAUTIES BY TENNESSEE WILLAMS (New American Theatre at The McCadden) 2011
I NEVER SANG FOR MY FATHER: (New American Theatre at The McCadden Theatre) 2011
TITUS REDUX Adapted, directed and choreographed by John Farmanesh-Bocca 2011
co-production with Not Man Apar, CTG and Public Theater at RADARLA Festival at LATC 2011
BEST OF THE ONE ACTS (Circus Theatricals at The Hayworth) 2010
TITUS REDUX Adapted, directed and choreographed by John Farmanesh-Bocca
co-production with Not Man Apart at the Kirk Douglas Theatre) 2010
MORE LIES ABOUT JERZY (Circus Theatricals at The Hayworth) (LA premiere) 2010
GETTING OUT (Circus Theatricals at The Hayworth) 2010
CIRCUS THEATRICALS 15TH FESTIVAL OF NEW ONE ACT PLAYS
(Circus Theatricals at The Hayworth) 2010
THREE SISTERS by Anton Chekov directed by Jack Stehlin (co-production with the Odyssey Theatre) 2009
CIRCUS THEATRICALS 14TH FESTIVAL OF NEW ONE ACT PLAYS
(Circus Theatricals at The Lex Theatre) 2009
MACBETH by William Shakespeare directed by Jack Stehlin (at the Odyssey Theatre) 2009
THE TAMING OF THE SHREW by William Shakespeare, directed by Jack Stehlin
(Co-production with Odyssey Theatre) 2009
HARM’S WAY written by Shem Bitterman, directed by Steve Zuckerman (45th Street Theatre, NYC) 2008
MAN.GOV written by Shem Bitterman, directed by Steve Zuckerman (45th Street Theatre, NYC) 2008
Circus Theatricals at The CIRCUS THEATRICALS Studio Theatre:
SAFE written by Chuck Rose, directed by Jack Stehlin (world premiere) 2008
HARM’S WAY written by Shem Bitterman, directed by Steve Zuckerman (world premiere) 2007/2008
CIRCUS THEATRICALS FESTIVAL OF NEW ONE ACT PLAYS 2007/2008
TWELFTH NIGHT by William Shakespeare, directed by Jack Stehlin 2007
SEDEDUCED by Sam Shepard, directed by Elise Robertson 2007
WEEDWACKER by Nickella Mochetti and Jed Schlanger (world premiere) 2007
THE ADDING MACHINE by Elmer Rice, directed by Scott Alan Smith, 2007
THE HEIRESS by Ruth and August Goetz, directed by Jack Stehlin 2007
MAN.GOV by Shem Bitterman, directed by Steve Zuckerman (world premiere) 2007
LOVE & SEX OVER DINNER & Drinks by Joe bays, directed by Jack Stehlin (world premiere) 2007
SISTER CITIES by Colette Freedman, directed by Elise Robertson (world premiere) 2006
GREENSWARD by R. Hamilton Wright, directed by Richard Ziman (world premiere) 2006
COMPLEXITY by John Bunzel, directed by Jack Stehlin (world premiere) 2006
IPHIGENIA IN AULIS by Euripides, adapted by Colette Freedman (world premiere adaptation) 2006
Circus THEATRICALS at The Odyssey Theatre:
THE MISANTHROPE written by Moliere, adapted by Richard Wilbur, directed by Jack Stehlin 2005
FESTIVAL OF NEW ONE ACT PLAYS ’05 2005
MODIGLIANI by Dennis McIntyre, directed by Elina de Santos 2005
THE CIRCLE written and directed by Shem Bitterman, (world premiere) Stella Adler Theatre 2004
MACBETH by William Shakespeare, directed by Casey Biggs 2004
DECONSTRUCTING THE TORAH by Colette Freeman, directed by Jack Stehlin (world premiere) 2004
ANTIGONE by written by Jean Anouilh translated by Lewis Galantiere directed by Robert Cicchini 2003
TARTUFFE by Moliere, adapted by Richard Wilbur, directed by Jack Stehlin 2003
As You Like It by William Shakespeare, directed by Jack Stehlin (McCadden Theatre) 2003

FESTIVAL OF ONE ACT PLAYS ‘02  2002
THE CHERRY ORCHARD by Anton Chekov, directed by Jack Stehlin 2002
LOOSE ENDS by Michael Weller, directed by John Ross Clark, 2002
RICHARD III by William Shakespeare, directed by Casey Biggs 2002
THE THREE SISTERS by Anton Chekov, directed by Casey Biggs, 2001
TRUE WEST by Sam Shepard, directed by Jack Stehlin, 2001
THE SEAGULL by Anton Chekov, directed by Casey Biggs 2001
HAMLET by William Shakespeare, directed by Casey Biggs, 2000
THE CHEATS OF SCAPIN by Moliere, directed by(world premiere adaptation by Jack Stehlin and Jeannine Wisnosky
Stehlin ) 1999
CIRCUS THEATRICALS at The Hudson Theatre
TRYST AND SHOUT world premiere by Chuck Rose, directed by Ron Orbach, Chuck Rose,
and Rainn Wilson 1999

FESTIVAL OF ONE ACT PLAYS ‘98  1998
PEER GYNT (by Henrik Ibsen, world premiere adaptation and direction by Rob Brownstein)1998
TWELFTH NIGHT by William Shakespeare, directed by Jack Stehlin, 1998
HIPPOLYTUS (by Euripedis, world premiere adaptation and direction by Adam Webster) 1998
TARTUFFE by Moliere, adapted by Richard Wilbur, directed by Jack Stehlin, 1998
LEFTOVERS 1998
THE JOB (world premiere written and directed by Shem Bitterman) 1998/1999
HEDDA GABLER  by Henrik Ibsen, adapted and directed by Casey Biggs, with Jeannine Wisnosky 1997

FESTIVAL OF ONE ACT PLAYS ‘97 1997
THE MISANTHROPE by Moliere, adapted by Richard Wilbur, directed by Jack Stehlin, 1997
RATTLESNAKE IN A COOLER 1997
DENIED (world premiere written and directed by Kevin McCarthy) 1996
LYSISTRATA (by Aristophanes, world premiere adaptation by Adam Wester,
directed by Daniel Nathan Spector, 1996
THE LOWER DEPTHS (written by Maxim Gorky, world premiere adaption by Robert Cicchini,
and Moira Walley, directed by Robert Cicchini 1996
THE MAIDS by Jean Genet, directed by Robert Cicchini 1995
THE STRONGER written by August Strindberg, directed the Jack Stehlin 1995
GRAVITY SHOES  by John Bunzel, co-production with The Hudson Theatre 1995
ANTIGONE  written by Sophocles,(world premiere adaptation)1995
Founding of the Commission

- Originally the Culver City Arts Committee (established 1988 when Culver City’s Art in Public Places Ordinance was adopted).

- In 2001, the Culver City Council established a Cultural Affairs Commission (CAC) and created an ordinance by which the Commission would operate.

- The Cultural Affairs Commission is an advisory body to the City Council.

- One of the objectives outlined was the formulation of a Community Cultural Plan (we’re working on a new one right now!)
Cultural Affairs Commission:

• Five-member board appointed by City Council for 4-year terms

• Act in an advisory capacity to the City Council on matters pertaining to the enrichment of the community through fine arts, visual arts, performing arts, arts education, historic preservation and cultural issues;

• Serve as an advocate for cultural activities and programs within the City;

• Implement the City’s Public Art Program, and encourage the integration of cultural affairs into the social and economic fabric of the City to improve the quality of life for City residents
Our five-member board is dedicated to serving our community by supporting programs such as:

1. Art in public places
2. Performing arts
3. Historic preservation
4. Creative economy
5. Artist Laureate
6. Other Cultural issues
1. Art in Public Places

- Established in 1988 with the view that Cultural and artistic resources, that include visual artwork, the performing arts, and architectural resources enhances the quality of life for individuals living in, working and visiting the City.

- The goal of the program is to balance the community’s physical growth and revitalization with its cultural and artistic resources, resulting in improving the general welfare of the City, and increasing the availability of art to the public.

- By engaging the urban landscape, Culver City’s Art in Public Places Program brings the experience of art to a broad and diverse group of people.

- In short, public art makes our collective lives better!

**We have over 100 pieces of public art in our City**, and in 2019 we celebrated the program’s 30th anniversary! If you go to the city’s website you can download a walking tour of the public art.
How it Works

• New residential development projects of five (5) or more units, commercial, industrial and public (civic) projects with building valuations of $500,000 or more, and rehabilitation projects of $250,000 or more, are (with a few exceptions) subject to the City’s Art in Public Places Program (APPP) requirement.

• This requirement can be met in several ways:
  • Paying 1% of the total Building Permit valuation into the Cultural Trust Fund
  • Placing an approved artwork equal to at least 1% of the total Building Permit valuation on the site;
  • Incorporating a Cultural Facility within the development project;
  • Having the architecture (or a component thereof) be considered art for purposes of fulfilling the APPP requirement under “Architecture as Art”; or
  • Donating artwork equivalent to at least 1% of the total Building Permit valuation to the City.

The Commission’s Art in Public Places Subcommittee advises on this program.
The Commission and the City commissioned a temporary art piece entitled “Culver Current” by artist Nate Mohler.

- It’s a groundbreaking digital kinetic sculpture that for the first time combines projected videos and custom-sculpted Corian.
- Rather than physical water, the fountain sources its flow from digital activity within the City’s geographic borders, allowing for a reflection of the City’s otherwise intangible community.
- Each new day, the people of Culver City are the substance and energy for the fountain. Viewers and participants can influence digital droplets (which make up the fountain) by tagging #CulverCurrent and/or #CulverCity in social media posts, constantly revitalizing an ever-evolving communal current."

Location: Culver City City Hall
2. Performing Arts

- Culver City’s Performing Arts Grant Program (Program) was established in 1994.

- We award nonprofit Performing Arts companies matching grants to perform dance, theater and music in the city.

- Funds for the program come from money deposited into the Cultural Trust Fund as well as generous grants from Sony Pictures Entertainment and Culver City Arts Foundation (Culver Arts).

- The 2020 Performing Arts Grant program is awarding a total of $83,670 in matching grants.

The 2020 program will feature 16 Performing Arts Organizations throughout the City.
2020 Performing Arts Grant Recipients are:
The Actors’ Gang Theatre
Benita Bike Dance
Brockus Project
Culver City Chamber Orchestra
Culver City Public Theatre
Culver City Symphony Orchestra
Donna Sternberg & Dancers
Grand Performances
Heidi Duckler Dance
Jazz Bakery
Kontrapunktus
Los Angeles Choreographers & Dancers
Los Angeles Doctors Symphony Orchestra
MashUp Contemporary Dance Company
Symphonic Jazz Orchestra
Vox Femina

How it Works

• Nonprofit performing arts companies apply for the matching grant program
• Applications are reviewed by a peer review panel and Performing Arts Grant subcommittee
• Applicants are scored based on:
  • Artistic excellence and cultural merit
  • Outreach and engagement with the Culver City community
  • Realistic project budget and funding base
  • Contribution to cultural equity and inclusion
• Subcommittee makes recommendations based on peer panel, brings it to commission, commission makes recommendation to City Council.

The Commission’s Performing Arts Grant Subcommittee advises on this program
Performing Arts Grant

Example of Performing Arts Grant 2019:
Heidi Duckler Dance Company’s “Ebb & Flow”

- Free, site-specific community project at Baldwin Hills Scenic Overlook
- Integrated dance, visual arts, music and technology to explore climate change and its impact on the environment and, consequently, our health.
- The day began with free public dance workshops for all ages and abilities
- Included student performances by Culver City High School.
- Culminated in performances by Heidi Duckler Dance Company
3. Historic Preservation

- Culver City’s Historic Preservation Program was established by Ordinance in 1991 and includes a process by which sites can be designated Cultural Resources at one of three levels based on their architectural, historical, and/or cultural importance.

- The purpose of the Historic Preservation Program is to protect the City’s unique historical, architectural and cultural heritage as reflected in the City’s architectural history and patterns of cultural development.

- It is also intended to encourage and facilitate public knowledge, understanding and appreciation of the City’s historic past and unique cultural resources.

- A total of 50 structures currently have either “Landmark” or “Significant” designations.

- Culver City has three designated historic districts

Three of Culver City’s "Landmark" structures are included in the National Register of Historic Places.
4. Creative Economy

- In 2017, Culver City commissioned a Creative Economy Report. The creative economy has played an important role in Culver City since the City’s incorporation in 1917.

- Creative Economy is defined as the businesses and individuals involved in producing cultural, artistic and design goods and services.

- Data shows that creative industries comprise over 14% of total employment across all industries in the city in 2014, nearly double that of the Los Angeles region.

- The report revealed that the total direct income from the creative industries in Culver City amounted to nearly $1.1 billion in 2014.

  Commissioner Len Dickter will talk about this more fully.
5. Artist Laureate *NEW!

The Artist Laureate Program was launched in August 2019.

Artist Alexey Steele was selected as the first official Artist Laureate of Culver City in January 2020. He will serve a two-year term.

The Artist Laureate is the city's cultural ambassador, raising awareness and appreciation for the arts in the city and the artists who live and work here.

The program acknowledges the important role individual artists play in Culver City, advancing the city's creative economy and positively impacting our quality of life, enriching our community with their exhibits, performances, presentations, and service.

As Artist Laureate, Mr. Steele will attend events, engage with the public directly, support and collaborate with community artists, and partner with the school district and the city's cultural organizations and businesses to develop new programming.

An independent peer panel comprising distinguished professionals from across the art disciplines was recruited to review the applications, each panelist scoring all applications based on artistic quality, potential community impact, and professional development.

Alexey Steele is a visual artist with a background in the Russian representational school. He is best known for his large-scale figurative works in oil and on paper, portraits, and plein-air landscapes, and he has also completed large-scale public mural and statuaries commissions. Born in Kiev, Ukraine in 1967, Alexey moved to Los Angeles in 1990 and has been a resident of Culver City since 2013, where he lives with his family.

The Artist Laureate Subcommittee worked for over 4 years planning this new program under the guidance of Dr. Janet Hoult, our Honorary Poet Laureate of Culver City.

Applicants Self-identified from the fields of Fine and Visual Arts, Performing Arts or Literary Arts
What’s next?

The commission is working on ensuring that all programs meet the city’s new cultural equity and inclusion initiative.

The purpose is to ensure that everyone in Culver City has equitable access to arts and culture, and to improve inclusion in the wider arts ecology.

THANK YOU!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

**Ethics and Avoidance of Conflicts of Interest**

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

**Important Information**

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

Neal

First Name

Weiss

Last Name

---

Email Address

---

Street Address

---

City

---

State

---

Postal Code

---

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

15

---

Primary Phone

---

Alternate Phone

---

self

Employer

---

Executive Producer, video/audio

Job Title

---
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

NA

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

NA

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

No formal roles but active supporter of CPY Youth & Government programs, La Ballona Fest, summer music, local businesses Volunteer - Grace Lutheran Church Meals on Wheels
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

see attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

San Diego State University, BA - English/Creative Writing
UCLA Writer's Workshop
Study Abroad - University College London
Emmy nominee/Webby Award Winner
Emmy Awards judge

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To advocate, celebrate and foster the arts in a way that is impactful and prideful for the residents of Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

A successful city is more than just being about property value, the quality of schools and the police response time. Culver City is teeming with creative talent of all types, from young musicians and actors to professionals, and I believe a culture of self- and artistic expression is paramount to a city's value and quality of life. During the current pandemic, art has once again proven to be a salve, and we have an opportunity to leverage that momentum to further accentuate art as a core value. It needs to be celebrated as often of possible.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have lived the arts both as a creator and a patron. From my earliest days discovering rock music -- I was an indie music store clerk -- and being the arbiter of music discovery amongst my peers in college, I have been a firm believer in art that is good for both the individual spirit and the greater while. I have been a fiction writer, journalist, musician, songwriter and have spent most of my professional career developing compelling video experiences for major media companies and brands. I love the quirky and the expressions of the lesser-voiced but as well greatly value the attempts by anyone to express themselves in anyway they see fit, from fashion to dance, poetry, the written word, painting, photography and sculpture. I believe everyone is an artist, most just lack to confidence to express themselves meaningfully.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Art should permeate lives on a regular basis, be it via public art that makes you stop and think as you walk the dog, to formalized programs that encourage creativity. The goal is not only to share art but to encourage residents to create their own art as a form of self-expression. Leverage successful local artists to share their skills, teach, encourage. Find places to share. Identify key spots in the city where art can be commissioned. Create more events to celebrate the act of creating something, not as a content, but as an embrace.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

none :( -- see below

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10-12 hours?

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My lack of past involvement is what it is. It doesn't mean I haven't cared, it means I have been focused on family and career. I am at a current stage in my life where I am able to give back and apply my skills and expertise for the greater good of the city I love.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☑ Website/Email

Supplemental Questions
Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
THE STORY SO FAR
I’m a content executive and team with an award-winning, multi-dimensional career in the development, execution and deployment of best-in-class video and audio content. Programming experience includes: short documentary storytelling, daily news, music performances and interviews, e-learning, global multi-language branded initiatives and live-streamed events.

I excel at managing high-priority and nascent programming initiatives supporting corporate vision. Success comes with building and properly guiding teams, collaborating across organizations, reporting to senior staff and a perpetual willingness to do whatever it takes, no matter how large or small the need.

CAREER OVERVIEW

OWNER, FUZZYVILLE INDUSTRIES- 2019-Present
- Production and consulting for video and audio strategies and execution
  - Vocal Point with Martina McBride - Podcast series for Luminary, with Believe Entertainment
  - 403bwise - Shaping video and audio content needs for non-profit dedicated to public teacher finance management
  - PODSEARCH - Senior advisement for audio/video project for podcast media agency

VP CONTENT, FENDER - 2016-2018
- Development, staffing, and workflow design for content for Fender Play subscription service, including:
  - 2000 videos published in two years
  - 750 songs licensed
  - Weekly live-streamed community-based webcast
  - KPIs met for content volume and total subs (100K) to establish Fender Play as #1 in category

HEAD OF PROD/BRANDED CONTENT, YAHOO! - 2013-2016
- Development and production of branded content initiatives with third-party production companies partnership with Yahoo! marketing, sales and premium advertisers
- Key partners: P&G, Toyota, RAM, Honda, United Airlines, CFPB, Lionsgate, Sony
- Total revenue: ~$30MM

HEAD OF ENTERTAINMENT & LIFESTYLES, YAHOO! STUDIOS - 2008-2013
- Internal development and production team management for original video programming in partnership with key Yahoo! verticals
- Collaboration with leads in Sports, News, Finance

EXECUTIVE PRODUCER - YAHOO! MUSIC - 2004-2008
- Executive producer for groundbreaking, industry-leading, original-content programming including Nissan Live Sets and Who’s Next?

RADIO PRODUCER/AUDIO EDITOR - LAUNCH MEDIA - 1999-2002
- Writer/editor for daily, sound-bite-enhanced music news prep service for terrestrial radio syndication and websites
- 40-50 stories per week available to 800+ radio stations
- Major event coverage (Grammys, Billboards, American Music Awards)

FREELANCE JOURNALIST/EDITOR/INTERVIEWER/PRODUCER - 1994-2004
- LA Times, LA Weekly, Los Angeles Magazine, HBO, Rolling Stone, MTV.com, AOL.com, others

SKILLS
- Content Development
- Storytelling
- Audio Recording/Editing
- Live Streaming
- Production Workflows
- Team Building
- Mentoring
- Managing Up/Down
- Third-Party Partnerships
- Brand/Agency/Sales Relations
- Collaboration
- Problem Solving
- Putting Out Fires
- Coffee Drinking

STUDY
- San Diego State University - BA, English/Creative Writing
- University College London - semester abroad
- UCLA - Writers’ conference, fiction workshop

EXTRACURRICULAR
- Emmy Award judge - ongoing annually in News & Doc category
- Several obscure indie rock bands -Los Angeles, CA

REFERENCES
- Happily shared upon request
NEAL WEISS
CONTENT EXECUTIVE

CAREER HIGHLIGHTS

Fender Play - Fender Music Instruments Corporation - 2016-2018
- Content lead for best-in-class e-learning app, 2000+ videos plus supplemental content created and published across two years
- Became #1 in market within six-months of launch
VIEW: Fender Play

- Webcast listening party and Q&A with Jimmy Page, from London to 12 different countries
The Amazing Spider-Man 2 Red Carpet Premiere and Hans Zimmer concert event - 2014 - Webcast from New York City
Comedy Gives Back @ SXSW - 2014 - Webcast charity event with top-tier comedians
Yahoo! On The Road - 2013
- Webcast concert series across US and EU, feat. Kendrick Lamar, John Legend, Lumineers, others
Hunger Games: Catching Fire Red Carpet Premiere - 2013 - Webcast from LA Live

music programming - Yahoo! Music - 2004-2016
WATCH: NLS B2B Sizzle
- RAM Country - Country-music platform including concerts, music news, documentary storytelling (2010-2015)
- Toyota Festivals - Performances and lifestyle packages from five major music festivals (2015-2016)
WATCH: Toyota Festivals Sizzle

A Decade Of Difference: A Concert Celebrating 10 Years of the William J. Clinton Foundation - 2011
- Webcast from the Hollywood Bowl, feat. Bono & Edge, Lady Gaga, Stevie Wonder, Usher, Juanes, others
- Sit-down interview with President Clinton
- Colleague appreciation videos, from Tom Brokaw and Dikembe Mutombo to Geena Davis and Elmo

- Short-form documentary storytelling featuring the mothers of Olympians for the P&G campaign “Team Mom”
- Global programming with 70 episodes created in native languages and translated to several others
WATCH: Raising An Olympian (USA)
WATCH: Raising An Olympian (India)

Second Act - Yahoo! Vitality / General Mills - 2011
- Short-form documentary series about personal reinvention later in life
- Webby winner, Edward R. Murrow Award winner, Emmy nominee
WATCH: Second Act

Weekend Edition on Yahoo! News - 2010-2011
- First-of-its kind digital video newsmagazine, sponsored by Buick
- Weekly short docs and daily articles covering culture, travel & leisure, tech, adventure and healthy living

Fuzzyville Industries - 2019-present
- Audio storytelling and podcast development, including:
  - Vocal Point with Martina McBride - Consultant
LISTEN: Vocal Point trailer
  - Song Story - Pilot: Lyrics revisited as spoken-word experiences
LISTEN: Song Story: Tecumseh Valley
  - Generation Huh? - Pilot: Old guy tries to understand modern culture through conversations with teens
  - The Clampdown - Pilot: Celebrating only the best in rock music history while condemning the other 97%

NEAL WEISS
CONTENT EXECUTIVE
# NEAL WEISS
## CONTENT EXECUTIVE

## THE STORY SO FAR
I’m a content executive and team with an award-winning, multi-dimensional career in the development, execution and deployment of best-in-class video and audio content. Programming experience includes: short documentary storytelling, daily news, music performances and interviews, e-learning, global multi-language branded initiatives and live-streamed events.

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## SKILLS
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- Production Workflows
- Team Building
- Mentoring
- Managing Up/Down
- Third-Party Partnerships
- Brand/Agency/Sales Relations
- Collaboration
- Problem Solving
- Putting Out Fires
- Coffee Drinking

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### HEAD OF PROD/BRANDED CONTENT, YAHOO! - 2013-2016
- Development and production of branded content initiatives with third-party production companies partnership with Yahoo! marketing, sales and premium advertisers
- Key partners: P&G, Toyota, RAM, Honda, United Airlines, CFPB, Lionsgate, Sony
- Total revenue: ~$30MM

### HEAD OF ENTERTAINMENT & LIFESTYLES, YAHOO! STUDIOS - 2008-2013
- Internal development and production team management for original video programming in partnership with key Yahoo! verticals
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### EXECUTIVE PRODUCER - YAHOO! MUSIC - 2004-2008
- Executive producer for groundbreaking, industry-leading, original-content programming including Nissan Live Sets and Who’s Next?

### RADIO PRODUCER/AUDIO EDITOR - LAUNCH MEDIA - 1999-2002
- Writer/editor for daily, sound-bite-enhanced music news prep service for terrestrial radio syndication and websites
- 40-50 stories per week available to 800+ radio stations
- Major event coverage (Grammys, Billboards, American Music Awards)

### FREELANCE JOURNALIST/EDITOR/INTERVIEWER/PRODUCER - 1994-2004
- LA Times, LA Weekly, Los Angeles Magazine, HBO, Rolling Stone, MTV.com, AOL.com, others

## STUDY
- San Diego State University - BA, English/Creative Writing
- University College London - semester abroad
- UCLA - Writers’ conference, fiction workshop

## EXTRACURRICULAR
- Emmy Award judge - ongoing annually in News & Doc category
- Several obscure indie rock bands -Los Angeles, CA

## REFERENCES
- Happily shared upon request
NEAL WEISS  
CONTENT EXECUTIVE

CAREER HIGHLIGHTS

Fender Play - Fender Music Instruments Corporation - 2016-2018
- Content lead for best-in-class e-learning app, 2000+ videos plus supplemental content created and published across two years
- Became #1 in market within six-months of launch
VIEW: Fender Play

- Webcast listening party and Q&A with Jimmy Page, from London to 12 different countries
The Amazing Spider-Man 2 Red Carpet Premiere and Hans Zimmer concert event - 2014 - Webcast from New York City
Comedy Gives Back @ SXSW - 2014 - Webcast charity event with top-tier comedians
Yahoo! On The Road - 2013
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Hunger Games: Catching Fire Red Carpet Premiere - 2013 - Webcast from LA Live

music programming - Yahoo! Music - 2004-2016
WATCH: NLS B2B Sizzle
- RAM Country - Country-music platform including concerts, music news, documentary storytelling (2010-2015)
- Toyota Festivals - Performances and lifestyle packages from five major music festivals (2015-2016)
WATCH: Toyota Festivals Sizzle

A Decade Of Difference: A Concert Celebrating 10 Years of the William J. Clinton Foundation - 2011
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Fuzzyville Industries - 2019-present
- Audio storytelling and podcast development, including:
  - Vocal Point with Martina McBride - Consultant
LISTEN: Vocal Point trailer
  - Song Story - Pilot: Lyrics revisited as spoken-word experiences
LISTEN: Song Story: Tecumseh Valley
  - Generation Huh? - Pilot: Old guy tries to understand modern culture through conversations with teens
  - The Clampdown - Pilot: Celebrating only the best in rock music history while condemning the other 97%
THE STORY SO FAR
I’m a content executive and team with an award-winning, multi-dimensional career in the development, execution and deployment of best-in-class video and audio content. Programming experience includes: short documentary storytelling, daily news, music performances and interviews, e-learning, global multi-language branded initiatives and live-streamed events.

I excel at managing high-priority and nascent programming initiatives supporting corporate vision. Success comes with building and properly guiding teams, collaborating across organizations, reporting to senior staff and a perpetual willingness to do whatever it takes, no matter how large or small the need.

CAREER OVERVIEW

OWNER, FUZZYVILLE INDUSTRIES- 2019-Present
- Production and consulting for video and audio strategies and execution
- Vocal Point with Martina McBride - Podcast series for Luminary, with Believe Entertainment
- 403bwise - Shaping video and audio content needs for non-profit dedicated to public teacher finance management
- PODSEARCH - Senior advisement for audio/video project for podcast media agency

VP CONTENT, FENDER - 2016-2018
- Development, staffing, and workflow design for content for Fender Play subscription service, including:
  - 2000 videos published in two years
  - 750 songs licensed
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FREELANCE JOURNALIST/EDITOR/INTERVIEWER/PRODUCER - 1994-2004
- LA Times, LA Weekly, Los Angeles Magazine, HBO, Rolling Stone, MTV.com, AOL.com, others

SKILLS
- Content Development
- Storytelling
- Audio Recording/Editing
- Live Streaming
- Production Workflows
- Team Building
- Mentoring
- Managing Up/Down
- Third-Party Partnerships
- Brand/Agency/Sales Relations
- Collaboration
- Problem Solving
- Putting Out Fires
- Coffee Drinking

STUDY
- San Diego State University - BA, English/Creative Writing
- University College London - semester abroad
- UCLA - Writers’ conference, fiction workshop

EXTRACURRICULAR
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Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Joes</th>
<th>Segal</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
</tr>
<tr>
<td>Email Address</td>
<td></td>
</tr>
<tr>
<td>Street Address</td>
<td>Suite or Apt</td>
</tr>
<tr>
<td>City</td>
<td>State</td>
</tr>
<tr>
<td></td>
<td>Postal Code</td>
</tr>
</tbody>
</table>

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

5 years

<table>
<thead>
<tr>
<th>Joes Segal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer</td>
</tr>
<tr>
<td>Wende Museum of the Cold War</td>
</tr>
<tr>
<td>Primary Phone</td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Member of the jury of the selection committee for the Humanities of the Netherlands Fulbright Association
Board member of the Netherlands Fulbright Alumni Association
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To promote the role of art and culture in the community, to support meaningful initiatives, and to help the Culver City cultural community to connect.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I feel that through my role at the Wende Museum, I have some expertise and an extensive local, national and international network both in the art world and the academic community that could be helpful to make meaningful connections.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have a PhD in art history and a university career in history, published a book on art and politics, organized more than 25 exhibitions and a series of cultural programs (see resume for specifics).

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

By making myself available for discussions, support and in any other way I hope to be helpful to support art and culture for the community.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended any meetings yet.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

20 hours
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
CV Joes Segal

Personal information
Name: Joes Segal
Address: [Redacted]
Title: PhD
Nationality: Dutch
Permanent resident of the United States of America
Place and date of birth: Amsterdam, November 12, 1961
Married to Patricia Bijvoet (since 22 August, 1991)

Present affiliation and function (since September 1, 2014)
Chief Curator
The Wende Museum

Former affiliations and functions
- Assistant Professor of Cultural History, Department of History and Art History, Utrecht University, The Netherlands (September 1, 2001 – August 31, 2014)
- Postdoc researcher at the History Department of the University of Groningen, The Netherlands (January 1, 2000 – July 31, 2002)
- University Teacher, Department of History, University of Utrecht (August 1999 – July 2001)
- University Teacher, Department of Art History, University of Utrecht (January 1998 – December 1999)
- Postdoc researcher at the Germany Institute, University of Amsterdam, The Netherlands (September 1, 1997 – December 31, 1998)
• Teaching Assistant, Department of Art History, University of Amsterdam (September 1994 – May 1995; March – July 1997)

**Education**

• PhD University of Amsterdam, *cum laude* (September 1997)
• Huizinga Institute for Cultural History (PhD-student, May 1991 – May 1995)
• Master student at the Free University Berlin, Germany (January 1992 – July 1993)
• University of Amsterdam, Art History and Archaeology (September 1981 - June 1988)
• Middle and High School: Barlaeus Gymnasium, Amsterdam (September 1974 – May 1980)

**Research grants etc.**

• Fulbright Senior Research Grant (September 2009 – May 2010)
• Grotius Research Grant (University of Amsterdam, Utrecht University and Groningen University) (January 2000 – July 2002)
• Huizuinga Institute for Cultural History, Amsterdam (May 1991 – May 1995)
• Deutscher Akademischer Austauschdienst, Bonn (DAAD, May 1991 – May 1993)

**Academic activities (selection)**

• University Teacher of the Year, History Department; selected among the top-3 university teachers at the Humanities Faculty, Utrecht University (January 2015)
• Project Advisor, research project ‘Material Culture as Source for the Social History of the GDR,’ Zentrum für Zeithistorische Forschung, Potsdam (since September 2013)
• Chair of the Culture Network of the European Social Science and History Conference (ESSHC) (since January 2013)
• Managing Editor, *International Journal for History, Culture and Modernity* (Amsterdam University Press, peer-reviewed, open access) (since January 2013)
TEDxFulbright presentation ‘The Politics of Images’ (November 2012),
[http://www.youtube.com/watch?v=Qnjp6oIVYzo](http://www.youtube.com/watch?v=Qnjp6oIVYzo)

- Short-Term Guest Researcher, Zentrum für Zeitgeschichtliche Forschung (Center for Contemporary History), Potsdam, Germany (March – April 2012)
- Short-Term Visiting Professor, East China Normal University, Shanghai, China (March 2011)
- Guest Professor, UCLA, Center for European and Eurasian Studies (January – April 2010)
- Guest Professor, UCLA, History Department (March – June 2008)
- Teaching Coordinator, Department of History, University of Utrecht (March 2005 – March 2007)

**University courses**

- Art and Politics
- Cities in World History
- Cold War Cultural History
- German Cultural History
- History of Utopian and Dystopian Thought
- Politics of Memory
- Soviet Cultural History
- Theory of Cultural History
- Visual Culture
- World History
- Politics of Memory

**Publications in English (selection)**


• Joes Segal, Art and Politics: Between Artistic Purity and Propaganda (Amsterdam and Chicago: Amsterdam University Press, 2016)


• Peter Romijn, Giles Scott-Smith and Joes Segal, eds., Divided Dreamworlds: The Cultural Cold War in East and West (Amsterdam: Amsterdam University Press, 2012).

• Giles Scott-Smith and Joes Segal, ‘Introduction,’ in: Romijn, Scott-Smith and Segal, Divided Dreamworlds, 1-9.


• Uta Balbier, Cristina Cuevas Wolf and Joes Segal, eds., East German Material Culture and the Power of Memory (Washington, DC: German Historical Institute, 2011).
• Joes Segal, ‘Ideological Borders and German Art at the Beginning and the End of the Cold War,’ *ARS* 40 no. 2 (2007), 261-268.
• Joes Segal, cat. exh. *And now and then an elephant all white: Werner Brunner - Paintings*, Orangerie Schloß Charlottenburg (Berlin, 1996).

**Publications in Dutch and German (selection)**

• Joes Segal, *Kunst en politiek: Tussen zuiverheid en propaganda* (Amsterdam: Amsterdam University Press, 2015)


Joes Segal, ‘Het ironisch verlangen naar de DDR,’ *De Gids* vol. 175 no. 3 (2012), 20-22.


Joes Segal, ‘Het enthousiasme van 1914 in de Duitse kunstwereld,’ *De Gids* vol. 155 no. 6 (juni 1992) 468-475.


**International conference papers (selection)**
• ‘Public Space, Regime Change and Collective Memory,’ BINA Belgrade Architecture Week, Belgrade Culture Centre, 24 May 2014.


• ‘The Politics of Images’, TEDxFulbright presentation (Frankfurt am Main, Architekturmuseum, November 11, 2012), [http://www.youtube.com/watch?v=Qnjp6oIVYzo](http://www.youtube.com/watch?v=Qnjp6oIVYzo)

• ‘In Search of Socialist Modernism. How East Bloc Culture Fell Victim to Western Teleology,’ conference panel Cultures of Modernity, European Social Science and History Conference (ESSHC) (Glasgow: University of Glasgow, April 11, 2012)


• ‘Modern Art and Cultural Warfare in East and West,’ conference Art Histories, Cultural Studies, and the Cold War (London: University of London, 24 September 2010)

• ‘Reshaping the Visual Landscape: Representations of the GDR in the 1960s,’ conference Bilder im 20. Jahrhundert: Institutionen, Agenten, Nahaufnahmen (Berlin: Humboldt University, September 17, 2010)

• ‘Modern Art and Cultural Warfare in Cold War America’ (Los Angeles: Colloquium Series History Department UCLA, July 28, 2010)

• International discussion panel The Legacy of Change: What is Means for Contemporary Art and the Museum (Dresden: Museum Albertina, June 17, 2010)

• ‘Divided Dreamworlds: The Cultural Cold War in East and West – General Introduction,’ conference *Divided Dreamworlds: The Cultural Cold War in East and West* (Utrecht: University of Utrecht, September 26, 2008)


• ‘Artistic Style, Canonization and Identity Politics in Cold War Germany’, conference *European Cold War Cultures? Societies, Media and Cold War Experiences in East and West (1947-1990)* (Potsdam: Zentrum für Zeitgeschichte, April 22, 2007)

• ‘Ideological Borders and German Art at the Beginning and at the End of the Cold War,’ conference *Cultural Borders in Central Europe* (Bratislava: Academy of Sciences, February 16, 2007)
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Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted
Committee on Homelessness: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.


Andrew
First Name

Lewis
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

I will be a registered Resident of the City by 6/1/2020 (I was not able to sign my Lease prior to this Date)

Primary Phone

Alternate Phone

Employer

Job Title
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

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Qualifications and Experience

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Co-Founder, CA Renters Caucus Councilmember, North Westwood Neighborhood Council Co-Chair, Community Health and Homelessness Committee Co-Founder, Westwood Tenants Union President, UCLA Diversity Alumni Association Board Member, LA Democratic Member, Culver City Democratic Club
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

RALLY City of Los Angeles Obama for America (Resume Portal wouldn't let me Upload)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University of California, Los Angeles (UCLA), Political Science, Concentration: American Politics

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To Support the City Council in hearing from Community members on some of most pressing issues in Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have over a Decade of Community involvement around Los Angeles. I have fought for the regions most vulnerable community members, and have gotten involved with various Culver City groups including those focusing on the Black Community. As the Son of a Peruvian Immigrant and African-American father, who has struggled with Homelessness, I know the importance of amplifying these Issues up to Local Government.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Up to 20.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My Registered Address with Culver City will be on 6/1. I would still very much like to be considered for this Seat, and can guarantee bring a lot to this Appointment.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Mail: Office of the City Clerk
9770 Culver Blvd.
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By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Application Form

Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Robert</th>
<th>Klein</th>
</tr>
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<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
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<tr>
<td>Email Address</td>
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<tr>
<td>Street Address</td>
<td>Suite or Apt</td>
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<tr>
<td>City</td>
<td>State</td>
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</table>

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

Culver City 10+ years

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self</td>
<td>Co-Executive Producer, FOUNDATION FOR NEW AMERICAN MUSICALS</td>
</tr>
<tr>
<td>Employer</td>
<td>Job Title</td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

10+ years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Culver City

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Culver City

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Currently co-founder and CoExecutive Producer of the Foundation For New American Musicals, headquartered in Culver City. Prior to that, board member of Reprise! Broadway’s Best, headquartered in Marina del Rey.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

My position with the non-profit Foundation for the past 10 years is unpaid. Previously, 35 years as owner of KLEIN & Entertainment and Arts marketing. Clients included the LA Phil, CBS, Time Warner, Washington Post Co., San Francisco Chronicle, California Governor (Brown), Reprise!,

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

BA degree, Syracuse University, 1949.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To help achieve 3 goals: 1. To organize all of the new and existing businesses into strong support for the arts in Culver City. 2. To help attract new businesses and organizations supportive of the arts, like a bookstore, resident professional music groups. 3. To help develop an identity for Culver City befitting its role as home for so many creative organizations.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

If the arts commission is interested in the ideas and experience I can bring to the body, I would be happy to join them in gawking advantage of the city's unique position as a major center of ideas and productions.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

If the commission is looking for fresh thinking, new ideas and a strong identity, everything in my background and experience would make us a good match.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I imagine that by now the existing commission knows what the City Council wants of them. I am interested in bringing fresh ideas, thinking appropriate to the city's new position as host to major entertainment producers.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

3. When I was a tenant of Thomas Small, I attended meetings of the culture commission and the city council in support of Mr. Small. Then, when he became the mayor, I intended even more meetings as well as his inauguration.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Probably up to a quarter of my time. The Foundation currently takes up half my time. Personal things a quarter. The other quarter is available.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I would add that this past year, I initiated by own messaging campaign for the city. It is called CLEVER CTY. I worked with Joanna and Thomas on this project. I have high hopes for its expansion. Membership on the culut

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Outreach Question

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☑ Website/Email

Supplemental Questions

Thank You

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Bob Klein, founder of the legendary entertainment marketing firm, KLEIN &, has made a significant contribution to the marketing of motion pictures, TV, cable and the Internet. Also, he has guided major arts organizations like the LA Philharmonic branding, marketing and promotion. His marketing achievements have ranged from CLOSE ENCOUNTERS OF THE THIRD KIND and PLANET OF THE APES to the launches of cable networks NICKLEODEON and FX. He co-founded the Festival of New American Musicals, now the Foundation for New American Musicals, in 2006 and is its Co-Executive Producer.
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Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
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<tr>
<td>Gurbinder</td>
<td>Ghotra</td>
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<th>Email Address</th>
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<thead>
<tr>
<th>Street Address</th>
<th>Suite or Apt</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Postal Code</th>
</tr>
</thead>
</table>

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

9

<table>
<thead>
<tr>
<th>Primary Phone</th>
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Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Vice President, Bay Area Young Cal Alumni (a chartered chapter of the Cal Alumni Association, UC Berkeley), 2 years
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Facebook, Partner Manager, 5 years, managing business partnerships with third-party tech companies and developers

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UC Berkeley, Bachelor's

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**Application Questions**

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Promote, enhance, and enrich the cultural aspects within Culver City

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I am interested in being more involved with the city and helping improve life here

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have volunteered and organized complex and far reaching events and programs in the past

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

20 hours monthly

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
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Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted

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<table>
<thead>
<tr>
<th>Gerry Biernat</th>
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<tbody>
<tr>
<td>First Name</td>
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<td>Last Name</td>
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<td>Primary Phone</td>
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</tr>
<tr>
<td>Employer</td>
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<tr>
<td>Job Title</td>
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Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

32
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

None to date.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see my attached resume.
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To promote and champion all of our cultural opportunities available to all residents of Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I feel that it finally time for me to contribute in a very valuable and important way to our cultural experiences here in Culver City, which means so much to our quality of life, especially now in our challenges of Covid-19.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As you will see by my resume, I have had a very diversified background in theatre and in motion pictures. My daughter has just accepted to Saint Mary's College of California when she graduates from Culver City High School (AVPA Theater program) in June to study performance in theatre and to follow her dreams. The art, and all of them, will always be a very important part my life to support in any way that I can.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I will always value and need to consider the opinions of any body that I am a member of. I would then make an educated decision for the best of our community based on all of our input.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended any Cultural Commission meetings to date, but I am familiar with several members on the current commission.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I would do my very best to find time to review all materials on the Cultural Commission to make a very educated decision to assist all the residents of Culver City.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I was very proud of my best friend, Rick Hudson, who had served on the Parks and Recreation Commission some years ago before he passed away too soon. I'd like to pick up his torch now to give our Culver City residents the best quality of life that we can provide them.

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Supplemental Questions

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PROFESSIONAL EXPERIENCE

Jan. 1999 – Present

Sony Pictures Entertainment, Culver City, CA
Manager, Legal Files

* Oversee the operation of the Legal Files department, which is both guardian and internal resource to the vital records and assets of Sony Pictures Entertainment.
* Manage all records received from the following SPE departments: Motion Pictures, Television, Intellectual Property (Rights Administration, Script Clearance, Copyright & Title Administration), Corporate (International, Sony Pictures Classics), Music, Columbia Business Affairs, Story, Litigation, Labor Relations, Sony Pictures Animation, Outside Participation Accounting and Consumer Products. Management of the organization’s records includes file creation, automated indexing, retrieval, compilation, distribution of requested records, disposition and the tracking thereof.
* Research, evaluate and present recommendations and/or solutions to file management issues such as space utilization, file room organization, and methods of controlling costs associated with information creation, storage and retrieval.
* Implement efficient records and information management policies and procedures, including indexing and file standards, along with determining records retention schedules.
* Manage technology issues in terms of records management, e.g. analysis/testing of records management software applications; identifying/resolving issues concerning the organization’s records management software application (Accutrac); development input/use of motion picture script imaging and Sony Pictures Internet Electronic Document Repository (SPiDR).
* Responsible for complex research requests involving all stored records of SPE and the Legal Files microfilm inventory.
* Oversee the transfer and archiving of client files returned to SPE by outside counsel.
* Responsible for hiring/training/performance monitoring of all department employees.
* Developed a comprehensive Legal Files Reference Manual for all clients, and trains all users on the Accutrac application.
* Negotiate records management related vendor contracts.


Perkins Coie, Century City, CA
Records Supervisor/Paralegal/Assistant Systems Administrator

* Responsible for the management, creation, organization and disposition of the firm’s records in the Los Angeles office of an international law firm.
* Supervised and trained Records Center staff in records management policies and procedures, including the LegalTrax records management software application (Software Intelligence, Inc.).
* Los Angeles representative on the firm-wide Records Management/Total Client Satisfaction Team.
* Paralegal responsibilities, including research of case materials for the Corporate and Real Estate departments.
* Assisted the Systems Administrator installing and troubleshooting network computer operations.
* Negotiated records management related vendor contracts.

June 1985 - Sept. 1991  
**Dern, Mason & Floum**, Century City, CA  
* **Operations Manager**

* Managed day-to-day operations of executive suite for law offices occupying 30,000 square ft. in a high-rise building.
* Recruitment and supervision of support staff.
* Marketing of office space, lease and vendor negotiations.

**EDUCATION**

**University of Michigan**, Ann Arbor, MI  
Bachelor of Arts, 1980  
Double Major: Political Science; Speech, Communications & Theatre.

**California Institute of the Arts**, Valencia, CA  
Master of Fine Arts, 1982 Acting Theatre/Ahmanzon scholarship recipient.

**SKILLS**

* Thorough knowledge of Accutrac records management software and proficient in Word, Excel, and other current electronic document applications.
* Excellent oral and written communication skills, and the ability to work effectively with all levels of an organization with tact and diplomacy.
* Strong organizational and legal research skills, and fully experienced with time and project management practices.
* Effective management skills, including proven ability to lead and motivate people.
* Legal aptitude in reading, interpreting, indexing and summarizing documents.

**AFFILIATIONS**

**Association of Records Managers and Administrators (ARMA)**  
Greater Los Angeles Chapter of ARMA  
Culver City High School’s Academy of Visual and Performing Arts Donor and Volunteer.
Disability Advisory Committee
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Ethics and Avoidance of Conflicts of Interest

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• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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Important Information

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Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Disability Advisory Committee

Marcy   Sookne
First Name Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

33 years

Primary Phone

Alternate Phone

volunteer none

Employer Job Title
Are you a Culver City business owner/operator?
☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?
☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?
☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

none

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

none

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?
☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current: Culver City Disability Advisory committee Culver City Girl Scout Leader Member of Ability GS Go-Team (Committee seeking to make Girl Scouting more accessible to girls with special needs) Coordinator of the McBride Parent Support Group for parents of Children with special needs Board member of Movable Minyan Congregation (in charge of children's program) Past: Board member of CureFD Foundation Culver City Council PTA Board member of Culver City All Night Grad Party

Marcy Sookne
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Was stay at home mom for 23 years - 17 taking care of medically fragile special needs child Volunteer teacher for Mc Manus Park Co-op Preschool (1988-89) Prior to birth of first child was sociologist for Histadrut Labor Union, Israel Prior to that was researcher for Municipality of City of Hertzlia, Israel

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor's Degree in Sociology Classes in Early Childhood Education

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I think I have some good ideas in how to increase public awareness of how the interests of people with disabilities can be served. I also want to change attitudes about what people with special needs can accomplish, and what they are like. I think the best way to accomplish this is educating children and teenagers.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Think I can represent some of the views and difficulties of parents of children with disabilities. Wish to further disability awareness and etiquette in the population.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I think during my experience in running 2 different parent support groups, I learned a lot about parents' concerns. I had a Girl Scout Troop with about half girls with challenges and dealt with different types of disabilities. Also had daughter with disabilities.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Reviewing proposals and ideas that might improve lives of people who have disabilities in Culver City. Creating events that raise awareness of contributions of our citizens with special needs.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Have attended almost all meetings for past 8 years as a member of committee. Before that attended many meetings as the Girl Scout Liaison for the carnival.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I think it averages 2 hours. Some months it may occupy a large part of my time. Others only a little outside of meetings. In working on educating kids on disability awareness, it will take a bigger commitment if I can get my ideas into CC schools. Most of the education is done in September and October. Also work with Girl Scouts working on projects that benefit people with disabilities.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Mail: 
Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: 
(310) 253-5830

By Email: 
city.clerk@culvercity.org

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☑ Website/Email
☑ Other

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Marcy Sookne

History

Note: All of my experience since the birth of my children in 1983 has been volunteer work. Some dates may be approximate, but I have done many kinds of service, especially involving people with disabilities and their families. I bring the perspective of a parent of a child with disabilities.

When my youngest, Daniela, was born with familial dysautonomia in 1990, it was clear that I needed to be available at all times (even when she was in school) due to her medical fragility. After she died in 2007, I continued my extensive caretaking and volunteer roles.

Experience

Volunteering :

(I am only listing volunteer experiences that I feel are relevant to this application- there are many more.)

2010-2019

■ Disability Advisory Committee: Served on DAC, where I helped plan Carnival, educated teen volunteers and other Girl Scouts on Disability Etiquette and awareness. Helped plan film presentations.

2010-2019

■ McBride Parent Support Group: Have run this support group for parents of kids with disabilities for approximately 10 years. Facilitated meetings, helped parents advocate for their children. Founded this group with others 26 years ago.

2007-2018

■ Culver City Girl Scouts: I was a Girl Scout leader or assistant leader for 21 years for 5 different troops and led the Cadette and Senior Supertroop leader for approximately 6 years. One troop was an inclusive troop that served girls with challenges (autism, cerebral palsy, familial dysautonomia, behavioural problems and learning disabilities) along with typically developing girls. Member of Ability GS Go-Team (Committee seeking to make Girl Scouting more accessible to girls with special needs)

2004-2013

■ CureFD Foundation: Served on board of Cure FD, a non profit raising funds for research to find a cure for Familial Dysautonomia.
Schools: Helped in my children’s classrooms and other classes, including an early intervention program for children with disabilities and special education classes. I tutored, gave tests helped in computer lab, supervised the playground and accompanied field trips. Additionally, I ran and volunteered at Book Fairs.

Tutored and helped run day camp for disadvantaged children in Herzlia, Israel.

Employment in Israel 1973 to 1983

- Researcher at the Social Research Institute of Histadrut National Labour Union.
- Worked for the Municipality of Herzlia, surveying recreation preferences and teaching elective Psychology in a vocational high school.
- Research and teaching assistant at Tel Aviv University

Education 1973-1978

Studied city planning and sociology of health and disability at Tel Aviv University

BS in Sociology with minor in Developmental Psychology 1968-1973

Studied at Tel Aviv University
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• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

11

City of Santa Monica

Life Guard

Employer

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

☐ Yes ☐ No

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

2014 - 2018 Parks and Recreation Head Life guard

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Alpha Gamma Sigma President - Volunteered throughout multiple organizations in the Los Angeles area. (LA Marathon, Feel the burn) Volunteer at SMC's Brother to Brother program Volunteer at CCHS's library

Jorge Sandoval
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Lifeguard & Swim Instructor - Culver City Maintained a constant and close surveillance of persons in and around the pool. Enforced pool rules and regulations. Taught swimming lessons; lifesaving, and water safety classes. Provided instruction in a variety of additional aquatic classes and programs. Lifeguard & Swim Instructor - City of Santa Monica Responsible for the general supervision and safety of patrons by preventing and responding to emergencies. Conducted swift water rescues and controlled unruly behavior when necessary. Technology Teacher - Digital Dragon Work in elementary and secondary schools, where I conducted lessons in a classroom helping students connect math, science and technological principles to everyday life. IT Customer service - USC Provide support to the USC community for connecting to the USC Network and using supported applications. Surf Instructor TA - USC Instructed college students on marine safety while teaching the basic principles of surfing. Job responsibilities included ensuring safety of students in high-risk environment, maintaining relationships with students before and after lessons, and equipment inventory. Resident Assistant- USC Uphold, enforce, and adhere to all Housing and University policies outlined in the USC Housing contract and SCampus. Confront student behavior and document student actions and/or situations when necessary. Honor and support the department's commitment to creating inclusive communities outlined in the departmental Inclusion Statement. Uphold the University of Southern California’s mission as well as incorporate the departmental vision, mission, and values into their position. Serve as positive role models for all students by demonstrating appropriate and mature behavior both inside and outside the residential communities. Provide leadership to residents and help to create and maintain an accepting, respectful, and friendly atmosphere that stimulates student learning and development. English Teacher - Fulbright Scholar Provide assistance to the local English teachers. Help teach English language while serving as cultural ambassadors for the U.S.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University Of Southern California BA Interactive Media Game Design, Minor Computer Programming Mandated Reporter Lifeguard and First Aid training Title 22 training

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the Disability Advisory Committee is to be an advocate for those suffering from any disability by identifying their needs, creating public awareness and promoting the total integration of persons with disabilities into all aspects of our community.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I just recently graduated University and my schedule freed up. I want to give back and be involved in the city that gave the opportunity to study and pursue my dreams. I want others to be able to have the resources to succeed and feel apart of Culver City.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have taken care of a disabled parent for the last 5 years. This has included taking them to their appointments, running their errands, cooking and researching resources for them. My unique attribute is passion. Without a passion for what you are doing, it is not possible to ideally perform your job. I have a strong desire to help others through service, which has led to my past success as a lifeguard and teacher.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision listening and advocating for members of our most vulnerable population, by helping drive engagement, awareness and respect, by fulfilling on goals set by the City Council.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended any because I was away at University.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I have a very free schedule, I estimate I can dedicate 42 hours a month to review materials.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I enjoy the tight-knit community of Culver City and that is one of the reasons that I decided to be more involved within my city. I want to help those that might not be able to fully take advantage of all that Culver City has to offer.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☑ Website/Email

Supplemental Questions

Thank You

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**EXPERIENCE**

City of Culver City  
**Head Lifeguard**  
Culver City, CA  
**June 2014 - September 2019**

- Enforced guests' adherence to pool guidelines and rules in a professional manner
- Performed rescues in the event of drowning or swimming accidents
- Administered first aid and CPR in response to life threatening situations
- Provided swimming and safety instruction to varying class sizes
- Trained and supervised lifeguards

City of Santa Monica  
**Lifeguard**  
Santa Monica, CA  
**February 2015 - Present**

- Enforced guests' adherence to pool guidelines and rules in a professional manner
- Performed rescues in the event of drowning or swimming accidents
- Administered first aid and CPR in response to life threatening situations
- Provided swimming and safety instruction to varying class sizes

Digital Dragon  
**After School Technology Teacher**  
Santa Monica, CA  
**July 2016 - November 2019**

- Provided individual teaching to motivate and instill enthusiasm for learning; approx. 20-25 students grades varying from k-8
- Implemented a stimulating technology program to promote the application of technology for students, faculty, and staff
- Designed curricula for classes

USC Information Technology Services  
**Customer Service Representative**  
Los Angeles, CA  
**September 2018 - March 2019**

- Helped customers with complaints and questions
- Giving customers information about products and services
- Took orders, and process returns
- Helped customers get familiar with software and updates by answering questions about their reservations

Fulbright Scholar  
**Customer Service Representative**  
Mexico  
**January 2021- May 2021**

- Provided support to allow curricular integration of authentic and immersive English language experiences
- Led extracurricular activities to increase mutual understanding between Mexican and American cultures
- Maintained online education practices with minimal resources during times of crisis

**EDUCATION**

Santa Monica College  
**August 2015 - June 2018**

- Associates in General Science
- Associates in Game Development

University of Southern California  
**August 2018 - June 2020**

- BS in Interactive Media Game Design
- Minor in Computer Programming

**ACTIVITIES**

Intern, Nasa JPL  
**August 2017 - Present**

- Attended workshops ranging from topics about networking, conducting research, resume building
- Meet weekly with NASA staff to review submissions and timelines, and plan events and research
- Publicize events to community using social media

Vice President, Student Government of SMC  
**March 2018 - Present**

- Represent all students at SMC
- Write, submit and review purchase and activity proposals
- Fill up various committees on campus

Resident Assistant, USC  
**September 2019 - Present**

- Facilitates the social, academic, and personal adjustment of students to the residence hall and University

**OTHER SKILLS AND INTERESTS**
Languages: Native Spanish speaker and fluent in reading and writing
Computer Skills: Proficient with Microsoft Office and Google Docs, Adobe Creative Suite, Database and Data presentation
Personal Skills: Creative problem-solver, Adaptive, Detailed, time management and organizational skills, Able to manage and implement Social Media campaigns
Interests: Graphic Novels and Creative Writing, Surfing
Profile

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Which Boards would you like to apply for?

Disability Advisory Committee: Appointed

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Disability Advisory Committee

Lisette
First Name

Palley
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

24

Primary Phone

Alternate Phone
Meditation teacher, psychotherapist, occupational therapist, musician

Consultant

Employer

Job Title

Lisette Palley
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Disability Advisory Committee member for the past two years. In addition, Also, I have attended a number of *Culver City City Council meetings to support issues that I am passionate about. *I have supported people who were running for election by making phone calls, walking with the candidate, writing postcards. *I volunteered at West LA College for a year, teaching in the College to Career program. I volunteer at InsightLA Meditation Center in Santa Monica, guiding meditation groups and classes both online and in person and working at events. I worked for Santa Monica College for 20 years and was on the Professional Development Committee, the Accreditation Committee, Online Orientation Committee, and evaluation committees for various faculty colleagues.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Retired from SMC. Currently teach Mindfulness Meditation privately as well as in classes. Santa Monica College, Disabled Student Program and Services 1997-2001, part-time instructor for the Acquired Brain Injury program teaching community skills. 2001-2016, full-time tenured faculty member-- academic and personal counselor and instructor. Provided academic college counseling, scheduling, picking classes, college application assistance, providing disability-related accommodations and services. Interfaced with professors and other college staff and faculty, as well as with community agencies, family members, and support staff for the student. Worked with the Veteran's Center, Latino Center, and other campus departments for student support. Working knowledge of the Americans with Disabilities Act as it pertains to education after the age of eighteen. Gave numerous presentations and trainings both at the college and at conferences.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

MA, Psychology, specialization in Marriage and Family Therapy--Phillips Graduate Institute. MA, Occupational Therapy USC Licensed Marriage and Family Therapist, Lic.#44462 Licensed Occupational Therapist Lic.#2697 BA, Music, CSUN

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Disability Advisory Committee: A primary responsibility of the Committee is to make sure that CC is ADA compliant. As the laws change, it is important that CC eliminate environmental barriers in order to provide equal access for all people. It is the responsibility of the committee members to educate our CC government when a new problem is uncovered, so that it is understood why the work needs to be done to make sure that a barrier to access no longer exists. The Committee is responsible in educating the public and promoting inclusion of all people regardless of disability, into the community.
**Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.**

Disability Advisory Committee: I have enjoyed working with colleagues on the DAC. We produced the carnival for people with disabilities last year and it was a rousing success. I would like to develop other activities for able-bodied and people with disabilities, including a Disability Awareness week, month, or festival. We need to increase the awareness of the general public that a person with a disability has the same civil rights, responsibilities and right to equal access and enjoyment of life as able-bodied people. For twenty years at Santa Monica College I worked with people with disabilities in order to remove environmental, psychological, and educational barriers they faced and to support them to have equal access to education. I received a Master's Degree in Occupational Therapy as well as my Master's Degree in Psychology/Marriage and Family Therapy. I have studied and researched how disability impacts a person's life from a multidimensional perspective. The entire premise of my work has been to provide the counseling, supports, and strategies for people to be able to meet their goals in life, including integrating into the community. The knowledge about the laws and accommodations provide the backdrop for my understanding of the human experience as a disabled person. This motivates my passion for working towards equal access for all.

**What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?**

Please see previous question for part of the answer to this question. I am a licensed Marriage and Family Therapist and Occupational Therapist. I am uniquely qualified to work with people at all levels, with the homeless themselves, people with disabilities, their families, the institutions and agencies that we in CC are connected to. I understand the problems and want to be part of the solution. I am a good communicator and public speaker and I believe that I would be well qualified to educate the public about the situation of the homeless as well as about the issues that we are working on in our city.

**How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?**

I am happy to put in the work it takes to be fully involved in the Committee's work. As I said above, I am a good communicator, public speaker, and educator by training and experience. I am a team player and really enjoy collaborating with others.

**How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.**

I have attended almost all of the meetings of the Disability Advisory Committee in the past two years.

**How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?**

I can put in the time it takes. I am retired and have time for reviewing materials.

**Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)**

I have stated earlier, that I think that the education, training and experience that I have is a very good fit for serving on the Disability Advisory Committee. I am honored to serve our community by participating in our city government as a committee member and being an agent of change for those in need. I have enjoyed working with colleagues on the committee and would like to continue.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Other

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Supplemental Questions

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Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

**Which Boards would you like to apply for?**

**Disability Advisory Committee: Appointed**

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

**Janet Cameron Hoult**

First Name: [Redacted]

Last Name: [Redacted]

Email Address: [Redacted]

Street Address: [Redacted]

Suite or Apt: [Redacted]

City: [Redacted]

State: [Redacted]

Postal Code: [Redacted]

**Are you a Culver City resident?**

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

More than 40 years

Primary Phone: [Redacted]

Alternate Phone: [Redacted]

Retired from California State University Los Angeles

Professor Emerita

Employer: [Redacted]

Job Title: [Redacted]
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City: Honorary Artist Laureate for Poetry, Poetry Instructor CC Senior Center, Centennial Arts & Marketing Sub-Committee, Disability Advisory Committee, Sister City Committee, Friends of the CC Library, Landlord-Tenant Mediation Board

Janet Cameron Hoult
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To ensure that Culver City continues to support and keep their disabled population safe within the community.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Having served on the DAC and represented them in various capacities such as meetings with the Community Development Block Grant, I would like to continue to provide service.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am disabled. I have two metal knee replacements and continuing back problems which require me to use a walker. As a former professor and university administrator, I recognize the need for the types of experience I have had to assist in planning and implementing what needs to be done to make life easier for our disabled citizens...me included.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Attending the meetings and serving as a representative when needed.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

As a current member of the DAC, I have attended the meetings on a regular basis.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As a retired professor, I delegate use of my time to the various commitments I have accepted. The DAC is a primary one in Culver City. I also teach Poetry at the Senior Center and am called upon by CSULA as a life member of the Emeriti Association Board to award scholarships. Retired, I have plenty of time to devote to the DAC.

Janet Cameron Hoult
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I've attached a poem I wrote several years ago about the DAC. Thank you for your consideration to reappoint me to the Disability Advisory Committee

[Speaking_Up_for_the_Disabled.docx]
Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☑ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Speaking Up for the Disabled
by Dr. Janet Hoult 5/12/2014

When you are disabled
you simply are not able
to do the things you were accustomed to.

If you have back trouble
bent over nearly double
standing straight is really hard to do.

So we use devices
to avoid any crisis…
wheelchairs, walkers, canes and special shoes.

Sometimes we need assistance
and there can be resistance
to making changes that will help us move.

So thank you Culver City
for our Disability Advisory Committee
that speaks up for us and keeps us in the groove…!
DR. JANET CAMERON (Fisher) HOULT 3/6/2020

Professor Emerita, Charter College of Education
Division of Educational Foundations and Interdivisional Studies
California State University, Los Angeles

EDUCATION

Ed.D. University of Southern California, Los Angeles, California 1980
M.A. University of California, Los Angeles, Los Angeles, California 1972
C.E.S. Universite de Grenoble, Grenoble, France 1963
B.A. University of Washington, Seattle, Washington 1958
American University of Beirut, Beirut, Lebanon 1953-54
Lycee Jeanne d’Arc & Community School, Tehran, Iran 1952-53

PROFESSIONAL EXPERIENCE

PACIFIC STATES UNIVERSITY, LOS ANGELES 1998-present
• Visiting Professor and Lecturer

CALIFORNIA STATE UNIVERSITY, LOS ANGELES 1986-2000
• Acting Associate Vice President for Academic Affairs 1996-97
• Acting Assistant Vice President for Academic Affairs 1995-96
• Director, Center for Effective Teaching and Learning 1990-95 and 1997-99
• Professor, Divisions of Curriculum and Instruction and Educational Foundations and Interdivisional Studies Charter School of Education

CALIFORNIA STATE UNIVERSITY, OFFICE OF THE CHANCELLOR 1985-86
• Director, California Academic Partnership Program (CAPP)

UNIVERSITY OF SOUTHERN CALIFORNIA, LOS ANGELES 1980-85
• Director, USC/Public Schools Program, School of Education 1982-85
• Coordinator, Continuing Education, School of Education 1983-85
• Coordinator, Undergraduate Recruitment, School of Education 1984-85
• Visiting Associate Professor. Dept of Curriculum & Instruction Asian Master’s Program - Japan and Korea 1980-81
• Director, ESL Training Program Summer 1980
Department of Defense Dependent Schools - Munich, Germany

BUNKA GAKUEN WOMEN’S COLLEGE / FASHION INSTITUTE / 1981-82
INSTITUTE OF LANGUAGE, TOKYO, JAPAN
- Curriculum Director and Supervisor of Teacher Training

LOS ANGELES UNIFIED SCHOOL DISTRICT 1965-82
- Instructional Team Leader 1982
- Director, Career Units for ESL Students (CUES) ESEA Title IVC 1977-80
- Advisor, Secondary English as a Second Language 1974-77
- Teacher, King Junior High School 1965-74

FULBRIGHT FELLOW and LECTURER, FRANCE 1962-64
- Lecturer, Centre Mediterranee, Nice, France Summer 1964
- Lecturer, Faculte des Lettres, Universite de Grenoble, France 1963-64
- Lecturer, CEG “St. Georges” et “St. Martin”, Perigueux, France 1962-63

IRAN AMERICA SOCIETY AND GENDARMERIE MISSION TEHRAN, IRAN 1955-56
- English Instructor for Special Programs

CREDENTIALS AND SELECTED GOVERNMENTAL / PROFESSIONAL ACTIVITIES

California Education Credentials
- Life - Multiple Subject; Secondary (English/French)
- Renewable - Adult Education; Administrative Services

Community Involvement
- Culver City Honorary Artist Laureate for Poetry – 2015 - Present
- Culver City Disability Advisory Committee Member – 2014 - Present
- Culver City Senior Citizen's Center – Poetry Instructor – 2015 - Present
- Culver City Centennial Celebration Marketing Committee – 2015 – 2018
- Culver City Strummers Ukulele Group – 2012 - 2014
- Culver City Friends of the Library – Board Member 2005 - 2007
- Culver City Landlord-Tenant Mediation Board – Member-at-Large 2002 - 2007
- Culver City Sister City Committee – 2006 - Present
- Culver-Palms United Methodist Church – Social Justice Committee - 2008

Governmental Activities
- California Foreign Language Project Evaluator - U.S. Dept. of Education
- Foreign Language Curriculum Consultant - California State Department of Education / Western Association of Schools and Colleges
- Program Evaluation Team - California Commission on Teacher Credentialing
- Foreign Language Curriculum Framework Committee – California State
Department of Education

Professional and Community Activities

- CSULA Emeriti Association Board member –
  - Chair, Fellowship Fund Committee 2003-2009
  - Elected Life-Member 2009
- Mediator, LA County Bar Association 2002-Present
- LA-Guangzhou Sister City Committee ESL Training Program 2005
- Mediator, Orange County Superior Court, Juvenile Division 2001-2002
- Program / Curriculum Developer - Shanghai Business English Program Shanghai Institute for Foreign Trade - Summer 1998
- Educational Consultant–ESL/Assessment/Program Evaluation 1999-Present
- National Teacher’s Exam for English as a Second Language Advisory Committee - Educational Testing Service
- Vice President, International TESOL - Teaching English to Speakers of Other Languages

SELECTED HONORS

- Distinguished Service Award to be presented Fall 2015 by the Charter College of Education at CSULA
- Distinguished Woman of the Year Award 1999-2000 (CSULA)
- Outstanding Professor Award 1993 (CSULA)

SELECTED PUBLICATIONS AND PRESENTATIONS  - Poetry / Performance


- Poetry Readings at Beyond Baroque in Venice and Emeritus College Green Poets in Santa Monica
- Poetry written and read for current happenings within Culver City or topics under discussion by the City Council
- Poetry was also included in the curriculum of many of the language training courses taught in the U.S. and overseas.
- Performed in CSULA's Vocal Extravaganza fundraisers for the School of Music
- As a contestant on “The Joker’s Wild” TV quiz show won cash and prizes
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

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A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Disability Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Jorge Alvarez</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name:</td>
</tr>
<tr>
<td>Email Address:</td>
</tr>
<tr>
<td>Street Address:</td>
</tr>
<tr>
<td>City:</td>
</tr>
<tr>
<td>State:</td>
</tr>
<tr>
<td>Postal Code:</td>
</tr>
<tr>
<td>Suite or Apt:</td>
</tr>
</tbody>
</table>

Are you a Culver City resident?

- Yes  - No

If you are a resident of Culver City, please list how many years:

10

<table>
<thead>
<tr>
<th>Jorge Alvarez</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
</tr>
<tr>
<td>Job Title:</td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

3

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Member of Culver City CERT
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

JEA Engineering 2007- present Engineering consultant Honeywell Aerospace 1974-2007 Director of engineering

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor of Science in aerospace engineering Master of Business Administration

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Advise city council on matters relative to issues of individuals with disabilities

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I believe that I have unique and extensive experience with individuals with disabilities since I have a 26 year old daughter that was born with CP and requires 24 hour care.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have a disabled daughter and have attended her IEP’S, and all of her school and adult program meetings. I am knowledgeable on special rules, laws and programs for disabled individuals.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am able to communicate the present needs of individuals with disabilities and the issues that they still face and opportunities for the city to close on some of these open issues.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

1 meeting in 2019

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am self employed and only work 8-12 hours per week so I believe I have up to 80 hours per month available for city service.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Living with an individual with disabilities has given me an insight about what would make their life more enjoyable. I want to pass that knowledge to the city council to see if they can help make CC a better place for those individuals. Thank you!!!
**EXPERIENCE:**
Demonstrated capabilities in leadership, engineering, manufacturing, quality control, program management, technology development, team building, and marketing/business development.

**EMPLOYMENT HISTORY:**
Honeywell Aerospace, Torrance, CA.

**Product Line Director**
- Responsible for the entire Heat Transfer product line which included managing the overall business, supervising >750 employees, authorizing expenditures, managing the bid & proposal process, approving all project technical reports, and interviewing prospective employees. Responsible for all aspects of the heat transfer product line including sales, engineering, materiel, manufacturing and quality for Torrance, Mexicali and Paris France facilities. Led the initiative to create an engineering center at the Mexicali facility to support manufacturing and assist with non-ITAR program tasks.

**Sr. Technical Manager**
- Developed new process to align the design engineering, manufacturing engineering and the factory operators in seamless new product introduction.
  - Created standard work instructions for project engineers to use on initial design phase. These guidelines are now being utilized for both training and for managing programs.
  - Developed an automatic core cost modeling to enable for optimal cost/performance selection of designs at proposal phase.
  - Lead Productivity Improvement teams and workshops to define component design/manufacturing best practices.
- Prepared plans for a Factory of the Future that will showcase improved manufacturing technologies, equipment and processes.
  - Procured an automatic welding machine capable of welding 20-30 inches per minute.
  - Procured an automatic fin flow test stand.
  - Headed project to develop aluminum, steel and titanium HX detail parts, assemblies and tooling utilizing additive manufacturing process.
- Managed and directed the design, manufacturing, development and qualification of numerous heat transfer components for various aerospace programs. Responsible for the heat transfer project engineering group at Torrance and at Mexicali.
- Identified root cause and corrective actions and planned execution to resolve systemic issues affecting factory performance at both manufacturing facilities (Torrance and Mexicali).
  - Significantly improved dimensional issues through tighter casting and sub-assembly drawing controls and improved assembly tooling.
  - Resolved quality escapes/customer dissatisfaction through creation of detailed work instructions and development of enhanced braze alloy application methods.
  - Held Kaizen event at Mexicali and obtained customer approval to streamline brazing process and achieve significant cost and cycle time savings.
**NOTABLE APTITUDES**

- Extensive knowledge of Heat Transfer design, manufacturing processes and products.
- Accepts and meets challenges and responsibility for goal achievement.
- Excellent technical writing skills. Experienced in creating and presenting formal proposals and briefings to customers.
- Established cultural and personal relationship with key personnel at both Torrance and Mexicali facilities.
- Commended by customers and management for outstanding work ethics, initiative, dedication, and technical quality of program deliverables.

**EDUCATION:**

- **MBA** (Business Management), Northrop University,
- **B.S.**, Aerospace Engineering, Northrop University,

**MISCELLANEOUS**

- **Certification:** DFSS Green Belt –
- **Training:** Manual TIG welding –
- **Citizenship:** US
- **Clearance:** Former SECRET clearance
- **Patents:**
Equity & Human Relations Advisory Committee
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Carlos Valverde

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

47 years

Culver City Unified School District

Employer

English Teacher / Director of Activities

Job Title

Carlos Valverde
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

CCHS Activities Director – I have served as Culver City High School’s Activities Director for 18 years; responsible for all extracurricular activities including clubs, dances, tailgate parties, festivities, and more. In addition, I supervise the Student Council (ASB) and all functions of student government. Civic Learning Coordinator – since 2014, I have served as the Civic Learning Coordinator for Culver City High School. As coordinator, I led a team of teachers through an accreditation process and earned the distinction as a California Democracy School in 2017. As a CA Democracy School, we passed a CCUSD Board resolution and institutionalized various civic requirements into the curriculum. Equity Focus Groups – For several years I have worked closely with the CCHS principal on staff professional development regarding equity and access to all students. As an action research study last fall (2019), I conducted focus groups of historically disadvantaged students to find better schoolwide strategies in addressing their needs. CCUSD Equity Advisory Committee - I am on the CCUSD task force designed to establish a multi-year strategic Equity Plan that includes tangible action steps that will ensure that students, parents, and staff members have access to support services. Community Conversation on Race and Culture – May 2, 2017: sponsored by the Culver City Parks, Recreation and Commission; held in Council Chambers; I worked directly with commission member Will Rickards and Commissioner Scott Garland by organizing a panel discussion of culturally diverse youth; I recruited the student participants and served as the moderator of the discussion. AYSO Coach: from 2005 to 2010, I served in various capacities as an assistant coach the AYSO Region 19 for my three daughters’ teams. PRESENTATIONS: Valverde, C. R. (2017, May). Classroom Management & Working with Contemporary Students (guest lecture), TED 405 Educational Psychology, California State Polytechnic University, Pomona, CA Valverde, C. R. (2017, May). Moderator for Growing Up Intercultural in Culver City: A Student-Based Conversation on Race and Culture, Culver City Parks, Recreation & Community Services Commission, Balkman Chambers at City Hall, Culver City, CA Valverde, C. R., Chacon, M., Herczog, M. (2017, May). Instructional Strategies for Teachers, Los Angeles County and Orange County Civic Learning Summit for School Communities, LA County Office of Education, Downey, CA. Valverde, C. R. (2015, December). Interfaith Discussion on Xenophobic Rhetoric Against Islam and Muslims, King Fahad Mosque, Culver City, CA Valverde, C. R. (2015, December). Taking Informed Action Online Training Video Recording, LACOE Democracy School Initiative, Culver City, CA Guthrie, B. & Valverde, C. R. (November, 2015). Keynote Speech on Civic Learning, CCHS Parent Engagement Night, Culver, City, CA. Valverde, C. R. (2014, August). Democracy School Learning Initiative and Civic Learning Strategies, CCHS staff professional development, Culver City, CA. Valverde, C.R. (2013, January). Anti-Bullying Awareness Night (panel moderator) National Council of Jewish Women/LA, Los Angeles, CA Valverde, C. R. (April, 2011). Cyberbullying Panel Discussion, Loyola Marymount University, Los Angeles, CA. Cooper, L., Farris, D., Magee, P., & Valverde, C. (March, 2011). Closing the Achievement Gap for African American Students, Berkeley, CA Valverde, C.R. (2/06 & 2/07, February) Culturally Responsive Pedagogy in Daily Practice, University of Southern California, Ruth Hahn section, Los Angeles, CA

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

1996 – Present Culver City High School Culver City, CA. English Teacher (formerly Spanish) Provide instruction for the senior English elective Intercultural Literature. Creator of the course in 2002. 2003-Present Culver City High School Culver City, CA. Director of Student Activities (ASB) Responsible for the daily operations of Student Government and extracurricular activities; oversee the Student Activities budget; organize schoolwide assemblies, events and dances. 2013-Present Culver City High School Culver City, CA. Democracy School Civic Learning Initiative Member & Coordinator Specially funded LACOE program; lead the Centaurs In Action civic learning professional learning community to provide professional development for staff, provide students with opportunities for civic participation and meet the requirements for Democracy School accreditation in 2016.
**Application Questions**

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Equity and Human Relations Committee is specifically designed to offer recommendations to the City Council on matters pertaining to the promotion and maintenance of positive human relations among all people in Culver City. Committee members should actively support and encourage residents to submit requests, complaints, observations, etc. to the Committee for further investigation, deliberation and recommendation.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I would very much like to serve the City of Culver City in such a capacity because Culver City is my home, I continue to raise my family in CC and I want to ensure the City remains a wonderful place for residents, families and visitors. The Equity and Human Relations Committee is the best place to apply my skillset and experience. I am an approachable and trustworthy person who is educated in social justice and firmly believes in an equitable society. To serve the City of Culver City, which has given me everything, would be an honor and a duty. I welcome the opportunity to share my insight by participating in an endeavor that helps create value for our community.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I was born and raised in Culver City (47 years), attended Culver City schools and have been an informed and involved citizen. I was a student leader in college serving in leadership roles in both clubs and student government. It was early in my college career that I was actively involved in advocating for Latino issues including better school counseling, curriculum reform, immigration reform, etc. I have now worked for Culver City High School for 24 years. In 2002, I was recognized by the Los Angeles County Office of Education as Teacher of the Year. In 2003, I created a new high school English course called Intercultural Literature which designed to launch students into an intensive and comprehensive study of cultural diversity through literature and text. In addition, in 2010, I earned my doctorate in Educational Leadership for Social Justice from LMU. It is with youth in which I have applied my knowledge and experience, helping create a more equitable school culture through special programs, events, reforms, and advocacy. As part of my curriculum in Intercultural Literature, one of the most important components is understanding the philosophy of interculturalism. Interculturalism is essentially cultural exchange and growth through dialogue. It requires knowledge of historical issues that affect marginalized people, a firm grasp on the concept of equity, and the ability to openly and safely dialogue about controversial issues that currently affect cultural diversity. For 18 years, I have engaged hundreds of students in discussions about racism, discrimination, sexism, gender and religious oppression. I help create an environment where everyone is heard and all viewpoints are respected. This requires a great deal of training, and it is my hope to bring this element of experience to the Equity and Human Relations Committee.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am a well-organized, dedicated individual who approaches public matters fairly, from multiple perspectives, and with empathy. It is my hope that citizens are aware of the existence of the Committee, and as a member, I would like promote the Committee’s purpose to improve Culver City. I would like citizens to know that the Committee members are trusted and known members of the community who have their best interests in mind. Specifically, I would like to work closely with the other members to address citizen concerns by working as a team.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None. This Committee is new. However, I spoke in favor of its creation at the City Council meeting in which the vote took place.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Along with my role as a father, husband and teacher, as well as my duties as Director of Activities, the fact that the Committee only meets four times per year, affords me enough time to prepare for reviewing materials. I am not a stranger to multi-tasking.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

**By Mail:** Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

**By Fax:** (310) 253-5830

**By Email:** city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

**Outreach Question**
The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Word of Mouth

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Abel
First Name

Tsega
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

Primary Phone

Alternate Phone

Employer

Job Title

Are you a Culver City business owner/operator?

☐ Yes ☐ No
If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Walk to End Genocide (JWW) Ballona Creek Renaissance Los Angeles Marathon

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Culver City Equity and Human Relations Committee (EHRAC)

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I want to create a safe space that allows for any citizen to feel comfortable enough to describe concerning complications that they have experienced in the community so that we can collectively seek peaceful and legitimate resolution of these issues impacting our city. I also want to represent and give a voice to our future generation(s) of Culver City along with its vital minority groups, because we need to learn how to foster a sense of respect for each other here, and I believe that I can help with that.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

It is safe to say that I am a very understanding person, and I always take situations from all perspectives, because being in a minority myself, I know the feelings and experiences that people go through that others might not be able to comprehend. I’m also known to be very outgoing and comfortable in most public scenarios. I have the strong social skill sets that allow me to engage and connect with people of all backgrounds, and with that I believe I have the strength to bring everybody together in this community.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

When a person confronts me pertaining to a personal issue in regards to the community, I will first listen compassionately, then explain and assist them towards contacting the Community Relations Liaison (in our case, Lieutenant Troy Dunlap), while I make sure to report their concerns during an appointed meeting, but even after I’ll make sure to track the progress of the complaint resolution.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

N/A

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time needed
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I'm so glad that this new body has been created and grateful that the youth has been given a voice for a change. Whether I make it on or not, I can't wait to see what the new EHRAC has in store for us and how they'll contribute towards making a difference in Culver City.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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**Which Boards would you like to apply for?**

| Equity and Human Relations Advisory Committee: Submitted |

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Jeff</th>
<th>Schwartz</th>
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<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
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<tr>
<td>Email Address</td>
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<tr>
<td>Street Address</td>
<td>Suite or Apt</td>
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<tr>
<td>City</td>
<td>State</td>
</tr>
<tr>
<td>Postal Code</td>
<td></td>
</tr>
</tbody>
</table>

**Are you a Culver City resident?**

- [ ] Yes  - [ ] No

If you are a resident of Culver City, please list how many years:

41

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Santa Monica Public Library</td>
<td>Librarian</td>
</tr>
<tr>
<td>Employer</td>
<td>Job Title</td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

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Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am active in Protect Culver City Renters, the Culver City Democratic Club (currently on the Newsletter and Endorsements committees), the Culver City Community Coalition, and the Culver City Action Network. I am also currently an elected delegate (ADEM) to the California Democratic Party from the 54th district, which includes Culver City, and was a major contributor to the Culver City Catalyst online magazine. I was also active in trying to keep the Mayme Clayton Library and Museum in their building, mobilizing within the library profession, speaking to the LA County Board of Supervisors, and finally, I consulted with the MCLM on best practices for packing, moving, and storing their materials and recruited volunteers to help with that work. As a musician, I have performed at Fiesta la Ballona and the Culver City Arts District Artwalk & Roll. Before COVID-19 I booked monthly shows at the Industry Cafe and was planning a performance and talk at the Wende Museum. As a librarian and music scholar I am a member of the Society for American Music, the International Society for Improvised Music, the Music Library Association, the California Library Association, and the American Library Association. I have chaired the ALA’s committees for the Outstanding Reference Sources awards and the Dartmouth Medal (given to the single best new reference book).

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Since 2000 I have been a Reference Librarian for the Santa Monica Public Library, at the Main Library (601 Santa Monica Blvd.). My duties have included answering questions from the public via phone, email, chat, and in-person, booking and hosting public programs (including, for the last 5 years, the Soundwaves concert series: soundwavesnewmusic.com), teaching computer classes, running the Interlibrary Loan program, ordering materials systemwide in various nonfiction sections (including, at various times, social sciences, history, and biography), ordering music CDs and DVDs, establishing and managing the graphic novels collection, establishing and managing a sustainability book & DVD collection in collaboration with the Office of Sustainability and the Environment, chairing the Green Prize for Sustainable Literature book award committee, and helping organize the 2019 staff training day on equity.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Culver City High School, class of ‘86. BA, English Literature, UC Santa Cruz, 1990 MA, Popular Culture, Bowling Green State University, 1992 MLIS (Master of Library and Information Science), U of TX, Austin, 1999 PhD, American Studies, Bowling Green State University, 2003. Dissertation: “New Black Music: Amiri Baraka (LeRoi Jones) and Jazz, 1959-1965.” This timeline may make more sense if you know that I finished my doctoral coursework, then went to Library School and settled into my career before completing my dissertation.

Application Questions
For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

As the first members of the committee, the nine people appointed this year will have a unique opportunity to define its role. For me that will be creating awareness and facilitating conversations among the City's officials, staff, and residents regarding equity issues. I see this as continuing work which has been happening at the Mayme Clayton Library & Museum, the Wende Museum, and through the City's General Plan Update Speaker Series, reflecting seriously on the City's past and future with expert help.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I was born at Brotman Hospital, grew up across the street from Lindberg Park, and attended La Playa Co-op Nursery School, Farragut Elementary School, and the Culver City Junior High and High Schools. As I continued reading widely in the humanities and social sciences and becoming politically active, books like Mike Davis' "City of Quartz," George Lipsitz' "The Possessive Investment in Whiteness," Manuel Pastor's "State of Resistance," and Jackie Wang's "Carceral Capitalism" led me to think more critically about the advantages I had taken for granted and the social forces that generated them. For example, while my parents experienced some harassment as the first Jews on their Culver City block in the mid-1960s, the ballooning property values which followed enabled us to move from working class to upper middle class. My father was a construction worker and my mother didn't work when my brother and I were children, but the over-tenfold increase in the value of their Culver City house as we grew up enabled them to support us through extended impractical educations and into creative or public service careers.

Engaging with local politics after the shock of 2016, I have become increasingly aware of the role of homeownership in class mobility and intergenerational wealth transfer, and the extent to which it was produced through overt systematic bias such as redlining and restrictive covenants, and maintained through policies such as funding schools through local property taxes, which ensured that the places with the highest property values had the best schools, which further enhanced property values. No individual maliciously set out to produce these results, and few of us who benefited have reflected critically on them. It is my hope that this committee can, through these sorts of reflections on the city's past, help us shape a more equitable future.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Apart from spending the majority of my life in Culver City and the last few years increasingly engaged in local activism, my special qualifications are largely my academic background. As an English major at UC Santa Cruz in the 1980s and a cultural studies scholar in the 1990s, I was in higher education when the arts, humanities, and social sciences were attempting to reckon with both identity-based critiques from women, people of color, LGBTQ people, etc, and theories like deconstruction and postmodernism which questioned concepts of identity and the self. As the US moved into the "post-truth" or "alternative facts" era, I have become less sympathetic to relativism and more interested in traditional historical work. When I wrote my dissertation at the turn of the millennium, which dealt with jazz and African-American politics and poetics in the first half of the 1960s, I was surprised by how little I knew about major events from just a few years before I was born. Since then, and especially since becoming more politically active in 2016, I have been trying to catch up on recent history. Rick Perlstein's trilogy on Goldwater, Nixon, and Reagan has been essential for understanding how the Republicans got from Eisenhower to Trump, and Manuel Pastor's "State of Resistance" explained a lot of what has happened in California since WWII. More recently and locally, Max Felker-Cantor's "Policing Los Angeles" and John Buntin's "L.A. Noir" have shed much needed light on the LAPD, putting Darryl Gates in context. In short, I hope to bring experience balancing critical theory, historical inquiry, and real-world activism to this committee. It seems essential to understand how and why we got here in order to move forward more fairly.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I'm interested in approaching questions of equity from a historical and policy perspective more than an individual one. It is hard to change people's feelings through legislation, but government can address the distribution of resources and power. I'm also interested in ways of advancing an equity agenda without either tasking members of oppressed groups with educating their oppressors or with making anyone feel personally attacked for what previous generations did. I think talking about history and policy is one way to accomplish this. How many people know what redlining was, or exclusionary zoning, or the Unruh Civil Rights Act? Another is to focus discussions on texts, so instead of two groups of resident activists confronting each other, they are discussing something external, which comes with its own documentation, making it more difficult for them to arrive and leave with their own sets of facts. Modest practical steps in this direction could include lectures and reading groups, continuing some of the General Plan Update talks and various events which have happened at the Wende, Mayme Clayton, and the Peace Center. Partners could include the public library, various advocacy and religious groups, and City bodies such as the Committee on Homelessness, the MLK Celebration Committee, the Disability Advisory Committee, the Chief's Committee, the School Board, etc. Symbolic gestures also matter, and this formation of this committee is an important one. Watching the city's centennial parade a few years ago, I was very moved to see teachers carrying rainbow flags. When I graduated Culver High in 1986, there was no official support for LGBTQ students. No one I knew came out until they were safely thousands of miles away in college. Adolescence is difficult enough without that added burden of shame and secrecy. Those flags are a lifesaving message, and I hope some of my old friends saw the pictures online. Culver City has cultivated the image of "Mayberry," of a small town within the big city, either ignoring or accepting that this vision excludes the diversity and creativity of the big city along with its problems. Some seems to see that diversity as one of the problems. Launching this committee is a step towards both presenting ourselves as a more inclusive community and towards actually becoming one. I am proud to have played a small role in advocating for it, and would be honored to be one of the founding members.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

This is a new committee, but I did attend several meetings of the working group which advocated its establishment and spoke to the Council in support of the proposal.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I think eight hours monthly would be a realistic goal. I could make more time in an emergency or for a special project. I believe this committee plans to meet quarterly. Also, I read widely in this area already in connection with activism, library work, critical writing, and general interest.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail:                     Office of the City Clerk
                             9770 Culver Blvd.
                             Culver City, CA 90232

By Fax:                          (310) 253-5830

By Email:                          city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Word of Mouth

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Rebecca Rona-tuttle
First Name
Last Name

Email Address

Street Address

Suite or Apt

City
State
Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

35 years

Primary Phone

Alternate Phone

South Los Angeles Health Projects
Employer

Director of Communications
Job Title
Are you a Culver City business owner/operator?

○ Yes ○ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

○ Yes ○ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

○ Yes ○ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

○ Yes ○ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Dr. Martin Luther King Planning Committee, Culver City (member) Culver City Community Coalition, Culver City (planning committee) Culver City Democratic Club, Culver City (member) Culver City-based “Together,” a human relations organization, (founder) Culver City Human Relations Work Group, Culver City (founder) Temple Akiba of Culver City, Culver City (member and volunteer) Sierra Club Clean Break Committee, Los Angeles and Orange counties (member) Americans for Democratic Action, Southern Calif. Chapter (board member) National Association of Black Journalists-LA, Los Angeles (member)
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Los Angeles Unified School District, Los Angeles (teacher) Occidental College, Los Angeles, Assistant Director of Public Information (writer, editor, other roles) Anti-Defamation League, Los Angeles, Director of Public Affairs (writer, editor, graphic artist) Milken Family Foundation, Santa Monica, Director of Media Relations (writer, supervisor--nationwide) Milken Family Foundation, Santa Monica, Administrative Director of the international Milken Archive of Jewish Music (financial oversight, establishment of New York office, supervisor, etc.) Liberty Hill Foundation, Santa Monica, social media fellow (writing, social media coordination) South Los Angeles Health Projects, Director of Communications (creator of three websites, writer and editor of content for: websites, print and electronic media, social media)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UC Irvine, English and journalism UCLA, English, bachelor's degree in English Cal State Los Angeles, graduate work in education, teaching credential National Association of Christians and Jews, certificate for completing a course of study in the facilitation of "diversity dialogue" UCLA Extension, certificate in media relations Culver City Police Department, certificate for participating in the Culver City Citizens Police Academy

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of this committee is to propose and implement activities likely to promote equity and to enhance residents' understanding and appreciation of people who are different from themselves in terms of ethnicity, gender identification, age, immigration status, and other identities that are within State and Federal "protected categories." These activities could include community-wide discussion, cultural events, workshops, resolution of cases of perceived discrimination between city staff and residents, review of the City's efforts to promote equity, and others.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment to the Equity and Human Relations Advisory Committee because I believe that as a member of the Committee, I will be in a position to improve the lives of others--to assist residents, city staff, and visitors to this city to feel heard, to be treated well, and to sense that they are respected and appreciated for who they are, regardless of their identity, particularly if they are members of State and Federal "protected categories." Because the Committee will represent the City, individuals will have another reason to believe that the City cares about their well-being.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

From early childhood I have been intrigued by people of ethnicities different from my own, and appalled by acts of discrimination. In part because of my own family history--which includes my grandmother's family escaping the pogroms in Russia, and my German grandfather's family dying in the Holocaust--I am horrified by the tragedies inflicted upon others, fascinated by the varied experiences of immigrants to this country, and terribly concerned about undocumented immigrants, some who are constantly fearful. I've
seen the effects of poverty and incarceration upon people. I've seen the effects of homelessness. I've seen resilience too. In every professional and voluntary position I have held, I have encouraged individuals and the general public to act in ways that I believe would benefit others and themselves. I taught children in East Los Angeles, where I endeavored to help students learn and grow, to enjoy learning and to believe in themselves. I learned much about poverty and about a culture different from my own. Later, as a volunteer, I taught English to immigrants newly arrived from Russia, and also served as the "big sister" and mentor to an incarcerated teenager. For most of my career, I have been employed by non-profit organizations as a writer/editor and strategist. Most of my professional writing (and other writing) has been intended not only to educate and inform the general public, but also to encourage them to take beneficial action. For example, for the last nine years, the purpose of my writing has been to share information about health and nutrition with low-income families and encourage them to adopt practices that will make them healthier. In 1997, while employed, I also founded and led the human relations organization named Together to address every form of prejudice and discrimination and to bring together people of all backgrounds to better understand each other and to encourage friendship between participants of diverse backgrounds. I did this as a volunteer. In our Friendship Circles program, groups of 12 to 15 people--always diverse racially and ethnically--met over the course of 5 Saturdays to explore aspects of prejudice and racism, including ways of confronting bigotry, and explore other cultures. We did this through activities and "diversity dialogue," in which participants learned much about each other. Over the years we formed 25 Friendship Circles. Our advisory board and I created Dessert and Dialogue, monthly events, each focused on a different topic, held in a living room. Sixty-five of these events were held. Together sponsored two conferences about the criminal justice system and three plays followed by dialogue. We implemented a career day at Dorsey High School at which 40 Latino and Black professionals spoke with ninth graders. We created a four-week program called "Let's Read Together," where our volunteers engaged 32 Latino children from Mar Vista Gardens in a rich program of reading in English and in Spanish plus music, art and movement activities. We gathered people to take part in tours of the King Fahad Mosque, tours of Little Tokyo and similar activities. Over an eight-year period, hundreds of people were impacted by Together's activities. I became a member of the Culver City Dr. Martin Luther King Planning Committee, and served on that committee for 10 years. I undertook this work because I feel a deep connection to African American people, because Dr. King is my hero, and because I believed that this celebration could be valuable to our African American residents and others from neighboring communities and to people of other races and ethnicities. In addition to writing, another important skill is my ability to work well individually and collaborate with others to create valuable programming. A few examples: --At Occidental College, in addition to editing the college magazine, I was in charge of creating the college's annual public lecture series, including the series "Race and Class in America." --At the Milken Family Foundation, I collaborated with 40 individuals across the country to gain media attention that would celebrate the value of education and great educators. --As the founder of "Together," I created curriculum for Together's Friendship Circles, and collaborated with volunteers to facilitate dialogue, to create monthly social and educational gatherings, to create conferences, to put on plays, to arrange tours of the Mosque and other religious and cultural institutions, and to create cultural and educational projects in the community. Immediately after 9/11, members of Together coordinated a 5-evening series of Muslim-Jewish dialogues. --As a member of the City's Dr. Martin Luther King, Jr. Planning Committee, I collaborated with other members to shape our annual event, including --in part--selecting themes, recruiting speakers, coordinating a student speech contest, and editing the printed program. I encouraged greater participation and recruited a number of the committee members. I have strong leadership skills. Examples include, founding and leading "Together," and founding and leading the Culver City Human Relations Work Group. I am a good communicator. I write well and am articulate. I also listen well, which is sometimes more important than trying to get a point across. I am well-organized, which has been essential to everything I have accomplished. I initiate efforts I believe will be valuable. I put a great deal of energy and effort into all I do. I am responsible. I view myself as kind, respectful and compassionate.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

The first step in fulfilling the Committee's goals and objectives will be to identify priorities. Priorities will be based on addressing the needs of those who represent the rich diversity of our Culver City community. Methods of addressing these needs could include such activities as community dialogues, cultural celebrations, and conflict resolution. Based on these priorities, I will join the others in discussing which subcommittees to create, and will volunteer to serve on one or several. Since the full Committee is charged with meeting only quarterly, I will encourage subcommittee members to meet frequently. It will be valuable for making progress and for maintaining momentum.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Since this is a new committee, I have attended no meetings. However, as a member of the unofficial Culver City Human Relations Work Group, I, along with my husband, hosted many work group meetings in our living room. I organized and participated in meetings with all Council members; John Nachbar; Serena Wright; Carol Schwab; Police Chief Scott Bixby and his command staff; Corey Lakin; Colin Diaz, president and CEO of the Chamber of Commerce, the Culver City Democratic Club, the Parks, Recreation and Community Services Commission, the Committee on Disabilities, and the Culver City Community Coalition. I also organized the participation of several work group members in a meeting of the Culver City Interfaith Alliance, which I was unable to attend.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I have been told that preparation for each meeting can take approximately five hours, which is certainly doable. However, I can commit to as many hours as necessary to prepare.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My deceased husband Bob and I raised our family here. Culver City has been good to us. I was pleased to serve on the Dr. Martin Luther King, Jr. Planning Committee as well as contribute to the well-being of residents in other ways. I would appreciate the opportunity to serve on this new committee, another way to give back to the City.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

**Ethics and Avoidance of Conflicts of Interest**

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**Important Information**

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

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• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

**Which Boards would you like to apply for?**

**Equity and Human Relations Advisory Committee: Submitted**

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

N/A

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**Are you a Culver City resident?**

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

10 years

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Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

N/A

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

N/A

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

1) LAX (Los Angeles International Airport) VIP Program: Volunteer at LAX arrival booths. 2) Volunteer for the “Everyone is Welcome” initiative organized by the LA Department of Convention and Tourism Development. 3) SGI-USA (NGO): Chapter leader for SGI-USA, an organization that promotes culture, peace and education, where as a volunteer I help organize and facilitate group discussions and study meetings. 4) Attend 4th of July events every year.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please refer to the attached resume.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please refer to the attached resume.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I believe that "The Equity and Human Relations Advisory Committee" will be the key player with a mission to start a comprehensive conversation about equity and to develop an "equity lens" when recommending programs, policies and activities for our community. To start, the committee should define the parameters of "equity", identify areas of focus such as race or gender, research how the city is performing equitywise, and then establish reasonable citywide equity goals to be achieved within a given timeframe. During this process, the committee should use social media and other means of communication, to keep the community apprised of its work and to ensure that all stakeholders understand how its efforts can benefit the city.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

What motivates me to participate in this committee is both a desire to engage in community service and the interest I have on the topic of equity in city governance. Our city can benefit from the positive impact that a culture change can provide by following the steps of cities such as Seattle, Portland and Tacoma, where they have been successful in incorporating “equity” into city development. With all the attention that the city is currently enjoying it is vital to help preserve the core values - such as inclusiveness, diversity and kindness – that makes Culver City so attractive to many. We can ensure that by making sure that we are providing opportunities for all.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My education and background have prepared me to take a role in this committee. First, I am part of the second class of Leadership Culver City. This program has equipped me with a holistic perspective on several aspects of city governance, as well as, the challenges of balancing the competing interests of city residents, business and city management. I am looking forward to applying everything I have learned into practice. I also have a graduate degree on international policy with focus on human rights. Second, my professional background includes teamwork and leadership of teams comprised of individuals from diverse cultural backgrounds. Throughout my career I have developed the flexibility to work in teams often balancing conflicting interests to produce value-creating solutions, which are skills that can benefit the committee’s work.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision my role as a facilitator of value creating and solution driven dialogue. Throughout my professional career, both in the legal consulting and hospitality industry, I have developed the ability to interact positively and work effectively with individuals from diverse backgrounds. My active listening skills have helped me build solid teams and produce work product that matched or surpassed management goals and expectations. I would like to utilize my skills to do the same in the committee balancing conflicting interests in the search of a common value through inclusive dialogue.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have never attended a meeting since the Equity and Human Relations Committee is a new committee.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

3 to 5 hours or the amount of hours necessary to becoming familiar with the specific issues and building enough knowledge to discuss and make informed decisions and recommendations.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have nothing else to add but to express my appreciation for the opportunity to serve my community. It would be an honor to be selected and support the further development of this city.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question
The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

- Word of Mouth

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
LEGAL PROJECT MANAGER/ ATTORNEY

Experienced project manager and legal consultant with a proven track record in building relationships, leading multicultural teams into executing projects. Strong communication and presentation skills in three different languages. Recognized by leadership for delivering quality guest service and for organization skills to solve issues. Educated in Brazil, Japan and in the United States. Attorney licensed in the state of California and in the country of Brazil. Leadership Culver City, second class (2019-2020).

Core Competencies:
- Leadership Culver City (Second Class)
- Leadership and Team Management
- Multi-Cultural Team Building
- Critical Thinking, Research & Analysis
- Organizational Skills
- Active Listening
- Written and Verbal Communication Skills in Portuguese, Japanese and English

Professional Experience

PROJECT MANAGER, ATTORNEY, Los Angeles, CA January 2019 – present
Hire Counsel, Mestel & Company
Work on assignments for major US law firms. Coordinate teams to assist clients with the review and organization of large volumes of foreign language electronic data.
- Prepare case metrics reports and provide daily progress updates to client and outside counsel.
- Liaise with law firm counsel, contract attorneys and discovery platform vendors.
- Perform quality control to ensure that team members are following the review protocol as well as the laws and regulations relevant to the assignment.

TEAM LEAD, ATTORNEY, Los Angeles & San Francisco, CA February 2010 – September 2018
FTI Consulting (Acuity)
Assisted multi-national corporations. Managed large-scale teams for cases involving international litigation and government investigation.
- Managed multiple projects assigning resources, identifying workflow issues and proposing solutions to ensure timely productions.
- Conducted new-hire training, defining expectations and monitoring the team’s overall performance.
- Prepared evaluations of team member’s performance and reports for management.
- Worked closely with management to provide clear performance expectations to team members when assigning out tasks and to ensure the production of quality work product under tight time constraints.

ADDITIONAL QUALIFICATIONS: Professional Internship focused on guest experience and member services at the Walt Disney World Resorts. Recognized with an award for effectively resolving complex member situations and providing appropriate levels of guest recovery.

Education

Masters of Business Administration (MBA), University of Southern California, Los Angeles, CA
Masters of Law, Keio University, Tokyo, Japan
Bachelor of Laws, Universidade Estadual de Londrina, Londrina, Brazil
**Professional Affiliations, Volunteer Activities & Courses**

*Member:* Brazilian Bar Association - Paraná, Brazil and State Bar of California  
*Volunteer:* Japanese language instructor and counselor to Brazilian students for the Tokyo Public School District in Japan.  
*Volunteer:* Los Angeles International Airport VIP program  
*Second Class (2019-20):* Leadership Culver City
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

**Ethics and Avoidance of Conflicts of Interest**

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

**Important Information**

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Equity and Human Relations Advisory Committee

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celeste</td>
<td>Nunez</td>
</tr>
</tbody>
</table>

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

16

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Employer  Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

N/A

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

N/A

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Youth Advisory Council - A program through the Culver-Palms Family YMCA in which a group of high schoolers plan and help with different events in our community.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Event Assistant, Shoes for the Homeless - Provided support and assistance at the annual celebration held at the Wende Museum. Brewed coffee and ensured coffee station had proper supplies for guests. Served food for event guests and cleaned up event space after event.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Current high school student at Culver City High School

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I have determined that the primary role of this body is to create a safe and welcoming feel to all different ethnicities and people. I think that we are all working to make sure every culture represented is embraced and that everyone feels accepted since we strive to truly create a sense of togetherness in our community. Culver City manifests diversity and I think this committee is taking it one step further to ensure that this is openly embodied.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

There is many reasons why I would love to be apart of this body. For starters, I think it is extremely crucial for the youth to be involved with our community and I feel as if I can be a good advocate in sharing the opinions of my generation. I have also been a Culver City resident my entire life and I believe it is important to actively create positive change in our community.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

It seems like a big part of this committee is having the ability to listen to people as well as maybe connect with them on a personal level which I could definitely do. My father, as well as my grandparents and every generation before them from both sides of my family, are immigrants from Mexico so I know from first hand experience what it's like to face discrimination due to my ethnicity. Now because of this I am able to relate and empathize with other people's experiences which is a major part in ensuring them that they are not alone and that this community is accepting of them. I also have a lot of experience with working with people and leading groups which has given me leadership skills as well as more confidence to speak and voice my opinions.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

As a high school student I can be a significant advocate for teens my age and furthermore encourage my peers in setting examples about being accepting and being role models to others. By appointing me in this committee I will make it my personal goal to help educate other youth since we are the future and it is crucial that we are aware about different things going on. I am also a firm believer that we will accomplish things by listening to our people and I think that spreading more awareness, news, and involvement can be exceedingly beneficial.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended one for the city but I am a very active member within YMCA programs like youth and government.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can dedicate my weekends and evenings for anything related to this committee.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Overall I feel like this is an amazing opportunity and I think I would be a great addition to this committee. I am very friendly, tenacious, open-minded, creative, and most importantly passionate about this. I have many other great ideas and things to offer that I feel like will be great things to incorporate. I hope you all consider me to be apart of this committee and I am sincerely looking forward to this.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question
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☐ Other

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

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• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1) General Plan Advisory Committee (was not listed in the dropdown menu); 2) Bicycle & Pedestrian Advisory Committee; 3) Equity and Human Relations Advisory Committee

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

5.5

Travis Morgan

MBA Whisperer
Founder & CEO
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

1.5 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

FeedCulver.org (volunteer & webmaster); Leadership Culver City (2020 cohort); Tribute to Heroes Exec Committee (Veterans Day event); Bike Culver City (member); Fiesta La Ballona Beer & Wine garden (volunteer); Boy Scouts of America-Santa Monica/Culver City troops (Assistant Scoutmaster); South LA/Watts volunteer tutor (K-12); The Church of Jesus Christ of Latter-day Saints (numerous leadership positions).
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

MBA with distinction, Kellogg School of Management, Northwestern University (top-5 ranked MBA program worldwide), 2009 Business Development Certificate, University of Washington, 2007 BA Broadcast Journalism, Brigham Young University, 2004

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

GPAC: Provide a citizen's perspective and vision for Culver City's future to the team preparing our city's General Plan. The General Plan encompasses the city's physical, social, and economic vision for the next 10 years and beyond, including land use, mobility, housing, open space, public safety, recreation and more. Personally, I believe these next 10 years will be critical to shaping Culver City for generations to come. BPAC: The primary role has been to promote safe environments for pedestrians and cyclists in Culver City; promote more bicycling and walking in our car-dependent community; drive community outreach efforts and community input with the Bicycle Action Plan and related revisions to the General Plan; connect with relevant stakeholders, such as Culver City schools, West LA College, neighborhoods and the Council; and spearhead citizen education for safe walking and cycling in our community. EHRAC: Advise the Council and City Manager on policies, activities and programs to promote equitable opportunities for and positive relations with every member of our community.
Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

GPAC: I LOVE Culver City, and I want to retain our small town charm; however, if we simply "do nothing" as the world around us changes, then we will simply become victims of this change. Housing affordability will continue to erode, as Culver City will become the next Brentwood and eventually Beverly Hills. This would not preserve our city's culture! Instead, we need smart innovations to enable greater access, including transit and active transport, stimulate both affordable and market-rate housing, promote walkability to reduce VMT and our carbon footprint, retain an attractive environment for businesses to continue to locate here, and ensure that future generations of our Culver City family can afford to stay and raise their families in the city they know and love. BPAC: I seek to serve as a cycling, walking, and transit advocate in Fox Hills. Our neighborhood often lacks volunteers for city boards, commissions, and committees, and I would like to do my part. Although I own a car, I am nearly car-free, with bicycle serving as my primary form of transportation. Even so, I joke that I take my life into my hands with every trip, as Culver City lags far behind nearby cities in bicycle and pedestrian safety infrastructure. Culver City has such incredible active transportation resources, such as the Ballona Creek bike trail, Expo line bike trail, the Culver Blvd median paths, Expo rail stops, Fox Hills transit center, and so forth, although many of these resources go underutilized due to lack of connectivity, concerns around safety, proximity to moving vehicles, and other valid concerns. As a member of BPAC, I would seek to partner with the city council to move from "plan" to "action."

EHRAC: As a white, male professional, I recognize that I am often severely underrepresented on groups such as the EHRAC. However, as a gay man who was raised in a conservative religious home and continues to attend church, I bring a unique perspective on considering a wide range of viewpoints before passing judgement. This has been a life-long goal of mine: to bring people together from seemingly hostile perspectives.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

GPAC: I've been very involved in attending and participating in various governing bodies, such as the METRO board meetings & transit community outreach meetings, the Culver City Bus/Transportation Dept focus group, Leadership Culver City, Bike Culver City, Fox Hills Neighborhood Association, Culver City Council & the Traffic/Parking/Mobility subcommittee meetings, and even as a board member of one of the largest HOAs in the city (Heather Village--404 units!). In each of these bodies, I seek to find win-win, innovative solutions to problems where invested stakeholders often hold seemingly contradictory viewpoints. One small case in point: I spearheaded an initiative to bring a "micro-market" to our condo community to provide access to fresh foods, reduce auto trips, and decrease COVID-19 exposure for our community. BPAC: Cycling was the first merit badge I ever earned as an 11-year old Boy Scout, and I've been a lifelong enthusiast. I grew up in a strong bicycle-oriented community of Redmond, WA (outside of Seattle), and have been blessed to live in many different cities around the globe, including Sendai Japan, London, Seattle, Chicago, NYC, Washington, DC, and Riyadh, Saudi Arabia, which range from imminently walkable and bikeable to demolition derby-like travel conditions. EHRAC: I served on the Diversity and Inclusion Council for my business school (before I came out as gay), and worked hard to help other white males in business to recognize the value of a thriving culture of diversity in organizations. In my professional executive positions, I have specifically ensured that we hire diverse teams that bring valuable perspectives to the table.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

GPAC: I envision a General Plan that not only allows, but specifically fosters innovation in our community to position us for the future. In single-family neighborhoods, this would provide for "micro-markets," parklets, and other walkable amenities. Along transit corridors, this would allow greater mixed-use facilities for residents and employees to live, work, and play. I envision a walkable and thriving pedestrianized downtown. BPAC: I would focus on "quick wins." For example, in response to COVID-19, many cities are reducing traffic on neighborhood streets to allow for more space to walk, bike, and exercise. Culver City lags our neighbors, when we could be leading on this front! We could make immediate changes that may ultimately become permanent improvements to our communities. Let's not make the perfect the enemy of the good, and act now! EHRAC: I envision supporting EHRAC events and outreach among communities and individuals that don't typically think of themselves as needing or supporting "diversity" initiatives. Equity and inclusion, by definition, shouldn't pit competing groups against one another, but rather welcome all viewpoints--including those that may not be as initially receptive to equity and inclusion in the first place! Most people simply "write off" those who disagree with them, but I've found great success in genuinely seeking to understand and engage.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I make my living teaching classes, usually in the evenings. However, I have given up my Tues/Thurs courses to serve on my HOA board Tuesday nights, leaving Thursday nights available. As such, I've attended a GPAC meeting, a BPAC meeting, numerous Traffic/Mobility Subcommittee meetings (since they're daytime), and numerous meetings of METRO, Culver CityBus, and related agencies. The EHRAC has not yet formed, and I was not a part of the working group that worked to form it.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Up to 32 hours/month (8hrs/week)

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I reached out to all the members of the City Council and a number of the current members of the GPAC & BPAC. Their input has been incredibly valuable and encouraging. I look forward to working together in the future!

Please upload a file to attach supplemental information, if desired.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Website/Email
☐ Word of Mouth
☐ Other

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☐ Resident

Thank You

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Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board, or Committee is at the discretion of the appointing authority.

**Ethics and Avoidance of Conflicts of Interest**

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

**Important Information**

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Jared Morgan

First Name

Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

26

Primary Phone

Alternate Phone

Community Clinic Association of Los Angeles County

Government Relations Manager

Employer

Job Title
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

N/A

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see attached CV
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I believe the primary role of the Equity and Human Relations Advisory Committee to recommend tested and proven social activities that promote unity, humility, and education for the residents of Culver City. I believe the role requires flexibility, perspective taking, and openness to learning and listening.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I seek appointment to the Equity and Human Relations Advisory Committee because I strongly believe my background and experience will allow for me to incorporate a cultural humility lens to all activities, projects, and/or ideas before bringing them to the council. It is important that we have a diversified group, but I also know that it is imperative that social workers have a seat at the table to ensure that we are applying as many cultural lenses to all recommendations. As a diverse city, we must take into account all the different cultural intersectionalities of our residents. I am not suggesting that I know all cultural intersections, but as part of my life’s work, I always allow space to consider who is being overlooked. I am also clinically trained to assess, process, and perspective take.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I am an African American male who is bi-cultural and bi-literate (read, write, and speak) in Spanish. I have worked for a U.S. Senator and U.S. House Representative supporting individuals at the federal level. I have and continue working at a community clinic that serves the uninsured and low socioeconomic individuals, that recently relocated to Culver City. I also support the efforts of community clinics in Los Angeles county as an advocate on the federal, state, and county level. I teach social work macro and policy at the graduate level part-time. I strongly believe that I have a unique quality of being able to consider all sides of a situation and I can effectively translate the needs of the community to policy makers. I understand the competing demands of individuals, communities, and governing bodies. To effectively serve this ecosystem, I have learned to actively listen, thoughtfully consider, and decisively delegate. Cooperation, collaboration, and thoughtfulness are key qualities that I bring to this appointment.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I am a second generation social worker meaning I have personally and professionally integrated the National Association of Social Workers (NASW) 6 guiding principles: dignity and worth of people, importance of human relationships, integrity, competence, service, and social justice into the essence of how I think and work. The core objectives and goals of the Equity and Human Relations body directly relates to that of the field of social work. I envision myself using my strong interpersonal skills, diverse professional support system, and innovative approach to problem solving to satisfy this position.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Unfortunately, none as of late. After working in public service for Congresswoman Karen Bass, I took time off from attending any city meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I could commit to a minimum of four days a month assuming one day a week. I could commit more time, but do not have an idea as to how much time would be required. If so, I could provide with a more accurate response.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have always been passionate about the inter-workings of government. I have a BA in Political Science, an MSW with an emphasis in Community, Organization, Planning and Administration, and I feel so grateful and inspired by my work and involvement government relations. For a long time, I have wanted to learn more about local government and this feels like an enriching opportunity.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Office of the City Clerk  
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Culver City, CA 90232

By Fax:  
(310) 253-5830

By Email:  
city.clerk@culvercity.org

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☑ Facebook/Twitter

Supplemental Questions
Thank You

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CURRICULUM VITAE

Jared Morgan, ASW, MSW

A. Personal Information:

Work:

California State University Northridge

Home:


B. Education:

College or University: Santa Clara University, Political Science, June 2009
University of Southern California, Los Angeles, MSW, December 2016

Internships: Clinical Case Manager, Santa Monica, January 2015-December 2015
Administrative Intern, Santa Monica, January 2016-December 2016
Santa Clara County Board of Supervisors, San Jose, Spring 2009

Honors and Awards:
American Medical Association Adolescent Health Congress Award, 1989
Governor’s Award in the area of Prevention of Child Abuse, 1990

Licensure: Los Angeles, 2018 (ASW 81163)
Clinical Social Worker-Associate

Certifications: Cedars-Sinai Community Clinic Initiative: Managing to Lead, April 2018

C. **Professional Background:**

Government Relations Manager, Community Clinic Association of LA County, 2019-present
Clinical Therapist, Westside Family Health Center, 2018-present
Part-Time Lecturer, California State University, Northridge, 2018-present
Community Outreach and Education Manager, Westside Family Health Center, 2016-2018
Affordable Care Act Outreach Specialist, Westside Family Health Center, 2014-2016
Congressional Aide, United States House Representative Karen Bass, 2012-2014
Program Associate, Jemmott-Rollins Group, 2012-2012
Constituent Representative, United States Senator Barbara Boxer, 2010-2012
Staff Assistant, United States Senator Barbara Boxer, 2009-2010

D. **Teaching Experience:**

**California State University Northridge**

SWRK 502 Human Behavior II present
SWRK 521 Introduction to Community Assessment 2019-present
SWRK 522/523 Field Practicum 2019-present
SWRK 645 Urban Policy and Advocacy 2018-present
SWRK 510 Practice 2018-present (Translator to Spanish)
Certified Field Instructor, September 2017-Present
Guest Lecturer, Macro Practice SWRK 645, March 2017
Panel Presenter, Advanced Field Instructor Training, January 2017
Guest Lecturer, Macro Practice SWRK 521, September 2016

E. **Research Activities:**

*Satanic Ritualistic Involvement Among High Risk Youth, 1991*
*CALSWEC Field Instruction Initiative/Group Supervision Model, 2010-present*
F. **Scholarly Publications and Presentations:**

*Beating the Odds: Steps to Academic Success for Males of Color.* Educational Workshop Presentation for the Young Men Scholars Club at Fredrick Douglas Middle School (ICEF Charter School). Los Angeles, CA. February 2012


*Healthy Teen Relationships.* Dare TO BE YOU: Youth Empowerment Summit at View Park Middle School (ICEF Charter School) Los Angeles, CA. May 2013.

J. **Skills:**

Fluent in Spanish (Bi-literate)
Culver City Commissions, Boards, and Committees

Application Form

Profile

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Important Information

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Haifaa Moammar
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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
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<tr>
<td>Haifaa</td>
<td>Moammar</td>
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<th>Email Address</th>
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<tr>
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<tr>
<th>City</th>
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Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

19

<table>
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<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
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<th>Employer</th>
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Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

### Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Sister City Committee Board Member League of Women Voters in Santa Monica

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please find attached CV
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Equity and Human Relations Advisory Committee will act in an advisory capacity to the City Council and the City Manager to recommend programs, policies and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life. In addition, and on the direction of the City Council and City Manager it will recommend programs, policies and activities designed to promote the full acceptance of all people in all aspects of community life and to reduce discrimination, increase cultural competency, improve intergroup relations, and promote civil and human rights for everyone. The EHRA Committee will also identify, track and report on existing and emerging related issues stemming from complaints from residents, businesses and visitors. The EHRA Committee will hold public meetings on community-wide issues arising in Culver City which may result in intergroup tensions or discrimination because of actual or perceived biases. Finally, it will disseminate information in the community and Culver City at large in reference to ways and means of eliminating prejudice, discrimination and inequity.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I have lived in Culver City for nearly 20 years. I raised my son here and I sent him off to university. I plan to reside here for the long stretch. I have witnessed through the years the evolution of Culver City in becoming more inclusive of diverse religious, cultural and ethnic minority groups. I also know there is more work to be done. The EHRA Committee is a vehicle to bring trust and mutuality in our diverse and dynamic City. The workshops, dialogue and mediation provided by the EHRA Committee will be addressing the root causes of hate incidents and discrimination through prevention and outreach programs. This work will protect Culver City from litigation and cost and ease the workload of law enforcement and other Culver City staff. I want to contribute to the economic progress and civil society of my chosen home, Culver City.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My Master’s degree is in Public Administration. This Committee’s work aligns itself with my training and previous work in government. In the mid-1990s, while working at a large public health organization, I assisted in creating a program for abused women and children in Saudi Arabia by approaching and interviewing women’s shelters in the United States. I presented a blueprint for a shelter program, adapted for cultural differences, to the planning committee for a Women, Children and Family Abuse Shelter in Saudi Arabia. The program was implemented, is ongoing and has helped many women and children who had no voice and were stuck in a cycle of fear and violence. This experience prepares me to work on behalf of vulnerable populations and to advocate for new and even controversial programs. I have a Certificate in Dispute Resolution Services from the LA Bar Association. I assisted in mediating conflicting departments while working at a large health care facility. I am patient and persistent in bringing people to mutually acceptable agreements. I am also a Family-to-Family trainer with the National Mental Health Alliance that supports families dealing with their loved one’s illness, which allows them to feel relief in not being isolated and alone and to set healthy boundaries that actually help to benefit all. My bicultural background, being an Arab American Muslim woman from Saudi Arabia brings a new perspective and a point of view that will contribute to our diverse community in Culver City. I speak and write Arabic fluently. I have always been a volunteer in civic organizations: a Board Member in the League of Women Voters in Santa Monica and the Culver City Sister City Committee; member of the League of Women Voters Santa Monica Airport Committee for research and recommendation 2003 - 2005; the ACLU-Los Angeles Chapter in 2000; and the American-Arab Anti-Discrimination Committee (ADC) and the Arab-American Institute (AAI) after the 9/11 surge in hate crimes against Arabs and Muslims.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision a culture of mutuality between City Government and its agencies and the community. I plan to work as a consensus builder with the Commissioners, City Council, City Manager, staff, city agencies and other city committees. As a member of the EHRA Committee, I plan to study, evaluate and set up outreach and educational programs to the community at large. I will focus on how this committee will build bridges between the City government and agencies and the residents at large including visitors. Given that we are a growing dynamic city, the EHRA Committee will be a desirable addition to our community and profile for incoming businesses and investors. This committee in my vision will be a voice for the voiceless. I know how important this is because I was one of the voiceless after 9/11. I recognize the fear over my safety and well-being of my direct family being of an Arab descent who happens to be Muslim and at that being born in Saudi Arabia. I was part of the target group of blame and alienation. I wished then that I had a venue where I could share my concerns, heritage and cultural and religious background to ease the stigma and bring people together safely and cooperatively. Because I am bicultural I am able to navigate and examine issues from a different perspective. I also want to address the concerns and issues of our community members who are living with mental illness. This committee will be a great platform to hear their concerns. I know what great work our Police Department does with those who are living with mental illness. This committee can work hand in hand with the police and the families concerned. EHRA Committee members can work on the paper trail and help centers that the police usually deal with after a crisis had been dealt with. I look at the EHRA Committee in the context of human rights, seeking social equality and safety for groups that are targeted. Unfortunately we are currently seeing an increase in hate targeting our Asian community with this pandemic. I have been there and empathize with those who are targeted because of sweeping generalities, misinformation and hate. The EHRA Committee would be a platform for the prevention of escalating conflict that will be costly to the City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

This is a newly formed commission.

Haifaa Moammar
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I value being prepared for meetings. I am currently expecting the meeting preparation will take 8 plus hours since this is a newly formed committee.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I speak, read and write Arabic fluently.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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☐ Other

Supplemental Questions

Thank You

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HAIFAA MOAMMAR, MPA

PROFILE
Twenty year resident and active civic volunteer in Culver City
Bicultural, skilled in mediation, committed to multi-cultural engagement in a pluralistic society
Fluent in English and Arabic, written and spoken
Outstanding communication skills, written and spoken

EXPERIENCE
Culver City Sister City Committee Board member
Culver City, CA 2015-2018
• Coordinated delegate exchanges in California and Korea, including visits to cultural events, local sights, and government offices
• Communicated and managed paperwork for travelers, including travel documents and health certificates
• Provided local information including weather, appropriate clothing, local customs and etiquette

Campaign Manager, Karlo Silbiger Board of Education Campaign
Culver City, CA 2009
• Managed successful campaign: Maximized visibility through strategy sessions, canvassing, and teamwork
• Communicated with campaign officials, business community, and general public

Field Volunteer, City Council District 11
Los Angeles, CA 2009-2010
• Coordinated district constituents' complaints and area issue resolution with city agencies

Coordinator, Arab American Caucus at the Democratic Party
Los Angeles, CA 2003-2010
• Advocated to increase Arab-American voter participation
• Organized registration drives to increase awareness

Advocate and Fundraiser (National Policy Council), Arab American Institute
Washington, DC 2002-2007
• Planned events and raised money for Arab American candidates for California State Assembly
• Participated in Southern California Voter Registration Drive
- Conducted outreach programs to bring AAI awareness to public officials

**Advisory Committee Member**, Gary Silbiger City Council Political Campaign
Culver City, CA 2004
- Acted as Precinct Captain for successful election campaign
- Conducted outreach via phone, media and precinct walks

**Board Member**, League of Women Voters of Santa Monica
Santa Monica, CA 1997-2005
- Conducted and presented Santa Monica Airport Environmental Impact Study
- Planned and participated in County Board of Supervisors study to determine optimal executive structure
- Acted as Director of Publications

**Organizational Analyst**, National Guard Health Affairs (SANG-HA)
Riyadh, Saudi Arabia 1994-1997
- Analyzed 14 departments to optimize staffing, standardize personnel policies and reallocate jobs to save $1.2 million annually
- Reviewed operating budgets and developed cost-reducing measures to allow new services
- Developed administrative policies and procedures to achieve a system-wide consolidation that met stringent joint-commission regulations

**Trainer and Lecturer**, Institute of Public Administration
- Implemented U.S. training standards and techniques to the Women’s Division of the Organization and Management Directorate, such as team building and case management.
- Provided professional conflict resolution services to government agencies serving women, including prisons, airports, health ministry, etc.
- Assigned to mediate especially difficult situations based on a reputation for engendering trust and confidence
- Improved skills and productivity of female employees by creating an optimal learning environment

**Economic Officer**, United Nations Development Program
New York, NY 1987
- In charge of the country program for the Sudan
- Investigated and evaluated approved economic development plans to ensure meeting UNDP and Sudanese governmental requirements

Haifaa Moammar, 310-962-8562, haifaaommar@gmail.com
• Monitored use of available funds to guarantee cost-effectiveness

EDUCATION

Masters of Public Administration, University of Southern California, (Los Angeles), 1986
Bachelor of Science Public Affairs, University of Southern California (Los Angeles), 1984
Certificate of Material Waste Management, UCLA, 2014
Certificate of Dispute Resolution Services Training, LA Bar Association, 1991
Arabic and English language fluency
Application Form

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• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>London</th>
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<tr>
<td>First Name</td>
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<td>Email Address</td>
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<tr>
<td>City</td>
<td>State</td>
</tr>
<tr>
<td>Postal Code</td>
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</tbody>
</table>

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

12

Primary Phone | Alternate Phone

UCPD | Detective

Employer | Job Title
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Summer McBride/spouse

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Volunteer El Rincon PTA Consultation & Response Team (UCLA) Behavior Intervention Team (UCLA) The GOAL Minded Group (Board member)
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

UCPD 14 years experience (2006- present): patrol officer, field training officer, firearms instructor, detective (threat management and intelligence), cultural diversity instructor

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

B.A. Health & Society (Utah State) M.S. Organizational Leadership (SNHU)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To provide unbiased recommendations and support to the Council in an effort to help foster more acceptance, reduce discrimination, promote cultural competence/appreciation, and provide guidance in an effort to mitigate issues pertaining to equity and human relations.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

In my professional and personal life, I seek opportunities to

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

With 14 years in Law Enforcement and over 20 years in pastoral positions I have seen and experienced the entire gambit of things related to social justice, racial diversity and the things that can either bind us or tear us apart. I have had various training in cultural diversity, tools for tolerance and procedural justice from the Museum of Tolerance. I spent a week in Chicago with the training bureau of the Chicago PD in order to develope a better cultural diversity program for our police department. I was selected for a two week leadership course hosted by the California Peace Officer's Association. I have implemented all I have learned this far into the way I train new officers, mentor student athletes and approach and solve problems related to the mental health and well-being of students, staff and faculty at UCLA as a member of their Consultation Response Team (CRT) and Behavioral Intervention Team (BIT). My education has taught me how to view and care for the whole person and to understand and value of mental, spiritual, and emotional health of those in society. These tools can be used in every aspect of life and in every profession.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I will take time to understand individual and group concerns by being an objective listener and collaborating with those on the committee and in the community. I will use my training in conflict resolution and leadership to effectively diffuse situations and help find the best solution for all parties involved.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None. This is a new committee.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Whatever is necessary due to my flexible work schedule.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Thank you for this amazing opportunity to be a part of something so great.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

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☐ Word of Mouth

Supplemental Questions

Thank You
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OBJECTIVE

I have over fourteen years of diverse and varied law enforcement experience in the Patrol Division as a Patrol Officer, Field Training Officer, and Lead officer, Firearms Instructor, Procedural Justice Instructor and Detective. I am consistently involved in law enforcement projects having participated in various committees for the UCLA Community and the UCLA Police Department. My heart has always been about serving others and the importance of being a compassionate leader with integrity. Today, I’ve taken what I’ve learned from various leaders and mentors and applied it to every role in which I’ve served, from student ministries pastor to law enforcement professional. Above all, I work to be an advocate for truth on all levels while implementing leadership development programs to train leaders who will produce even greater leaders in our society.

“Be more concerned with your character than with your reputation. Your character is what you really are while your reputation is merely what others think you are.” -John Wooden

EXPERIENCE

UNIVERSITY OF CALIFORNIA at LOS ANGELES POLICE DEPARTMENT
Detective 2016 to Present

- My responsibilities in addition to all of the duties incumbent as a Police Detective consist of reporting to a Detective Sergeant,
- Conduct interviews
- Prepare accurate and complete reports
- Organize information
- Complete training activities as needed,
- Develop leads, follow-up on cases, arrest violators of law
- File cases with the City and District Attorney
- Maintain thorough case files
- Search for information through a variety of databases
- Promote crime prevention
- Display cultural sensitivity
- Write and execute arrest and search warrants
- Conduct surveillance, collect and preserve evidence and chain of custody,
- Interact and relate well with co-workers and supervisors
• Present a positive image,
• Control critical incidents while exercising sound judgement
• Display proficiency with safety equipment
• Act as the Detective in Charge as needed in the absence of the Detective Sergeant.

**Patrol Officer 2006 to 2016**

• As a Patrol Team member of the UCLA Police Department, I am responsible for patrolling the UCLA campus and it's owned and operated properties within the Los Angeles, Santa Monica, and Culver City areas.
• Participated in corrective law enforcement action to prevent crime, preserve life and protect property.
• Determined crime trends, noted suspicious persons and investigate criminal activity.
• Routinely provided information and education to the public through various public presentations.
• Mentor less experience officers by overseeing and advising them on their job performance and career decisions.

**Field Training Officer/ Patrol Division 2011 to 2016**

• My responsibilities include the training, supervising and mentoring of recruit officers prior to the police academy and upon entering the field training program. This entails
• Observed and evaluation of officer trainee progress, instruction on patrol procedures, and preparation of detailed reports regarding trainee progress, and recommendations for retention or dismissal. It also includes
• Took on the responsibility of being the Officer–in-Charge of the Patrol Shift when the Watch Commander is unavailable.

**Firearms Instructor 2011 to Present**

• My responsibilities include the training of new and veteran officers in the operation and manipulation of various weapons platforms.
• Responsible for making sure all officers are safe and highly proficient in operating their weapons, whether on or off duty.
• Responsible for establishing curriculum for various firearms courses and scenarios.
• Assisted in establishing various proposals and policies regarding the use of various firearms for the department.

**P.O.S.T. Procedural Justice Instructor 2011 to Present**

• While instructing this program, I focus on providing the information and skills necessary to ensure the department is in compliance with the Racial Profiling curriculum to meet 13519 P.C. I
• Utilized class discussions, exercises, and the POST video to cover topics such as: Racial Profiling Defined, Legal Considerations, History of Civil Rights, and Community Considerations.

**Lead Officer – Fraternity and Sorority Liaison Officer 2008 to 2010**

• While in this position I was the liaison between the Police Department, various fraternities/sororities, and UCLA FSR (Fraternity Sorority Relations).
• Dispersed numerous large parties and implemented crowds control tactics while in this position.
• Provided presentations to fraternities/sororities, conducted meetings and provided action plans with FSR staff.
• Kept Department and FSR updated on occurrences in which any fraternity/sorority member is involved as a suspect or victim of a crime.
• Involved in planning, as it relates to the Police Department, for major events relating to the Beat 5 communities, such as Zero Tolerance and Rush activities.
• Provided updates on activities at fraternities, any 415PC (Disturbing the Peace) calls for service or observed activity, crime and arrest reports that involve fraternity/sorority members and/or other students engaged in inappropriate behaviors related to activities such as parties, alcohol service.
• Facilitated pre-party contacts to meet community members and ensure all information on the party notification form is correct, and proper safety precautions have been taken regarding setup and security.
• Responsible for activity in Beat 5 and made myself available to work with the community residents, LAPD on areas of safety and quality of life issues, such as noise and code enforcement.
• Worked closely with the University Residences and UA North Lead Office.

UNIVERSITY CHRISTIAN CHURCH

Youth & Young Adult Pastor 2010-2018

• An advocate for youth and young adults and educate the congregation about the hopes, concerns and needs of youth in the local church and community.
• Help plan, develop, and implement all aspects of a balanced youth ministry. Mentored youth and young adults in developing their leadership skills.
• Stayed abreast of new resources and changes in youth ministry and youth culture and adjust our programming as needed to maintain a current and effective program and shared these changes with the parents to assist them in better understanding their youth and the culture they live in.
• Participated in continuing education events and training opportunities and provided parents with continuing education and training in the area of raising their youth.
• Recruited and train volunteers to serve in various aspects of youth, and young adult ministry and ensure adequate adult to youth ratios.
• Became a liaison between the church and other community organizations, people, and resources that relate to youth ministries.
• Coordinated Sunday curriculum for youth (grades 6-12) and recruit youth coaches to assist with the weekly teaching and mentoring the youth.
• Selected the curriculum, teach or coordinate others teaching, for all mid-week classes.
• Provided leadership for youth coaches, mentors, and parents beyond the classroom.
• Worked in partnership with schools in the area to effectively reach youth in the community and develop a strategic ministry outreach plan.
• Kept records of youth participation and manage the youth ministry budget.
• Communicated with the youth and parents in a timely manner and as effectively as possible using all available resources (email, website, bulletin, newsletter, texting, etc.). This includes a quarterly parent’s newsletter, regular parent emails regarding upcoming events, weekly youth check in texts and periodic articles in the weekly walk.
• Made myself available to encourage, challenge, and counsel the youth, young adults and parents towards effective lives as followers of Jesus (i.e. lunch at school, after school visits, attendance at extracurricular activities, home visitations, and support during times of crisis, etc.)
• Worked in concert with the gifts and talents of other staff members and maintain a strong teamwork mentality.
• Ensured that the Child Protection Policy is observed in all youth ministry settings.

UCLA MEDICAL CENTER

Rehab Aid/Lift Team Supervisor 2002-2006

• Performed clerical duties; take inventory, order and stock supplies, answer telephone, take messages and complete forms.
• Under close supervision of a physical therapist, occupation therapist or rehab team member prepare the patient and administer treatment therapy.
• Assisted in the productive operation of a physical therapy practice, maintained the treatment area, prepped therapy sessions, and aided in the transport of immobile patients.
• As a Lift Team member and supervisor.
• Assisted direct patient care providers with safe patient handling.
• As a supervisor, it was my desire to promote an environment of safe patient handling which would ultimately provide for the safety of our patients while maintaining a safe work environment for the patient care providers.

ST. MARTIN OF TOURS CATHOLIC SCHOOL

Physical Education Teacher    2000-2002

• Organize games and challenges that promote the maximum physical activity among children and from kindergarten to middle school, with the goal to develop motor skills and physical development among younger children and proper exercise and eating habits among the older children.

LOS ANGELES DRAGONS SPRING FOOTBALL LEAGUE

Wide Receiver   1999-2000

• Participated in athletic events or competitive sports, according to established rules and regulations.
• Exercise or practice under the direction of athletic trainers or professional coaches to develop skills, improve physical condition, or prepare for competitions.

PROFESSIONAL DEVELOPMENT & TRAINING

• ICI CORE Investigation Course
• Certified Bicycle Patrol Officer
• Field Training Officer
• Report Writing
• Firearms-Long Rifle Instructor
• Active Shooter Instructor
• MACTAC Instructor
• Field Training Officer
• Drug Abuse Recognition
• Perimeters/Establishing Containments
• Management Seminar Update
• Communication: Keeping Your Edge
• Terrorism Liaison Officer
• Terrorism/Law Enforcement Response
• Dignitary Protection
• Gangs: PC 186.22 For Patrol
• Officer Safety Making the right choice
• Officer Safety and Field Tactics
• Threat Management

EDUCATION

• Utah State University BA- Interdisciplinary Studies/Health in Society
• Bethany Christian Bible College- Certificate in Systematic Biblical Studies
• Southern New Hampshire University MS- Organizational Leadership- 2019
COMMENDATIONS & AWARDS

• Humanitarian of the Year - 1997 Humanitarian Bowl (Utah State University)
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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

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<table>
<thead>
<tr>
<th>James</th>
<th>Lukas</th>
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<tr>
<td>First Name</td>
<td>Last Name</td>
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Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

3

Primary Phone

Alternate Phone

Employer

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Although I love doing community service, don't have enough time for many community events outside of school. My community service is mostly consisted of tutoring other students in Culver City High School.

James Lukas
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Last summer, I was a swimming counselor for a swim camp in Beverly Hills High School.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

My highest level of education so far is 11th grade, however I take many Advanced Placement Classes to constantly challenge myself. I also have a Lifeguard and Water Safety Instructor Certificate, which allowed me to work in the swim camp.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I think the primary role of the Committee is to help create equitable opportunities within the community (socially and economically) and help people to look past unreasonable bias or prejudice. This would include supporting the extensive abilities of the council and other bodies to improve the image and hospitality of Culver City for all residents. Underrepresented and targeted individuals should feel the support and resources that the city gives to maintain peace in a place where different ideas and opinions live together.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have loved the Culver City community throughout the time I have been in high school. During my time in high school, I have been very fortunate to have supportive friends who accepted my social awkwardness and never made me feel bad. I want to help targeted individuals and be a part of the steps toward positive change. I admire the city council's efforts to break down social barriers and address the social issues instead of ignoring them. This community has allowed me to grow exponentially academically and socially, which inspires me to be a better person and appreciate such a diverse environment.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In my lifeguard and instructor training, I've been taught to handle different situations and act professionally to people. I also have joined the free after-school tutoring program as a tutor. While tutoring, I've been fortunate to have met many kinds of people with different stories and experiences. Throughout my life, my belief in equal opportunity motivates me to help others, and living in California has exposed me to many different cultures. On the more administrative side, my time in the 702 Robotics Team has improved my time management and overall sense of responsibility. On top of the regular involvement in building a robot, I help write grants to gain funding and awards for the team.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision a comfortable place for people to talk and allow people to know where to call if they feel targeted. This vision would include the creation of a complaint and mediation center. I believe it necessary to promote the city’s services and establish a feeling of openness to people from all walks of life. Especially when some people may be too scared to report their grievances. Additionally, changing policies and educational material that presents a negative implication towards certain groups of people.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

My schedule fluctuates often. However, my work habit always allows me to finish my assignments on time. I should be able to set aside at least 30 - 40 hours per month on preparing for the meetings. With my senior year around the corner, I can't afford to slack off. On the other hand, my classes next year are less rigorous, so I can commit more time if need be.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My parents bought a small house in Culver City in 2000, so my father could work. However, my parents decided to move to Lancaster for a more spacious house when I was born. Even though I have only started to go to school in Culver City 3 years ago, I’ve constantly been visiting Culver City when I was young. Being only an hour's drive away, I have often visited Culver City on the weekends to visit my dad, who still works in Inglewood. My attachment to Culver City has grown and to have a chance to help others in this city is exciting.
Outreach Question

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☐ Website/Email

Supplemental Questions

Thank You

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Certificate of Completion

James Lukas
has completed the requirements for
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Bloodborne Pathogens Training
First Aid for Public Safety Personnel
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1 Year
Application Form

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• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Cultural Affairs Commission: Submitted
Committee on Homelessness: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.


Andrew
First Name

Lewis
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

I will be a registered Resident of the City by 6/1/2020 (I was not able to sign my Lease prior to this Date)

Primary Phone

Alternate Phone

Employer

Job Title
Are you a Culver City business owner/operator?

- Yes
- No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes
- No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes
- No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes
- No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Co-Founder, CA Renters Caucus Councilmember, North Westwood Neighborhood Council Co-Chair, Community Health and Homelessness Committee Co-Founder, Westwood Tenants Union President, UCLA Diversity Alumni Association Board Member, LA Democratic Member, Culver City Democratic Club

Andrew Lewis
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

RALLY City of Los Angeles Obama for America (Resume Portal wouldn't let me Upload)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University of California, Los Angeles (UCLA), Political Science, Concentration: American Politics

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To Support the City Council in hearing from Community members on some of most pressing issues in Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have over a Decade of Community involvement around Los Angeles. I have fought for the regions most vulnerable community members, and have gotten involved with various Culver City groups including those focusing on the Black Community. As the Son of a Peruvian Immigrant and African-American father, who has struggled with Homelessness, I know the importance of amplifying these Issues up to Local Government.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Up to 20.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

My Registered Address with Culver City will be on 6/1. I would still very much like to be considered for this Seat, and can guarantee bring a lot to this Appointment.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
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<tbody>
<tr>
<td>Sienna</td>
<td>Koizumi</td>
</tr>
<tr>
<td>Email Address</td>
<td></td>
</tr>
<tr>
<td>Street Address</td>
<td>Suite or Apt</td>
</tr>
<tr>
<td>City</td>
<td>State</td>
</tr>
<tr>
<td>Postal Code</td>
<td></td>
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Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

16

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Sienna Koizumi
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am a Greenhouse intern for the Baldwin Hills Greenhouse Program (LA county). I have helped to restore nature in an urban area and taught younger students the importance of why nature is crucial to the community. I was also an onsite student election worker during this year’s primary election. I participated in creating the Culver City Centennial Yarnscape at the Julian Dixon library. Additionally, I work for West Pacific Villages, a non-profit organization that helps older adults, as a bilingual liaison to help order groceries for elders whose primary language is not English. Finally, at school I am part of Girls Build LA and also am a part of the Math Chirons tutoring program.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

N/A

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Currently a junior at Culver City High School

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the body is to make Culver City a place where everyone can feel included and to make sure that discrimination is prevented and addressed.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I am applying as the Youth Representative of the committee. As someone who has lived in Culver City my whole life, I want to give back to the community and help provide insight as a high-schooler. As a teenager, I often see discriminatory actions on social media and whenever I see those posts I feel pressure to do something about it. And in real life, often times when I want to speak out against something I'm not taken very seriously, and joining this committee might help me make more of an influence.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As someone who goes to a school with high diversity, I've gotten to know people of different cultures, gender identity, class, etc. Being exposed to diversity has helped me become more aware of the issues that communities face, both because I have seen discrimination in class and because by talking to people, I've heard about what they've gone through. As for education, I've taken a Gender, Race, and Sexuality course as well as a Sociology course. These two courses have also helped me learn about various other groups and the prejudice that they face, and to open my eyes to various injustices that I hadn't been aware of before.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I imagine learning more about other people's needs and becoming more knowledgeable about current events in Culver City. I will discuss with the other committee members to take steps in order to better our city's appreciation of diversity.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

0
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit 5 hours each month for reviewing materials (more if required).

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☑ Website/Email

Supplemental Questions

Thank You

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EDUCATION

Culver City High School Los Angeles, CA
Expected Graduation: 2021
Activities: Girls Build LA, Math Chirons, Anime Club (Co-founder and Co-president), Knitting Club (founder and president).

EXPERIENCE & EXTRACURRICULAR ACTIVITIES

Baldwin Hills Greenhouse Program (L.A. Audubon) July 2018 - current
Restoration Leader/Greenhouse Intern
● Taught other students why nature is crucial to the community
● Researched how to use and created presentation for sustainable material (plastic yarn)
● Helped to restore habitat

Math Chirons Program (Culver City High School) August 2019 - current
Math Chiron
● Gave back to the community by helping to tutor students in Algebra Support
● Taught students conceptually rather than by memorization
● Researched various topics such as motivation in order to improve tutoring methods

Student Election Worker Program (County of Los Angeles) February 2020
Student Election Worker
● Assisted voters with the new voting process
● Worked with a team to ensure the successful execution of the democratic process
● Monitored for electioneering and enforced policies

Westside Pacific Villages March 2020 - current
WPV Caller
● Served as bilingual liaison for an older adult who speaks primarily Japanese and her service providers
● Provided social interaction and minimized loneliness

ADDITIONAL INFORMATION
Languages: English and Japanese
Technical Skills: Microsoft Office, iWork, Wordpress, Presentation Programs (Prezi and Powtoons), 2D and 3D design (Rhino and Procreate), Google tools, and social media (e.g Instagram)
Interests: reading, knitting & crocheting, anime, drawing.
ACCOMPLISHMENTS

- Attended Culver City High School Leadership Conference 2018 and 2020
- Have been a part of the John Hopkins Center for Talented Youth program, 2017- Current
- Created and submitted original work for National Public Radio (NPR) Inaugural Student Podcast Challenge (2019)
- Have been a member of the Academy of Visual and Performing Arts at CCHS (Film) for three years
- Participated in making the Culver City Centennial Yarnscape at the Julian Dixon Library

REFERENCES

Stacey Vigallon
Program Manager, Los Angeles Audubon
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

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- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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**Which Boards would you like to apply for?**

Equity and Human Relations Advisory Committee: Submitted

*If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.*

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<table>
<thead>
<tr>
<th>Mariam</th>
<th>Karson</th>
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<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
</tr>
<tr>
<td>Email Address</td>
<td></td>
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<tr>
<td>Street Address</td>
<td>Suite or Apt</td>
</tr>
<tr>
<td>City</td>
<td>State</td>
</tr>
<tr>
<td></td>
<td>Postal Code</td>
</tr>
</tbody>
</table>

**Are you a Culver City resident?**

- [ ] Yes
- [x] No

*If you are a resident of Culver City, please list how many years:*

5

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
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</thead>
<tbody>
<tr>
<td>Verizon Media</td>
<td>Assistant General Counsel</td>
</tr>
</tbody>
</table>

Employer

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I served as a founding board member of a new charter school and am part of the Culver City Moms East club. I also created the Culver City Moms Facebook page when I first moved here, which has several thousand members and is very active.
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To recommend programs, policies, and activities that will make our community more equitable; ultimately allowing for all people regardless of circumstance access to resources that will have a positive impact on peoples lives.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I have a drive to serve and have always been interested in fairness and morality (was a philosophy major in undergrad) and would love to be a part of positive impact on our community.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Given my education in philosophy and as an attorney, my work background and general interest in morality and fairness, I have a great ability to reason and think rationally. I have both studied the greatest thought leaders in this space and use the skills I learned in those studies and in law school -- to think critically, fairly and rationally -- in my every day job as an attorney for over a decade. I would love to bring these skills to our community.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Working with the committee, I hope we can identify who is in need of resources that are lacking, how to fill those gaps and implement those activities/services and then how to market those services to those individuals so that they are utilized. Data to me is key and it would be great to be able to somehow use data to find the gaps and to fill those gaps with programs, policies and activities that will be utilized and will make an actual positive impact not just in theory, but in reality.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

N/a
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10 hours/month.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am passionate about our community and am excited at the prospect of serving. Thanks for your consideration!

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☑ Word of Mouth

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
### SUMMARY

Media and technology attorney experienced in cultivating relationships, working cross functionally and advising Internet/technology/media companies in all aspects of business, including content, distribution, advertising and product offerings. I love working as a part of a team creating and adapting to emerging technologies.

### EXPERIENCE

**VERIZON MEDIA FKA YAHOO, INC. & AOL INC.,** Playa Vista, CA.  
*Legal Director / Associate General Counsel*

<table>
<thead>
<tr>
<th>Position</th>
<th>Duration</th>
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<tbody>
<tr>
<td>Senior Counsel Mgr.</td>
<td>Jan 2019 - Present</td>
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<tr>
<td></td>
<td>Aug 2016 – Dec 2018</td>
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Providing business and legal advice to clients, including senior executives, on complex content and technology issues, including new product offerings, content licensing, sponsorships and ad sales issues (both in the managed media and platform worlds). Experienced in FTC regulations, media publishing, distribution, promotions, data issues, IP and copyright, technology, pricing, delivery, product development and compliance.

**STUBBS, ALDERTON & MARKILES,** Santa Monica, CA.  
*Business & Technology Attorney*

<table>
<thead>
<tr>
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<th>Duration</th>
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<tbody>
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<td>March 2014 – Aug 2016</td>
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Consulted and represented technology, entertainment, digital media, social media and Internet companies in all aspects of business and acting as de facto in-house counsel for such companies. Achieved strategic business objectives while minimizing risks related to potential partnerships, licensing, product offerings, privacy and data, transactions and joint ventures. Worked cross functionally to manage deals, projects and finalize agreements.

Representative matters include:

- Commercial agreements, including content distribution, multimedia licensing and marketing matters.
- Content licensing for Internet and mobile platforms, co-marketing and co-branding transactions.
- Product counsel; promotional offers, contests and sweepstakes.
- Consulted TV producers on legal issues related to broadcast creative.
- Assisted digital media, film and television companies and individuals with various transactions.
- Terms of use and privacy policies; extensive knowledge of FTC advertising guidelines, DMCA and COPPA.

**BINGHAM MCCUTCHEN LLP,** Los Angeles, CA.  
*Corporate Associate, Summer Associate*

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<thead>
<tr>
<th>Position</th>
<th>Duration</th>
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<tbody>
<tr>
<td></td>
<td>Jan 2012 – Mar 2014; Summer 2010</td>
</tr>
</tbody>
</table>

Cultivated relationships with clients. Managed deals and projects from inception through completion. Project management, including working cross functionally (both internally and externally). Represented public and privately held companies and private equity firms in corporate transactions, including mergers and acquisitions. Conducted due diligence and summarized findings; drafted, negotiated and reviewed transaction documents.

### ADMISSION & EDUCATION; LICENSES & CERTIFICATIONS

<table>
<thead>
<tr>
<th>Institution</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>STATE BAR OF CALIFORNIA, Admitted</td>
<td>2011</td>
</tr>
<tr>
<td>USC GOULD SCHOOL OF LAW, J.D.</td>
<td>2011</td>
</tr>
<tr>
<td>UCLA, B.A. in Philosophy and Religious Studies (Double Major)</td>
<td>2006</td>
</tr>
<tr>
<td>UCLA EXTENSION, Course in Entertainment Law, Arts, Entertainment and Media Management</td>
<td>2014</td>
</tr>
<tr>
<td>IAPP, Certified Information Privacy Professional / United States (CIPP/US)</td>
<td>2019</td>
</tr>
</tbody>
</table>

### VOLUNTEER, LANGUAGES & INTERESTS

Libertas College Preparatory Charter School (founding Board member).
Fluent in Persian (speaking, reading and writing); Conversational in Spanish and Toddler Tantrums.
Seeker of adult and kid-friendly entertainment (all forms); never-ending home renovations (appeared on House Hunters Renovation season 7 (2016) and also on the Los Angeles local nightly news (2018)); gardening (AKA trying to keep plants alive); and finding the best thin crust pizza in Los Angeles.
Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

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Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

**Which Boards would you like to apply for?**

| Committee on Homelessness: Submitted |
| Planning Commission: Submitted      |
| Equity and Human Relations Advisory Committee: Submitted |

**If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.**

1) Equity & Human Relations Advisory (EHRA) Committee 2) Committee on Homelessness 3) Planning Commission

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**Are you a Culver City resident?**

- Yes  -  No

**If you are a resident of Culver City, please list how many years:**

30 years

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Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Fourteen years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I worked for the City of Culver City as a poll worker in April of 2018 for one day.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No.

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

2011-12: President, Culver Crest Neighborhood Association 2013 : Board Member, Citizens Coalition for a Safe Community 2015 : First Vice President, Culver City Democratic Club 2016 : President, Culver City Democratic Club 2017 : Chair, Outreach Committee, Culver City Democratic Club 2017- present : Delegate from the 54th A.D. to the Calif. Democratic Party
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2006-Present: Private Practice Neurology on the Westside (see C.V.)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See C.V.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the EHRA Committee is to act in an advisory capacity to the City Council or the City Manager to suggest policies, programs and activities that promote harmonious human relations and equitable outcomes in all aspects of community life. The role of the Committee on Homelessness (COH) is to identify strategies to decrease homelessness, to review the services provided by independent contractors and make recommendations for further improvements. The role of the Planning Commission is to recommend to the City Council the adoption, amendment or repeal of the General Plan after a public hearing.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I seek an appointment to the EHRA Committee, as I have been a minority, female professional who has gained helpful perspectives on how to resolve contentious situations before they escalate further. With regard to the COH, I have done homeless counts 2 years in a row that has opened my eyes to cost-effective solutions. As for the Planning Commission, my residence in Culver City for 30 years as well as having taken UCLA Extension’s "Annual Land Use Law & Planning Conference" for 5 straight years provides me with a perspective that will allow for decisions that are respectful of CEQA and sustainable principles.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My neurology residency training at the LAC-USC has provided insights to the contributors of culture and ethnicity into resolving contentious issues that would be fair and equitable to all. This would be helpful for my application to the EHRA Comm. This training has also been helpful in understanding the determinants of the behavioral and physiological aspects of homelessness. Such insight can be invaluable in solving the homeless crisis. As for the Planning Commission, having taken the "Annual Land Use Law & Planning Conference" for five straight years as well as having graduated from UCLA Extension's Certificate Program in Sustainability with Distinction, will have equipped me with the tools to make decisions on zoning and building that are more appropriate for the twenty-first century.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I can envision virtual forums that highlight the achievements of each cultural entity. May is the month of Asian & Pacific Islander Heritage Month and as such, presentation of forums or cultural events in virtual format may proactively promote understanding and deflect misunderstandings. With regard to the COH, forums in the past have been helpful which can be continued in virtual format. As for the Planning Commission, an annual update on what the State has passed in terms of legislation can provide a framework for envisioning what can be possible with sustainable principles.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

The EHRA Comm. is new and as such has not had any meetings. I have attended all meetings of the COH in person between last year and this year. Because there has been a time conflict between meetings of the Culver City Democratic Club and the Planning Comm., I have attended recorded meetings of the latter.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can set aside twenty hours monthly to reviewing materials in preparation for attendance at meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

---

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Mail:                      Office of the City Clerk
                               9770 Culver Blvd.
                               Culver City, CA 90232

By Fax:                      (310) 253-5830

By Email:                    city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

---

**Outreach Question**
The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☑ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
CURRICULUM VITAE
Khin Khin Gyi, M.D., Ph.D.

WORK ADDRESS:

HOME ADDRESS:

2005-2006: Northridge Multiple Sclerosis Center

1997-2005: Department of Neurology
            Kaiser Permanente at Baldwin Park

1997: Founding Chief of Neurology
      Kaiser Permanente at Baldwin Park

1991-1997: Department of Neurology
           Kaiser Permanente at Bellflower
EDUCATION

2000 Diplomate in Neurology, American Board of Psychiatry and Neurology
1990-91 Neuroimmunology Fellowship, U.C.L.A.
1987-90 Neurology Residency
University of Southern California, Los Angeles
1986 M.D., University of Vermont, College of Medicine
Burlington, Vermont
1980-82 Postdoctoral Fellow, Division of Biophysics
The Johns Hopkins University, Baltimore, MD
1980 Ph.D. in Anatomy, Georgetown University
Washington, D.C.
1975 B.S. in Biology, Bates College
Lewiston, Maine

HONORS AND AWARDS

2017 Certificate in Sustainability Awarded with Distinction, UCLA Extension
1990 Clinical Immunology Society Award for New Investigators
1990 Psychoneuroimmunology Award, U.C.L.A.
1986 Herbert Martin Sr. Award for Excellence in Neurology
University of Vermont
1980-82 The National Cancer Institute
Postdoctoral Fellowship
1980 Sigma Xi Grant
1979-80 American Association of University Women
Educational Foundation Dissertation Fellow
1977 Ph.D. Preliminary Examination passed with Distinction
1975-77 Georgetown University Scholarship
MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Academy of Neurology
Los Angeles Neurological Society

PUBLIC SERVICE

2011-2012 President, Culver Crest Neighborhood Association
2013-Present Board Member, Citizens Coalition for a Safe Community
2015 First Vice President, Culver City Democratic Club
2016 President, Culver City Democratic Club
2016-Present Chair, Environment Committee, So. Cal. Americans for Democratic Club
2017-Present Chair, Outreach Committee, Culver City Democratic Club
2017-Present Delegate from the 54th Assembly District to the California Democratic Party

REFERENCES

Nancy Niparko, M.D.
Department of Child Neurology, CHLA

David A. Haake, M.D.
Chair, Sierra Club West L.A. Group

TEACHING AND RESEARCH EXPERIENCE

March 2018 Ecotours of the Inglewood Oil Field given to
high school students with Sierra Club

September 2014  Wrote a successful grant for C.C.S.C. (Citizens Coalition for a Safe Community) to fund Democracy School

Fall 1982  Teaching Assistant in Microscopic Anatomy
University of Vermont

Fall 1978  Teaching Assistant and Lecturer
Microscopic Anatomy, Anatomy Dept., Georgetown U.

Spring 1978  Teaching Assistant and Lecturer
Neurobiology, Anatomy Dept., Georgetown U.

Fall 1977  Teaching Assistant and Lecturer
Gross Anatomy, Anatomy Dept., Georgetown U.

Summer 1976  Graduate Research Intern, Dermatology Branch
National Cancer Institute, N.I.H.

Spring 1975  Teaching Assistant and Lab Instructor
Comparative Anatomy, Biology Department
Bates College, Lewiston, ME

Fall 1973  Teaching Assistant and Lab Instructor
Comparative Anatomy, Biology Department
Bates College, Lewiston, ME

PUBLICATIONS


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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

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<td>Kira</td>
<td>Grimes</td>
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<td>City</td>
<td>Suite or Apt</td>
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<tr>
<td>State</td>
<td>Postal Code</td>
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Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

13

Primary Phone

Alternate Phone

Employer

Job Title
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

NA

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

NA

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

NA

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

-Co-Organized Middle and High School Walkouts to protest gun violence -Former Executive board member on Ca Team Enough, Brady Campaign's youth branch -Former Secretary for a school club called United We Rise that focused on gun violence prevention and creating a community for youth to discuss political and social issues happening both globally and locally -Member of a school club called Girls Build LA that does women empowerment work and this year decided to focus on educating youth to become informed voters -Former Lead Volunteer at Found Animals Dog/Cat Rescue -I have also attended various protests for women's rights, LGBTQIA+ rights, climate action, and gun violence prevention

Kira Grimes
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I am 16 and have not been employed yet, but I am very interested in various fields that I hope to explore further in college. I am currently interested in sociology, human relations, political science, environmental science, and philosophy. I am also extremely passionate about social justice and education reform, so I hope to be able to find a career that allows me to study our society, dismantle systems of oppression, and overall just help people. My current interests in school are history and language arts, which is why I took AP European History this year and will take AP US History next year as well as AP Language Arts, AP Environmental Science, and Gender/Ethnic Studies. I have also volunteered at animal shelters and schools to assist staff and teachers allowing me to not only learn so much but form lifelong friendships as well.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

I attended El Marino Language School from kindergarten to fifth grade and was a part of the Japanese Immersion program. Afterward, I attended Culver City Middle School for three years and am currently a sophomore at Culver City High School. My time at El Marino was incredibly memorable and an experience I will treasure for the rest of my life. I enjoyed the rigorous curriculum and being immersed in Japanese culture while also learning subjects like math and science in a new language. Middle School became the foundation for my passion for learning because of the inspiring teachers I was fortunate enough to learn from that helped me navigate my interests and teenagehood. Although High School has been a tricky transition it is one I’m extremely grateful for due to the work ethic, balance, time management, and importance of connection I am learning. I’ve also been on the Silver and Blue Honor roll for all of High School and was awarded the American Citizenship Award in 8th grade. I value education and the importance of being a lifelong learner and I look forward to continuing my journey as a student.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I have determined that the primary role of the Equity & Human Relations Committee is to help create a community where people feel they have a safe space that they can go when they feel that they have been discriminated against for their race, gender, ethnicity, sexuality, etc. Not only will there be a location where people’s experiences can be heard and confronted, but by doing this the body can collect data on discrimination happening in Culver City to allow for better policies and action to be taken to create a more equitable city.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I seek appointment on the body because I am passionate about creating a community that truly feels safe for everyone and because I think it is important to have people that will call out the injustices that are so often looked over and ignored.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My most obvious qualifications for this position is my experience working on the executive board of Team Enough CA and with school clubs like United We Rise and Girls Build LA. I got to learn the power in unity and community as well as what it means to amplify the voices of those at the frontline instead of taking it away. I additionally learned skills to organize meetings, lead group discussions, present to large crowds, and listen to the diverse experiences that have been faced by various people and groups. My experience in the Culver City education system has taught me to look past the norm of what is expected from students, but to look at an entire human being, not for their grades, test scores, and course load, but for their willingness to still learn and help one another through this process we as students all experience together. My thirst for knowledge and love for learning new ideas and concepts is probably one of the most valuable characteristics I have. I have been fortunate enough to be surrounded by a community that is constantly educating one another and although not everyone always sees eye to eye, I’ve enjoyed pushing personal boundaries to expand my knowledge and understanding of people, history, and the world around me. I am also an athlete and have been playing water polo for two years with both my high school team and a club team in Santa Monica, which has allowed me to learn the value in having resilience, determination, compassion, patience, an open mind, and being vulnerable as well as knowing when to be a leader and follower. These skills are constantly evolving, but are put into play daily whether they are done successfully or not, which is a process I appreciate and learn from daily. I hope to take the skills that I have learned through the gift of sport, education, and working with local organizations to the youth position on the Equity and Human Relations Committee because although the experiences will hold many differences, I believe they will have many similarities as well.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision fulfilling the objectives and goals of the Equity and Human Relations Committee by constantly educating myself on current issues, history, systems/ flaws within our government, and people’s individual experiences in a flawed society that often prioritizes profit over the well-being of people by reading and engaging with my community. I also plan on being an active listener for those who have experienced discrimination in our city, so direct action can be taken to hopefully assist community members.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended any meetings of the committee, which I am interested in being appointed because it is a newly established committee and has not had any official meetings yet.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit several hours of my time on a monthly basis to commit to reviewing materials in preparation for attendance at meetings of the body to which I desire appointment and if more time is needed I will make sure it is given. Although my schedule is tight with academics, sports, and extracurriculars, I always make sure that everything I need to do is done fully and to the best of my ability.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I am not the perfect person for this position, but I have the determination and desire to learn and be there for my community. I believe in the power of storytelling and in many ways, I see this as a window of opportunity for people in Culver City to tell their stories and there is nothing more I would want to be a part of.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Website/Email

Supplemental Questions

Thank You

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5/17/20

To Whom it May Concern,

I, June Grimes, give my daughter Kira Grimes permission to apply to the Equity and Human Relations Committee in Culver City, California.

Sincerely,

[Signature]

[Blacked out section]
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Kimberley Griffin
First Name

Griffin
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

1

Primary Phone

Alternate Phone

Self

Employer

Executive protection

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Culver City Police Dept February 1988-January 2005

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City police department Chiefs advisory board

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Executive Protection June 2009-present
Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Associate of Arts with Honors Santa Monica College 2007 California guard card

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To ensure all residence and community members doing business or traveling through the city are treated fairly and equitably and to suggest programs and activities which are fully inclusive and equitable.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

As a former police officer, I have seen the injustices that transpired and I wish to do everything in my power to correct these and establish new programs in which the entire community can feel inclusive and a part of.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have 19 years of formal law enforcement experience and have learned to listen to all sides before giving an informed opinion. My science background has taught me to obtain all relevant material and information needed to make an informed decision.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I plan to adhere to all rules and bylaws governing the committee and I realize I serve at councils pleasure. I am eager to work with this committee and help develop programs as they relate to the to the much needed equity and human relations in this city.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None as it is a new committee

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much is needed

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

As a woman of color I realize the importance of an equitable community. I plan on doing everything I can to help create and educate the community to the importance of equability.

Kimberley Griffin
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Committee on Homelessness: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

Are you a Culver City business owner/operator?

☐ Yes ☐ No
If you are a minor, please provide your parental consent letter below.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

I served on the work group to establish the Human Relations Commission. I've also attended the Culver City Race Relations meetings for the last 5 years

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I served on the Human Relations Commission work group. Also, up until the Corona Virus I've attended a Race Relations group meeting for the last 3 years.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:
Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The role of the Human Relations Commission's role is to take a third party, objective arbitrary role in resolving issues with the city based on race, faith, gender etc.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

In addition to being an person of color who has an history and understanding of the underlying issues that contribute to this condition, I worked diligently with the work group to establish the by laws and guidelines for the group.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I've had situations involving the city police and myself and my son that were resolved as a result of my eventual relationship with the Culver City Police Department

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I can see myself equipping myself with an extensive, comprehensive understanding of the group as well as the city council's by laws to resolve all issues objectively and respectfully.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I've been to 4 but I don't have dates

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can't give you a time without knowing the rate of occurrence and workload at this time but because I'm retired, I do have time available on an as needed basis.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Born and raised in Ohio. I moved to California for the diversity. When I landed at LAX, and heard the various languages spoken around me I knew I had made the right move. I've always said, that "any experience that we get to experience some one different than us makes a difference in us". Though I've embraced the diversity, I've also been aware of the adversity that has resulted from it. We can see what is going on nationally and locally. Culver City, once known as a “Sun Down City” to this day still has a reputation of being a place that still has residual biases. My perspective and thus my objective would be to do all that I can to address and thus correct this perception.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Other

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
WORK EXPERIENCE

Nov/2006 to Apr 2017 *Tennis Channel, Media Asset Coordinator*
- Manage the digital/video assets for the channel’s preproduction production, post-
  production and broadcast operations
- Liaison for On Air Promo and Original Programming & the channels broadcast
  operations
- Executed the analog to digital conversion process of the network’s video assets
- Trained and developed new hires and interns on the company’s software and workflow
  procedures
- Supported (TIR) Tennis Industry Relations in the production and distribution of EPK’s
  and scouting footage for ATP/WTA players and coaches.
- Point person for ENG requests from news organizations and other sports networks
- Purchased media assets for preproduction / production and remote productions.

- Manage the company’s media assets required for the company’s commercial,
  promo and PSA duplication and distribution.
- Distribute and track all element and master reels to support the company’s post-
  production, duplication and distribution operation.

April/2003 – December 2005: *Prime Post - Videotape Coordinator/Asset Manager*
- Administrator of all of the video, film and audio assets to support the company’s
duplication, post-production.
- Generated and scheduled duplication and work orders to meet projected deadlines
- Provided production assistance, for the DVD departments encoding, compression and
  authoring process.
- Coordinated the distribution of deliverable elements to producers, distribution
  companies and replicators.

Oct.2002–April 2003 *A.B.C. TV Network Freelance Head Utility*
- Studio production for the A.B.C. productions and The View

- Managed the vault and the distribution of Warner Brothers, commercials and
  syndicated programming.

Nov 2000-Jan 2001 *A.B.C. Television Network Freelance Production Assistant*
- Audio / camera assistant for the studio productions and remote productions.

April 1993–Oct 2000 *Channel 35 Videotape Coordinator/Videotape Librarian*
- Created and developed the station’s videotape library to support the station’s
  production, post production and broadcast operation.
- Executed the transfer and distribution of show masters, stock footage reels for the
  station’s on-air programming, post-production and duplication operation
- Managed the Videotape Library which included data entry, labeling, and
  shelving of show masters, commercials and field footage
- Generated and monitored work orders received via fax, phone, mail or e-mail
to fulfill client requests
• Conducted Quality Control and Closed Captioning procedures to meet F.C.C. Regulations.
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

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A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

Charles
First Name

Dennis
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

Since 1981 (39 years)

Primary Phone

Alternate Phone

Retired from the City of Santa Monica
Employer

Director of Finance (Retired)
Job Title

Charles Dennis
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Please see Addendum and CV

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see Addendum and CV
Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please see Addendum and CV

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Please see Addendum

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Please see Addendum

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Please see Addendum

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Please see Addendum

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Please see Addendum

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Please see Addendum

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please see Addendum

Addendum to City of Culver City Board Application-1.pdf

Please upload a file to attach supplemental information, if desired.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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**Outreach Question**

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None Selected

**Supplemental Questions**

**Thank You**

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Addendum to City of Culver City Board Application for Appointment to the Equity and Human Relations Advisory Committee

Item

**Name**---My legal name is Charles M Dennis, however, I am Transgender and present in the world as Michelle Dennis

**City**---While my mailing address is Los Angeles, I actually live within the boundaries of the City of Culver City.

**Employer**---I have been a Lecturer since 2004 at the Meyer and Renee Luskin Graduate School of Public Affairs, Public Policy Department, at UCLA.

**Community Service**---Member of the community Human Relations Working Group which proposed that the City Council create the Equity and Human Relations Advisory Committee; completed the City of Culver City's Citizen's Police Academy in 2019; member of the League of Women Voters of Los Angeles (LWVLA) and member of the Board of Directors of the LWVLA (2015-2018); member and Board of Directors member of the Committee of Professional Women (a LA Philharmonic Affiliate); member of the Finance Committee of the League of Women Voters of California; member of Board of Directors and Session (governing body) of the Brentwood Presbyterian Church; and chairperson of the City of West Hollywood Transgender Working Group (later became the City's Transgender Advisory Board).

**Employment**---I have attached my CV that lists my complete job history. I retired from the City of Santa Monica where I was the Director of Finance from 1982 - 2003. Since 2004 to the present, I am a Lecturer at the Myer and Renee Luskin Graduate School of Public Affairs, Public Policy Department, where I teach Public Budgeting and Finance.

**Primary Role of the EHRA Committee**---The EHRA Committee advises the City Council/City Manager about programs, policies and activities that promote positive human relations and equitable outcomes/opportunities for the citizens of
the City of Culver City. The overall intention of such advice is to help the City Council/City Manager create the City of Culver City as a highly desirable---accepting, safe and fair---place for all people to live and do business.

Why Do You Seek Appointment to the EHRA Committee? --- I want my City to become a model for all cities where all citizens can live and work together respectfully while experiencing empowered, satisfied and fulfilled lives.

What Special Qualities and/or Qualifications Can You Bring to the EHRA Committee? --- As a successful and respected Transgender person, I have developed the skills necessary to help others find common ground, provide mutual respect despite differences, and to work together for common goals. I am also skilled in teaching others how to "think outside of the box" and problem solve when the available strategies and tactics are not sufficient to resolve the matter at hand. I also have twenty years of experience working very successfully at an executive and policy making level in a similar near-by city (i.e. Santa Monica).

How Do You Envision Fulfilling the Objectives and/or Goals of the EHRA Committee? --- I will bring to the EHRA Committee skills for creating and implementing programs, policies and activities to produce desired outcomes. In my personal and professional life, I am a stand that civil and human rights are protected for every person, that democracy works for everyone, and that each and every person is respected and honored. I will also bring to the EHRA Committee the ability to recognized, analyze and effectively recommend to the City Council/City Manager appropriate actions concerning emerging human relations risks and opportunities.

How Many Meetings of the Committee to which You are Interested in Being Appointed to have You Attended? --- I have attended and participated in essentially all meetings of the community Human Relations Working Group established by community members, and all associated City Council meetings since January 2019.

How Much Time Each Month Can You Commit to the EHRA Committee? --- I am retired and I make my own schedule. I can easily contribute 40 to 60 hours per month to the work of the EHRA Committee.
Anything You Would Lie to Add? -- I am also submitting with this application my CV and an Addendum of additional information for selected application items.
Michelle Dennis*

Public Policy Lecturer

UCLA Luskin School of Public Affairs

(Updated May 13, 2020)

Education

- Certified Public Finance Officer, Government Finance Officers Association of the United States and Canada (2001)
- Government Finance Officers Association of the United States and Canada Advanced Government Finance Symposium, George Mason University, Institute of Public Policy, Fall 1991.
- Master of Public Administration, University of California Los Angeles (1965)
- Bachelor of Arts in Political Science (Honors), University of California Los Angeles (1964)

Professional Experience

- 2004 -- Present  Lecturer in Public Policy (Public Budgeting and Finance)
- 1983 -- 2003  Director of Finance/City Controller, City of Santa Monica
- 1980 and 1982  Taught seminar in "Management of the International Resource System," Masters Level, University of Southern California, School of Public Administration
- 1982  Taught seminar in "Public Administration," (Masters Level) at the University of Southern California, School of Public Administration
- 1981 -- 1983  Director of Financial Studies, Hamilton-Rabinovitz-Szanton Inc. (HRS), Policy and Management Consultants
- 1980  Taught seminar in "The Public Policy and Resource Allocation Dimensions of Social Systems Design," Masters Level, Universidade Federal de Santa Catarina, Brazil
- 1978 -- 1981  Budget Officer, Los Angeles County Department of Mental Health
- 1977 -- 1978  Head, Contracts Administration Section, Los Angeles County Department
of Health Services

- 1973 -- 1977  Senior Administrative Analyst, Los Angeles County Chief Administrative Office
- 1969 -- 1973  Program Deputy/Supervising Administrative Assistant III, Los Angeles County Department of Public Social Services
- 1967 -- 1969  Planning Assistant, Los Angeles County Regional Planning Department
- 1965 -- 1967  Commissioned Officer, Adjutant (Administrative Officer), United States Army

Publications


Reports

- Budget, City of Santa Monica, annually for Fiscal Years 1982/83 through 2002/03
- Comprehensive Annual Financial Report, City of Santa Monica, annually for Fiscal Years 1982/83 through 2002/03
- Prepared primary cost analysis portions of A Cost Analysis of Alternative Programs to Alleviate the Harms of Racial Isolation in Minority Schools in Los Angeles, report submitted to the Superior Court of the State of California for the County of Los Angeles, by Robert Singleton, April 1981.
- The California/Los Angeles County AFDC Quality Control Program, December 1980. Case study prepared for the Federal Department of Health and Human Services under the auspices of the National Academy of Public Administration.
Professional Service and Awards

- President of the League of California Cities Fiscal Officers Department, Fiscal Year 2000/01
- Board of Directors of the California Society of Municipal Finance Officers
- Past President of the statewide Utility Users Tax Technical Task Force (UUTTTF), an association of 155 California cities and counties, which was formed under the auspices of the League of California Cities and the California State Association of Counties to provide “best practices” guidance to achieve common and consistent application of the Utility Users Tax throughout the state. The UUTTTF used a collaborative, consensus-building negotiation process involving broad based participation of private sector utility providers and member public agencies.
- While President of the UUTTTF, the organization was awarded the League of California Cities 2002 Helen Putnam award for excellence in intergovernmental relations and grass roots advocacy.
- For the period of FY 1984/85 through FY 2002/03, The City of Santa Monica's Comprehensive Annual Financial Report was awarded the Government Finance Officers Association (GFOA) of the United States and Canada's Certificate of Achievement for Excellence in Financial Reporting and a similar award from the California Society of Municipal Finance Officers. At that time, only about 4% of all municipal-type governments in the United States received the GFOA certificate.
- For the period of FY 1989/90 through FY 2002/03, the City of Santa Monica's Annual Budget was awarded the Government Finance Officers Association of the United States and Canada's Certificate of Achievement for Excellence in Budgeting and a similar award from the California Society of Municipal Finance Officers.
- During 1995 through 1999, the City of Santa Monica's General Obligation Bonds were rated in the highest possible rating category (without the assistance of bond insurance), "AAA," by all three of the national rating agencies (Moody's, Fitch, and Standard and Poor's), becoming at that time one of only six cities in the United States of any size to hold that distinction.
- For the period of FY 1996/97 through FY 2002/03, the City of Santa Monica also published a short popular version of its Comprehensive Annual Financial Report (CAFR). In FY 1997/98, the short popular version of the City's CAFR was awarded the Government Finance Officers Association of the United States and Canada's Award for Outstanding Achievement in Popular Annual Financial reporting.

Professional Presentations

- Presented at Governmental Finance Officers Association of the United States and Canada conferences, California Society of Municipal Finance Officers conferences and seminars, and numerous other issue-specific conferences.

Community Service

• Selected as member of Finance Committee of the League of Women Voters of California, 2016—2018

* Michelle Dennis is transgender and was formerly Charles M. (Mike) Dennis
Profile

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Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Samantha Courville</th>
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<tbody>
<tr>
<td>First Name: Samantha</td>
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<tr>
<td>Last Name: Courville</td>
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<tr>
<td>Email Address:</td>
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<tr>
<td>Suite or Apt:</td>
</tr>
<tr>
<td>State:</td>
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<tr>
<td>Postal Code:</td>
</tr>
</tbody>
</table>

Are you a Culver City resident?

☒ Yes ☐ No

If you are a resident of Culver City, please list how many years:

1.5

| Primary Phone: |
| Alternate Phone: |

| Employer: Cumming Corporation |
| Job Title: Assistant Project Manager, Energy & Sustainability |
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Co-creator and founding member of "Women of CCorp". I secured senior level support and funding to create the first women's employee resource group at my company in its 24 year history. Women of CCorp is a network focused on empowering women to thrive at our company, within the industry, and in the community. While I am based in our Los Angeles office, the network is company wide. Kids Ministry and Community Outreach Volunteer for the Harbor Church LA. The Harbor Church LA is focused on meeting the physical and spiritual needs of our community in South LA. Currently, we are developing innovative and safe strategies to support families in the time of COVID-19. Two community events that left a major impact on me in the last year include LACI's Women in Cleantech - Investing with a Gender Lens, and NAWBO's Pride Luncheon. In regards to participation in Culver City community events, I have attended the ULI Technical Advisory Panel in Fox Hills, 2019 State of the City, General Plan Visioning Session at the City Council, and the General Plan GPAC Kick Off.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

See attached resume.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See attached resume.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The role of the Equity and Human Relations Advisory Committee is to recommend programs, policies, and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life. As a newly established committee, I believe there is much latitude to further define and discover what this means in practice for Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

Equity and human relations are extremely multifaceted topics, and I am deeply passionate about how these issues are embodied in my community. I seek appointment of this body because I believe that through authentic community engagement we can co-design and re-imagine decision making structures, programs, policies, and activities within Culver City to promote equitable outcomes for our community. I know that procedural, distributional, geographic, and inter-generational equity are not boxes that can be checked overnight, but rather require a process oriented approach. I desire to leverage my background, perspective as a young woman, and experience as a resident be an integral part of this approach in Culver City. I believe that Culver City can be a place where equity is foundational and prioritized - ours friends and neighbors deserve nothing less.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a UCLA graduate of Geography and Environmental Studies, I had the privilege of receiving an interdisciplinary education that focused on both the human and physical environment in LA and across the world. I completed course work covering topics such as slavery and human trafficking, cities and social difference, uneven development, food systems, climatology, geographic information systems, public diplomacy, etc. These courses shaped my own personal and professional interests around the intersection of sustainability, community, and equity. Since graduating, I have worked as a sustainability consultant in the region with a developing focus on social equity, community engagement, and transit. I am determined to be a lifelong learner and consistently develop skills as a proactive listener. I recognize the value of being rooted in my community and taking hold of opportunities to affect material change. I am certified Envision Sustainability Professional through the Institute for Sustainable Infrastructure and hold a certificate for Stakeholder Engagement through the International Society of Sustainability Professionals. I have spent the last 1.5 years working on a project with LA Metro to develop a 10-year sustainability strategic plan. In the development of this plan, I have worked to promote and capture a holistic approach sustainability that values concerns around environment, economy, and equity. I want to use my professional knowledge, lessons learned about intersectionality, and personal passion for civic engagement to advance equity and human relations in Culver City and the surrounding region.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I plan to bring knowledge from my work in transit and sustainability, involvement in a faith based community, and personal interest in studying pressing challenges facing our region to work with the committee and engage community members to fulfill goals that promote positive human relations and equitable outcomes and opportunities in all aspects of community life. Together, I truly believe we can create a more resilient and just Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

As this is a newly established committee, there have not yet been any scheduled meetings to attend. However, I noted my involvement above in other Culver City community events and meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I am excited about the opportunity to be involved with this committee and will commit the appropriate time needed to meet our objectives. I can commit approximately 10 hours per month.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I love living in Fox Hills and getting to know my neighbors here. Even in the middle of a pandemic - Culver City provides a feeling of home and hope for me, and I want to help ensure that reality can be extended to all of my neighbors.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
EDUCATION

University of California, Los Angeles
Bachelor of Arts, Geography/Environmental Studies
Minor, Global Studies
Los Angeles, CA
March 2018

PROFESSIONAL EXPERIENCE

Cumming Corporation
Los Angeles, CA
Assistant Project Manager, Energy & Sustainability
November 2019 – Present
• Developing a 10-year sustainability strategic plan to reimagine a future for LA Metro that is more resilient, equitable, and sustainable
• Fostered cross-departmental collaboration to design the first agency-wide sustainable procurement program for LA Metro
• Secured executive support and $20,000 of funding to create the first women’s network at the company in its 24 year history

Project Coordinator, Energy & Sustainability
October 2018 – November 2019
• Spearheaded community outreach and event planning in celebration of Earth Day at LA Metro
• Supported development of a long range district-wide sustainability plan to formalize and unite SMMUSD’s existing sustainability initiatives, incorporate sustainability into student learning, and bolster partnerships

UCLA Health Sound Body Sound Mind
Los Angeles, CA
Foundation Intern
January 2018 – March 2018
• Identified trends and analyzed data to bolster program impact at 10 new schools
• Secured $50,000 Ahmanson Foundation grant
• Created GIS database of all LA County schools to determine areas in need of program support

Grades of Green
El Segundo, CA
Program Intern
September 2016 – December 2016
• Worked closely with the Senior Program Manager to inspire and empower students to care for the environment
• Aided with program coordination, outreach events, grant and database management, and research
• Helped write program specific content for the organization’s website and social media platforms

MERISTEM
Fair Oaks, CA
Grant Research Intern
July 2016 – September 2016
• Conducted grant research for a non-profit that serves young adults on the autism spectrum
• Focused on prospective funding sources for housing development, agriculture, and new programs in Seattle
• Compiled and created reports on national foundations with large giving capacity for the Director of Advancement and Strategy

LEADERSHIP EXPERIENCE

Camp Kesem at UCLA
Los Angeles, CA
Outreach Coordinator
September 2016 – September 2017
• Created events and developed strategies to build and maintain connections between camper families, counselors, and the community
• Instrumental in fundraising ($200,000) and operation of 2 weeks of summer camp for 230+ children whose lives have been impacted by a parent’s cancer
• Assisted in recruiting 50 new collegiate members

CERTIFICATIONS & SKILLS

• Envision Sustainability Professional (ENV SP), CRM (Salesforce), Microsoft Office, Google Docs, Social Media, familiarity with GIS
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**Which Boards would you like to apply for?**

Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

**Samia Bano**

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

- Yes
- No

If you are a resident of Culver City, please list how many years:

13

Primary Phone

Alternate Phone

self-employed

Happiness Expert

Employer

Job Title
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

7

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

*I was/am a part of the Human Relations Committee Workgroup that brought forward the proposal for this committee to be established. I have been actively engaged with the workgroup since early 2018. *I've attended many city events over the years like the community dialogue on the past, present and future of housing; film showing at the veterans center for MLK Jr. celebration, Fiesta La Ballona for several years, the Culver City Democratic Club meetings, state of the city address by Mayor Small in 2019, and many more... * I'm also an active volunteer at the King Fahad Mosque in Culver City, serving on the mosque's advisory council. At the mosque, I help host/meet with non-Muslim visitors to the mosque, organize interfaith events, and serve as one of the mosque's youth group coordinators, helping organize weekly youth group events for the community students. In the larger Los Angeles County area, * I'm actively involved/volunteer with a number of interfaith organizations around Los Angeles including, NewGround: Muslim-Jewish Partnership for Change; Sisterhood of Salaam Shalom, West LA chapter (also known as the West LA Cousins); and Abraham's Daughters. * I serve on the advisory council of The Guibord Center: Religion Inside Out (An interfaith non-profit in LA) and actively participate in their community events. * I serve on the board of Standing Together, formerly known as CMCG: Christians-Muslim Consultative Group, working to promote Muslim-Christian dialogue. * I also offer my services for free to non-profit organizations to hold workshops educating the community about mental health issues, particularly as they impact survivors of abuse and other trauma. For example, in Feb 2020, I conducted two workshops on 'Confronting Intimate Partner Violence In the Muslim Community' for the non-profit, Muslims for Progressive Values.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2013 to Present: Self-Employeed, Happiness Expert & author of the book, "Make Change Fun and Easy: How to Create Inner Peace to World Peace in 3 Simple Steps". I conduct coaching and training workshops and classes focused on helping people take control of their mental and emotional health. Since I'm a 'solo-preneur' I also do everything else needed to keep my business going. e.g. a variety of marketing and sales activities. I also manage/work with a number of contract employees on an as-needed basis to help me with specific functions/projects like accounting, online marketing campaigns, etc. 2018 to Present: Part-time Director of Operations at The Women's Mosque of America. I manage/coordinate monthly Friday prayer service events for The Women's Mosque. All events are audio and video recorded and I manage/coordinate the post-event production of the audio/video content to be shared on our social media platforms. I'm also in charge of volunteer recruitment and management at the mosque.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of this body shall be to recommend programs, policies and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life in Culver City.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

As a member of the EHRA Committee, I would be particularly interested in/focus on ensuring that Culver City offers a holistic range of educational and cultural/social programming that promote equity and positive human relations in Culver City. I’m also very interested in working to improve the City’s ability to communicate with our residents and businesses particularly in the context of raising our community’s awareness of all the wonderful resources our city has to offer them :) .

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a first-generation Muslim woman of color and survivor of Child Sexual Abuse, I face challenges related to equity and maintaining positive human relations on an ongoing basis. I’m also acutely aware of others facing similar challenges in the various communities I’m a part of. Living in integrity with my faith/values demands that I “love for others what I love for myself”. Since I love to live with peace (both inner and outer) and be treated with equity and compassion, I strive to create the same conditions for everyone else within my circles of influence. I love Culver City and see that we have room for growth and improvement when it comes to ensuring that Culver City is indeed a city of kindness, a city where we do our best to ensure all our people are treated with equity and feel welcome. Given my educational and professional experience as a Happiness Expert, where my focus is on helping people, especially survivors of abuse and other trauma, ‘create inner peace to world peace’, and my extensive work/involvement with interfaith peace-building around Los Angeles County, I believe I’m uniquely qualified to serve on our Culver City EHRA Committee, particularly in the context of being someone who recommends programming and activities to promote equity and positive human relations, and improve the city's connections with existing organizations that help enhance equity and positive human relations. One of my best qualities is that I practice loving myself and others unconditionally :). Among other things, this is reflected in my consistent practice of using a ‘trauma-informed care’ approach to respond to people’s anti-social behaviors at both a personal and professional level. This means that I recognize that hurt people hurt people. And as such the best way to deal with people’s anti-social behavior is to understand what hurt them and help them heal that hurt. Judging, shaming and blaming people are not effective strategies for creating positive change, at least not in the long term. As MLK Jr. said: hate cannot drive out hate, only love can do that...

Samia Bano
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

One of my primary strategies to accomplish the work/vision of the EHRA Committee would be to research and connect with existing organizations doing work in the area of promoting equity and positive human relations, especially in neighboring cities and counties, and facilitate their conducting more programs and activities in and for our Culver City community. This is a strategy that I've seen the Los Angeles Human Relations Committee using very effectively. In a similar vein, I would love to work with existing Culver City organizations to help promote awareness of the resources the City has to offer. For example, many people in need of various social services come to our mosques and churches looking for help and support. As a member of the advisory council of the King Fahad Mosque in Culver City I saw that our mosque staff and administrators were often unsure of how to help/where to refer the people who approached us for help. Thankfully I had learned about 211, the LA County Social Services Infoline, and now our mosque staff knows to use 211 to help locate resources for the people who come looking for help at the mosque. We also let the people themselves know that they can call 211 any time they need. I've periodically also shared flyers and the like highlighting Culver City-specific resources at the mosque. But in so far as I/we are not systematically informed of what is going on in the city, our mosque community members miss many opportunities to participate in and benefit from existing city resources and activities. Imagine if the mosque and other houses of worship were systematically and regularly informed of city activities and resources, and they in turn actively helped spread the word about these city activities and resources to their congregations through keeping/posting/sharing flyers and the like on their notice boards, their social media pages, etc....Imagine if more and more businesses in Culver City, especially those with high traffic, like our local cafes, start regularly keeping/posting/sharing flyers and etc. about critical city resources and activities as a good-will gesture towards their customers and as a way of building an even more positive relationship with our city government...I can imagine the EHRA Committee helping to make this happen even more quickly and effectively :)

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I've attended 90% of all the Culver City Equity and Human Relations Committee WORKGROUP meetings since early 2018. The workgroup met monthly from around April 2018 until the EHRA Committee was established by the city council. In addition, I also participated in several meetings with community stakeholders in the process of garnering support for the formation of the EHRA Committee, such as the Culver City Interfaith Alliance, as well as City Council members on 3 occasions when they graciously met with our workgroup members to listen to us and give us feedback on our efforts/proposal for the EHRA Committee.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

8-10 hours very easily, and more if needed...

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
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- Website/Email
- Word of Mouth

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Supplemental Questions

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Application Form

Profile

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• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

☐ Bicycle and Pedestrian Advisory Committee
☐ Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District
☐ Civil Service Commission
☐ Committee on Homelessness
☐ Cultural Affairs Commission
☐ Disability Advisory Committee
☐ Equity and Human Relations Advisory Committee
☐ Fiesta La Ballona Committee
☐ Finance Advisory Committee
☐ Landlord Tenant Mediation Board
☐ LAX Area Advisory Committee
☐ Parks, Recreation and Community Services Commission
☐ Planning Commission

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Steven
First Name

Fisher
Last Name

Email Address

Street Address

City

Are you a Culver City resident?

☐ Yes  ☐ No
If you are a resident of Culver City, please list how many years:

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayme A. Clayton Library &amp; Museum</td>
<td>Interim- Executive Director</td>
</tr>
</tbody>
</table>

Are you a Culver City business owner/operator?

- Yes
- No

If you are a Culver City business owner/operator, please list how many years.

13 Years

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes
- No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

No

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes
- No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Martin Luther King Day Committee

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

MCLM - 2 Years, Assistant to the ED & Interim ED. Manage operation and chart the direction for the organization. FHL 8 Years Executive Director, Manage operations and support the mission and the vision of their organization.
Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To support the goals of the city and the committee of providing assistance to residents and staff with issues and concerns related to human relations, equity, inclusion and social justice.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I believe my relationships and ties to Culver City businesses and residents, along with my objectivity and experience in advocacy and public social service would add value and perspective to the body.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

For the past 12 year, I chose to priorit community outcomes and improvements in the quality of life of residents in Los Angeles County. In this pursuit I realized that personal and professional experiences while valuable in resources in relating to and formulating solution they were both secondary to the human qualities of genuine caring and willingness to listen. Collectively, my professional experience, perspective and compassion qualifies me for this body.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision fulfilling the objectives of the Equity and Human Relations Advisory Committee by being a resource for residents, visitors and staff as well as working with city government, and public services departments to support equity and improved human relations in the city.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

N/A

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

**By Mail:** Office of the City Clerk  
9770 Culver Blvd.  
Culver City, CA 90232

**By Fax:** (310) 253-5830

**By Email:** city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

---

**Outreach Question**

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

---

**Supplemental Questions**

*Question applies to Landlord Tenant Mediation Board*

**Please select the Category for which you are applying to the LandLord Tenant Mediation Board** *

None Selected

*Question applies to Parks, Recreation and Community Services Commission*

**How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?**

---

*Question applies to Parks, Recreation and Community Services Commission*

**What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?**

---

*Question applies to Parks, Recreation and Community Services Commission*

**What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?**
Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee:

None Selected

Question applies to Finance Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

None Selected

From the City Council approved "Finance Advisory Committee Bylaws:

*Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Finance Advisory Committee
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Finance Advisory Committee: Appointed

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

Darrel Menthe

First Name

Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

13

Primary Phone

Alternate Phone

Sage Law Partners, PC

Employer

President

Job Title
Are you a Culver City business owner/operator?

- Yes  
- No

If you are a Culver City business owner/operator, please list how many years.

4

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  
- No

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  
- No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

- none

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  
- No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current service: Vice Chair, Finance Advisory Committee President, Culver City Downtown Business Association Past service: Culver City Centennial Celebration Committee, VP and Treasurer (2014-2017);
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Member of California State Bar 1996 - present.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The FAC is designed to help City Council get the data and information it needs on budgetary matters, including taxation, prior to making significant financial decisions. The FAC works on projects as part of its general work plan that involve investigating questions and making revenue proposals as directed.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I am the incumbent and wish to continue on the FAC at this time. Given the current budgetary emergency, I believe some continuity on the FAC would be helpful at this time.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have experience in business law and finance, and am incumbent on this committee. I also have experience on profit and nonprofit boards.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Continuing to work on budgetary issues as assigned.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Regular attendance since appointment February 2018.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10-15, or what is needed.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Other

Supplemental Questions

Question applies to Finance Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

☐ Local Business Representative

Question applies to Finance Advisory Committee

From the City Council approved “Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.
Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
EDUCATION

STANFORD LAW SCHOOL
J.D., 1996
Senior Submissions Editor, Stanford Journal of International Law
Articles Editor, Stanford Journal of International Law

UNIVERSITY OF CALIFORNIA, LOS ANGELES
M.A., 2001
Department of Political Science
Field of study: International relations and International law
Honors: UCLA Departmental Fellowship 1998-2001

UNIVERSITY OF CALIFORNIA, SAN DIEGO
B.A., 1993
Double Major: Comparative Literature (Russian, German) and Political Science
Honors: magna cum laude, Phi Beta Kappa, National Merit Scholar

EXPERIENCE

SAGE LAW PARTNERS, PC, Culver City, CA
2016-Present
Managing Partner. Lead counsel in Federal and State court trials and appellate matters. Federal (Ninth Circuit) and California.

MILLER MILLER MENTHE LLP, Culver City, CA
2011-2016
Founding Partner. Commercial Litigation, Appeals/Writs

McGUIREWOODS LLP, Los Angeles, CA
2004-2010
(formerly Van Etten, Suzumoto & Becket LLP)
Litigation Associate - Commercial Litigation/Appeals

MANATT, PHELPS & PHILLIPS, Los Angeles, CA
2003-2004
Litigation Associate - Commercial Litigation/Appeals

U.S. BANKRUPTCY COURT
CENTRAL DISTRICT OF CALIFORNIA, Los Angeles, CA
2002-2003
Law Clerk to the Honorable Samuel J. Bufford

FRIED, FRANK, HARRIS, SHRIVER & JACOBSON, Los Angeles, CA
1996-1998
Litigation Associate - Commercial Litigation
LEGAL PUBLICATIONS

The Marketplace Metaphor and Commercial Speech Doctrine: Or How I Learned to Stop Worrying About and Love Citizens United
38 Hastings Const. L. Q.131 (2010)

Aesthetic Regulation and the Development of First Amendment Jurisprudence,

Reconciling Speech and Structural Elements in Sign Regulation,
44 Gonzaga L. Rev. 283 (2008)

Legalization and the Mediation of International Disputes: The Balkan Experience

Writing on the Wall: The Impending Demise of Modern Sign Regulation under the First Amendment and State Constitutions,
18 George Mason Civil Rights L. J. 1 (2007)

Avoiding the Pitfalls of Pleading Civil RICO
(ABA: The Practical Litigator) (May 2007)

Jurisdiction in Cyberspace: A Theory of International Spaces

COMMUNITY ACTIVITIES

CULVER CITY FINANCE ADVISORY COMMITTEE
Vice-Chair (2018-2020)
Appointed by City Council February 2018.

CULVER CITY DOWNTOWN BUSINESS ASSOCIATION (Business Improvement District)
President 2016-Present
Vice President 2014-2016.

CULVER CITY CENTENNIAL CELEBRATION COMMITTEE
Vice President and Treasurer (2014-2017)
Worked to plan and finance 100th anniversary of founding of Culver City in 1917.

ST. AUGUSTINE BY-THE–SEA PARISH CHURCH (SANTA MONICA)
Vestry Member 2017-2020
Senior Warden 2008-2013
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Finance Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
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<tbody>
<tr>
<td>Kevin</td>
<td>Lachoff</td>
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<table>
<thead>
<tr>
<th>Email Address</th>
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<table>
<thead>
<tr>
<th>Street Address</th>
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<table>
<thead>
<tr>
<th>City</th>
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<table>
<thead>
<tr>
<th>State</th>
<th>Postal Code</th>
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</table>

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

11

<table>
<thead>
<tr>
<th>Primary Phone</th>
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<tr>
<th>Alternate Phone</th>
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<table>
<thead>
<tr>
<th>Employer</th>
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<tbody>
<tr>
<td>Newmark Knight Frank</td>
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<table>
<thead>
<tr>
<th>Job Title</th>
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<tbody>
<tr>
<td>Director-Commercial Real Estate Agent</td>
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</table>
Are you a Culver City business owner/operator?

- Yes  
- No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  
- No

 Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  
- No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have been in appointed roles, but not an employee.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  
- No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Treasurer, La Ballona PTA, 2019-2021, Student Drop off volunteer since 2016, coordinator, 2019 to present; Currently an AYSO Soccer Referee, CC Little League Team Announcer, Culver City Historical Society Photographer Culver City Chamber of Commerce Board Member, Vice Chair, Chair of the Board Past member of the Culver City Downtown Business Association Culver City Planning Commissioner (Chair 2015, VC 2014, 2019), past member of Advisory Committee on Redevelopment and Landlord Tenant Mediation Board
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Newmark Knight Frank, Commercial Real Estate leasing and sales agent (2004 (Grubb & Ellis, merged in 2012) - present). In this role, market commercial properties (office, retail, others) for lease or sale (investment, Owner-User, development, etc.), negotiate agreements, transaction management to conclusion and manage ongoing client relationships.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UCSB, Bachelor of Arts - Film Studies; Communications. Real Estate license and ongoing professional development courses and training (including UCLA Extension, NAIOP, CCIM)

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Finance Advisory Committee, created through Measure Y’s approval in 2012, helps provide feedback to the Council and City Staff on budget priorities, review of spending and revenue ideas. Comprised of community members, it provides a separate viewpoint, focused on fiscal responsibility. This is as critical a time as ever for the FAC given the anticipated economic impact (including City General Fund shortfalls) of the current pandemic. The repercussions of COVID-19 and the corresponding economic shutdown has elevated the notion of a Fiscal Emergency to a new high for the City’s budget, and the FAC should continue to provide focused insight to the Council and City Staff.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I have enjoyed being involved in our community in many ways, and believe that one way I can continue to give back and contribute to the community is through the FAC. Between working with local businesses, being involved in our neighborhood, schools, and youth sports teams, I feel I can provide a number of perspectives to the FAC to help in its mission.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

One of the things I would bring to the Committee is my experience as a professional commercial real estate agent, experienced in the costs and commitments involved in office, retail, multifamily and industrial transactions. I have represented landlords and tenants, buyers and sellers, negotiating and collaborating, often creatively, to find solutions to satisfy competing demands. Having been involved with the Chamber of Commerce as a Board Member for many years, I have heard the perspectives of many engaged members of the businesses in our community, both large and small, from “mom and pop” businesses to corporations. I’ve also had the benefit of hearing from our City’s Councilmembers, City Manager, and presentations from then-CFO Jeff Muir on city finances since at least 2012, so have a better sense than many might otherwise of some of the obligations and hurdles that the City faces each year with regard to the budget.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I see being able to help fulfill the objectives of the FAC by showing up at each meeting prepared to discuss the agenda items, having reviewed the materials provided, asked questions and being ready to present ideas and contribute to the group's dynamic.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Regretably, I have only been to a couple of the FAC meetings – they are scheduled at the same time (2nd Wednesday of the month, 7 pm) as Planning Commission meetings, and many of the rare instances when PC was not in session would happen to be months when the FAC might have not met, as well. Unfortunately, FAC meetings are not video recorded or cast. I have kept tabs on the FAC through communicating with some of its members, hearing presentations to Council and through following the Budget discussions at Council meetings, either in person or watching the televised/webcast meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I have enough flexibility in my work schedule and personal life to dedicate the time needed for preparing for FAC meetings. I don’t have a defined amount of time, as I expect it varies from month to month, but am prepared to make the time to review materials, prepare for and attend meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I’ve been a proud Culver City resident for more than 10 years now, and have been part of the community for just over 20 years. I love being a resident of Culver City – our family is often wearing a CC-related T-shirt or you’ll find at least one of us wearing a CCLL baseball cap. Whether at one of the parks, dining in Downtown, shopping locally, or taking pictures at a Historical Society summer picnic, I love our town. While I think my combination of vocation, community experience and engagement will help make me a good committee member for the FAC, I also appreciate being able to draw input from friends in multiple circles. This includes other parents at our elementary school (and soon to be CCMS, as well) and youth sports programs, business community members, and neighborhood groups. Many in the community know my commitment to trying to help make Culver City a great place to live, work and play, and I am hopeful for Council to appoint me to the FAC so that I may continue contributing.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Website/Email

Supplemental Questions

Question applies to Finance Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

☐ Resident

Question applies to Finance Advisory Committee

From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
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Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Committee on Homelessness: Submitted
Planning Commission: Submitted
Finance Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.


Josh Goldstein
First Name

Email Address

Street Address

City

Self Employed
Employer

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

3

Josh Goldstein
Last Name

Suite or Apt

State

Postal Code

Alternate Phone

Technologist
Job Title

Page 2 of 6
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

I'm consulting with Urban Footprint to help develop their COVID Recovery Insights Platform. This work is unrelated to Culver City's use of Urban Footprint for the General Plan process. As a general rule, transparency is important to me. Whenever I hold a role as a public servant, I publish all professional engagements on my website. I do not expect any conflicts.

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Co-organizer, Culver City Inclusive Growth event at RAND on 10/17/19. The event was led by Thomas Small (Culver City), Robert Lempert (RAND) and Steven Lavine (Cal Arts)
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

PhD candidate (ABD), Princeton University MA, Princeton University BA, University of Maryland

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?


Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I believe these three issue areas are critical to ensuring Culver City remains a city committed to livability, inclusion and shared prosperity: 1. Homelessness - As a society, we failed create a durable solution to homelessness during the long economic expansion. We now face an even greater challenge under a deep recession and global pandemic. Yet the basic issue remains the same: everyone deserves a home and no one should be left to suffer in the street. 2. Planning - We have an obligation to look at how zoning policies impact who can live and work in our communities. We should collectively look at who can build and where, as well as the cost and uncertainty of building new projects in our community, 3. Financial Advisory - The goal of achieving shared prosperity is limited by the realities of the City's finances. There are many things the City can do to change these constraints, and I believe I can help make these options clear to the Council.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have a background in public policy and technology and I'm passionate about helping communities achieve shared prosperity. Throughout my career, I have worked with public servants (in both large and small municipalities) working on hard public sector problems. I bring a collaborative work ethic, the ability to communicate and written form, and the ability to synthesize global best practice and help apply it to the specific context of Culver City.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Actionable, practicable advise, that combines the best thinking globally and applies it to our specific, local conditions in Culver City

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended these committee meetings but I have met with committee members and discussed these issues in other settings. I have also met with Council Members Small and Fisch to discuss these topics.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

60 hours/month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Outreach Question

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☑️ Facebook/Twitter

Supplemental Questions
Question applies to Finance Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

☐ Resident

Question applies to Finance Advisory Committee

From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted
Finance Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. Planning Commission; 2. Finance Advisory Committee

Marc Bauer
First Name

Bauer
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

19

Primary Phone

Alternate Phone

Orrick, Herrington & Sutcliffe LLP
Employer

Partner
Job Title
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

- Member of Board of Directors – Shoes For the Homeless, Inc. – a nonprofit organization that coordinates shoe drives to provide shoes to the homeless populations in local communities based in Culver City.
- Member of Board of Directors – Temple Akiba of Culver City – a reform synagogue located in Culver City, California.
- Member of Board of Trustees – VoteRiders – a nonpartisan, nonprofit organization whose mission is to provide information and assistance to eligible citizens in order to secure documentation needed to vote.
- Member of Board of Directors – Synergy Academies – an operator of three public charter schools in South Los Angeles focused on STEM and engineering in all grades.
- Participant in Community Leadership Initiative and Rautenberg New Leaders Project – Jewish Federation of Greater Los Angeles.
- Recognized Funder – Campaign Legal Center – a nonprofit, nonpartisan organization working to protect and strengthen the U.S. democratic process across all levels of government.
- Volunteer and donor to many charitable and political organizations, including the Culver City Community Scholarship Fund.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume is attached. My online bio can be found here - www.orrick.com/People/D/9/5/Marc-Bauer. My LinkedIn profile can be found here - www.linkedin.com/in/marcbauer/

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Resume is attached. Graduated from Culver City High School in 1997.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Planning - To apply the City's zoning regulations on proposed construction projects and make recommendations to City Council. Finance - To provide recommendations regarding financial decisions to City Council.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I was born and raised in Culver City and love this city. I lived in Los Angeles for the last 15 years but have never stopped my involvement with the city. I am excited about taking a small role in shaping the future of the city that I love for my children. In my opinion, the best commission to shape the future of the city is the planning commission - planning is in the name! With respect to the Finance Committee, I have vast experience in municipal finance and want to share my experiences to help my city.

Marc Bauer
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a public finance lawyer, I am very familiar with the ways City governments work. In addition, I read and analyze city charters and code on a daily basis. I am fully aware of the roles of committees in City governments and won't take this opportunity to grand stand or further my own personal agenda.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision fulfilling the objectives of the Planning Commission and the Finance Committee by being prepared for each item taken up by the board, listening to and considering the perspective of each stakeholder, and open communication with City staff.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not yet attended a meeting.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5-10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Outreach Question
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☐ Facebook/Twitter

Supplemental Questions

Question applies to Finance Advisory Committee
Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

☐ Resident

Question applies to Finance Advisory Committee
From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

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EXPERIENCE

ORRICK, HERRINGTON & SUTCLIFFE, LLP
Partner
January 2019 - Present
Los Angeles, CA

Partner
October 2007 – December 2018

• Have worked entire career with The Bond Buyer #1 ranked Bond Counsel firm in the United States;
• Represented several government issuer and underwriter clients in municipal finance transactions involving both long- and short-term, fixed and variable rate obligations, commercial paper, credit and liquidity enhancement, and revenue bonds;
• Experience with financings involving cities, counties, public utilities, public power agencies, school districts, private universities, cultural institutions, and charter schools;
• Awarded firm-wide Pro Bono Award for coordination of Election Protection work in 2018 and coordination of pro bono project with VoteRiders to update Voter ID Guides for the nonprofit organization and its outreach and education efforts; and
• Member of Orrick Cares Community Service Committee and Pro Bono Coordinator for Los Angeles.

DELOITTE & TOUCHE, LLP
Economic Analyst
July 2002 - July 2003
Boston, MA

ARTHUR ANDERSEN, LLP
Boston, MA
Economic Consultant
September 2001 - July 2002

• Acted as primary analyst and a client contact for large telecommunications project; and
• Created, analyzed, and modified data for regulation reporting with statistical programming.

COMMUNITY INVOLVEMENT

• Member of Board of Directors – Shoes For the Homeless, Inc. – a nonprofit organization that coordinates shoe drives to provide shoes to the homeless populations in local communities.
• Member of Board of Trustees – Temple Akiba of Culver City – a reform synagogue located in Culver City, California.
• Member of Board of Trustees – VoteRiders – a nonpartisan, nonprofit organization whose mission is to provide information and assistance to eligible citizens in order to secure documentation needed to vote.
• Member of Board of Directors – Synergy Academies – an operator of three public charter schools in South Los Angeles focused on STEM and engineering in all grades.
• Participant in Community Leadership Initiative and Rautenberg New Leaders Project – Jewish Federation of Greater Los Angeles.
• Recognized Funder – Campaign Legal Center – a nonprofit, nonpartisan organization working to protect and strengthen the U.S. democratic process across all levels of government.
• Volunteer and donor to charitable and political organizations.

EDUCATION

UNIVERSITY OF SOUTHERN CALIFORNIA GOULD SCHOOL OF LAW
Juris Doctor/Master of Business Administration, May 2007

UNIVERSITY OF SOUTHERN CALIFORNIA MARSHALL SCHOOL OF BUSINESS

NORTHWESTERN UNIVERSITY
Bachelor of Arts, June 2001
Double Majored in Mathematical Methods in the Social Sciences and Economics; Minor in History

INTERESTS
Current Events, Politics, Los Angeles Kings Hockey, Golf, Travel, Trivia, Comedy.
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If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Finance Advisory Committee: Not Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

Keith Jones
First Name

Jones
Last Name

Email Address

Street Address

City

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

24

Primary Phone

Alternate Phone

Marina Tae Kwon Do, Inc. Dba Marina Martial Arts
Employer

President
Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

31

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

___

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Current Board Member of Culver City Financial Advisory Committee. Former President and current member of the Culver City Rotary Club. Former President & Treasurer, current Board Member of the Culver City Rotary Community Foundation 501(c)3.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Former CPA Senior Auditor & Consultant for Deliotte. Owner Marina Martial Arts

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UCLA Bachelor of Arts - Economics & Business UCLA Certificate in Real Estate Investments Licensed in California as a Certified Public Accountant (CPA) - License currently Inactive Licensed in California as a Real Estate Broker

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Since I am already on the Financial Advisory Committee I can speak from my experience that it plays a very important role in assisting the council with advice and review on revenues & expenditures of Measure(s) Y, CW & C. I also recently worked on (as a sub-committee member) an overhaul of the Business License Tax structure and presented our suggestions to Council. This overhaul would increase the city's revenues by almost an additional $12 million per year. We take a very important role in the oversight of our city's Adopted Budget to make sure it is meeting the needs of our citizens.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have lived in Culver City for over 20 years and I have operated a business in Culver City for over 30 years so I am interested in the continued financial health of our city. I have two school age children so my concerns also lie with them in that I would like to see the city thrive and be able to continue the high level of service and protection we have come to expect from our city over all the years I have lived here. When I worked in public accounting as a CPA, I gained extensive experience in governmental accounting and worked on the audits of public municipalities so I feel I can be of help to our city especially at this time of Covid-19 financial uncertainty.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have lived in Culver City for over 20 years and I have operated a business in Culver City for over 30 years so I am interested in the continued financial health of our city. I have two school age children so my concerns also lie with them in that I would like to see the city thrive and be able to continue the high level of service and protection we have come to expect from our city over all the years I have lived here. When I worked in public accounting as a CPA, I gained extensive experience in governmental accounting and worked on the audits of public municipalities so I feel I can be of help to our city especially at this time of Covid -19 financial uncertainty.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Since I am already a member of the FAC, I have attended meetings on a regular monthly basis and I spent considerable time reviewing all the necessary meeting notes and background materials. I have volunteered for sub-committee membership on the Business Tax License Committee and the Committee reviewing the Interim Rent Control Ordinance budget. By being an active member of this board I can help fulfill the FAC's objectives and goals.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

As a current member of the FAC, I have attended meetings on a regular monthly basis and I sit on several FAC sub-committees which also meet more than once a month.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I have a flexible schedule at my business so I can spend as much time as needed to handle all the needs of the FAC committee membership.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have enjoyed my time on the FAC and would like to continue to working with the dedicated members of the FAC and our city's financial staff members.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

Keith Jones
The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Question applies to Finance Advisory Committee
Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

☑ Local Business Representative

Question applies to Finance Advisory Committee
From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

The City Clerk’s Office encourages all interested persons to apply for all positions in which they have an interest!
General Plan Advisory Committee
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted
Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. General Plan 2. BPAC

David Metzler  
Metzler Consulting, Inc.  
Principal

Email Address

Street Address

City  
State  
Postal Code

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

21

Primary Phone  
Alternate Phone

Metzler Consulting, Inc.  
Principal

Employer  
Job Title
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Volunteer for FeedCulver and various CCPD COVID-19 related support work. Culver City Chamber of Commerce member. Founding Board member of Our Stories, non-profit promoting multicultural education. Project director and grant recipient for The Lost Village of Terminal Island documentary and photo preservation funded by the California Civil Liberties Public Education Program (CCLPEP) including a planning grant from California Humanities. Member a of Bike Culver City, Ballona Creek Renaissance, CCHS Booster Club, & Culver City Sister City program (Iksan exchange). Culver City AYSO volunteer soccer coach and referee. Regular participant in many Culver City community programs. Assisted in coordinating advocacy work for International Student Driver’s License reforms in California State Legislature and international student & scholar advocacy in Washington D.C.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2002-present Metzler Consulting, Inc. Technology Management Owner & Principal Technology & Security management for small to medium sized businesses - Manage vendors and contractors for low voltage construction projects. Coordinate architects, designers, owners & vendors - Security training and system protection - Design & manage network infrastructure - Assess, plan & budget system upgrades - Evaluate new technology products and vendors. Develop partnerships with service providers and review contracts - Monitor systems 24/7 through Network Operations Center (NOC) and Security Operations Center (SOC) - Monitor, encrypt and back up systems to secure cloud storage Prior employment International Student Center at UCLA Interim Director - Financial oversight of 501(c)(3) non-profit - Budget and manage annual award dinner fundraiser - Review construction documents and provide design specs for UCLA Tom Bradley International Center - Participate in International Student Orientation programs and Discover LA tours

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UCLA, B.A. Communications NAFSA Advocacy Training, Washington D.C. & Sacramento Transom Traveling Workshop, Audio Narrative Short Course Regional Occupational Program, Video Production

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The General Plan Advisory Committee advises and provides input on the General Plan Update, which is a document laying out the vision and long range planning for the city. The Bicycle & Pedestrian Advisory Committee gathers information and input from the community for projects and improvements impacting bikes & pedestrians.
Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

When we bought our first house in Culver City 20 years ago one of my earliest memories was visiting the 2nd floor of City Hall and asking how we could add a unit to our property since it was zoned R2. The employee tried to explain to me that while the map SAID R2, the General Plan overruled it and they would not be allowing any additional unit construction in our east Culver City neighborhood. I probably said something like ‘show me on the map where it says that’. So while I was very new to understanding how local government worked, I did understand there was something called the General Plan that seemed like a secret magic key that could change the course of the city. And now 20 years later I understand just how impactful those guidelines can be. We have decades of development based around valuing single family housing more than R2 or R4 – even overruling our own zoning. Each time a see a new 3500+ sq foot home go up I think of the General Plan. Having been to a couple General Plan meetings, I can’t think of a single person who said what they loved about Culver City was the size of the houses. But I remember multiple people site ‘Jackson Market’ or ‘the Trees’ or ‘the community and schools’. I hope the help the General Plan capture and preserve the true heart of Culver City community and preserve the diversity and economic opportunities we have now, and add to it improved transportation, housing options and equitable access for generations to come. Similarly for BPAC, I can’t think of a single person who said they love ‘the traffic’. I hope we can help the city develop many options for getting around – a true freedom of choice on how to safely get where we need to go.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

A few years ago I received a letter from Volkswagen of America offering to buy back my car. My car was a diesel Jetta and part of the nationwide settlement in which VW agreed to purchase or repair all the vehicles they had fraudulently programmed to pass emission testing. Since I’m prone to reading the small print in legal documents, I realized something interesting –VW would actually pay me MORE if I kept the car longer and drove under 1000 miles per month. So rather than turn the car in and buy a new one as was my original impulse, I kept the car for more than a year, drove less, and was paid thousands more when I turned it in just before the deadline. Being paid to drive less and watching my car appreciate over time rather the depreciate had an interesting effect on not only my behavior but my thinking on a lot of things. I found I could be just as productive driving less; I enjoyed diving less; and it was pretty nice not losing money on 2 cars. So when I turned in the VW, we didn’t replace it. It led to us having 1 electric car, more bikes, an eBike and experimenting with transit, bike share and other mobility devices. As I started to try these other options, it became clear how much of our city and nation is designed around the assumption that a car was the ultimate manifestation of freedom…and that our housing, zoning, permits and businesses all follow that and other assumptions. I’ve started questioning and challenging those assumptions now: I used to fight for lower building heights and increased parking for new developments because those were the things that are familiar and seemed to distinguish Culver City from the surrounding LA area. But I’ve realized now that doing the same thing that we’ve been doing for decades is actually going to destroy the community and diversity I’ve come to love in our city. While VW may have underwritten my journey to think about the future differently, I now know it’s possible – and I’m hopeful I can help others see the future in new light.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

In addition to committee meetings I plan to monitor and post on social media to gauge reaction to new technologies (eBike, scooter, bike share, etc.), review news and blogs concerning transit, housing and development. I plan to engage with city staff to understand the issues they are facing and assist in gathering input and concerns through my community & family network. Through my business network I plan to survey bankers, real estate developers, non-profit and financial professionals for their insights into housing, transit and other issues that impact the General Plan and BPAC.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I've attended over 75% of General plan & BPAC meetings over the past couple years, including the speaker series put on by the city which I found to be a great education. I also regularly submit public comments to meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

>10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions
Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☑ Resident

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Bicycle and Pedestrian Advisory Committee: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1) General Plan Advisory Committee (was not listed in the dropdown menu); 2) Bicycle & Pedestrian Advisory Committee; 3) Equity and Human Relations Advisory Committee

Travis Morgan
First Name
Last Name

Email Address
Street Address
City
State
Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

5.5

Primary Phone
Alternate Phone

MBA Whisperer
Founder & CEO
Employer
Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

1.5 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

FeedCulver.org (volunteer & webmaster); Leadership Culver City (2020 cohort); Tribute to Heroes Exec Committee (Veterans Day event); Bike Culver City (member); Fiesta La Ballona Beer & Wine garden (volunteer); Boy Scouts of America-Santa Monica/Culver City troops (Assistant Scoutmaster); South LA/Watts volunteer tutor (K-12); The Church of Jesus Christ of Latter-day Saints (numerous leadership positions).
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

MBA with distinction, Kellogg School of Management, Northwestern University (top-5 ranked MBA program worldwide), 2009 Business Development Certificate, University of Washington, 2007 BA Broadcast Journalism, Brigham Young University, 2004

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

GPAC: Provide a citizen's perspective and vision for Culver City's future to the team preparing our city's General Plan. The General Plan encompasses the city's physical, social, and economic vision for the next 10 years and beyond, including land use, mobility, housing, open space, public safety, recreation and more. Personally, I believe these next 10 years will be critical to shaping Culver City for generations to come. BPAC: The primary role has been to promote safe environments for pedestrians and cyclists in Culver City; promote more bicycling and walking in our car-dependent community; drive community outreach efforts and community input with the Bicycle Action Plan and related revisions to the General Plan; connect with relevant stakeholders, such as Culver City schools, West LA College, neighborhoods and the Council; and spearhead citizen education for safe walking and cycling in our community. EHRAC: Advise the Council and City Manager on policies, activities and programs to promote equitable opportunities for and positive relations with every member of our community.
Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

GPAC: I LOVE Culver City, and I want to retain our small town charm; however, if we simply "do nothing" as the world around us changes, then we will simply become victims of this change. Housing affordability will continue to erode, as Culver City will become the next Brentwood and eventually Beverly Hills. This would not preserve our city's culture! Instead, we need smart innovations to enable greater access, including transit and active transport, stimulate both affordable and market-rate housing, promote walkability to reduce VMT and our carbon footprint, retain an attractive environment for businesses to continue to locate here, and ensure that future generations of our Culver City family can afford to stay and raise their families in the city they know and love. BPAC: I seek to serve as a cycling, walking, and transit advocate in Fox Hills. Our neighborhood often lacks volunteers for city boards, commissions, and committees, and I would like to do my part. Although I own a car, I am nearly car-free, with bicycle serving as my primary form of transportation. Even so, I joke that I take my life into my hands with every trip, as Culver City lags far behind nearby cities in bicycle and pedestrian safety infrastructure. Culver City has such incredible active transportation resources, such as the Ballona Creek bike trail, Expo line bike trail, the Culver Blvd median paths, Expo rail stops, Fox Hills transit center, and so forth, although many of these resources go underutilized due to lack of connectivity, concerns around safety, proximity to moving vehicles, and other valid concerns. As a member of BPAC, I would seek to partner with the city council to move from "plan" to "action." EHRAC: As a white, male professional, I recognize that I am often severely underrepresented on groups such as the EHRAC. However, as a gay man who was raised in a conservative religious home and continues to attend church, I bring a unique perspective on considering a wide range of viewpoints before passing judgement. This has been a life-long goal of mine: to bring people together from seemingly hostile perspectives.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

GPAC: I've been very involved in attending and participating in various governing bodies, such as the METRO board meetings & transit community outreach meetings, the Culver City Bus/Transportation Dept focus group, Leadership Culver City, Bike Culver City, Fox Hills Neighborhood Association, Culver City Council & the Traffic/Parking/Mobility subcommittee meetings, and even as a board member of one of the largest HOAs in the city (Heather Village--404 units!). In each of these bodies, I seek to find win-win, innovative solutions to problems where invested stakeholders often hold seemingly contradictory viewpoints. One small case in point: I spearheaded an initiative to bring a "micro-market" to our condo community to provide access to fresh foods, reduce auto trips, and decrease COVID-19 exposure for our community. BPAC: Cycling was the first merit badge I ever earned as an 11-year old Boy Scout, and I've been a lifelong enthusiast. I grew up in a strong bicycle-oriented community of Redmond, WA (outside of Seattle), and have been blessed to live in many different cities around the globe, including Sendai Japan, London, Seattle, Chicago, NYC, Washington, DC, and Riyadh, Saudi Arabia, which range from eminently walkable and bikeable to demolition derby-like travel conditions. EHRAC: I served on the Diversity and Inclusion Council for my business school (before I came out as gay), and worked hard to help other white males in business to recognize the value of a thriving culture of diversity in organizations. In my professional executive positions, I have specifically ensured that we hire diverse teams that bring valuable perspectives to the table.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

GPAC: I envision a General Plan that not only allows, but specifically fosters innovation in our community to position us for the future. In single-family neighborhoods, this would provide for "micro-markets," parklets, and other walkable amenities. Along transit corridors, this would allow greater mixed-use facilities for residents and employees to live, work, and play. I envision a walkable and thriving pedestrianized downtown. BPAC: I would focus on "quick wins." For example, in response to COVID-19, many cities are reducing traffic on neighborhood streets to allow for more space to walk, bike, and exercise. Culver City lags our neighbors, when we could be leading on this front! We could make immediate changes that may ultimately become permanent improvements to our communities. Let's not make the perfect the enemy of the good, and act now! EHRAC: I envision supporting EHRAC events and outreach among communities and individuals that don't typically think of themselves as needing or supporting "diversity" initiatives. Equity and inclusion, by definition, shouldn't pit competing groups against one another, but rather welcome all viewpoints--including those that may not be as initially receptive to equity and inclusion in the first place! Most people simply "write off" those who disagree with them, but I've found great success in genuinely seeking to understand and engage.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I make my living teaching classes, usually in the evenings. However, I have given up my Tues/Thurs courses to serve on my HOA board Tuesday nights, leaving Thursday nights available. As such, I've attended a GPAC meeting, a BPAC meeting, numerous Traffic/Mobility Subcommittee meetings (since they're daytime), and numerous meetings of METRO, Culver CityBus, and related agencies. The EHRAC has not yet formed, and I was not a part of the working group that worked to form it.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Up to 32 hours/month (8hrs/week)

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I reached out to all the members of the City Council and a number of the current members of the GPAC & BPAC. Their input has been incredibly valuable and encouraging. I look forward to working together in the future!
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

- Website/Email
- Word of Mouth
- Other

Supplemental Questions

Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

- Resident

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
LA County
West Vector
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

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Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Noah Walsh

First Name: Noah
Last Name: Walsh
Email Address

Street Address
City
Suite or Apt
State
Postal Code

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

19

Primary Phone
Alternate Phone

Employer
Owner

Westside Luxe Living
Owner

Noah Walsh
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

8

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have served on 3 separate committees for C.A.R. California Association of Realtors (Global Real estate forum, Business technology forum and Young professionals forum) I am a member of this awesome Community "Culver City"
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have owned and operated my business for 9 years. www.WestsideLuxeLiving.com BRE: 01908090

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

I went to Ventura College for Two years transferring to Minot State on a full Track and field and Football Scholarship. After receiving "All American" honors in Track and Field I transferred to mira costa college then going to Humboldt state and College of the Redwoods ending up in Santa Monica college for a few additional courses. As you can see I loved higher education.

---

### Application Questions

**For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?**

To review and establish West Los Angeles Vector Control District policies and make budget decisions.

**Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.**

Whilst going through a Pandemic I felt urged to find ways that I can help my Community. Vector Control seems like a great fit as I have an interest in bugs. My uncle was a well-respected entomologist.

**What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?**

I'm a community member and a business owner. As a business owner I wear many hats. Reviewing budgets is one of them. problem solving is another.

**How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?**

I envision a meeting of the minds to create the best solutions.

**How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.**

I have read everything on the Culver City website.

**How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?**

15 hours
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

If given an opportunity I can be an asset to the community all while doing so with a positive can do attitude.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
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- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District: Appointed

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jay</td>
<td>Garacochea</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Email Address</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Street Address</th>
<th>Suite or Apt</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Postal Code</th>
</tr>
</thead>
</table>

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

22

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self Employed</td>
<td>Security Consultant</td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Yes, 6 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.


If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

N/A

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I am currently the Culver City representative to the Board of Trustees of the Los Angeles County West Vector and Vector-Borne Disease Control District.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor of Science Degree, Kansas State University

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I currently hold the appointment as President of the Board of Trustees and have a vested interest in the position. I will continue to give the City Council the necessary updates that specifically effect the city and the community.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I have become a valuable member of the board and we as a group work very well together.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I currently hold the appointment and continue to become more involved in the position as time passes on. I also received a Bachelor of Science degree from Kansas State University, a curriculum that included numerous science and biology courses.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Continue to work together as a board for the betterment of our cities and communities.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended each of the scheduled meetings during my tenure.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I will attend each of the meetings that are scheduled for every other month.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I hope, over the time while holding the appointment, that the council has seen a value in me holding the position. I appreciate the city and the council's consideration in reappointing me to this position and that they can continue to know that I will always represent Culver City to the best of my ability. Thank you, Jay

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Outreach Question

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None Selected

Supplemental Questions

Thank You

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Landlord Tenant Mediation Board
Culver City Commissions, Boards, and Committees

Application Form

Profile

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• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Demetria</th>
<th>Richardson</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

3

Primary Phone

Alternate Phone

European Wax Center

Regional Trainer/ Wax Specialist

Employer

Job Title
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

None

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have been a volunteer at a convalescent home and a volunteer reading to children many years ago. I've not since found a volunteer opportunity that interested me until now.
Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To be a valuable and neutral resource to both tenants and landlords and to help them come to a mutually agreeable solution.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

Housing has been a hot button topic across the country and it seems to be hostile at times. I believe housing is a basic human right and I'd like to help strengthen the relationship between landlords and tenants. I'd like to add my voice to the discussion in a meaningful and impactful way.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Customer interfacing has been a large part of my professional career. Dealing with people has always been my strong suit in every position I've held. I'm fair and just and that has enabled me to help resolve conflicts quite successfully. I believe that my innate characteristic of conflict resolution would be very helpful on a mediation committee.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

My commitment to the objectives of the committee would be a priority. I was raised to have a servant's heart. To always be a solution and not apart of the problem. I envision my role on the committee as being edifying. Being apart of something larger than myself. Time is our most precious commodity. Volunteering is a worthy sacrifice.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None. I just learned about the committee.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

My availability is flexible and negotiable.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I'm looking forward to rising to the occasion and tasks at hand. I enjoy engaging people and improving the quality of the lives of others.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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☐ Website/Email

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board *

☐ Tenant Representative

Thank You

Demetria Richardson
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Cirefusion Regional Trainer - Retail and Education
European Wax Center - Los Angeles, CA
September 2019 to Present
Apart of the Cirefusion Therapie 135 training team to help rollout the exclusive EWC facial treatment service. Responsible for educating all regional centers offering the service and their associates, on Cirefusion Therapie 135 product and education protocols.

Wax Specialist
European Wax Center - Los Angeles, CA
November 2015 to Present
• Curate a quality customer experience and complete a high volume of rapid waxing services for men and women;
• Recipient of the 2019 Top Performer of The Year Services Revenue Award
• Recipient of the 2018 Top Performer of the Year Retail Sales Award
• Recipient of the 2017 Top Performer of The Year Retail Sales Award
• Recipient of the 2016 Top Performer of the Year Retail Sales Award
• Identified as top sales producer of pre and post wax retail products
• Two-time recipient of Wax Associate of the month
• Brand Ambassador / In-house trainer
• Brow Expert

Patient Service Rep II
Cedars Sinai Hospital - Beverly Hills, CA
June 2015 to October 2015
- Promoted twice within six months
- Increased dermatology department product sales
- Prepared all (seven physicians) physician charts daily, (averaging up to 500 charts per week)
- Covered all telephone interactions; routing approximately 200-300 calls daily, answered and triage calls, routing where appropriate
- Obtained authorizations for patient referrals for clinical and procedure appointments; created and maintained patient profiles; monitored office work flow and patient schedule
- Supported all clinical staff (LVN'S, RN'S and Triage Nurse); managed Physician Assistants requests
- Liaised between physician staff and skincare product vendors; coordinated in-service vendor events; oversaw product sales and strategic business development initiatives
- Scheduled patients with ancillary and specialty providers; verified insurance; Cedars Medical Group & Cedars Health Associates, HMO, Medicare, Medical, PPO, POS

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### Product Sales Specialist

**Le Beach Club** - Brentwood, CA  
November 2014 to June 2015

- Maintained salon and product inventory; cross and up- sold memberships, packages, and premium skin care products; facilitated client check-in, conducted salon tours; and reconciled daily tills and cash on hand before and after shifts
- Top Sales Producer with consistent over achievement of monthly products sales quotas

---

### Clinical Aesthetician

**RSC Medical Aesthetics** - Montebello, CA  
November 2013 to September 2014

- Responsible for the delivery of non-surgical skin procedures (including chemical peels and microdermabrasion)
- Provided clients with instructions and educational materials that relate to their skin type and recommend adjustments to their home care regimen
- Offered comprehensive skin evaluations based on individual need
- Provided customized clinical facials addressing acne; aging skin, pigment irregularities and cellulite therapy, using a variety of advanced medical grade skin care products and aesthetic devices
- Maintained client’s medical records detailing all treatment procedures, elective products and educational materials received
- Supported front office in a fast paced, customer-oriented, clinical environment
- Provided reception and phone coverage, chart verification, insurance verification, filing, check-in/out, cashier, appointment scheduling

---

### Lead Aesthetician

**Equinox Spa** - Santa Monica, CA  
April 2012 to September 2014

- Administered all scheduled skin care treatments and related spa services, according to standard operating procedures; performed customized facial treatments, body treatments, and waxing; worked collaboratively with management to maintain a high level of guest rapport and service
- Established an ongoing book of clientele by displaying actions of courtesy, quality service, cooperation, professionalism to internal hotel guests
- Communicated effectively with clients regarding their treatments, up sold and suggested additional treatments when necessary; educated clients on the benefits of skin care products and provided recommendations
Aesthetician

O Hotel - Oasis City Spa - Los Angeles, CA
May 2013 to June 2014

• Administered all scheduled skin care treatments and related spa services, according to standard operating procedures; performed customized facial treatments, body treatments, and waxing; worked collaboratively with management to maintain a high level of guest rapport and service

• Established an ongoing book of clientele by displaying actions of courtesy, quality service, cooperation, professionalism to internal hotel guests
• Communicated effectively with clients regarding their treatments, up sold and suggested additional treatments when necessary; educated clients on the benefits of skin care products and provided recommendations

Lead Aesthetician / Trainer Marketing Representative

Medical Weight Loss & Spa - Los Angeles, CA
March 2011 to February 2012

• Performed facial and body treatments (body scrubs/body wraps)
• Assisted with front office duties; answered phones, greeted clients, scheduled appointments, maintained medical charts, billing, and coding for insurance purposes
• Promoted products and service, trained skin therapists on products/protocols
• Performed skin treatment demonstrations at industry tradeshows and special events
• Maintained and increased knowledge of product lines, and skin/body treatments by attending new product and skin care promotions, in house instruction, and education/training classes
• Consistently recognized for top product sales generated by solid repeat and referral business

Student Aesthetician

Marinello Spa Academy - Los Angeles, CA
July 2010 to February 2011

• Analyzed, consulted and performed facials, waxing and body treatments while promoting services/retail products
• Assessed client needs, performed skin evaluations and determined appropriate treatments including regimens
• Set-up treatment room with necessary products, equipment, and supplies to ensure guests comfort and safety

EDUCATION

California State License in Esthetics
California State Board - Los Angeles, CA
February 2011

Certificate of Completion in Esthetics
Marinello Spa Academy - Los Angeles, CA
SKILLS

- Customer Service
- Retail Sales
- Product Knowledge

AWARDS

Wax Specialist
2019 Top Performer of the Year Services Revenue

2018 Top Performer Of The Year Retail Sales and Services Revenue

2017 Top Performer of The Year Retail Sales and Services Revenue

2016 Top Performer of The Year Retail Sales Award

CERTIFICATIONS AND LICENSES

Product Expert
Present
Dermalogica

Medical Grade Hydrafacial
Present

Ingredients and Cosmeceuticals
Present
International Dermal Institute

Vi Peel
Present

Advanced Chemical Peels
Present
Physicians Care Alliance

Speed Waxing
Present
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- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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Which Boards would you like to apply for?

Landlord Tenant Mediation Board: Submitted
Committee on Homelessness: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Committee on Homelessness Landlord Tenant Mediation

Larry
First Name

Loughlin
Last Name

Email Address

Street Address

City

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

38

Primary Phone

Alternate Phone

N/A

N/A

Employer

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I once was a member of an "unofficial" or "advisory" group that met regarding a program for lending money to home owners and this program was abolished by the governor and all money came under the State's jurisdiction. It was so long ago, I can't recall more.

Larry Loughlin
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have been retired since 2013. Before that I was a Social Worker with Los Angeles County Department of Children and Family Services for 5 years. And before that I was in law enforcement with the State of California enforcing labor laws (Division of Labor Standards Enforcement).

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

B.S. - Loyola University, Chicago; JD - Southwestern School of Law, Los Angeles; CA Real Estate Sales license; CA General Insurance Brokers license..

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Find and assist homeless people. Try to bring together in an agreement the landlord and tenant

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have a degree and experience in social work I have been a tenant in the past and own rental property in another county (I have Property Manager)

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My answers are the same as to the above question

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

By being an active participant and doing my best to do the job and in conformity to the authority of the City of Culver City.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

None but I have attended an unknown number of City Council Meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

As much time as it takes. I am retired and so have no time constraints.
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

No thank you

Please upload a file to attach supplemental information, if desired.

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Outreach Question

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☑️ Website/Email

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the LandLord Tenant Mediation Board *

☑️ Member At-Large Representative

Thank You

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- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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<table>
<thead>
<tr>
<th>Board Name</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Landlord Tenant Mediation Board</td>
<td>Submitted</td>
</tr>
</tbody>
</table>

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Email Address</th>
<th>Street Address</th>
<th>Suite or Apt</th>
<th>City</th>
<th>State</th>
<th>Postal Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Justin</td>
<td>Lescoulie</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Are you a Culver City resident?**

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>SoCalGas Company</td>
<td>Field Collector</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

- 2

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

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**Qualifications and Experience**

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

- Landlord Tenant Mediation Board Alternate 2008-2010 Regular member 2010-present

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

- No

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

- Affordable housing round table discussion 2017?
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Field Collector SoCalGas Company since 2004 Meter Reader SoCalGas Company 2000-2004

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Landlord Tenant Mediation Board, Landlord representative The role would be to mediate disputes between landlords and their tenants over issues including rental increases and apartment habitation conditions.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have participated in numerous mediations with the Landlord Tenant Mediation Board and I enjoy helping the parties reach agreements in their disputes. Each mediation is unique but I have seen many instances when landlords and tenants have come to know each other better and respect each other more as a direct result of these mediations. This is very gratifying to me and I believe I have become a better person through my participation on the board.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In 2007 I took a semester long dispute resolution class at the University of Southern California. I received my LA County Bar mediation training credential in 2008. I was Vice Chair of the Landlord Tenant Mediation Board from 2017 to 2019.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

To continue performing mediations in a respectful and unbiased manner. To strive to come up with creative solutions so that landlords and tenants can reach a consensus.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Too many to count
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

2 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Over the years, I have come to know and appreciate the other members of the LTMB. We function as a team during the mediations and I am looking forward to spending more time with them in the future.

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Outreach Question

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None Selected

Supplemental Questions

Question applies to Landlord Tenant Mediation Board

Please select the Category for which you are applying to the Landlord Tenant Mediation Board *

☑ Landlord Representative

Thank You

Justin Lescouie
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| Landlord Tenant Mediation Board: Submitted |

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<table>
<thead>
<tr>
<th>Kasey Esser, Inc.</th>
<th>Owner</th>
</tr>
</thead>
</table>

**Are you a Culver City resident?**

- [ ] Yes   - [ ] No

If you are a resident of Culver City, please list how many years:

- [ ] Primary Phone
- [ ] Alternate Phone

**Are you a Culver City business owner/operator?**

- [ ] Yes   - [ ] No
If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

As a small business owner in Culver City (Essers of Los Angeles), I have worked to support our fellow neighbors, particularly Rosie's. This Culver City business helps disadvantaged youth find job opportunities. Through a community service event we organized and fundraised for called "Carries For A Cause", they were able to purchase a food truck bus to begin creating jobs for those in their program.
Upload a Resume

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

I have owned a brick-and-mortar personal training studio in Culver City since June 2015. We have 3 employees and a growing client base of 40-50, the majority of whom reside in Culver City.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor's of Exercise Science, University of Evansville (Class of 2011) Minor in Business Administration

Upload a Resume

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of this body is to ensure a harmonious, fair play, relationship between landlords and tenants.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

As a business tenant of 5 years in Culver City, I have had a good deal of experience working with landlords. Sometimes these relationships have been good, and other times, not so good. With the trajectory of the city, the relationship between landlords and their tenants has never been more precarious. Loyal tenants who have been in Culver City for many years face the prospect of being pushed out by rising costs. Landlords stand to be unnecessarily demonized for being involved in a prosperous city. There has to be clear, fair, common sense communication between these parties. Maintaining the grassroots charm of Culver City and capitalizing on the appreciation of its assets does not have to be a mutually exclusive endeavor. You do not have to be for increasing rents or not for increasing rents. There is nuance in these discussions, both in the residential and commercial sectors. This board has the opportunity to help navigate the explosive growth of this city and ensure that its next chapter is a beautiful one. I believe in that future and I want to help.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a small business owner in Culver City, I’ve been on the front lines of landlord-tenant negotiations at several junctures. I have seen it done well and I have seen it done poorly. By exhaustively searching for space multiple times in Culver, I have a keen understanding of how the real estate landscape has evolved over the past 5 years. The main thing that qualifies me is that this subject matter is something I’m passionate about. I want tenants to be fairly treated and I want landlords to get what they deserve. One does not have to lose while the other wins. Being 31 years of age, I will bring a younger viewpoint to this committee and create representation for the many tenants in Culver that are my age or younger. I know what the conversation is within this demographic when it comes to renting. Lastly, it pains me when I see neighboring tenants get into disputes. It also pains me when I see well-meaning landlords get typecast as greedy. This passion and empathy will translate very positively to this board as a potential Member-At-Large.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I will fulfill the objectives and goals of this body by coming into each meeting completely prepared. That preparation will not just involve the recitation of the agenda and what needs to be accomplished, but also a preparation in what the discussions on both sides will represent. How would I feel as a landlord discussing this? How would I feel as a tenant? I feel it is very important, regardless of the specific representative nature of the role, to train oneself to have an inclusive lens from which to make fair, common sense conclusions. After all, this body provides mediation services and successful mediation cannot occur without a concrete effect as a result of the resolution. As I am with the clients in my personal training studio, I want everyone to achieve great results.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended any of the official meetings. I actually just learned of the position through an email that was sent from the city during this quarantine.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can devote as much time as necessary to do the job right.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Even though I have not attended any of these specific meetings, I want to emphasize how honored I would be to have a position on this board. Culver City gave me the opportunity to open a small business as an outsider to the city at that time. The residents and other business owners have been instrumental in our success. This city has grown so much since I opened the doors of Essers 5 years ago. I want to be here forever and I want others to continue to have that same opportunity. It is an opportunity that I never take for granted, as the pain of a dispute with my first landlord nearly sent us packing out of the city. Fortunately, we were able to relocate and have a proper relationship with a landlord. However, I know others that have not been so fortunate as Culver nears an apex of growth unlike any it has ever seen. It has never been more important, particularly with the future effects of COVID-19, to have proper mediation between landlords and tenants. I sincerely desire to be part of creating resolutions that keep Culver City tenants, businesses, and landlords thriving. Thank you for your consideration.
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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

LAX Area Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Landlord Tenant Mediation Board

Taria Lewis

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

10+

Taria Lewis

The Brokers-Tolbert & Assocs

Realtor
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

An existing member on the landlord tenant mediation board for Culver City also volunteering for the Los Angeles city attorney’s office mediation program
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

25 years as an experienced licensed realtor for California. Actively selling and leasing real estate and investment properties representing consumers and investors

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

MBA, CA Real Estate License, CCIM (certified commercial investment member) training, other various real estate certifications, professional life Coach

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I hope you continue to participate on the board and continue to be instrumental in positive outcomes between Landlords and tenants. Also, we have been successful in expanding the duties of the board (pending city council's approval). Therefore, I am very enthusiastic about assisting in mediating other matters as it applies to landlord and tenants.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I was recently elected chair of this committee. Due to recent changes in the rental laws, we have not had much opportunity to offer our services to the community. I look forward to operating within the board within my new role as chair. I am a serious advocate of mediation because I have seen great success and benefit using this method to resolve conflict.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have been formally trained to be a mediator and I have performed numerous mediations through this board and also for the Los Angeles city attorney's office.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

My goal is to campaign within the community to make residents aware of the service that the city offers. Also, with the expansion of the duties of the mediators I envision more harmony with the relationships between Landlords and tenants. I feel it is particularly necessary now because of the current climate of friction between landlords and tenants due to the new rent control laws.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Each quarterly meeting, as well as, any mediations or special meetings as they pertain pertain to rental issues and housing.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

A few hours per week or month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

It is been a pleasure working with the existing board. We have been able to collaborate in making changes to the bylaws. These changes have made the board more sensitive to confidentiality and has helped to make the board function more efficiently.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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Which Boards would you like to apply for?

LAX Area Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Landlord Tenant Mediation Board Member at Large

Michael Berlin
First Name Last Name

Submit

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

13.5

Primary Phone

Alternate Phone

MBB Realty Advisors Inc/Keller Williams Inglewood
Employer

Broker of Record
Job Title
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

6

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Landlord Tenant Mediation Board since July 2010. Current vice chair of the board.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I see the main role of the body as a bridge between Tenants and Landlords. This bridge assists these parties in rent increase disputes. I have been working with the Board the past 10 years to help make it more relevant.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

With the past 12 months emphasis on potential rent control and the moratoriums in place I see this Board in a changing role to assist the City, Landlords and Tenants in this transition period. I would like to be a part of the assisting in the shaping of the future for Landlords and Tenants in Culver City. I see the coming term as an important time in Landlord Tenant relations. There has been a tide of City Gov't's putting in protections for Tenants. I think Culver City is the perfect size to make these transitions smoothly. I would like to be a part of that.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Mediation training through the Center for Civic Mediation gave me the the formal training. 30+ years in business negotiating, dealing with Clients and Employees has given me the experience to deal with one on one mediation sessions.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I believe there will need to be more community involvement and awareness when it comes to Landlord Tenant issues and this Board could be key in getting the message out.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

In ten years I believe I have attended all but one of the scheduled LTMB meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Most time is allocated to the actual function of the Board and I have on a regular basis been available for mediations over the past 10 years. Prep time for quarterly meeting is a minimal requirement.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Nothing to note

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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Website/Email

Supplemental Questions

Thank You
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Real Estate Broker / Property Manager

Summary of Qualifications

▪ Executive Property Manager and Real Estate professional with an established history of results and a reputation for employing a people friendly, results-oriented, and hands-on management style.
▪ Innovative, results-oriented, and accomplished professional with a unique mix workplace experience seeking to apply skills and recent academic training to pursue career advancement in Real Estate.
▪ Associate of Arts graduate with a concentration in Real Estate exposed to relevant industry training in key functions including Real Estate Principles and Practices, Finance, Appraisals, and Economics.
▪ Excellent interpersonal communication and team building skills with experience in leadership roles; demonstrated ability to oversee teams and ensure achievement of profitable business outcomes.
▪ Strong negotiator and mediator with a proven track record of bringing stakeholders together for mutually beneficial agreements; apply a common sense approach to managing daily business issues.

Professional Experience

MBB REALTY ADVISORS INC. Culver, CA
OWNER/BROKER 5/2005 - Current

KELLER WILLIAMS INGLEWOOD Inglewood, CA
BROKER OF RECORD, V.P. OF COMPLIANCE 4/2017 - Current
Founding Broker for KWI Franchise. Built market Center to over 100 Agents in two years. Oversee and train a Realty staff and agents with annual sales of $83mm. Grown office to largest market center in the region with 17% growth YOY. Personal revenue of $12mm becoming highest grossing agent in market center. Teach a bi-weekly class on contracts. Liaise with CA Department of Real Estate ensuring market center and Agent compliance. Responsible for submission of all sales contracts in market center. Teacher for California Realty Training classes with a focus on recruiting.

WEATHERBY REALTY, INC. Los Angeles, CA
Serve as a Property Manager for several multi-family apartments and commercial properties located throughout Los Angeles County; oversee the portfolio management of 300 residential apartment units and 20 commercial tenants with a combined $12M in annual income (paid rent) for 600K square feet of commercial and multi-family properties. Supervise maintenance staff and vendors to repair and maintain all properties and equipment.

Review monthly P&L statement for properties and make recommendations for bottom-line improvement; negotiate real estate transactions in residential, commercial and small apartment buildings. Prepare leases, collect rent, and address / resolve tenant inquiries or complaints; negotiate and mediate tenant conflicts on a daily basis and serve on-call (24/7) for tenant emergencies. Interface with LA Housing Department, LA County, and LA Department of Building and Safety personnel as needed.

▪ Analyze investment potential for clients (commercial and multi-family properties); track record includes participation in $90M+ in total sales transactions in 13 year Real Estate career.
▪ Prepare budgets for capital expenditures and oversee implementation of capital expenditure projects in excess of $6M annually.
Education

West Los Angeles College, Culver City, CA
ASSOCIATE OF ARTS, 2014
Concentration in Real Estate
SELECTED COURSEWORK
Real Estate Principles, Real Estate Practice, Real Estate Finance, Real Estate Appraisals, Real Estate Economics

Affiliations

California Association of Realtors
National Association of Realtors
Greater Los Angeles Association of Realtors
Southwest Association of Realtors
Inglewood Association of Realtors
Vice Chair Culver City Landlord Tenant Mediation Board

Certifications

California Bureau of Real Estate Broker’s License 01299221

Professional Development

Mediation Training (30 Hours) – Los Angeles County Bar Association Center for Civic Mediation
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**Which Boards would you like to apply for?**

None Selected

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

**Landlord Tenant Mediation Board**

<table>
<thead>
<tr>
<th>Donna</th>
<th>Le Blanc</th>
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<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
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</tr>
</tbody>
</table>

**Email Address**

[ ]

**Street Address**

[ ]

**City**

[ ]

**Are you a Culver City resident?**

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

30

**Primary Phone**

[ ]

**Alternate Phone**

[ ]

**The Real Estate Professionals**

Employer

[ ]

**Realtor**

Job Title

[ ]

Donna Le Blanc

Page 2 of 5
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

Sony 1993-1996 Entertainment Studio's I still work there started in 2013 I record all Air Shows as the Video Operator

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

bicycle and Pedestrian Comity to get federal funding for the bike lanes and markings in Culver City.
Officer on the board of The Rancho Higuera Neighborhood Association 2017-2020
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

The Real Estate Professionals, Realtor from 2012-now

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

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What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

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**Outreach Question**

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**Supplemental Questions**

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<table>
<thead>
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<th>Swenson</th>
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</table>

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

17 years

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
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<tbody>
<tr>
<td>Employer</td>
<td>Job Title</td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

#1 Culver City Committees: Fiesta La Ballona Committee Member: 2018-2020 #2 Governing Board Experience: *1) Culver City Middle School: 2018-2020 (Financial Secretary) *2) Farragut Elementary PTA Board: 2012-14 (Historian), 2015-17 (Auditor), 2019-20 (VP, Fall Festival Chair) 3) Little Village Nursery School Board: Registrar 2010-12; Secretary 2015-16. *4) Grace Lutheran Evangelical Church Council Member: Council Member 2014; Recording Secretary 2014 and 2015; Secretary 2016-present; Financial Secretary (2017-present). *5) MOMs Club Int'l (Culver City East Chapter): V.P. 2006-07, President 2007-08 and 2009-10 *#3 Farragut Elementary Committees and Activities: 1) Farragut Fall Festival Game Booth Chair 2012-2017 2) Farragut PTA Reflections Program Co-Chair 2014 and 2015. 3) Room Parent: Revel (2012-13), Cruz (2013-14), Marshak (2014-15), O’Neal (2015-16), Vy (2016-17), Brown (2016-17), Romero (2017-18), Cruz (2018-2019), and Le (2019-2020) HSA Service Award Recipient 2015 #4 Other Community or Business Activities: *1) MOMs Club Culver City East: ten years of volunteering in various capacities: service project coordinator, playgroup coordinator, playgroup captain, started 12 Days of Thanksgiving service project (meal deliveries to police and fire departments over weeks leading up to Thanksgiving), book club coordinator, active “Sunshine Assistance” volunteer (meals for new moms or others in need). *2) Grace Lutheran Church: Grace Diner volunteer (homeless/low income diner weekly at Grace Lutheran Church) – 2012-2017; Fellowship and Outreach Committee member; Worship Assistant. *3) Coordinator of “Keystone Cops” neighborhood-watch group & Keystone Block Party Coordinator. 4) AYSO & *Little League volunteer & TBall (with Palms Rec) over the years: team parent; announcer; assistant coach. * Culver City Community

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

resume attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

resume attached

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Working collaboratively with the other committee members to make our Fiesta La Ballona as successful a community event as possible.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I have loved serving on this committee and working together with my fellow committee members and city staff to produce this amazing annual city event. I believe that we have made some exciting innovations to this event and would love to be part of this continuing evolution of Fiesta.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have two years of experience serving on this committee now and have asked a million and a half questions about the details of every aspect of it (just ask our poor staff), so I feel that I now bring a decent amount of direct experience to our planning discussions. Also generally speaking I have a diverse background, including both a background in performing arts and a law degree and 24 years practicing as a real-estate-transactional attorney (commercial real estate, landlord and tenant side). I have both a creative, compassionate, out-of-the-box and collaborative approach to problem solving and an awareness of the importance of process and order. I also have many years of experience as a citizen and volunteer in various aspects of the life of our community that I believe would continue to serve me well as a committee member.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Listening hard, working hard, and offering ideas and help to make visions reality.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended almost all of our committee meetings since being appointed to the committee.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

However much is necessary, but I would imagine at least a couple hours.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I love this city, but hopefully that has already come across. Thank you all for your service and for considering this application.
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
LILA SWENSON

**Employment:**

**Law Office of Lila Swenson**

Sole Practitioner: 10/01- 6/17

Private practice specializing in real estate transactional work for diverse corporate clients ranging from office and branch leases for a preeminent national banking association to cell site leases and location agreements for media corporations.

**The Walt Disney Company** (Burbank, CA)

Counsel – Corporate Legal Department: 9/97-6/01.

Comprehensive real estate transactional practice based on the diverse needs of the many subsidiaries of The Walt Disney Company, ranging from the lease of office, retail, and industrial space for ABC, Inc., Miramax, Walt Disney Studios and The Disney Stores, Inc. to the acquisition, development and management of property adjacent to the Disneyland resort in Anaheim, CA and the Grand Central Business Center in Glendale, CA.

**Gibson, Dunn & Crutcher LLP** (Los Angeles, CA)

Associate: 11/94-7/97; Summer Associate: 1993.

Legal training and experience in broad range of transactional areas, including business, finance and real estate. Additional experience in the areas of commercial litigation and first amendment litigation.

**Education:**

**University of Southern California Law Center**

Juris Doctor, 5/94

Activities and Achievements:

- "Southern California Law Review": Executive Editor - 93/94; Staff Editor - 92/93;
- Legal Writing/Lawyering Skills Instructor - 92/93 & 93/94; and
- Recipient of Public Interest Law Foundation Summer Grant - 92/93.

**Barnard College, Columbia University**

Bachelor of Arts, 1/91

**Triple Major:** Political Science, English, and Psychology.

Activities:

- Crew: Rowing - Columbia Women's Crew, 3 years, Junior Varsity and Varsity Eights; Coxswaining - National Team Lightweight Men's Development Camp, 7/90; and
- Theater: Columbia Players Theater Company Member, 89/90.

**Hobbies:** Community Volunteerism: Culver City Fiesta La Ballona Committee Member; Farragut Elementary PTA Officer; Culver City Middle School PTSA Officer; Grace Lutheran Evangelical Church Financial Secretary & Worship Assistant; Neighborhood Watch “Captain”. Avid reader and book club enthusiast. Extensive world traveler. Running, hiking, and yoga whenever possible.
Culver City Commissions, Boards, and Committees

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

LAX Area Advisory Committee: Appointed

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Kevin
First Name

Klowden
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Yes ☐ No ☐

If you are a resident of Culver City, please list how many years:

19

Primary Phone

Alternate Phone

Milken Institute
Employer

Executive Director
Job Title

Kevin Klowden
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have served on the LAX Area Advisory Council since 2009, including two years as vice-chair and two years as chair, representing Culver City. I have also served on the board of the Culver City National Little League and the La Playa Nursery School Board, and have spent twelve years as a coach in Culver City ASYO soccer. I have also been a volunteer at El Marino Language School. I also serve on the leadership board for the engineering school at Cal Poly Pomona and the Los Angeles Regional Export Council.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

In addition to the information on the resume, in my work, I also routinely interact with key leadership figures at LAX and Metro, as well as various other key local figures on infrastructure.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please see my attached resume.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

To advise the ongoing operations of and redevelopment of Los Angeles International Airport, particularly as it impacts the communities around the airport. We directly advise both Los Angeles World Airports and the Board of Airport Commissioners. In addition, we engage with leading officials on issues of traffic, policing, pollution, air traffic and development.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

To provide effective feedback on issues of traffic, pollution and overall impact on Culver City, and to ensure that improvements made by the airport will effectively address these issues.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

In my work, I play a significant role in advising key figures at LAX on policy and planning, including Director Deborah Flint. I also directly interact with officials at the City of LA, County of LA, and state of California on infrastructure and traffic issues. I also directly interact with Metro leadership including on the efforts to connect the Crenshaw Line to LAX.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

By not only attending the meetings, but also engaging with members of the Airport staff, the City of Los Angeles, Federal Aviation Administration and others, and staying informed on key issues.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I make between 8 and 10 meetings per year of the LAX Area Advisory Committee.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

In addition to the time spent at meetings, I spend at least two to three hours per week on items related to the work of the committee.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have developed a strong working relationship both with representatives from other cities and the LAX leadership, including LAWA Director Deborah Flint. I have played a key role in helping to engage the community on key issues such as aircraft noise and have directly engaged both LAX staff and FAA staff on the issue.

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk’s Office encourages all interested persons to apply for all positions in which they have an interest!
Economist, business strategist and recognized expert on the California economy and on global markets, with special focus on the economics of technology and media.

- Extensive experience analyzing national, state and local economic issues both on the policy and industry levels. In-depth experience working with and advising senior corporate executives and elected officials on numerous subjects, with an eye toward finding opportunities and mitigating risk.
- Frequent contributor of information at the request of local and state government leaders drafting regulations and industry initiatives. Played a key role in shaping and passing the 2014 film tax credit legislation.
- Lead author or contributing author on thirty publications at the Milken Institute, in addition to several articles and op-eds published in The Wall Street Journal, Los Angeles Times, Baltimore Sun, and Sacramento Bee, among other publications.
- Widely quoted in media (e.g., CNN, Fox, NPR, The Wall Street Journal and the Financial Times), on California and international economic issues, the entertainment industry, foreign direct investment, aerospace and trade.
- Engaged business leaders and conducted research in most major markets and global regions, including Europe, Asia Pacific and Latin America. Has spoken to leading business and government figures in cities ranging from Beijing to Singapore to London.
- Exceptional strategist and presenter with ability to explain complex concepts and relationships to a wide range of audiences, from corporate executives to public officials.

WORK EXPERIENCE

MILKEN INSTITUTE, Santa Monica, CA  
2003 to Present

Executive Director, Center for Regional Economics and California Center, 2017-present
Managing Director, California Center 2015-2016
Director, California Center, 2010 - 2014
Managing Economist, 2007 - 2010
Research Economist, 2003 - 2007

- Advised the last three Los Angeles mayoral administrations on economic development and trade issues, including leading the two-year Los Angeles Economy Project. Served on the city council’s Business Retention and Attraction Taskforce, co-chaired by current Council President Herb Wesson.
- Currently holds multiple positions relating to the Los Angeles and regional economies. Appointed to the Los Angeles economic advisory committee by Mayor Eric Garcetti, serves as past chairman of the LAX Area Advisory Committee, and is as independent advisor to the Mayor’s film office and the state legislature on film industry issues.
- Directly influenced public policy as lead author on four widely quoted studies on the entertainment industry, focusing on the impact of the writer’s strike in 2007 and the continued exodus of film production from the state of California – as well as the growth of production in New York and elsewhere
- Successfully assembled and led numerous panel sessions at the Milken Institute Global Conference on issues ranging from entertainment to global finance to the space industry.
- Developed and leads the Milken Institute’s Center for Regional Economics and California Center Center, developing and implementing strategic plans for the center, as well as developing strategic plans for governments and organizations and advising private companies.
- Developed and led sessions comprising including Nobel laureates, heads of state, Fortune 500 chief executives, and prominent elected officials for the Global Conference and the Institute’s Summit in London and California. Organized and led key private sessions including a White House Business Roundtable.
• Led the successful transformation of the Milken Institute’s State of the State Conference to become the Milken Institute California Summit, which has included solution-oriented sessions involving Speaker John Perez, Controller John Chiang, Treasurer Bill Lockyer, and Senate Presidents Pro Tempore Darrell Steinberg and Kevin DeLeon.

• Consulted for international investors through the Milken Institute as an independent contractor on international trade, technology and energy issues. Advised governments (e.g., Great Britain, Germany, Japan, Brazil, Mexico and Canada) on doing business in California.

• Developed, presented and advocated on trade and infrastructure issues, including the highly cited “Strategies for Expanding California’s Exports”, which helped to garner for the Milken Institute the “Bob Kleist Leadership Award” from Los Angeles World Trade Week. Currently serves as acting chair of the Trade Finance Advisory Council for the US Department of Commerce.

• Directly influenced state and municipal economic development as co-author of widely covered national studies including the “State Technology and Science Index”, “Jobs for America”, “Unhealthy America”, “North America’s High Tech Economy” and the widely referenced annual “Best Performing Cities’ index.

THQ, INC., Calabasas, CA 1999 to 2003

PC Lead
• Played a key role in the re-establishment of the PC games group at THQ, including establishing a set of standards for game features, interface and functionality utilized by the company for over ten years. Collaborated with Apple executives to reintroduce a Macintosh OS product line at the company.

• Partnered with developers and licensors including the BBC, Nickelodeon, Mattel and Pixar in multiple countries and markets including the UK, France, Germany and Australia, to bring new PC game content to the market for both conventional and digital distribution.

• Assembled and supervised multiple teams of up to 30 employees. Developed plans for instructing new employees, and made staffing decisions for the PC group.

SANTA MONICA COLLEGE, Santa Monica, CA 1996 to 1997

Adjunct Professor of Geography
• Created new courses and lesson plans in subjects of physical and cultural geography. Courses were consistently at or above maximum capacity, with waiting lists, and were attended by students of very diverse backgrounds, including foreign students from more than thirty countries.

EDUCATION

London School of Economics and Political Science
MS in Politics of the World Economy, 1998

University of Chicago
MA in Economic Geography, 1994
BA in Historical Geography, 1994

Additional notes: Currently serving on the leadership board of the Cal Poly Pomona School of Engineering, the BizFed Foundation advisory board and committees for the University of Chicago.
Application Form

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• Important: Unless a specific exception is made by the City Council, generally individuals are
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• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

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Which Boards would you like to apply for?

LAX Area Advisory Committee: Appointed

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

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Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

16

Primary Phone | Alternate Phone
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USC

Employer

Computer Scientist

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Volunteered at CC AYSO as coach and referee Met with CC for Quite Skies and West Adams for Quite Skies groups Reached out to LA Mayor Garcetti with the LA Quite Skies group to request action on the overflights situation
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Computer Scientist at the University of Southern California Associate Director Integrated Media Systems Center OstrowOn Online Programs, Herman Ostrow School of Dentistry Current research work: - COVID-19 contact tracing system - supporting data & technology for Crosstown at https://xtown.la/ - supporting online programs at Herman Ostrow School of Dentistry with educational software and machine learning - Freight Volume Modeling on Major Highway Links with METRANS Transportation Center at USC starting Sept. 2020 - wearable and mobility sensors analytics for health applications (pollution and performance status monitoring) - teaching data visualization class for MS Data Informatics Program

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

- Currently serving as the LAXAAC chair (started on Jan 2020) - Support the LAXAAC transition to a functional set-up in response to COVID-19 impact - Foster working groups with primary interest on the issues of noise, ground transportation, environmental impact and safety of LAX operations - Report to the Culver City Council and represent Culver City interests as instructed by the Culver City Mayor and Council Members

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I have served on this committee for several years and are now serving as the committee chair at a time when the role and function of the committee are disrupted by the epidemic; as the chair I am helping the LAXAAC continue to stay relevant. We are in the midst of restarting the LAXAAC and I would like to continue serving to facilitate this process along side the other Culver City members.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

- Organizational skills from leading research projects. - My research work is related to all the topics that the LAXAAC addresses and I hope that can benefit LAXAAC and the communities.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Continue to support LAXAAC mission - Immediate business is to re-focus LAXAAC so it can continue to serve its mission. Specifically, as chair I will help LAXAAC reorganize, e.g., with ad-hoc committees that can address pressing issues and facilitate LAXAAC meetings schedule (currently meeting are monthly, however LAWA staff cannot continue to support our after-hour meeting times and several members have difficulty attending during working hours).

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

- In the last year I attend all but 1 meeting - I have attended CC City Council meetings related to the flight path issues. - I have attended meetings with Culver City Mayor, Vice-Mayor and staff when requested to discuss overflights

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

2-3 days - possibly more when required

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk 9770 Culver Blvd. Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question
The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

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Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

- The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

- Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

- Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

LAX Area Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Landlord Tenant Mediation Board

Taria
First Name

Lewis
Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

10+

Primary Phone

Alternate Phone

The Brokers-Tolbert & Assocs
Employer

Realtor
Job Title

Taria Lewis
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

An existing member on the landlord tenant mediation board for Culver City also volunteering for the Los Angeles city attorney's office mediation program
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

25 years as an experienced licensed realtor for California. Actively selling and leasing real estate and investment properties representing consumers and investors.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

MBA, CA Real Estate License, CCIM (certified commercial investment member) training, other various real estate certifications, professional life Coach.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I hope you continue to participate on the board and continue to be instrumental in positive outcomes between Landlords and tenants. Also, we have been successful in expanding the duties of the board (pending city councils approval). Therefore, I am very enthusiastic about assisting in mediating other matters as it applies to landlord and tenants.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I was recently elected chair of this committee. Due to recent changes in the rental laws, we have not had much opportunity to offer our services to the community. I look forward to operating within the board within my new role as chair. I am a serious advocate of mediation because I have seen great success and benefit using this method to resolve conflict.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have been formally trained to be a mediator and I have performed numerous mediations through this board and also for the Los Angeles city attorney's office.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

My goal is to campaign within the community to make residents aware of the service that the city offers. Also, with the expansion of the duties of the mediators I envision more harmony with the relationships between Landlords and tenants. I feel it is particularly necessary now because of the current climate of friction between landlords and tenants due to the new rent control laws.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Each quarterly meeting, as well as, any mediations or special meetings as they pertain pertain to rental issues and housing.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

A few hours per week or month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

It has been a pleasure working with the existing board. We have been able to collaborate in making changes to the bylaws. These changes have made the board more sensitive to confidentiality and has helped to make the board function more efficiently.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

LAX Area Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Landlord Tenant Mediation Board Member at Large

Michael  Berlin
First Name  Last Name

Email Address

Street Address

City

Suite or Apt

State  Postal Code

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

13.5

Primary Phone  Alternate Phone

MBB Realty Advisors Inc/Keller Williams Inglewood  Broker of Record
Employer  Job Title

Michael Berlin
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

6

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Culver City Landlord Tenant Mediation Board since July 2010. Current vice chair of the board.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:


Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

I see the main role of the body as a bridge between Tenants and Landlords. This bridge assists these parties in rent increase disputes. I have been working with the Board the past 10 years to help make it more relevant.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

With the past 12 months emphasis on potential rent control and the moratoriums in place I see this Board in a changing role to assist the City, Landlords and Tenants in this transition period. I would like to be a part of the assisting in the shaping of the future for Landlords and Tenants in Culver City. I see the coming term as an important time in Landlord Tenant relations. There has been a tide of City Govt's putting in protections for Tenants. I think Culver City is the perfect size to make these transitions smoothly. I would like to be a part of that.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Mediation training through the Center for Civic Mediation gave me the the formal training. 30+ years in business negotiating, dealing with Clients and Employees has given me the experience to deal with one on one mediation sessions.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I believe there will need to be more community involvement and awareness when it comes to Landlord Tenant issues and this Board could be key in getting the message out.

Michael Berlin
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

In ten years I believe I have attended all but one of the scheduled LTMB meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

Most time is allocated to the actual function of the Board and I have on a regular basis been available for mediations over the past 10 years. Prep time for quarterly meeting is a minimal requirement.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Nothing to note

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You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Email: city.clerk@culvercity.org

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Outreach Question

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- Website/Email

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Supplemental Questions

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Thank You
The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Real Estate Broker / Property Manager

Summary of Qualifications

▪ Executive Property Manager and Real Estate professional with an established history of results and a reputation for employing a people friendly, results-oriented, and hands-on management style.
▪ Innovative, results-oriented, and accomplished professional with a unique mix workplace experience seeking to apply skills and recent academic training to pursue career advancement in Real Estate.
▪ Associate of Arts graduate with a concentration in Real Estate exposed to relevant industry training in key functions including Real Estate Principles and Practices, Finance, Appraisals, and Economics.
▪ Excellent interpersonal communication and team building skills with experience in leadership roles; demonstrated ability to oversee teams and ensure achievement of profitable business outcomes.
▪ Strong negotiator and mediator with a proven track record of bringing stakeholders together for mutually beneficial agreements; apply a common sense approach to managing daily business issues.

Professional Experience

MBB REALTY ADVISORS INC.
OWNER/BROKER                                                              Culver, CA
5/2005   - Current

KELLER WILLIAMS INGLEWOOD
BROKER OF RECORD, V.P. OF COMPLIANCE                                      Inglewood, CA
4/2017   - Current

Founding Broker for KWI Franchise. Built market Center to over 100 Agents in two years. Oversee and train a Realty staff and agents with annual sales of $83mm. Grown office to largest market center in the region with 17% growth YOY. Personal revenue of $12mm becoming highest grossing agent in market center. Teach a bi-weekly class on contracts. Liaise with CA Department of Real Estate ensuring market center and Agent compliance. Responsible for submission of all sales contracts in market center. Teacher for California Realty Training classes with a focus on recruiting.

WEATHERBY REALTY, INC.
PROPERTY SUPERVISOR / REAL ESTATE SALES                                  Los Angeles, CA

Serve as a Property Manager for several multi-family apartments and commercial properties located throughout Los Angeles County; oversee the portfolio management of 300 residential apartment units and 20 commercial tenants with a combined $12M in annual income (paid rent) for 600K square feet of commercial and multi-family properties. Supervise maintenance staff and vendors to repair and maintain all properties and equipment.

Review monthly P&L statement for properties and make recommendations for bottom-line improvement; negotiate real estate transactions in residential, commercial and small apartment buildings. Prepare leases, collect rent, and address / resolve tenant inquiries or complaints; negotiate and mediate tenant conflicts on a daily basis and serve on-call (24/7) for tenant emergencies. Interface with LA Housing Department, LA County, and LA Department of Building and Safety personnel as needed.

▪ Analyze investment potential for clients (commercial and multi-family properties); track record includes participation in $90M+ in total sales transactions in 13 year Real Estate career.
▪ Prepare budgets for capital expenditures and oversee implementation of capital expenditure projects in excess of $6M annually.
Education

West Los Angeles College, Culver City, CA
ASSOCIATE OF ARTS, 2014
Concentration in Real Estate
SELECTED COURSEWORK
Real Estate Principles, Real Estate Practice, Real Estate Finance, Real Estate Appraisals, Real Estate Economics

Affiliations

California Association of Realtors
National Association of Realtors
Greater Los Angeles Association of Realtors
Southwest Association of Realtors
Inglewood Association of Realtors
Vice Chair Culver City Landlord Tenant Mediation Board

Certifications

California Bureau of Real Estate Broker’s License 01299221

Professional Development

Mediation Training (30 Hours) – Los Angeles County Bar Association Center for Civic Mediation
Parks, Recreation, and Community Services Commission
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract's scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney's Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Parks, Recreation and Community Services Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Parks, Recreation and Community Services Equity and Human Relations Committee

<table>
<thead>
<tr>
<th>William</th>
<th>Rickards</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
</tr>
</tbody>
</table>

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

8 years

Primary Phone

Alternate Phone

Retired

Educational Research and Evaluation

Employer

Job Title

William Rickards
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Parks, Recreation and Community Services. I held a temporary appoint to complete the term of a commissioner, then served one term which ends this June. I worked with the Culver City Area Interfaith Alliance since 2015, serving on the planning group for the last four years. In 2018, I was appointed to the Civility Initiative under then-Mayor Thomas Small, serving over the next year on a project engaging the Fox Hills residents in a series of discussions regarding continued community directions for the city’s General Plan. The initiative also involved a range of community members in examining the means for deepening community participation in civil discourse around issues and concerns for residents.
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

My overall career has focused on evaluation research in education and community services. I formally retired in 2015 from university work, although I continued to consult independently on occasional projects. I worked at Alverno College for over 20 years as Senior Research Associate in the Office of Educational Research and Evaluation, then moved to a similar positions at the University of Southern California School of Education and Portland State University for the next three years. My complete history is attached in my CV.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Bachelor of Science, Cultural Anthropology, University of California, Riverside, 1973 Master of Arts, Recreation and Park Administration, California State University. 1979 PhD, Recreation and Park Administration, University of Illinois, emphasis on Therapeutic Recreation and Evaluation Research, 1983

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Provide for citizen oversight in the overall planning and policy decisions for the Parks, Recreation and Community Services and to facilitate communications between the community and the department. Equity and Human Relations: Provide for community involvement in developing equity and human relations programs for the city

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

The PRCS provides the means to directly affecting the social and recreational programs that have been a professional focus for me for over thirty years (including services for life-span development, therapeutic recreation and use of assessment and evaluation research for program improvement. The Equity and and Human Relations similarly provides a means to applying the data collection, assessment, and program development skills that I value.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

The PRCS provides the means to directly affecting the social and recreational programs that have been a professional focus for me for over thirty years (including services for life-span development, therapeutic recreation and use of assessment and evaluation research for program improvement. The Equity and and Human Relations similarly provides a means to applying the data collection, assessment, and program development skills that I value.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Overall, these groups operate by bringing as much solid information as possible to their deliberations. My orientation has been to support these processes, frequently needing to work to represent the diversity of Culver City’s different populations, and supporting the various departments and staff as collaborative problem solvers as much as they are implementers of policy.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have attended almost all of the PRCS meetings and most of the sponsored events (e.g., holiday lighting ceremonies). I have attended City Council meetings during relevant discussions.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I would expect to spend about 6 to 10 hours a month of preparation, site visits and scheduled meetings for each of these groups. Additionally, membership in sub-committees or special assignments would involve potentially more time.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question
The City Clerk's Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Question applies to Parks, Recreation and Community Services Commission

How many meetings of the Parks, Recreation, and Community Services Commission have you watched on cable or via the internet in the last year? What was your impression of those meetings? What, if anything, would you change?

During my years on the Commission I have attended all the scheduled meetings or--on occasions when I was out of town--watched the recorded videos on line. It took a while to become familiar with the structure of the meetings, but I have learned to use the formal procedures as a means to engage public input, build on staff expertise and support the commission's deliberations. In some cases we are able to use the monthly meetings for community conversations and we have all learned to use meeting logistics to improve public input.

Question applies to Parks, Recreation and Community Services Commission

What Parks, Recreation and/or Community Services experience would you bring to the PRCS Commission?

After my undergrad ed, I spent five years as recreation program director at two youth centers, then five years as a faculty member in Recreation and Park Administration at Illinois State. During the next 25 years I worked in research and evaluation in higher education, but continued to consult in recreation and social service agencies. My term with the Culver City PRCS and the Interfaith Alliance and Civility Initiative have also led to experience in developing community conversations around critical issues.

Question applies to Parks, Recreation and Community Services Commission

What makes the PRCS Commission the commission that you want to be on, as opposed to being a member of any of the other Commissions, Committees, and Boards?

The Commission provides direct ways to become involved in Culver City's quality of life issues. The format and positioning of the commission and its meetings provide a context for community conversations that can advance deliberations and general knowledge in the city, as well as supporting informed planning.

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Vita
William H. Rickards

EDUCATION

1982 Ph.D. College of Applied Life Studies, University of Illinois, Urbana-Champaign
   Major: Therapeutic Recreation Education; Minor: Program Evaluation
1979 M.A. Recreation and Park Administration, California State University-Los Angeles
1973 B.S. Anthropology, University of California, Riverside, cum laude

PROFESSIONAL EXPERIENCE

2014 Mount St. Mary College: Research Consultant for Program Planning, Department of Nursing
2013-2014 Portland State University: Consultant for Assessment Planning, Office of Vice Provost for Academic Innovation
2012-2013 University of Southern California Rossier School of Education: Senior Research Associate, Program Accreditation and Evaluation
1981–1986 Illinois State University: Assistant Professor, Department of Health, Physical Education, Recreation, and Dance (Department Curriculum Committee, College of Applied Sciences and Technology Curriculum Committee)
1978–1981 University of Illinois: Research and Teaching Assistant, Department of Leisure Studies
PROFESSIONAL AFFILIATIONS

American Evaluation Association (Topical Interest Group: Assessment in Higher Education), 1990-Present

American Educational Research Association (Division I Professions Education; Division J Higher Education; Special Interest Group: Research on Evaluation), 1993-Present

American Association for Higher Education, 1996-2002

Association for the Study of Higher Education, 2003-2008

Education Writers Association, 1987-1995

PROFESSIONAL ACTIVITIES

American Association of Colleges and Universities VALUE Project (Valid Assessment of Learning in Undergraduate Education), member of team developing Integrative Learning Rubric, 2009-2010

Member, Inter/National Council for Electronic Portfolio Research, 2003-2008

Member/Chair, AEA Professional Development Committee, 2005–2007

Chair, AERA Special Interest Group: Research on Evaluation, 1999–2004


Coordinator/Reviewer, Special Populations Section, Leisure Behavior Research Symposium, National Recreation and Park Association Congress, Dallas, TX, 1985

EVALUATION STUDIES

Comparison of local, state and national salaries for educators and clinical practice for nurses and physical therapists. Mount St. Mary College, Nursing Department, 2014

History of the development of assessment practices at Portland State University and continued planning for implementation and innovation in related curriculum practices. Portland State University, 2013

Developing a history of induction: Three case studies of teacher education graduates entering the profession. USC Rossier School of Education, Office of Program Accreditation and Evaluation, Los
Angeles, 2012-2013

Meaning-making and assessment outcomes: Multiple instruments, faculty perspectives, and curriculum review. USC Rossier School of Education, Office of Program Accreditation and Evaluation, Los Angeles, 2012-2013

Improving implementation for evidence-based programs. Aviva Family and Children’s Service Community Services, Los Angeles, 2012-2013

Monitor implementation of Alverno College Mid-program Assessment and evaluate achievement of relevant institutional learning outcomes. Council for Student Assessment. Alverno College, 2009-2011

Milwaukee Public Schools and NEA Foundation Closing the Gap Initiative (including the Action Research Fellows Program). External evaluation for NEA grant, Milwaukee, 2008-2011

Identifying common elements in successful local programs involving community development corporation funding. Needs assessment and evaluation support, M & I Bank Community Development Corporation, Milwaukee, 2009-2010

Enhancing Community College Effectiveness through Strengthening Learning Outcomes: A national consortium of 2-year institutions. Evaluation for Alverno College grant from Lumina Foundation, Milwaukee, 2007-2010


Alverno College NEA Title III, Strengthening Institution Grant: Integration of technology to strengthen Academic Programs technology. Alverno College, Milwaukee 1998-2003

Milwaukee Public Schools’ Preparing Teachers to Use Tomorrow’s Technology. External evaluation for US Department of Education grant, Milwaukee, 2000–2003

Quantitative Literacy Across the Curriculum: NSF grant evaluation. Alverno College, 1997–1999

Learners in Strategic Transitions: Kellogg Foundation grant. Alverno College, Milwaukee, 1996–1999

U-STEP-UW-Milwaukee: Federally-funded project to serve learning disabled college students. External evaluation, University of Wisconsin-Milwaukee, 1990

Kenosha County Department of Social Services community-based juvenile justice programs: A status report, 1989. Department of Social Services Planning and Evaluation (with James Kennedy, Marc Boatwright, and Jane Ahlstrom), Kenosha, WI, 1990

Evaluating the secular education programs for the Milwaukee Association of Jewish Education: A supplemental report. Milwaukee, 1988

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Electronic monitoring for juvenile offenders: An interim project evaluation. Department of Social Services Planning and Evaluation, Kenosha, WI, 1987

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**SELECTED FUNDED RESEARCH AND GRANT PROJECTS**

Rigorous research in engineering education—Implementing Engineer 2020 Attributes in learning outcomes: A national consortium. A collaboration of Alverno College and Purdue University College of Engineering, funded by an NSF grant. Responsible for project logistics, consortium structure and evaluation instruments, 2010-2013.

Enhancing Community College Effectiveness through Strengthening Learning Outcomes: A national consortium of 2-year institutions (Innovation and Inquiry for Student Learning), Alverno College. Funded by the Lumina Foundation. Contributed to grant preparation and responsible for consortium logistics and internal evaluation. 2007-2010.


Quantitative Literacy Across the Curriculum, Alverno College. Funded by the National Science Foundation. Contributed to grant preparation and project evaluation, 1997–1999


Milwaukee Area Youth and Training, Milwaukee Foundation. Responsible for grant development, supervision of data collection and preparation of summary papers and final report, with Public Policy Forum staff, 1988.


Adolescent Leisure Behavior and Adjustment, Organized Research Grant, Illinois State University, 1983. Responsible for preparation of grant and coordination and implementation of project.

SELECTED PUBLICATIONS


**SELECTED PRESENTATIONS**

Milwaukee, WI.


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**SELECTED CONSULTATION AND IN-SERVICE TRAINING**


Developing a higher education assessment practice: From student learning to institution-wide assessment (with Judy Stanley), Tunxis Community College, September 2005.

Student Assessment and Educational Program Development (with Zita Allen), Scottsdale Community College, January 2000.

Restructuring Urban Schools for Student Learning (Pew Charitable Trusts), Indianapolis, IN, May 2000.
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Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

- All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

- State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

- Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

- Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

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<td>State</td>
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<td>Postal Code</td>
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Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

5

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<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hudson Pacific Properties</td>
<td>VP, Sustainability &amp; Social Impact</td>
</tr>
<tr>
<td>Employer</td>
<td>Job Title</td>
</tr>
</tbody>
</table>
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

10

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

N/A - I have never worked for the city

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

N/A - I am not related to any city employees or officials

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

N/A - I have no adverse circumstances or relationships

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

• Los Angeles Sustainability Executives Roundtable—Executive Committee member (current)  • Los Angeles Sports & Entertainment Commission—Sustainability Advisory Board member (current)  • Culver East MOMs Club—member (current) and board member (pending)  • US Green Building Council Los Angeles—member (current)  • Westside Urban Forum—member (current)  • New York Area Sustainability Group—Board member (2013-2015)  • Yale Blue Green Alliance—Board member (2013-2015)
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

See CV attached

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See CV attached

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Culver City Planning Commission plays a key role in supporting City Council’s mission to maintain and improve the quality of life, while being open and responsive to the changing needs, desires and interests of the citizenry. Specifically, the Planning Commission’s role is to promote a vibrant, thriving city by (1) reviewing key development projects, including but not limited to commercial/industrial permit applications, and (2) advising City Council on key zoning and other land use issues.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I grew up in Los Angeles and always admired the way Culver City felt like a village in the middle of the big city. I left Los Angeles at age eighteen for educational and professional opportunities, but my admiration for Culver City deepened as I grew into a sustainability professional and passionate urbanist. For many years, I followed from afar as this city set an example for how thoughtful, progressive development could inspire smart, sustainable, transit-oriented growth and densification. For all these reasons, when my husband and I moved back to Los Angeles in 2015, shortly after our first child was born, we chose to live in the heart of downtown Culver City. We sent our first child, and then our second, to daycare and preschool in Culver City. I joined the MOMs Club and my husband joined the local Community Emergency Response Team as well as our condo building’s homeowner’s association. I took the Expo Line to work and we did most of our local errands on bike or on foot. We built a diverse network of local friends who we met for playdates in local parks, enjoyed concerts with at City Hall and ran into spontaneously almost every time we went outside. We have now been here for 5 years, and although COVID-19 has disrupted this precious community, one thing I know for sure is that we will hold fast to our plans to send our children to Linwood Howe and deepen our roots in this special corner of the world. As a real estate executive focused on environmental sustainability and community impact, I have enough land use and development experience to understand that this life we love so much did not just “happen” but is a direct result of the seeds planted by the Culver City Planning Commission over previous decades. Park playdates are so fun because of the emphasis the city has placed on clean air, shaded streets and plentiful green space; spontaneous run-ins on the sidewalk happen because we have a walkable downtown. As we look towards the next stage of Culver City’s growth, especially in a post-pandemic world, I would like nothing more than to join this forward-looking group and help shape the future of this city we all call home.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Thinking about zoning and other land use issues is something I do every day due to my job at a large commercial real estate owner and developer. My company—Hudson Pacific Properties—is an international organization but we have many properties in Los Angeles including one in Culver City (the NFL campus on Washington Boulevard). As a result, I very much appreciate and understand the nuances and implications of local planning decisions and the various tasks required of a Planning Commissioner. In addition, I would bring a unique perspective to the Planning Commission due to my specific role leading sustainability and social impact across the Hudson Pacific portfolio. My strategic focus areas at work are (1) carbon and waste, (2) health and wellness, and (3) homelessness and affordable housing. This means I am hyper-focused on many of the high-priority issues that face Culver City’s Planning Commission, including but not limited to: building decarbonization, green mobility, healthy buildings, and affordability. My expertise in these areas would greatly inform my contribution as a Planning Commissioner.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

In preparation for this role, I have met several times with the current Chair of the Planning Commission, Andy Reilman. He has helped me understand the ways that the Commissioners work both independently and together to advance the Commission’s objectives. I plan to follow the group’s current approach—for example by reviewing materials prepared by City staff and/or consultants offline, preparing questions and observations ahead of any meetings, and adhering to a clear and structured agenda for all public meetings.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have two very young children (ages 4 and 1) and for the last few years both my spouse and I have had jobs that required a lot of travel, so it has been difficult for me to attend any Planning Commission meetings in person. However, I have read the meeting minutes and/or watched the meeting videos of approximately 5-7 meetings. I have also met one-on-one with Commission Reilman, as noted above, to make sure I understand the way that the Commission works and the role/expectations for any Commissioner.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

10-12 hours per month (my understanding from Commissioner Reilman is that the time required to review materials is generally far less than this amount)

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Nothing further except a quick note to say how THRILLED I would be to have this opportunity to serve my community. Here is a picture of me enjoying one of my favorite things about Culver City -- the summer concerts at City Hall park -- last year with my two little ones. Thank you for considering my application!

![IMG_1983.JPG](Natalie Teear)
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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Outreach Question

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☐ Website/Email
☐ Word of Mouth

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Natalie is a commercial real estate executive with deep expertise in environmental sustainability and community impact. She currently leads the environmental, social and governance (ESG) program at Hudson Pacific Properties, a publicly traded real estate investment trust with over 18 million square feet of Class A office and studio space in West Coast cities from Los Angeles to Vancouver. Natalie is a recognized ESG leader in Los Angeles, serving on the executive committee of the Los Angeles Sustainability Executives Roundtable and on the sustainability advisory board of the Los Angeles Sports and Entertainment Commission; she speaks frequently at local events hosted by the US Green Building Council of Los Angeles and the Westside Urban Forum, among others.

Prior to her current role at Hudson Pacific, Natalie was a management consulting director at PwC, where she helped grow the Sustainability Services team from 4 full-time professionals to over 60 full- and part-time team members in the US. Her client base at PwC consisted of many of the world’s most advanced ESG leaders from retail/consumer, industrial, healthcare and technology sectors. When she left PwC in 2019, Forbes rated PwC as one of the top two sustainability consulting firms in the country.

Natalie specializes in developing strategies for sustainable growth, designing purpose-oriented operational and management improvements, quantifying environmental and social impacts, developing cutting-edge ESG communications and driving large-scale culture change. She has managed large technology strategy and implementation projects and led high-profile innovation initiatives, using techniques like design sprints and prototyping to help teams generate ideas quickly and iteratively. Her colleagues and friends describe her as warm, articulate and to-the-point; she is a skilled communicator, insightful manager and effective leader.

PROFESSIONAL EXPERIENCE

Hudson Pacific Properties, July 2019—present (10 months)
VP, Sustainability and Social Impact

Natalie leads the ESG program at Hudson Pacific Properties, a vertically integrated real estate investment trust focused on acquiring, repositioning, developing and operating high quality office and state-of-the-art media and entertainment properties in select West Coast markets. At Hudson Pacific, Natalie’s mission is to lift the quality of life in the company’s core markets by adopting innovative real estate solutions and forging powerful cross-sector partnerships that contribute to sustainable, healthy and equitable communities.

With only ten months on the job, she has quickly taken Hudson Pacific from having no formal ESG program to being a well-recognized ESG leader for the real estate industry.

Key accomplishments include:

- Converted the entire portfolio to 100% renewable electricity through a three-year, portfolio-wide renewable energy credit (REC) agreement
- Certified 64% of the eligible in-service office portfolio to LEED standards, up from 22% in 2018
- Set bold goals for 2025, including: achieving net zero carbon and net zero waste across all Hudson Pacific operations, reducing energy and water use by 10% and 5% respectively (from a 2019 baseline) and increasing ENERGY STAR certification to 75% of eligible square footage

- Achieved the company’s first-ever Fitwel certification (Ferry Building in San Francisco) and pledged to certify at least six more properties in the next two years
- Launched a tech-enabled tenant engagement program focused on health and wellness; the first initiatives were a portfolio-wide walking challenge and a free yoga/meditation pilot program for ~3,000 individuals
- Established homelessness as the company’s top philanthropic priority and made the company’s largest-ever charitable gift: $500,000 to Union Rescue Mission on Skid Row in downtown Los Angeles
Governance

- Formed a Board sustainability committee consisting of the CEO and two independent directors
- Established a formal ESG leadership team and two cross-functional, cross-regional ESG councils
- Added ESG metrics to the executive compensation framework for the first time
- Secured membership in leading sustainability groups like RE 100, EP 100, Fitwel Champions Program, Nareit Real Estate Sustainability Council, and ULI Greenprint

Awards and recognition

- Achieved the highest possible score—five out of five stars—on the Global Real Estate Sustainability Benchmark (GRESB) in the company’s first year of public reporting to GRESB
- Won other third-party recognitions including Energy Star Partner of the Year, Nareit Leader in the Light, and 2020 Women on Boards
- Featured in leading publications such as the New York Times and Forbes

PricewaterhouseCoopers Advisory Services LLC, August 2011—July 2019 (8 years)
Director, PwC Sustainability Services

Natalie held several sustainability-focused roles with PwC during her 8 years with the firm. She started as a senior associate in PwC’s sustainability center of excellence, where she helped clients from a wide range of industries perform detailed impact measurement and reporting of complex social and environmental information. She then transitioned to a manager role with PwC’s retail and consumer consulting practice, where she focused on sustainable supply chain transformation and operational improvement projects. In 2017, Natalie was identified as a high-potential leadership candidate and transitioned to PwC’s healthcare group in order to build out a new practice dedicated to helping payer, provider and pharmaceutical clients solve the social and environmental determinants of health that drive 80% of American health costs.

Key consulting experience included:

- Teamed with the Heads of Strategy and Supply Chain at a prestige beauty company to establish the organization’s first sustainability performance baseline (e.g., quantification of carbon, water and waste impacts across the value chain) and engage executives from across the organization in an interactive exercise to develop a corporate sustainability vision and strategy
- Helped a Fortune 50 pharmaceutical company design a commercially-sustainable strategy for driving equitable access to medicines across 38 countries, a process that included facilitation of a strategy co-creation workshop with 30+ senior executives from Pricing and Corporate Affairs
- Designed a sustainable paper supply chain program for a Fortune 10 retailer, including assessing country-level risks and providing specific recommendations on how to adopt Forest Stewardship Council and Sustainable Forestry Initiative certifications without materially increasing costs
- Supported the City of Los Angeles in developing its sustainability plan, then designed and co-facilitated a 6-month process to mobilize over 20 department leads to deliver on the new sustainability objectives
- Assessed the operational effectiveness of a major food and beverage company’s sustainability function, redesigned the sustainability team’s approach to program governance and designed an “investment-grade” sustainability data management and reporting strategy
- Helped a large integrated health system develop standards and policies to drive consistency and standardization in management and reporting of its sustainability and community health information
- Helped a global personal care company quantify the direct and indirect value created by sustainability initiatives, allowing for more effective prioritization of planned initiatives and improved communication around the benefits of sustainability
- Quantified a large consumer technology company’s carbon and water footprints and drafted an emissions calculations methodology to guide future footprinting exercises
- Helped one of the country’s largest health companies spark a movement to optimize community health impact by designing and facilitating workshops for over 500 leaders from across the organization
- Scoped and designed a leadership development program for the top 100 water leaders in the state of California, on behalf of one of the largest environmental funders in the US
General Electric, Fairfield, CT, May—August 2010 (4 months)
*Intern, Corporate Affairs*
Spent the summer between first and second years of graduate school working at General Electric (GE) headquarters in Connecticut. Key experience included:

- Drafted GE’s first official “energy treasure hunt” handbook after planning and participating in a treasure hunt to find opportunities to streamline operations at one of GE’s largest manufacturing facilities
- Facilitated an energy treasure hunt that identified $3.2 million in cost savings at a large healthcare facility

URS Corporation (now AECOM), Oakland, CA, December 2006—December 2009 (3 yrs 1 month)
*Task Manager/Mitigation Planner, Energy and Infrastructure Division*
Managed large environmental contracts for one of the world’s largest engineering consultancies. Key experience included:

- Day-to-day oversight of a $3.5 million contract with the Federal Emergency Management Agency to ensure environmental compliance of 300+ flood control projects in northern California
- Supervised a team of 12 technical experts to draft 80+ Biological and Cultural Assessments and served as primary author of 5 full-length Environmental Assessments

EDUCATION
- **Yale University, New Haven, CT**—Master of Environmental Management, 2011
- **Dartmouth College, Hanover, NH**—Bachelor of Arts in History, 2006

COMMUNITY
- **Los Angeles Sustainability Executives Roundtable**—Executive Committee member (current)
- **Los Angeles Sports & Entertainment Commission**—Sustainability Advisory Board member (current)
- **New York Area Sustainability Group**—Board member (2013-2015)
- **Yale Blue Green Alliance**—Board member (2013-2015)

PUBLICATIONS
- Health Care Without Harm, *Safe Haven in the Storm: Protecting Lives and Margins with Climate-Smart Healthcare*, 2017
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

---

Dan
First Name
O'brien
Last Name

Email Address
Street Address
Suite or Apt
City
State
Postal Code

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

20

Primary Phone
Alternate Phone

Self-employed
Employer
Editor
Job Title

Dan O'brien
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

2 years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I have produced a video for the mayor’s “State of the City” address. I have also been in communication with city officials about producing another video, promoting Culver City for its hospitality industry.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

BSA Scoutmaster, Troop 108, Culver City Culver City Education Foundation, Trustee & Executive Vice-President United Parents Culver City, PAC Member and Founder USC Trojan Board of Directors, President Culver City Great Parks Association, Founder and President Culver City Committee on Homelessness, member on original committee Veterans Park Neighborhood Watch Block Captain Honors: Culver City PTSA Honorary Service Awards: Golden Oak Service Award Boy Scouts of America Summit Award

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

As a freelance editor, I have worked for well over a dozen employers over the past 5 years, including: Fox Broadcasting Company Fox Sports Bacon & Sons Pilot Full Service Agency Big Block LA Unclaimed Freight Productions Bubba Productions Culver City Unified School District Warrior Poets Welcome to the Men's Group (feature film production) Run the Race (feature film production) CBGB (feature film production) Higher Grounds (feature film production) Hackman Capital Partners The City of Culver City Please see my LinkedIn page for a more detailed summary: https://www.linkedin.com/in/daneatsleepedit/

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

University of Southern California, BS Business Communication & Management Honors: Senior Recognition Skull & Dagger (USC's oldest honor society) President, USC Inter-fraternity Council Order of Omega Honor Society

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The Culver City Planning Commission is an advisory body that regularly meets every other week. The planning commission considers issues that encompass the construction or redevelopment of physical structures and the impact of such development on the infrastructure of Culver City public spaces. This could include traffic impacts, sight lines, environmental issues, safety issues and compliance with city building code.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been acutely interested in the progress of commercial and residential development in Culver City and how it impacts our daily lives as residents. I have opinions on how Culver City can better adapt to our very fortuitous geographic location in the greater Los Angeles community. As a member of the Planning Commission, it is my hope that I could provide perspective on ways to improve the city's planning so that it can provide more affordable housing options, safer streets with openness to alternative modes of transportation, and a more streamlined permit process for businesses and residents alike.

Dan O'brien
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have no city planning experience. However, I have the very unique quality of knowing most city leaders; both employees and current and past elected officials. I established these relationships because of my active involvement in our community. It is through these relationships that I have asked questions, offered opinions and educated myself on many matters regarding the well-being of Culver City. Also, as a 20-year resident of Culver City, I have come to know and appreciate the perspectives of our community members at large; not just our newer, more urban-embracing residents, but also our older, more traditional citizenry. I believe it is important to consider both sets of values, weigh them against the limitations and possibilities of our infrastructure, and look at issues with the understanding that Culver City is surrounded by the largest metropolis in the nation. I should also mention that I have been a zealous researcher and reader of all things Culver City - especially as it pertains to development projects. Each day, I Google "Culver City" to see what the latest news is on all issues, so I am likely more aware of the issues surrounding proposed and current projects in Culver City than most residents who do not already have a role in the city government.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I see the Planning Commission as it is: An advisory body. It is our job to thoughtfully research the details of all issues presented to the Planning Commission, considering all sides of an argument for or against, and provide a reasoned recommendation to the City Council on how to act as it pertains to city planning issues. I would also like to use the position to carefully review the city's policies on building and code to see if we can make improvements to help residents, future residents and business owners make our city a better place to live and work. Also, I believe that the Planning Commission has input on the city's General Plan. As this issue is coming up for review, I am eager to participate in providing thoughtful input into ways Culver City can plan for the future.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

Sporadic. As issues have come up over the 18 years I have lived here, I have attended meetings: Maybe 6-10 times in total. I do regularly follow the proceedings of all city commissions via city announcements and local news publications.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at the meetings of the body(ies) to which you desire appointment?

If you ask anyone who has shared time with me working on projects for the betterment of Culver City, they will tell you I dive in with all my effort. Whether it is in creating and executing the All for One fundraising campaign for the Culver City Education Foundation, fighting to upgrade the playground at Vets Park through the Culver City Great Parks Association, or growing Boy Scout Troop 108 from a small group of 15 boys into a 60-person, community active service organization, I feel that everything I put my efforts into has improved because of the time I dedicate and the zeal with which I do so. I know that serving our community requires dedication, which I am happy to provide. I expect to attend all meetings and do whatever research and preparation that is necessary in order to make Culver City the best it can be; whether that is 4 hours per month or 40.

Dan O'brien
Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I cannot underscore how excited I am for the opportunity to officially serve Culver City on the Planning Commission. I value greatly the importance of individuals from the community participating in helping make the city a place where we can be proud of living. Thank you to the City Council members for considering me for this important position.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Website/Email

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
PROFESSIONAL SUMMARY
I've been in the creative media industry for over 25 years, editing commercials, corporate videos, behind the scenes, and feature films. Over this time, I have been respected as a collaborative team member and often tasked with leading projects to success, and valuing the input of others in the process.

EDITORIAL EXPERIENCE

Freelance Editor • 2012-Present
Over this time, I have worked for many different clients, but the majority of my work has been with Fox Broadcasting & Fox Sports, editing promos for their shows and sporting events, or Bacon & Sons, editing co-branded spots for networks such as AMC, Discovery, TLC, and the History Channel.

Lead Editor & Creative Director • 2007-2012
At Motiv Films, I lead a team of editors, assistant editors, and designers in producing co-branded commercials. We were pioneers of this model of TV advertising. With BBC America, networks combined promotional opportunities for their own brands with product placement for their trusted media buyers.

Freelance Editor • 2006
DirecTV

Staff Editor • 1997-2005
Playground Media Group & Harley's
This is where my career began, starting as a PA, then tape operator, then assistant editor, and finally in 1999, I began editing commercials for Kia, Mattel, Albertsons, and many more national brands.

FEATURE FILMS • 2005-Present
Through my commercial experience, I have worked with people who also produce feature films. I began in 2005 with the Sundance Film Festival entry, "Marilyn Hotchkis Ballroom Dancing & Charm School," and have since edited over a dozen films, most with national theatrical releases, including "Run the Race - 2019," "Welcome to the Men's Group - 2015," "CBGB - 2013," "To Save a Life - 2009," "Bottle Shock - 2008 (Sundance Film Festival)," "Nobel Son - 2007 (Tribecca Film Festival)," and more.

DIRECTORIAL EXPERIENCE
Since 2015, I have produced, directed, and edited dozens of videos for the City of Culver City and the Culver City Unified School District.
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

**Which Boards would you like to apply for?**

Planning Commission: Submitted  
Bicycle and Pedestrian Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. General Plan 2. BPAC

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**Are you a Culver City resident?**

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

21

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<th>Primary Phone</th>
<th>Alternate Phone</th>
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**Employer**  **Job Title**

<table>
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<th>Metzler Consulting, Inc.</th>
<th>Principal</th>
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Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Volunteer for FeedCulver and various CCPD COVID-19 related support work. Culver City Chamber of Commerce member. Founding Board member of Our Stories, non-profit promoting multicultural education. Project director and grant recipient for The Lost Village of Terminal Island documentary and photo preservation funded by the California Civil Liberties Public Education Program (CCLPEP) including a planning grant from California Humanities. Member a of Bike Culver City, Ballona Creek Renaissance, CCHS Booster Club, & Culver City Sister City program (Iksan exchange). Culver City AYSO volunteer soccer coach and referee. Regular participant in many Culver City community programs. Assisted in coordinating advocacy work for International Student Driver’s License reforms in California State Legislature and international student & scholar advocacy in Washington D.C.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2002-present Metzler Consulting, Inc. Technology Management Owner & Principal Technology & Security management for small to medium sized businesses - Manage vendors and contractors for low voltage construction projects. Coordinate architects, designers, owners & vendors - Security training and system protection - Design & manage network infrastructure - Assess, plan & budget system upgrades - Evaluate new technology products and vendors. Develop partnerships with service providers and review contracts - Monitor systems 24/7 through Network Operations Center (NOC) and Security Operations Center (SOC) - Monitor, encrypt and back up systems to secure cloud storage Prior employment International Student Center at UCLA Interim Director - Financial oversight of 501(c)(3) non-profit - Budget and manage annual award dinner fundraiser - Review construction documents and provide design specs for UCLA Tom Bradley International Center - Participate in International Student Orientation programs and Discover LA tours

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

UCLA, B.A. Communications NAFSA Advocacy Training, Washington D.C. & Sacramento Transom Traveling Workshop, Audio Narrative Short Course Regional Occupational Program, Video Production

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The General Plan Advisory Committee advises and provides input on the General Plan Update, which is a document laying out the vision and long range planning for the city. The Bicycle & Pedestrian Advisory Committee gathers information and input from the community for projects and improvements impacting bikes & pedestrians.
Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

When we bought our first house in Culver City 20 years ago one of my earliest memories was visiting the 2nd floor of City Hall and asking how we could add a unit to our property since it was zoned R2. The employee tried to explain to me that while the map SAID R2, the General Plan overruled it and they would not be allowing any additional unit construction in our east Culver City neighborhood. I probably said something like ‘show me on the map where it says that’. So while I was very new to understanding how local government worked, I did understand there was something called the General Plan that seemed like a secret magic key that could change the course of the city. And now 20 years later I understand just how impactful those guidelines can be. We have decades of development based around valuing single family housing more than R2 or R4 – even overruling our own zoning. Each time a see a new 3500+ sq foot home go up I think of the General Plan. Having been to a couple General Plan meetings, I can’t think of a single person who said what they loved about Culver City was the size of the houses. But I remember multiple people site ‘Jackson Market’ or ‘the Trees’ or ‘the community and schools’. I hope the help the General Plan capture and preserve the true heart of Culver City community and preserve the diversity and economic opportunities we have now, and add to it improved transportation, housing options and equitable access for generations to come. Similarly for BPAC, I can’t think of a single person who said they love ‘the traffic’. I hope we can help the city develop many options for getting around – a true freedom of choice on how to safely get where we need to go.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

A few years ago I received a letter from Volkswagen of America offering to buy back my car. My car was a diesel Jetta and part of the nationwide settlement in which VW agreed to purchase or repair all the vehicles they had fraudulently programmed to pass emission testing. Since I’m prone to reading the small print in legal documents, I realized something interesting –VW would actually pay me MORE if I kept the car longer and drove under 1000 miles per month. So rather than turn the car in and buy a new one as was my original impulse, I kept the car for more than a year, drove less, and was paid thousands more when I turned it in just before the deadline. Being paid to drive less and watching my car appreciate over time rather the depreciate had an interesting effect on not only my behavior but my thinking on a lot of things. I found I could be just as productive driving less; I enjoyed diving less; and it was pretty nice not losing money on 2 cars. So when I turned in the VW, we didn’t replace it. It led to us having 1 electric car, more bikes, an ebike and experimenting with transit, bike share and other mobility devices. As I started to try these other options, it became clear how much of our city and nation is designed around the assumption that a car was the ultimate manifestation of freedom…and that our housing, zoning, permits and businesses all follow that and other assumptions. I’ve started questioning and challenging those assumptions now: I used to fight for lower building heights and increased parking for new developments because those were the things that are familiar and seemed to distinguish Culver City from the surrounding LA area. But I’ve realized now that doing the same thing that we’ve been doing for decades is actually going to destroy the community and diversity I’ve come to love in our city. While VW may have underwritten my journey to think about the future differently, I now know it’s possible – and I’m hopeful I can help others see the future in new light.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

In addition to committee meetings I plan to monitor and post on social media to gauge reaction to new technologies (ebike, scooter, bike share, etc.), review news and blogs concerning transit, housing and development. I plan to engage with city staff to understand the issues they are facing and assist in gathering input and concerns through my community & family network. Through my business network I plan to survey bankers, real estate developers, non-profit and financial professionals for their insights into housing, transit and other issues that impact the General Plan and BPAC.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I've attended over 75% of General plan & BPAC meetings over the past couple years, including the speaker series put on by the city which I found to be a great education. I also regularly submit public comments to meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

>10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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By Email: city.clerk@culvercity.org

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

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Supplemental Questions
Question applies to Bicycle and Pedestrian Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Bicycle and Pedestrian Advisory Committee

☑ Resident

Thank You

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Profile

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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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Important Information

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You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
Which Boards would you like to apply for?

Committee on Homelessness: Submitted
Planning Commission: Submitted
Equity and Human Relations Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1) Equity & Human Relations Advisory (EHRA) Committee 2) Committee on Homelessness 3) Planning Commission

Khin Khin
First Name

Gyi
Last Name

Email Address

Street Address

City

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

30 years

Primary Phone

Alternate Phone

Self

Owner

Employer

Job Title
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Fourteen years

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

I worked for the City of Culver City as a poll worker in April of 2018 for one day.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No.

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

2011-12: President, Culver Crest Neighborhood Association
2013: Board Member, Citizens Coalition for a Safe Community
2015: First Vice President, Culver City Democratic Club
2016: President, Culver City Democratic Club
2017: Chair, Outreach Committee, Culver City Democratic Club
2017-present: Delegate from the 54th A.D. to the Calif. Democratic Party
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

2006-Present: Private Practice Neurology on the Westside (see C.V.)

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

See C.V.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the EHRA Committee is to act in an advisory capacity to the City Council or the City Manager to suggest policies, programs and activities that promote harmonious human relations and equitable outcomes in all aspects of community life. The role of the Committee on Homelessness (COH) is to identify strategies to decrease homelessness, to review the services provided by independent contractors and make recommendations for further improvements. The role of the Planning Commission is to recommend to the City Council the adoption, amendment or repeal of the General Plan after a public hearing.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek an appointment to the EHRA Committee, as I have been a minority, female professional who has gained helpful perspectives on how to resolve contentious situations before they escalate further. With regard to the COH, I have done homeless counts 2 years in a row that has opened my eyes to cost-effective solutions. As for the Planning Commission, my residence in Culver City for 30 years as well as having taken UCLA Extension’s “Annual Land Use Law & Planning Conference” for 5 straight years provides me with a perspective that will allow for decisions that are respectful of CEQA and sustainable principles.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

My neurology residency training at the LAC-USC has provided insights to the contributors of culture and ethnicity into resolving contentious issues that would be fair and equitable to all. This would be helpful for my application to the EHRA Comm. This training has also been helpful in understanding the determinants of the behavioral and physiological aspects of homelessness. Such insight can be invaluable in solving the homeless crisis. As for the Planning Commission, having taken the “Annual Land Use Law & Planning Conference” for five straight years as well as having graduated from UCLA Extension’s Certificate Program in Sustainability with Distinction, will have equipped me with the tools to make decisions on zoning and building that are more appropriate for the twenty-first century.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I can envision virtual forums that highlight the achievements of each cultural entity. May is the month of Asian & Pacific Islander Heritage Month and as such, presentation of forums or cultural events in virtual format may proactively promote understanding and deflect misunderstandings. With regard to the COH, forums in the past have been helpful which can be continued in virtual format. As for the Planning Commission, an annual update on what the State has passed in terms of legislation can provide a framework for envisioning what can be possible with sustainable principles.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

The EHRA Comm. is new and as such has not had any meetings. I have attended all meetings of the COH in person between last year and this year. Because there has been a time conflict between meetings of the Culver City Democratic Club and the Planning Comm., I have attended recorded meetings of the latter.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can set aside twenty hours monthly to reviewing materials in preparation for attendance at meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Outreach Question
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Website/Email

Supplemental Questions

Thank You

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CURRICULUM VITAE
Khin Khin Gyi, M.D., Ph.D.

WORK ADDRESS:

HOME ADDRESS:

2005-2006: Northridge Multiple Sclerosis Center

1997-2005: Department of Neurology
            Kaiser Permanente at Baldwin Park

1997: Founding Chief of Neurology
      Kaiser Permanente at Baldwin Park

1991-1997: Department of Neurology
            Kaiser Permanente at Bellflower
EDUCATION

2000 Diplomate in Neurology, American Board of Psychiatry and Neurology
1990-91 Neuroimmunology Fellowship, U.C.L.A.
1987-90 Neurology Residency
University of Southern California, Los Angeles
1986 M.D., University of Vermont, College of Medicine
Burlington, Vermont
1980-82 Postdoctoral Fellow, Division of Biophysics
The Johns Hopkins University, Baltimore, MD
1980 Ph.D. in Anatomy, Georgetown University
Washington, D.C.
1975 B.S. in Biology, Bates College
Lewiston, Maine

HONORS AND AWARDS

2017 Certificate in Sustainability Awarded with Distinction, UCLA Extension
1990 Clinical Immunology Society Award for New Investigators
1990 Psychoneuroimmunology Award, U.C.L.A.
1986 Herbert Martin Sr. Award for Excellence in Neurology
University of Vermont
1980-82 The National Cancer Institute
Postdoctoral Fellowship
1980 Sigma Xi Grant
1979-80 American Association of University Women
Educational Foundation Dissertation Fellow
1977 Ph.D. Preliminary Examination passed with Distinction
1975-77 Georgetown University Scholarship
MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Academy of Neurology
Los Angeles Neurological Society

PUBLIC SERVICE

2011-2012 President, Culver Crest Neighborhood Association
2013-Present Board Member, Citizens Coalition for a Safe Community
2015 First Vice President, Culver City Democratic Club
2016 President, Culver City Democratic Club
2016-Present Chair, Environment Committee, So. Cal. Americans for Democratic Club
2017-Present Chair, Outreach Committee, Culver City Democratic Club
2017-Present Delegate from the 54th Assembly District to the California Democratic Party

REFERENCES

Nancy Niparko, M.D.
Department of Child Neurology, CHLA

David A. Haake, M.D.
Chair, Sierra Club West L.A. Group

TEACHING AND RESEARCH EXPERIENCE

March 2018 Ecotours of the Inglewood Oil Field given to
high school students with Sierra Club
September 2014 Wrote a successful grant for C.C.S.C. (Citizens Coalition for a Safe Community) to fund Democracy School

Fall 1982 Teaching Assistant in Microscopic Anatomy
University of Vermont

Fall 1978 Teaching Assistant and Lecturer
Microscopic Anatomy, Anatomy Dept., Georgetown U.

Spring 1978 Teaching Assistant and Lecturer
Neurobiology, Anatomy Depart., Georgetown U.

Fall 1977 Teaching Assistant and Lecturer
Gross Anatomy, Anatomy Dept., Georgetown U.

Summer 1976 Graduate Research Intern, Dermatology Branch
National Cancer Institute, N.I.H.

Spring 1975 Teaching Assistant and Lab Instructor
Comparative Anatomy, Biology Department
Bates College, Lewiston, ME

Fall 1973 Teaching Assistant and Lab Instructor
Comparative Anatomy, Biology Department
Bates College, Lewiston, ME

PUBLICATIONS


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Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

**Which Boards would you like to apply for?**

Committee on Homelessness: Submitted
Planning Commission: Submitted
Finance Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.


<table>
<thead>
<tr>
<th>Josh Goldstein</th>
<th>First Name: Josh</th>
<th>Last Name: Goldstein</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email Address</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Street Address</td>
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<td>Suite or Apt</td>
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<tr>
<td>State</td>
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<tr>
<td>Postal Code</td>
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</tbody>
</table>

Are you a Culver City resident?

- Yes  - No

If you are a resident of Culver City, please list how many years:

3

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
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<tbody>
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<td></td>
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</table>

Self Employed
Employer

Technologist
Job Title
Are you a Culver City business owner/operator?

○ Yes  ○ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

○ Yes  ○ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

○ Yes  ○ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

○ Yes  ○ No

If yes, please explain:

I'm consulting with Urban Footprint to help develop their COVID Recovery Insights Platform. This work is unrelated to Culver City's use of Urban Footprint for the General Plan process. As a general rule, transparency is important to me. Whenever I hold a role as a public servant, I publish all professional engagements on my website. I do not expect any conflicts.

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Co-organizer, Culver City Inclusive Growth event at RAND on 10/17/19. The event was led by Thomas Small (Culver City), Robert Lempert (RAND) and Steven Lavine (Cal Arts)
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:


Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

PhD candidate (ABD), Princeton University MA, Princeton University BA, University of Maryland

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

1. Homelessness - Advise the Council on short term and long term strategies to decrease homelessness and increase quality of life.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I believe these three issue areas are critical to ensuring Culver City remains a city committed to livability, inclusion and shared prosperity: 1. Homelessness - As a society, we failed create a durable solution to homelessness during the long economic expansion. We now face an even greater challenge under a deep recession and global pandemic. Yet the basic issue remains the same: everyone deserves a home and no one should be left to suffer in the street. 2. Planning - We have an obligation to look at how zoning policies impact who can live and work in our communities. We should collectively look at who can build and where, as well as the cost and uncertainty of building new projects in our community. 3. Financial Advisory - The goal of achieving shared prosperity is limited by the realities of the City's finances. There are many things the City can do to change these constraints, and I believe I can help make these options clear to the Council.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have a background in public policy and technology and I'm passionate about helping communities achieve shared prosperity. Throughout my career, I have worked with public servants (in both large and small municipalities) working on hard public sector problems. I bring a collaborative work ethic, the ability to communicate and written form, and the ability to synthesize global best practice and help apply it to the specific context of Culver City.
How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Actionable, practicable advise, that combines the best thinking globally and applies it to our specific, local conditions in Culver City

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not attended these committee meetings but I have met with committee members and discussed these issues in other settings. I have also met with Council Members Small and Fisch to discuss these topics.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

60 hours/month

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

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Outreach Question

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☑ Facebook/Twitter

Supplemental Questions
Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

- Resident

From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

Thank You

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Profile

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• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

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Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

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• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

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Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Keith Fine

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

20

SLAM Collaborative

Principal / Architect

Keith

First Name

Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

Assistant Referee Commissioner AYSO Region 19 2019, Culver City Classic attendance, Culver Tree Lighting
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

SLAM Collaborative, Principal Architect

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Tulane University Professional Degree / Masters of Architecture Architectural License in CA, AZ and pending in CT and WA AIA

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

1-To serve as an advisory body to City Council on all development/planning issues 2-To confirm that all proposed construction is aligned with the general plan 3-To provide oversight and review for all residential and commercial new and remodel projects.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

To support the quality of work completed in Culver City, to be more connected to the development of Culver City and to grow professionally in moving into a new roll that my skillsets and abilities can be helpful.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As an Architect, I regularly submit large commercial ground-up projects to municipalities around the region.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Culver City has a wonderfully rich fabric of design that is unique. As the City moves forward I hope to help support the further enrichment of our City as well as be sensitive to components of the general plan to support the growth of our community as well as the concerns of my fellow residents.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have been to 6-8 planning commission meetings in Culver City and would attend all meetings moving forward in advance of appointment if I were selected.
How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

2-6 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have been living in Culver City for 20 years and absolutely love the community and feel that we have some fantastic Architecture in town.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk’s Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

☐ Word of Mouth

Supplemental Questions

Thank You

The City Clerk’s Office encourages all interested persons to apply for all positions in which they have an interest!
Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted
Finance Advisory Committee: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

1. Planning Commission; 2. Finance Advisory Committee

Marc Bauer

First Name: Marc
Last Name: Bauer

Email Address: [Redacted]
Street Address: [Redacted]
City: [Redacted]
State: California
Postal Code: [Redacted]
Suite or Apt: [Redacted]

Are you a Culver City resident?

☐ Yes ☐ No

If you are a resident of Culver City, please list how many years:

19

Primary Phone: [Redacted]
Alternate Phone: [Redacted]

Orrick, Herrington & Sutcliffe LLP
Employer: Orrick, Herrington & Sutcliffe LLP
Partner: [Redacted]
Job Title: Partner
Are you a Culver City business owner/operator?

- Yes  - No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

- Yes  - No

If you are a minor, please provide your parental consent letter below.

**Qualifications and Experience**

Have you ever worked for the City of Culver City?

- Yes  - No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

- Yes  - No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

- Member of Board of Directors – Shoes For the Homeless, Inc. – a nonprofit organization that coordinates shoe drives to provide shoes to the homeless populations in local communities based in Culver City. 
- Member of Board of Directors – Temple Akiba of Culver City – a reform synagogue located in Culver City, California. 
- Member of Board of Trustees – VoteRiders – a nonpartisan, nonprofit organization whose mission is to provide information and assistance to eligible citizens in order to secure documentation needed to vote. 
- Member of Board of Directors – Synergy Academies – an operator of three public charter schools in South Los Angeles focused on STEM and engineering in all grades. 
- Participant in Community Leadership Initiative and Rautenberg New Leaders Project – Jewish Federation of Greater Los Angeles. 
- Recognized Funder – Campaign Legal Center – a nonprofit, nonpartisan organization working to protect and strengthen the U.S. democratic process across all levels of government. 
- Volunteer and donor to many charitable and political organizations, including the Culver City Community Scholarship Fund.

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Resume is attached. My online bio can be found here - www.orrick.com/People/D/9/5/Marc-Bauer. My LinkedIn profile can be found here - www.linkedin.com/in/marcbauer/

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Resume is attached. Graduated from Culver City High School in 1997.

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Planning - To apply the City's zoning regulations on proposed construction projects and make recommendations to City Council. Finance - To provide recommendations regarding financial decisions to City Council.

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

I was born and raised in Culver City and love this city. I lived in Los Angeles for the last 15 years but have never stopped my involvement with the city. I am excited about taking a small role in shaping the future of the city that I love for my children. In my opinion, the best commission to shape the future of the city is the planning commission - planning is in the name! With respect to the Finance Committee, I have vast experience in municipal finance and want to share my experiences to help my city.
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

As a public finance lawyer, I am very familiar with the ways City governments work. In addition, I read and analyze city charters and code on a daily basis. I am fully aware of the roles of committees in City governments and won't take this opportunity to grand stand or further my own personal agenda.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision fulfilling the objectives of the Planning Commission and the Finance Committee by being prepared for each item taken up by the board, listening to and considering the perspective of each stakeholder, and open communication with City staff.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I have not yet attended a meeting.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

5-10 hours

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

Please upload a file to attach supplemental information, if desired.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question
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- Facebook/Twitter

### Supplemental Questions

Question applies to Finance Advisory Committee

Please ensure you meet the qualifications below for the membership category(ies) for which you are applying. Please select the Category for which you are applying to the Finance Advisory Committee:

- Resident

Question applies to Finance Advisory Committee

From the City Council approved "Finance Advisory Committee Bylaws:

"Business Community Member: Shall own or be the primary operator of a duly licensed business located within the City limits.

Please call the Finance Department at (310) 253-5865 if you have any questions regarding eligibility for Finance Advisory Committee positions.

### Thank You

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EXPERIENCE

ORRICK, HERRINGTON & SUTCLIFFE, LLP  Los Angeles, CA
Partner  January 2019 - Present
Associate  October 2007 – December 2018

• Have worked entire career with The Bond Buyer #1 ranked Bond Counsel firm in the United States;
• Represented several government issuer and underwriter clients in municipal finance transactions involving both long- and short-term, fixed and variable rate obligations, commercial paper, credit and liquidity enhancement, and revenue bonds;
• Experience with financings involving cities, counties, public utilities, public power agencies, school districts, private universities, cultural institutions, and charter schools;
• Awarded firm-wide Pro Bono Award for coordination of Election Protection work in 2018 and coordination of pro bono project with VoteRiders to update Voter ID Guides for the nonprofit organization and its outreach and education efforts; and
• Member of Orrick Cares Community Service Committee and Pro Bono Coordinator for Los Angeles.

DELOITTE & TOUCHE, LLP  Boston, MA
Economic Analyst  July 2002-July 2003

ARTHUR ANDERSEN, LLP  Boston, MA
Economic Consultant  September 2001-July 2002

• Acted as primary analyst and a client contact for large telecommunications project; and
• Created, analyzed, and modified data for regulation reporting with statistical programming.

COMMUNITY INVOLVEMENT

• Member of Board of Directors – Shoes For the Homeless, Inc. – a nonprofit organization that coordinates shoe drives to provide shoes to the homeless populations in local communities.
• Member of Board of Trustees – Temple Akiba of Culver City – a reform synagogue located in Culver City, California.
• Member of Board of Trustees – VoteRiders – a nonpartisan, nonprofit organization whose mission is to provide information and assistance to eligible citizens in order to secure documentation needed to vote.
• Member of Board of Directors – Synergy Academies – an operator of three public charter schools in South Los Angeles focused on STEM and engineering in all grades.
• Participant in Community Leadership Initiative and Rautenberg New Leaders Project – Jewish Federation of Greater Los Angeles.
• Recognized Funder – Campaign Legal Center – a nonprofit, nonpartisan organization working to protect and strengthen the U.S. democratic process across all levels of government.
• Volunteer and donor to charitable and political organizations.

EDUCATION

UNIVERSITY OF SOUTHERN CALIFORNIA GOULD SCHOOL OF LAW
UNIVERSITY OF SOUTHERN CALIFORNIA MARSHALL SCHOOL OF BUSINESS
Juris Doctor/Master of Business Administration, May 2007

NORTHWESTERN UNIVERSITY
Bachelor of Arts, June 2001
Double Majored in Mathematical Methods in the Social Sciences and Economics; Minor in History

INTERESTS  Current Events, Politics, Los Angeles Kings Hockey, Golf, Travel, Trivia, Comedy.
Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

Ethics and Avoidance of Conflicts of Interest

As a reflection of the residents of the community, Culver City prides itself on the high ethical standards adhered to by its municipal government. As a prospective applicant, we want you to be informed about potential limitations that state and local law impose on individuals who serve the community, especially where they may have a financial conflict of interest. Please consider this information before submitting an application and accepting an appointment. Further information and training regarding these limitations, as well as other legal and procedural requirements when serving on these bodies (i.e. Brown Act, ethics laws, etc.), will be provided in the event you are appointed to one of the City’s commissions, committees, or boards.

State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney’s and City Clerk’s Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City’s Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council’s discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Nancy  Barba
First Name  Last Name

Email Address

Street Address

City

Suite or Apt

State

Postal Code

Are you a Culver City resident?

☐ Yes  ☐ No

If you are a resident of Culver City, please list how many years:

8

Primary Phone

Alternate Phone

Frontier Energy Inc  Manager
Employer  Job Title
Are you a Culver City business owner/operator?

☐ Yes  ☐ No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes  ☐ No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes  ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

No. I am not related to any City employee or appointed official for the City of Culver City.

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes  ☐ No

If yes, please explain:
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

I have been an engaged and involved community member since my family moved here over eight years ago. I am a member of the Finance Advisory Committee, I participate in the Rancho Higuera Neighborhood Association in Culver City, including assisting with flyer distribution and engaging neighbors to attend meetings. I’ve attended many City Council meetings, including those related to TOD Visioning, Clean Power Alliance, Rent Control, and the Rancho Higuera NTMP. I’m a trained member of the community emergency response team in Culver City. In 2015-2016 I was the President of the MOMS Club of Culver City East, a chapter of the international MOMS Club non-profit. As the president of the MOMS Club, I led several service events including an Easter egg hunt that hosted families from transitional homes in the area and a donation drive for the benefit of Harvest Home. I’ve open my home and hosted green home tours, including one that was promoted in several Culver City print publications. The home tour gave nearly 100 community members an overview of green building practices that had been implemented in our GreenPoint Rated home. I am one of the Nextdoor Lucerne-Higuera neighborhood leads and regularly participate in several development hearings including those of the Culver Studios and the Ivy Station Project. Past community service includes: Parent Advisory League, Samuel Goldwyn Foundation Children's Center, Co-President Alliance Toward Harnessing Global Opportunities, Global Forum, Excellence Award Recipient Latino Business Professionals, Corporate Mentoring Community College Mentoring, Leadership Academy, Business Excellence Certificate Academic Mentor for Long Beach Better Learning After School Today

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

**Application Questions**

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

For the Planning Commission, the primary role of the body is to make recommendations to the City Council on the General Plan, conduct hearings over zoning, land subdivisions and building as granted by the City Council, and make recommendations concerning proposed public works

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I seek appointment to the bodies because I want to contribute to the City and community I call home. I have professional skills and personal passions that will contribute to City planning. In the eight years I’ve lived in Culver City, there has been many positive developments and I want to ensure we maintain that momentum. I want to be part of ensuring the interest of future generations are considered in City planning and decision making.

Nancy Barba
What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Over the past 12 years I have managed environmental and energy programs with progressive levels of responsibility and supervision of staff. Most recently, my responsibilities have included designing, planning, developing, implementing and operating energy efficiency programs for investor owned utilities, local governments, regional energy networks and community choice aggregators on behalf of Frontier Energy. Previously I worked with the City of Santa Monica implementing the Residential Greening Program on behalf of Sustainable Works. During this time I educated residents in complying with regulations and supporting the city’s ambitious Sustainable City Plan goals. With both Frontier Energy and Sustainable Works I received several promotions, assuming greater responsibilities in depth and breath. I am certain that these programmatic experiences plus my degree in Management and Operations Management make me a great fit for the Planning Commission.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

I envision being an activate participant, conducting research on how other municipalities address similar issues and bringing back that information to the committees to inform input and recommendations to City Council.

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

I’ve attended two Planning Commission meetings and listened remotely to at least five additional meetings.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

I can commit 10 to 20 hours a month to reviewing materials in preparation for attendance at meetings.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

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Outreach Question

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☐ Website/Email

Supplemental Questions

Thank You

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May 16, 2020

RE: Planning Commission Application

Over the past 12 years I have managed environmental programs with progressive levels of responsibility and supervision of staff. Most recently, my responsibilities have included designing, planning, developing, implementing and operating energy efficiency programs for investor owned utilities, local governments, regional energy networks and community choice aggregators on behalf of Frontier Energy. Previously I worked with the City of Santa Monica implementing the Residential Greening Program on behalf of Sustainable Works. During this time, I educated residents in complying with regulations and supporting the city’s ambitious Sustainable City Plan goals. With both Frontier Energy and Sustainable Works I received several promotions, assuming greater responsibilities in depth and breath. I am certain that these programmatic experiences plus my degree in Management and Operations Management make me a great fit for the Planning Commission.

As a Manager and Los Angeles office Lead with Frontier Energy, I oversee business development, implementation of energy efficiency programs, and assist clients in navigating the complex regulatory authority of the California Public Utilities Commission. I’ve designed and implemented statewide energy and financing programs, meeting the requirements of both Department of Energy and California Energy Commission. I can understand and navigate City and State guidelines and align those with community and City needs.

I have a passion for urban planning and consider the intrinsic complexities in evaluating our built environment to meet today and the needs of future generations. The most rewarding experiences are those that allow me to connect to and serve the community. During the summer of 2015 I opened up my home to over 100 area residents as part of Culver City’s green home challenge. I served as a resource for those interested in energy efficiency, water conservation, and waste reduction. In 2015 I attended the City’s Community Emergency Responders Training in which I learned basic skills that would allow me to support emergency responders should the need arise. In the eight years since our family moved to Culver City I have become the Nextdoor.com neighborhood lead, participated in several of the development hearings, hosted a home tour, served as the Co-President for the Parent Advisory League and become the President of the MOMS Club of Culver City East. This work gives me great satisfaction and allows me to exercise my passion for the environment and community.

I would appreciate the opportunity to discuss my qualifications. I look forward to presenting the ways in which I can contribute to the City of Culver City’s Planning Commission.

Thank you for your consideration.

Nancy Barba
EXPERIENCE

Nancy Barba, a Los Angeles native that lives on Carson St, is committed to an equitable and inclusive sustainable future. At Frontier Energy she leads the Los Angeles team in supporting local governments, regional energy networks and community choice aggregators in achieving their climate action goals through energy efficiency program design, implementation, administration and regulatory support. She works closely with counties, councils of government, and state financing agencies. With her collaborative leadership, she supported local governments in the successful transition of American Recovery and Reinvestment Act (ARRA) funded pilots to ratepayer-funded programs. She oversees marketing, outreach, education and training to homeowners, contractors and dealers. In her spare time, she serves as a member of the City of Culver City Finance Advisory Committee, and delights in back patio gatherings with her family, friends and neighbors.

Manager, Office Lead Frontier Energy (formerly BKi), Los Angeles, CA August 2010 to Present

- Oversee all program design and implementation of energy efficiency retrofit incentive and financing programs performed out of the Los Angeles office. Lead internal and external teams through design, implementation, and evaluation ensuring programs balance stakeholder responsiveness, high participation, and compliance with California Public Utility Commission decisions.
- Direct the design and implementation of marketing programs across a large investor-owned utility territory. Marketing and outreach programs leverage a broad network of stakeholders including local governments, contractors, and community leaders. Programs are designed to engage and activate communities to participate in energy efficiency retrofit programs through The Energy Network’s Home Upgrade and utility programs.
- Oversee the design and implementation of residential and commercial financing programs. Activities include documentation management, procedures, pipeline administration, managing investor relationships, stakeholder coordination, and reporting.
- Manage procurement and contracts including review of scopes of work, deliverables, negotiations, and coordination of necessary documents.
- Manage costs, schedules, and performance of component projects, while working to secure the ultimate success and acceptance of a countywide program.
- Directed a team, in collaboration with Councils of Governments and non-profits, to perform large-scale community outreach and recruitment of energy efficiency retrofit program participants.
- Manage, mentor, and train a staff of 15, maintaining a motivated, high performing workforce with a focus on quality and innovation.

Director Residential Greening Program, Sustainable Works, Santa Monica, CA October 2008 to August 2010

- Directed all aspects of a residential educational program, including special projects as director of the Residential Greening Program.
• Supervised coordinators, interns, and volunteers, assigning tasks and deliverables to meet program goals; conceptualized marketing strategies and research to increase the number of participants and to keep the program competitive.
• Designed and delivered high-impact, results-oriented educational workshops on environmental problems and solutions; developed and implemented instructor-training program procedures, wrote project proposals to expand programs into new territories, and managed comprehensive workbook updates and edits.
• Systematized volunteer scheduling procedures; recruited and trained volunteers to execute the community outreach plan at Santa Monica’s farmers markets.
• Hired as an Intern, was promoted to Coordinator and then Director.

Instructor, Pathway, UCLA Extension, Los Angeles, CA
April 2010 to June 2010
• Developed curriculum addressing environmental impacts of lifestyle choices aimed at intellectually and other developmentally disabled adult students.
• Instructed students using universal design for learning including interactive presentations, multimedia, web-based curriculum and project-based learning.
• Created comprehensive support tools by which students could implement sustainable behaviors.

Account Executive, Micromega Systems, Inc., Corte Madera, CA
January 2002 to May 2008
• Software sales and licensing manager and presented reseller opportunities.
• Exposed and recovered $400,000+ in under-reported royalties to date.
• Customer and B2B marketing, education and outreach.

PERSONAL PROFILE

Involvement
• Culver City Finance Advisory Committee, Member
• President, MOMS Club of Culver City East
• Co-President, Parent Advisory League at the Samuel Goldwyn Foundation Children Center
• Community Emergency Response Team member
• Alliance Toward Harnessing Global Opportunities, Global Forum, Excellence Award Recipient
• Latino Business Professionals, Corporate Mentoring
• Community College Mentoring, Leadership Academy, Business Excellence Certificate
• Academic Mentor for Long Beach Better Learning After School Today

Recognition
• Outstanding Graduate Award, Management & Human Resource Management Department
• Alliance Toward Harnessing Global Opportunities, Excellence Award
• Beta Gamma Sigma, Business Programs Honor Society
• Hispanic College Fund Scholar, Lockheed Martin Scholarship Program
• Hispanic Scholarship Fund, Verizon Foundation
• Latino Business Professionals Scholarship
• Bernard and Barbro Osher Foundation Award
• President’s List Scholar, Dean’s List
Education

- LEED AP O+M, June 2009
- Certified Green Building Professional, March 2012
- Certified Existing Home Advisor, March 2012
- B.S., Business Administration, Emphasis in Management & Operations Management
  California State University, Long Beach
  Graduation date: Fall 2008  Major GPA: 3.91
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State law has established regulations intended to ensure that a public official does not use his or her position for personal, financial benefit.

• The California Political Reform Act prohibits a public official (including any of the City’s commission, committee, or board members) from participating in any decision or deliberation that might affect the official’s own financial interests. In such a situation, the official must publicly disclose the potential conflict of interest, recuse himself or herself from the item being discussed, and leave the meeting room while the matter is considered.

• Government Code Section 1090 imposes an even stricter prohibition. It prohibits a local body from “making” a contract with one of its own members (even if the member has recused him or herself), which includes all aspects of contract formation, including such actions as influencing the contract’s scope or the selection of a contractor.

A community member volunteering to sit on a City commission, committee, or board should be aware of these restrictions and take them into consideration before applying for or accepting appointment to any of these bodies.

If you have questions about this information and how it may apply to your particular situation, please contact the City Attorney’s Office at (310) 253-5660.

Important Information

As you complete your application, please be aware of the following:

You may attach a resume or other supplemental information. However, at a minimum, please ensure you submit this Application form by the applicable deadline.

Please note that certain bodies have additional supplementary questions that pertain to that particular body.

If appointed to a body, please be aware that:

• Important: Unless a specific exception is made by the City Council, generally individuals are
eligible to be appointed to serve on only one body at a time.

• All appointees will be required to attend an Ethics and Brown Act training class, which will be offered through the City Attorney's and City Clerk's Offices, as well as a Diversity, Equity, and Inclusion training, and other trainings as needed.

• State law and the City's Conflict of Interest Code may require you to file annual financial disclosure forms.

• Meeting dates and times of the various bodies are subject to change at the City Council's discretion, staff requirements and the availability of the meeting facilities.

• Please note that you may be subject to a background check. A conviction does not preclude you from being considered for a commission, board or committee appointment.

Please be advised this document is a public record and information contained herein may be subject to public disclosure as required by the California Public Records Act and any other applicable law.

Which Boards would you like to apply for?

Planning Commission: Submitted

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

Ram
First Name

Bajaj
Last Name

Email Address

Street Address

Suite or Apt

City

State

Postal Code

Are you a Culver City resident?

☑ Yes ☐ No

If you are a resident of Culver City, please list how many years:

20

Primary Phone

Alternate Phone

Employer

Job Title
Are you a Culver City business owner/operator?

☐ Yes ☐ No

If you are a Culver City business owner/operator, please list how many years.

5

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?

☐ Yes ☐ No

Qualifications and Experience

Have you ever worked for the City of Culver City?

☐ Yes ☐ No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?

☐ Yes ☐ No

If yes, please explain:

Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

None
Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

CIO/CTO VP application development

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

---

Application Questions

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

Planning

Why do you seek appointment on the body(ies)? Please be specific to the body(ies)’s role.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

Executive positions and president positions

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

8hrs

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)
You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

By Mail: Office of the City Clerk
9770 Culver Blvd.
Culver City, CA 90232

By Fax: (310) 253-5830

By Email: city.clerk@culvercity.org

If you have questions regarding the completion or filing of this application, please contact the City of Clerk's Office, by fax or email as indicated above, or by phone at (310) 253-5851.

Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected

Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
Technology executive with a 20+ year track record of achieving strategic business goals in the fintech, financial services, insurance and biotechnology sectors. Thrives in building partnerships across an organization and driving a company to exceed business targets. Successfully develops and manages high-performance teams that partner with business units to deliver technical solutions that contribute bottom line results.

- Managed over 100 professionals, budgets as large as $40 Million and supported over 5 Million customers.
- Experienced leader in application development & infrastructure, provides a holistic approach to business solutions.
- Spearheads programs by linking technology with business goals and delivering them on time and within budget.
- Executes complex technology design through strategic thinking and decision making.
- Credited with impacting bottom line profitability by streamlining processes and procedures.

**Areas of Expertise**

- IT Strategic Visionary and Planning
- Demand Management and Capital Planning
- Portfolio, Program and Project Management
- Infrastructure (ITIL) & Service Management (ITSM)
- Business Continuity Planning (BCP)
- Partnership & Team Building
- Enterprise Application Development
- Enterprise Architecture
- Vendor Management
- Key Performance Indicators (KPIs)
- Global IT Delivery
- Business Transformation
- Risk Management
- Agile & Waterfall SDLC
- Systems Integration

**Work Experience**

**Chief Information Officer (CTO/CIO)**

CHECKALT, Los Angeles, California

Oct 2019 - Present

Build a first-class Agile development and infrastructure team. Create online digital financial products. Created and executing 5-year technology roadmap that includes benefits, costs and risk assessments.

- Rescued and completed a data center migration to co-location; 500 servers 150 network devices over 30 connections.
- Over 50% performance improvement for online payment processing.

**Chief Technology Officer / Chief Information Officer (CTO/CIO)**

PERR&KNIIGHT, Los Angeles, California

Dec 2016- Oct 2019

Partner with senior business executives to deliver insurance related products. Create an IT business vision and a road-map to bring innovative products and services to the customers. Lead a team of professionals to deliver superior products, solutions and services to the marketplace. Execute the annual operating plan in support of the company mission/vision. Combine in-depth technical knowledge with business experiences, establish alliances, share best practices, and overall ensure increased customer and partner satisfaction.

- Created and executing 5-year technology road-map that includes benefits, costs and risk assessments.
- Achieved 33% reduction in defects/incidents with IT projects and operations.
- Executed and supported over 20 large account sales.
- Attained SOC 2 for several growing products and services.
- Realized a saving of over $300K/year with improved redundancy by a migration to SD-WAN.
• Completed cloud migration.

**AMERICAN INTERNATIONAL GROUP (AIG), Los Angeles, California**

**VP, IT Account Delivery Executive**
May 2014-Dec 2016

Create and maintain partnerships with C-level executives in the development and implementation of strategic plans. Deliver and maintain global infrastructure for consumer business lines. Collaborate with executives to implement technical road-maps to support business goals. Manage a $24 Million budget, including $8 Million in strategic initiatives and $16 Million in maintenance. Responsible for designing and executing large transformational programs to meet new business needs.

• Managed a broker call center implementation to a central Avaya telecom system with Nice call recording solution, saving hundreds of thousands of dollars in costs, reducing risks and providing a robust Business Continuity Plan.
• Led the migration of non-compliant data centers to a world-class data center which reduced the risks, saved $8 Million in costs, improved the support and achieve efficiencies.
• Redesigned on-boarding that expedited access and reduced the process from 45 to 10 days.
• Led the migration to an external cloud to provide support to millions of customers, reducing risks and costs while improving SLA by 3% and quality by 300%.

**AMERICAN INTERNATIONAL GROUP (AIG), Los Angeles, California**

**VP, Global Head of Development Services**
Jan 2012-May 2014

Headed a global team of 100+ US and offshore professionals. Managed budget of $38 Million, comprised of $16 Million in program delivery and $22 Million in maintenance. Delivered IT business solutions, standards, enterprise architecture, program and resource demand management.

• Led and executed vendor evaluations/contract negotiations of $7.8 Million, saved $1.5 Million without an impact to the deliverables/quality.
• Managed and oversaw large managed service contract with IBM worth over $10 Million.
• Led an organizational consolidation to single global Center of Excellence (COE) and saved millions of dollars.
• Executed lean process and achieved cost reductions of $2.1 Million while maintaining SLAs.
• Created an offshore practice from 0 to 50 people to provide global delivery and reduce overall maintenance costs.

**AMERICAN INTERNATIONAL GROUP (AIG), Los Angeles, California**

**AVP, Financial Insurance Systems**
Jan 2009-Jan 2012

Responsible for enterprise SAP technology services and managed budget of $35 Million, comprised of $20 Million in program delivery and $15 Million maintenance. Established roadmaps/technical architectures and delivered IT solutions.

• Managed and completed transformation for 300 applications to single ERP application. Unified data models and processes to reduce close to 15 days. Created single source of truth that dramatically improved analytics for finance, investment and product groups.
• Implemented single financial insurance solution, which processed and delivered 5 Million customers payments daily.
• Initiated, partnered, and evangelized across the CIO, CTO and CFO groups and implemented a real-time, big data (SAP HANA) with reporting tools solution which increased performance by 105-fold and reduced processing time from 2 days to 27 min.
• Dramatically improved budgeting processes by implementing SAP Business Planning Consolidation (BPC).
• Reduced cost by migrating Tier 1 systems (40 physical servers, 30 TB, 300 interfaces) to low-cost data center.
• Achieved 99.9% of up time year-over-year, while expanding solution and reducing $470K of GOE.
• Converted financial app portfolio and processes to single global chart of accounts (20TB and 300 interfaces).
• Implemented mobile functionality that increased customer adoption by 30% and process improvements by 200%.

**AMERICAN INTERNATIONAL GROUP (AIG), Los Angeles, California**

**Director, Global Software Development**
Jan 2008-Jan 2009
Led team of configurators, developers, BAs, PMs and multiple vendors to create global financial insurance solution. Captured global and local requirements from all units to ensure design met requirements.

- Delivered standardized global financial insurance design and template based on US, worldwide and local regulatory requirements on time and on budget of $5 Million.

**AMERICAN INTERNATIONAL GROUP (AIG), Los Angeles, California**

**Director, Software Development Jan 2004-Jan 2008**

Managed programmers and technical resources. Established coding implemented testing standards and conducted code reviews.

- Completed five financial insurance rollouts that simplified and consolidated five business units
- Achieved costs savings and simplification by decommissioning ten large legacy systems and 100 processes.

**TECHNICAL SKILLS AND CERTIFICATION**

- **AWS Certified Solutions Architect - Associate**, Amazon Web Services, License AWS-ASA-18415
- **Project Management Professional (PMP)**, Project Management Institute (PMI), License 1820431

**EDUCATION**

- **UNIVERSITY OF MANITOBA**, Winnipeg, Manitoba, Canada. B.S., Computer Engineering
Culver City Commissions, Boards, and Committees

Application Form

Profile

Thank you for your interest in volunteering your time and expertise to the Culver City community. The information contained on this application is for use by the City in reviewing candidates to fill vacancies on City Commissions, Committees, and Boards. During consideration of applicants, the City may consider the information contained in this application, any required supplemental questionnaire, and any other publicly available information. An appointment to any Commission, Board or Committee is at the discretion of the appointing authority.

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**Which Boards would you like to apply for?**

**Planning Commission: Submitted**

If you are applying for more than one body, please list those bodies in the order of preference for which you would like to be considered below.

<table>
<thead>
<tr>
<th>Crystal Alexander</th>
<th></th>
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<tbody>
<tr>
<td>First Name</td>
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<tr>
<td>Last Name</td>
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<tr>
<td>Email Address</td>
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<tr>
<td>Suite or Apt</td>
<td></td>
</tr>
<tr>
<td>State</td>
<td></td>
</tr>
<tr>
<td>Postal Code</td>
<td></td>
</tr>
</tbody>
</table>

Are you a Culver City resident?

- ☐ Yes  ☑ No

If you are a resident of Culver City, please list how many years:

34

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
</tr>
</thead>
</table>

Retired

<table>
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<tr>
<th>Employer</th>
<th>Job Title</th>
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</table>
Are you a Culver City business owner/operator?
- [ ] Yes  - [ ] No

If you are a Culver City business owner/operator, please list how many years.

Minors, age sixteen (16) or older, are eligible to apply with parental or legal guardian consent. Are you a minor?
- [ ] Yes  - [ ] No

If you are a minor, please provide your parental consent letter below.

Qualifications and Experience

Have you ever worked for the City of Culver City?
- [ ] Yes  - [ ] No

If you have worked for the City of Culver City, please list dates of employment and names of departments.

City Treasurer's Office/Finance Department: 1997-2008
Transportation Department: 2010-2012

If you are related to any current City employees or appointed officials of the City of Culver City, please indicate name(s) and relationship(s).

Not applicable

Have there been, or are there now, any circumstances and/or relationships which might reflect adversely on the propriety of your serving as a member of any body to which you might be appointed?
- [ ] Yes  - [ ] No

If yes, please explain:

---

Crystal Alexander
Community Service (List commissions, boards, committees and other organizations on which you have served or currently serve, are a member or have been a member and offices held and in what city those positions were or are held). Please feel free to include participation in community events. Please highlight Culver City community involvement:

**PRIMARY COMMUNITY SERVICE & LEADERSHIP IN CULVER CITY**
- City Treasurer (elected) Planning Commissioner, partial term (prior to term limits)
- Civil Service Commissioner, one term (Commission Chair)
- Finance Advisory Committee, two full terms (Commission Chair and Vice Chair)
- Public Finance Advisory Committee (Vice Chair)
- Economic Development Advisory Committee
- General Plan Advisory Committee
- Campaign Treasurer, Measure V for Charter Reform
- Campaign Treasurer, eleven other candidates and ballot items for Culver City and CC Unified School District
- Parcel Tax Oversight Committee (Committee Chair)
- Culver City Education Foundation Trustee (Vice Chair)

I am/have also been involved as a volunteer over the years with the following groups:
- Culver City Friends of the Library
- Culver City Friends of the Dog Park
- Culver City AYSO Soccer (referee)
- Culver City Little League Baseball

Employment. Please provide a minimum of 5 years of employment history, including titles and duties of current and past employment. Please feel free to attach a resume or CV in lieu of completing this section:

Please see attached resume.

Education (Include professional or vocational licenses and certificates.) Please feel free to attach a resume or CV in lieu of completing this section:

Please see attached resume.

**Application Questions**

For the body(ies) to which you seek appointment(s), what have you determined to be the primary role of the body?

The primary role of the Planning Commission is to make decisions and recommendations to the City Council regarding the physical development of the City. It is by far the most complex area to work in with local government. It is similar to playing a multi dimensional game of chess. There are every changing opportunities and constraints. In my opinion, the two most challenging issues facing the Planning Commission (both of which will impact its review of the changes to the General Plan) are (1) Housing and potential upzoning, including State legislation that may impact development standards, and (2) Development standards as they related to traffic flow within the city. Additionally, a third major concern that may require swift, possibly temporary adjustments, to use of the public Right of Way are efforts to combat Covid 19.
Why do you seek appointment on the body(ies)? Please be specific to the body(ies)'s role.

I have been involved in an appointed, elected and employed status with the civic life of Culver City since almost the inception of our moving here in 1986. To sum it up, I believe I personify the idea of "Think globally, act locally." This is best illustrated by my actions as the elected City Treasurer. I chose to work with the campaign team that brought major reforms to the City Charter to the electorate, even though one of those reforms included the removal of the very elected office I held. I did this because it was the right thing to do, in my opinion as a finance professional, to align the City's financial duties under a Chief Financial Officer. You can expect this kind of independent thinking and hard decision making if I am appointed to the Planning Commission. Unlike many of the Committees, Commissions and Boards, the Planning Commission can actually make decisions that impact development (absent an appeal to the City Council.) Of course, many of its decisions are advisory in nature. But it is clear that we are at a major pivot point with the roll out of already approved major developments, especially in the downtown area. The density within our city, and the cities surrounding it, has grown exponentially. Future decision making will be similar to making all the pieces of a jigsaw puzzle fit well together. This will require commissioners who can understand short and long range concepts, on multiple levels. My experience in the finance arena makes me well positioned to do just this. I enjoy working with both City staff and fellow citizens to reach decisions on tough issues. After my two prior years as a Planning Commissioner, I can confidently say that I never looked at any city in the same way again. I compare it to looking through the lens of the camera operator who filmed "The Matrix" series. Multidimensional, every changing, and not all all what any commissioner would expect going into it.

What is there specifically in your background, training, education or interests that qualifies you for appointment? What special qualities and/or qualifications can you bring to the body(ies) to which you seek appointment(s)?

I have more than 30 years of experience as a senior municipal government finance officer, with direct hands on experience in all major specialities of local finance. I resigned my position as Culver City Planning Commissioner in 2004 to take on a new, unique role as Deputy City Treasurer to the City's elected City Treasurer. Prior to this, I had never resigned from any appointed position. While I was more than professionally fulfilled in my government service to Culver City, I had always hoped to "complete what I started" with my work as a Planning Commissioner.

How do you envision fulfilling the objectives, and/or goals of the body(ies), as established by the City Council?

Fulfilling the goals and objectives established by the City Council could include all of the following: 1. Advising the City Council of new issues that impact on the goals and objectives. For example, as a member of the Finance Advisory Committee, I brought forward the issue of Short Term Rentals, which has both planning and financials components. Most recently, I brought to FAC the idea that one of our members should be added to the newly formed Covid19 Economic Recovery Task Force. FAC reached consensus on the item, and the City Manager quickly agreed. 2. Periodic attendance at neighborhood association meetings. Attending such meetings will provide perspective on how the different issues in each neighborhood may impact on broader policy discussions, such as single family housing development standards. 3. Regular knowledge gathering of work being conducted at the City Council level. This can be achieved by attending or watching City Council meetings, in addition to regular (Brown Act appropriate) discussions with Councilmembers. 4. Working with staff to become knowledgable of professional information sites. Up to date information gathering is crucial, especially as it relates to policies being proposed by the State legislature.
How many meetings of the commission(s), board(s), or committee(s), to which you are interested in being appointed have you attended? Please indicate how often and when.

As the Planning Commission meets on the exact same day and time of the month as the Finance Advisory Committee (which I have been a member or for the past eight years) I have been unable to attend meetings of this body during this time. In prior years, I would attend about 2-3 times annually, except for the two years I was a Planning Commissioner, when I attended all regular meetings and others bodies I was a member on due to my Commissioner role (e.g. General Plan Advisory Committee.)

How much time, on a monthly basis, can you commit to reviewing materials in preparation for attendance at meetings of the body(ies) to which you desire appointment?

20-40 hours, which may include subcommittee work. I expect the workload at the inception will be substantially more, to familiarize myself with current efforts. Add another 3-5 hours if I am ever Chair, for purposes of agenda preparation and attendance at City Council meetings for presentation/response.

Is there anything else you would like to add that has not been covered by your answers to the prior questions? (You may attach supplemental information below.)

I have extensive community service in Culver City, so I am familiar with not only our governmental operations, but also with our spirit of collaboration. I can be a "policy wonk" but I have always taken most pride at my ability to make local governmental operations an approachable topic for the common citizen. This can be seen in the body of work that I contributed to in my eight years on the Finance Advisory Committee, especially in the area of financial transparency. I would plan on doing the same if I were so honored to be appointed as Planning Commissioner.

You are invited to attach additional pages, enclose a copy of your resume and/or submit supplemental information which you feel may assist the appointing authority in its evaluation of your application.

Please submit your application and any attachments no later than the final filing date as announced in the Notice of Vacancy and Request for Applications to the City of Culver City by submitting your application online or

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Outreach Question

The City Clerk’s Office is always looking to improve outreach. Please indicate how you heard about this opportunity.

None Selected
Supplemental Questions

Thank You

The City Clerk's Office encourages all interested persons to apply for all positions in which they have an interest!
CRYSTAL C. ALEXANDER

Over 30 years experience in municipal finance administration, analysis, budgeting, accounting, auditing, financial reporting, cash and debt management.

PROFESSIONAL BACKGROUND

SR FINANCIAL ANALYST TO CFO & TRANSPORTATION DIRECTOR
City of Culver City, CA  2008 -- 2012

CITY TREASURER (equal to Finance Director)
City of Culver City, CA  2004 – 2008

DEPUTY CITY TREASURER
City of Culver City, CA 1997 – 2004

CITY AUDITOR
City of Redondo Beach, CA  1994 – 1997

BUDGET & AUDIT MANAGER
City of Beverly Hills, CA 1986 – 1994

SENIOR BUDGET ANALYST
City of Seattle, WA 1983 – 1986

BUDGET ANALYST

RELATED EXPERIENCE

ADMINISTRATION

Administration of city departments (up to 27 staff) with finance functions of accounting, auditing, budgeting, cash and debt management, financial reporting, investing, purchasing, revenue and tax administration, in addition to personnel and risk management.

Administered citywide financial projects involving multi-year projections for capital and operating budgets, cash flow analysis, debt financing for infrastructure and economic development projects, and software program implementation.

Administered work of Budget & Finance Committee.

ACCOUNTING & AUDITING

Managed outside audit and preparation of comprehensive annual financial report and ancillary reports.

Managed accounting for redevelopment agency and enterprise funds (transportation, solid waste, and sewer.)

Directed implementation of Enterprise Resource Planning financial management system.

Implemented fraud control measures for small contract bidding, cash handling, and vehicle/equipment use.

Developed policies for fund reserves and grant management.

Conducted management audits of information systems, parking enforcement, animal control and risk management programs.

EDUCATION & CERTIFICATIONS

University of Wisconsin School of Business
Madison, Wisconsin

University of Washington Evans School of Public Affairs
Seattle, Washington
City Manager’s Association Scholarship.

University of Washington
Seattle, Washington
BA – Political Science in three years.  1978.
Cum Laude, Mortar Board Honorary.

Certified Government Financial Manager, AGA

Certified Municipal Finance Officer, APT
Certified Public Funds Investment Manager, APT
Certified California Municipal Treasurer, CMTA
Certified Public Finance Officer pending (fulfilled 4 of 5 parts), GFOA

BUDGETING

Developed multi-fund operational budget of over $150 million with multi-year projections.

Directed review of utility rate changes for solid waste utility.

Coordinated development of computerized tracking system for management of $900 million of bonded capital projects.

Implemented equipment replacement internal service fund.

CASH MANAGEMENT & INVESTING

Directed selection of new banking services and expansion of payments options (direct pay, on line.)

Expanded the investment policy, especially related to investment of bond proceeds, allowing enhanced returns.

Handled investment of over $500 million of bond proceeds, and surplus funds portfolios in excess of $100 million.

Analyzed ongoing cash flow of city and redevelopment agency funds for optional investment opportunities.

DEBT FINANCING

Coordinated review and sales activities for $200 million bond issue for Javitz Convention Center.

Analyzed financing scenarios, including bond defeasance, for 99 acre Battery Park City development.
Served on bond finance team for financing and refinancing of over $300 million of redevelopment bonds.

REVENUE ADMINISTRATION

Revised business tax ordinance to allow for collection on rentals of single family homes.

Revised utility users tax ordinance to modernize it due to technology convergence in the telecommunications area.

Directed citywide review of fees and charges, increasing revenues by $2 million.

Overhauled in house business tax/hotel tax audit program for revenues of $1.5 million.

Founding member/former president of statewide Utility Users Tax Technical Task Force, which developed best practices models for tax administration.

SPECIAL ASSIGNMENTS & PROJECTS

Served six months as Interim Human Resources Director, and identified payroll/overtime discrepancies of $400 K annually.

Conducted internal investigation of bid fixing and time card fraud, halting losses of more than $300 K.

Represented executive management interests in Civil Service Rules revisions to Civil Service Commission.

Served as chair of the Committee on Permits & Licenses.

Worked on intradepartmental task force to formulate master plan for long term land use and social services planning in Seattle.

Administered contracts, grant applications and customer services for a variety of local transit programs.

Drafted a report proposing deregulation of liquor control in New York State.

ASSOCIATIONS

Government Finance Officers Association (GFOA)

Association of Public Treasurers (APT), former member Technology Committee

California Society of Municipal Finance Officers (CSMFO), Vice Chair of statewide Professional and Technical Standards Committee, former South Bay Chapter Chair,

California Municipal Treasurers Association (CMTA)

Utility Users Tax Technical Task Force, former president
AWARDS

League of California Cities Putnam Award for Excellence in Intergovernmental Relations

GFOA Certificate of Achievement for Excellence in Financial Reporting, multiple years

GFOA Award for Distinguished Budget presentation, multiple years

CSMFO Award for Excellence in Operating Budget Innovation

POLITICAL & LEADERSHIP EXPERIENCE

City Treasurer (elected)
Planning Commissioner
Civil Service Commissioner
Finance Advisory Committee (current)
Economic Development Advisory Committee
General Plan Advisory Committee
Campaign Treasurer, twelve local campaigns
Parcel Tax Advisory Committee
Trustee, Culver City Education Foundation

PRESENTATIONS & PAPERS

“Investment Strategies,” CMTA Annual Conference,

“UUT Issues and Voter Challenges,” CSMFO Annual Conference


“UUT Technical Task Force,” CSMFO Seminar

“Local Fiscal Health and Administrative Responsibility,” Western City Magazine

“Current Issues in Public Finance,” University of Southern California graduate class

“Health of Local Government Finance,” unit meeting of League of Women Voters

“Challenges in Municipal Finance,” UCLA Graduate School of Management and School of Public Affairs
As outlined in the attached resume, I have more than 25 years of experience as a senior municipal government finance officer, with direct hands on experience in all major specialties of local finance. I have held leadership positions with professional groups. I also have extensive community service in Culver City, so I am familiar with not only our governmental operations, but also with our spirit of collaboration. I can be a "policy wonk" but I have always taken most pride at my abilities to make public finance an approachable topic for the common citizen.